

Presiding:
Chair
Richard W. Pogue
May 8, 2013

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Report of the Rules Committee
9	Consent Agenda Vote
10	New Business
11	Next Regular Meeting: June 19, 2013 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 10 a.m.
12	Adjournment

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, March 20, 2013
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair	Roland H. Bauer	Chander Mohan, M.D.
Ralph J. Palmisano, Vice Chair	Ms. Jennifer E. Blickle*	Warren L. Woolford
Jonathan T. Pavloff, Vice Chair	Ms. Olivia P. Demas	Nicholas C. York

(*Ms. Blickle had not yet been confirmed by the Ohio Senate and attended as an observer only.)

Student Trustees Present:

Alan M. Bowdler	Ryan J. Thompson
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Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President and Chief of Staff
David J. Cummins, Vice President, Finance and Administration/CFO
Ted Curtis, Vice President, Capital Planning and Facilities Management
John A. LaGuardia, Vice President, Public Affairs and Development
Dr. George R. Newkome, Vice President for Research and Dean, Graduate School
James L. Sage, Vice President, Information Technology/CIO
James P. Tressel, Vice President, Strategic Engagement

Others Present (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 8:03 a.m., and the Board adjourned into executive session on a 8-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), meeting with legal counsel pursuant to 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). On a vote of 8-0, the meeting returned to public session at 9:19 a.m.

REPORT OF THE CHAIR

Mr. Pogue said he was in Columbus in a meeting of about 400 people on the day prior to the Board meeting, and all the buzz was about the NCAA basketball tournament. He asked Mr. Palmisano to comment on the success of the Zips basketball teams.

Mr. Palmisano said the women's basketball team would travel to Pittsburgh to play Duquesne in the first round of the 2013 women's National Invitational Tournament. He said the Zips received an at-large bid after posting a program-best 23-9 overall record and a 12-4 mark in the Mid-American Conference, winning 9 out of its last 10 regular-season games before going on a run in the league tournament and making its first appearance

ever in a MAC title game. He said coach has done a fantastic job and the team was exciting and will probably do very well next year.

Mr. Palmisano said the men's basketball team won the FirstEnergy MAC Tournament Championship game and received a 12 seed in the South Region of the NCAA Tournament, its highest seed ever. The Zips would face 5 seed Virginia Commonwealth University at the Palace of Auburn Hills, he said, noting that Akron was playing in the NCAA Tournament for the third time in five seasons, and the fourth time in program history. Akron won the MAC regular season for the second-straight year and now has appeared in seven-consecutive MAC Tournament Championship games, he said. Mr. Palmisano said that ninth-year Head Men's Basketball Coach Keith Dambrot is 19-6 in the MAC Tournament, including three tournament titles, and he was finally named MAC Coach of the Year, something that is long overdue. He said the Zips tied the school record for wins in a season at 26.

Mr. Pogue then acknowledged three recent Trustee birthdays—Ralph Palmisano on February 1, Chander Mohan on February 19, and Nick York on March 11.

He said the Board of Trustees of Business Volunteers Unlimited had met within the last week at InfoCision Stadium. He said the group was founded in Cleveland back in the 1990s to try to match corporate needs for their people to go on non-profit boards. It merged with the Center for Non-Profit Excellence in Akron a year or so ago and already has 16 business members from the Akron area, he said, so this is a good story of collaboration between Cleveland and Akron.

Mr. Pogue said he had communicated with the Board by letter about reviewing the Board schedule for next year. He said he would continue to communicate with Trustees by letter and will look forward to discussing the schedule formally at the May meeting.

Mr. Pogue said that the Board uses a consent agenda and, as usual, each committee will review the items on the consent agenda but there would be just one vote at the end of the meeting on the items on that agenda. He said that, if any Trustee wanted to take a matter off the consent agenda, she or he would certainly have that opportunity.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Bowdler said the MAC basketball tournament games were very exciting, and he was looking forward to the NCAA tournament game. He said students were talking about it, so it was a good time for the team, and congratulations to them.

He said that, in February, he joined Provost Sherman and Rex Ramsier to meet with various different student groups to provide opportunities for them to voice their concerns or praises or suggest ways to improve or note things that are going well at the University. After complimenting Dr. Sherman and Dr. Ramsier for taking time to listen to the students and their perspectives, Mr. Bowdler said they had a lot of good feedback, he already had reported back on some progress that was made, and he looks forward to more to come. He then shared an anecdote about a student who did not have a ride home, and Ms. Campbell Jackson offered her one. He said it is good to see the administration work with students, and he is proud that they continue to do so.

Mr. Thompson reported on several campus events, including the annual Hearts for Humanity dinner and auction that raises funds to enable students to go on alternative spring break trips to

help communities that are underserved. He said he would be attending an alternative spring break the following week in St. Paul, Va. He said he joined Provost Sherman, Trustee Demas and Trustee Woolford in attending the Rethinking Race event featuring Dr. Michelle Alexander. Mr. Thompson said it gave him some interesting insight into some issues that are facing our community that he had not really thought of before.

He reported on his participation in the student meeting with the HLC accreditation site visit team and in the group that is working on the General Education requirements. He said he had been unable to attend the latter meetings due to his employment, but he has kept up with reading the minutes, and they are making some serious progress and moving forward in making a degree from Akron more efficient and easier to attain.

Mr. Thompson said that students are asking a lot of questions about financial issues at state universities so he would advise that, when the Board is making decisions, people are watching.

Mr. Thompson introduced student Gregory Sauline (see Appendix D), who offered some remarks to the Board regarding his Akron Experience. Mr. Bowdler then introduced student Jacqueline Slack (see Appendix D), who did likewise. Each received a commemorative clock from Trustees.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Pogue
 By consensus, the minutes of the January 30, 2013 Board meeting were approved as amended.

RESOLUTION 3-1-13 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE
 presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

RESOLUTION 3-2-13 (See Appendix B.)

ACTION: Palmisano motion on behalf of committee, passed 8-0

- InfoCision Stadium Development and Alumni Renovations Construction Contracts (Tab 4b)

This locally funded project consists of developing an existing 22,250-square-foot vacant shell space located on the second floor of the stadium for Alumni and Development offices. The project also includes a Dining Services kitchen of approximately 1,900 square feet at the north end of the second floor, a Visitor Center in the first-floor lobby area, a new pylon sign at Exchange St., and revised parking at Vine and South Union streets.

The administration recommended awarding construction contracts to the following contractors:

Low Bidder	Trades	Low Bid
Coastal Quality Construction, Inc.	General	\$1,483,000
SA Comunale Company, Inc.	Fire Suppression	\$63,045
R.T. Hampton Plumbing & Heating	Plumbing	\$214,975
Synergy, LLC	HVAC	\$814,800
Speelman Electric, Inc.	Electrical	\$620,719
Total		\$3,196,539

RESOLUTION 3-3-13 (See Appendix B.)

ACTION: Palmisano motion, Pavloff second, passed 8-0

Mr. Pogue asked Mr. Curtis what would happen to the Martin Center. Mr. Curtis said it would be too expensive to remodel that building, so he suggests either “mothballing” the building or demolishing all but the façade of the structure. He added that he felt it was time to demolish the old Stitzlein Alumni Center house. Dr. Proenza said there were still active meeting spaces in the Martin Center.

Mr. Palmisano asked Mr. Cummins to briefly outline the withdrawn proposal to fund the renovations using an external loan. Afterward, Mr. Palmisano called on Mr. Cummins to summarize items under tabs 2, 3, 7 and 10; Mr. Curtis to summarize items under tabs 5 and 9; and Mr. LaGuardia to summarize items under tabs 6 and 8.

- FY2014 School of Law Tuition (Tab 2)

The Board ratified the administration’s actions to—(1) increase the School of Law tuition rates by 6 percent, from \$672.20 to \$712.53 per credit hour, effective fall semester 2013, (2) reduce non-resident surcharge rates from \$439.45 per credit hour to \$50 per term, also effective fall semester 2013, and (3) freeze those rates for the fall 2013 entering class.

RESOLUTION 3-4-13 (See Appendix B.)

- FY2014 Room and Board Rates (Tab 3)

The administration proposed raising room rates by 5 percent, due in part to significant debt service costs. Under the proposal, the most-popular food-service plan price remained unchanged, new dining plans that offer upperclassmen more flexibility at a reduced cost per meal were introduced, other plans were discontinued, and others had prices adjusted.

RESOLUTION 3-5-13 (See Appendix B.)

- Wayne College Science Lab Renovation (Tab 5)

This state-funded project consists of renovating approximately 7,300 square feet of existing space at the Wayne College Main Classroom Building for use as laboratory space and associated offices and support spaces. The administration recommended awarding construction contracts to the following contractors:

Low Bidder	Trades	Low Bid
Intec Building Systems	General	\$662,000
Schmid Mechanical Company	Plumbing	\$129,800
Imperial Heating & Cooling, Inc.	HVAC	\$110,200
Wood Electric, Inc.	Electrical	\$144,770
TOTAL		\$1,046,770

RESOLUTION 3-6-13 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 2012 through January 2013 (Tab 6)

The University of Akron recorded total giving of \$37,943,274 for July 2012-January 2013. That total compares to \$38,550,749 for July 2011-January 2012 (a decrease of 2 percent) and a year-to-date average of \$24,435,604 for the previous five years (an increase of 55 percent). During July 2012-January 2013, 14,500 gifts were received, as compared with 13,830 for the same period in the last fiscal year (an increase of 5 percent).

RESOLUTION 3-7-13 (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 7) INFORMATION ONLY

For January 2013, there were 23 purchases in this category. They totaled \$1,774,494.77.

- Alumni Relations Report (Tab 8) INFORMATION ONLY

- Status Report on Capital Projects (Tab 9) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

- Financial Report for January 2013 (Tab 10)

The FY 2013 budget trailed estimates by \$7.5 million year-to-date as of January 31, 2013, excluding transfers. That variance was the result of total revenues falling short of the budget estimate by \$9.9 million (2.9 percent) and total year-to-date expenditures being below the budget estimate by \$2.4 million (1.1 percent). In addition, there was a favorable net variance in transfers of \$5.4 million.

The year-to-date shortfall in tuition and fees was \$9.2 million (3.4 percent), relative to original budget. Other sources were \$0.7 million below estimate (1 percent).

Overall, total expenditures were very close to budget projections. To date, total compensation expenditures were \$0.2 million (0.1 percent) above budget and 0.7 percent greater than the last fiscal year. Scholarships, including graduate assistant fee remissions, were \$2.9 million (8.3 percent) above budget. Supplies and Services spending continued to lag the budget projection by a significant amount, \$6.4 million (19.8 percent). As of the end of January 2013, it appeared that total expenditures would remain below budget estimates even though various specific items may be above or below estimates for the year.

With the inclusion of transfers-in and transfers-out, the net change in the current fund balance was \$2.2 million less than the year-to-date budget projection. In order to manage the FY 2013 budget in light of the projected revenue shortfall, efforts were continuing to monitor spending in targeted areas for the remainder of the fiscal year.

Year-to-date combined Auxiliary revenues were \$59.2 million, with combined expenditures of \$60.7 million. The actual negative variance of \$1.5 million differed from the projected negative variance of \$2 million.

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Report of the Provost (See Appendix E.)

Mr. Pogue asked Dr. Sherman when the University hopes to get to the 60-percent graduation rate goal. Dr. Sherman said the Pathways strategy is designed to get us to a 60 percent graduation rate or higher. It is an inclusive pathway strategy which over time will defer some of the preparatory students to sister institutions, he said, so the time frame within which the strategy is fully implemented will influence when the 60-percent goal is achieved. Mr. Woolford asked if the goal would be met before 2020, and Dr. Sherman said it would.

Dr. Proenza commented on Dr. Sherman's point of having a broader range of disciplines represented in corporate approaches to hiring University of Akron students. He said that, typically, a company may look at only students in business or only students in engineering, when in fact they have a much broader need typically to fill all of their manpower requirements. Dr. Proenza said the University is working increasingly with companies to have them understand that the University provides talent and other opportunities for them to access expertise, have access to a broad array of disciplines and create a partnership that is truly strategic.

Dr. Sherman added that an executive summary of the Complete College Ohio Task Force report was provided to Trustees. He said the University was involved in the development of the report, and many elements of it were designed around many of the strategies that were developed by colleagues at The University of Akron. He thanked them for that success.

Mr. Woolford said the Board wanted to be updated regularly on the graduation rate achieving the 60-percent mark.

- Presentation: Dr. Joseph P. Kennedy, Distinguished Professor, Polymer Science

Dr. Kennedy shared his perspective on the linkage of research, innovation and entrepreneurship with respect to The University of Akron.

- Proposed Honorary Doctorate (Tab 1)

On February 21, 2013, the faculty of the School of Law unanimously voted to recommend awarding an honorary Doctor of Laws degree to 2013 law commencement speaker Chief Justice Maureen O'Connor of the Supreme Court of Ohio.

RESOLUTION 3-8-13 (See Appendix B.)

- Research Services and Sponsored Programs Summary of Activity (Tab 2)

For July 2012-January 2013, funding for externally funded research and other sponsored programs totaled \$22,421,002 for 351 awards, as compared with \$45,191,098 for 292 awards for the previous year. For July 2012-January 2013, 12 new patents were issued, 20 patent applications were filed, and 38 disclosures were submitted—compared to 6, 21 and 22, respectively, for July 2012-January 2013.

Mr. Woolford noted that Mr. Bauer would be abstaining from the vote on this item.

RESOLUTION 3-9-13 (See Appendix B.)

- Information Technology Report (Tab 3) INFORMATION ONLY

Mr. Sage highlighted the section titled “Successful U” on page three of his report. He then presented a video and demonstration of the application.

- Student Affairs Report (Tab 4) INFORMATION ONLY

- Office of Academic Affairs Report (Tab 5) INFORMATION ONLY

Dr. Sherman said that the new Office of Academic Affairs Report would appear in every Board book going forward to provide updates on the development of additional, innovative academic programs, certificates and licenses according to the goals and objectives of the academic units and the deans.

Mr. Woolford asked if there were any questions from Trustees or any highlights from Ms. Campbell-Jackson or Mr. Tressel on the Student Affairs Report. There were none.

CONSENT AGENDA VOTE

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on March 11 and summarized during this meeting.

ACTION: Palmisano motion, York second for approval of resolutions 3-1-13 and 3-4-13 through 3-8-13, passed 8-0; resolution 3-9-13 passed 7-0-1 (Bauer abstention)

ADJOURNMENT

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on May 8, 2013, with an executive session to begin either at 7:30 or 8 a.m. Committee meetings would be held on April 29.

ACTION: Meeting adjourned at 11 a.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

May 8, 2013

APPENDIX A: OTHERS PRESENT

Thomas J. Baker, Staff Architect, Capital Planning and Facilities Management
Carol Biliczky, Akron Beacon Journal
Julie Burdick, Assistant Vice President, Academic Affairs
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer
Dr. Michael Cheung, Professor, Chemical and Biomolecular Engineering
M. Celeste Cook, Associate Vice President and Deputy General Counsel
Kelly E. Daw, Director of Communications, Office of Academic Affairs
Timothy R. DuFore, Associate Vice President, Development
Sidney C. Foster, Jr., Associate General Counsel
Wayne R. Hill, Associate Vice President & Chief Marketing Officer
Dr. Becky J. Hoover, Associate Provost, Talent Development
Scott Horstman, Horstman Photography
Kimberly M. Karson, Assistant Vice President, Alumni and College-Centered Programs
Dr. Joseph P. Kennedy, Distinguished Professor, Polymer Science
Elizabeth A. Kerns, Academic Adviser II, Education Dean's Office
Eileen Korey, Associate Vice President and Chief Communication Officer
John Kramanak, Assistant Director, Maintenance Technology, Student Union
Eric W. Kreider, Director, Web Services
Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences
Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness
Dr. Dale H. Mugler, Dean, Honors College
Paula Neugebauer, Coordinator, Office of the Board of Trustees
David Nypaver, Associate Vice President, Public Affairs and Development
Margo E. Ohlson, SEAC
Dr. Rex D. Ramsier, Vice Provost, Academic Programs & Operations
Mark W. Rittenour, Associate College Lecturer, School of Communication
Gregory Sauline, Featured Student
Jeanne M. Semilia, SEAC
Stanley B. Silverman, Associate Provost & Dean, Summit and University College
Jacqueline Slack, Featured Student
Christopher J. Tankersley, Director, New Student Orientation
Cassandra J. Verardi, Admissions Counselor
William H. Viau, Associate Vice President, Talent Development & Human Resources
Thomas Wistrcill, Director, Athletics

APPENDIX B: RESOLUTIONS

RESOLUTION 3-1-13: Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of January 30, 2013, be approved as amended.

RESOLUTION 3-2-13: Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated March 20, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 3-3-13: Pertaining to InfoCision Stadium Development and Alumni Renovations Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on March 20, 2013, pertaining to the award of InfoCision Stadium Development and Alumni Renovations construction contracts to the following contractors, be approved.

Low Bidder	Trades	Low Bid
Coastal Quality Construction, Inc.	General	\$1,483,000
SA Comunale Company, Inc.	Fire Suppression	\$63,045
R.T. Hampton Plumbing & Heating	Plumbing	\$214,975
Synergy, LLC	HVAC	\$814,800
Speelman Electric, Inc.	Electrical	\$620,719
Total		\$3,196,539

RESOLUTION 3-4-13: Pertaining to the FY 2013-14 School of Law Tuition

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on March 20, 2013, to ratify the administration’s actions as outlined in this resolution and to increase the School of Law tuition rates by 6 percent, from \$672.20 to \$712.53 per credit hour, and to reduce non-resident surcharge rates from \$439.45 per credit hour to \$50.00 per term, effective fall semester 2013, be approved; and

BE IT FURTHER RESOLVED, that the Board ratifies the administration’s decision to freeze these rates for the fall 2013 entering class.

RESOLUTION 3-5-13: Pertaining to Approval of the FY 2013-14 Room and Board Rates

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on March 20, 2013, pertaining to the FY 2013-14 Room and Board Rates, be approved.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 3-6-13: Pertaining to Wayne College Science Lab Renovation Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on March 20, 2013, pertaining to the award of Wayne College Science Lab renovation construction contracts to the following contractors, be approved.

Low Bidder	Trades	Low Bid
Intec Building Systems	General	\$662,000
Schmid Mechanical Company	Plumbing	\$129,800
Imperial Heating & Cooling, Inc.	HVAC	\$110,200
Wood Electric, Inc.	Electrical	\$144,770
TOTAL		\$1,046,770

RESOLUTION 3-7-13: Gift Income Report July 2012- January 2013

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on March 20, 2013 pertaining to the Gift Income Report for July 2012 through January 2013, be approved.

RESOLUTION 3-8-13: Awarding of an Honorary Degree for Chief Justice Maureen O’Connor

BE IT RESOLVED, that the recommendation presented by The University of Akron School of Law faculty on March 20, 2013, pertaining to the awarding of an Honorary Degree for Chief Justice Maureen O’Connor, be approved.

RESOLUTION 3-9-13: Acceptance of the Office of Research Summary of Activity Report for January 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on March 20, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Report for January 2013, be approved.

APPENDIX C: REPORT OF THE PRESIDENT

After commenting on the success of the basketball teams, Dr. Proenza said that, as a result of the loss of the federal stimulus funds in the state budget as well as some other factors, The University of Akron and other Ohio universities are financially challenged. He said the University of Toledo, for example, has a slightly larger fiscal gap to bridge. He said he had shared with Trustees a message that was sent to campus expressing the urgency of attending to those matters and outlining the three broad areas of strategic action that the administration is undertaking in enrollment, effectiveness and efficiency, and entrepreneurial opportunities. A subsequent message urged everyone to attend either one or both of two open campus forums on the budget, he said, adding that the forums were excellently attended with one having standing room only. He said he received good, thoughtful feedback, which continues. The information has been posted on the Web. He said good progress also has been made in the 13 separate teams that are working on the effectiveness and efficiency initiatives. He thanked in that regard Lauri Thorpe and Jim Tressel on the enrollment initiatives; Ajay Mahajan, Wayne Watkins and others on the entrepreneurial initiatives; and the 13 chairs of the initiatives on effectiveness. He also highlighted the “very good work” of David Cummins, whose good humor and very solid and methodical presentation of the budget earned him a lot of kudos.

Dr. Proenza thanked Rex Ramsier for his role in attending to all aspects of the HLC accreditation self-study and visit. The site visit team equally expressed great affection and respect for his role, he said. Noting that the process has changed, Dr. Proenza said the University is simply in a holding pattern waiting for the visit team’s report, which would come in a matter of five to six weeks.

He said that the University recently hosted a senior visit day that attracted more than 400 prospective high school seniors plus their parents to campus. He said he is very encouraged each time that invited students usually are accompanied by their parents, because that really means that they care and that they understand the value that a higher education can add. He said that attendance was a 52-percent increase over last year’s event and included students from nine states other than Ohio and, within Ohio, students from as far south as Cincinnati and surrounding areas and more students from the Columbus area. As a result of that weekend, he said, the University has received 83 additional confirmations for new students. Dr. Proenza congratulated Jim Tressel and his team on that outstanding event.

Dr. Proenza reported that the Ohio Department of Education ranked the Akron Early College High School, which is based within Summit College, first among Akron’s nine city schools in academic performance. The high school received its third-consecutive Excellent rating and achieved a score of 111.5 out of 120 on a performance index scale, he said.

He said the University continues to receive some positive attention in national news, including the two following items:

- On February 28, the 101 inventors who were inducted as the 2012 National Academy of Inventors Charter Fellows were read into the Congressional record, including four University of Akron faculty researchers—Dr. Stephen Z. D. Cheng, dean of the College of Polymer Science and Polymer Engineering; Dr. Alan Gent, Dr. Joseph Kennedy and Dr. George Newkome. The University of Akron had the largest representation of any Ohio university, public or private.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

- In the report of the MIT Task Force on Innovation and Production, the full version of which will be released later this year, The University of Akron figures in two of the three examples that they chose to highlight. The report featured the broad administrative approach to National Additive Manufacturing, a consortium based in Youngstown that includes The University of Akron, and it featured the University's partnership with the Timken Corporation. The report came after an extensive visit by that study team to the University and to Timken last year. The significance of the truly unique partnership is that Timken has proprietary technology that potentially has many other uses. Timken brought that technology into The University of Akron and retains the proprietary right of other evolutions with their field of use, but now, through this joint venture, that technology can go into aerospace, into automotive, into biomedical, and other non-compete applications. The opportunity to take a technology that would otherwise be stranded within a single company and move it into an economic opportunity is what makes the partnership innovative.

Dr. Proenza said he had the privilege of attending a National Academy Forum at which the MIT folks talked about the UA-Timken partnership being the “poster child” for their report.

He offered congratulations to the University's basketball teams and encouraged others to do the same to another MAC champion from the University, the 15 young men and women who comprise The University of Akron Rifle Team, which won top honors in the Mid-American Conference and has a number of individual honors in the post season. He congratulated all of them and their coach Newt Engle, “who has quietly built what may be Akron's least-known but equally deserving sports dynasty.”

Dr. Proenza said he was sure that Trustees were aware of “the untimely and singular loss of our good friend Gary Taylor after a tragic illness.” Mr. Taylor, who passed away on March 2, and his wife Karen established the Taylor Institute of Direct Marketing in the College of Business Administration, and their company was the largest contributor to the fund that helped to build InfoCision Stadium, he said. He offered the family condolences.

Dr. Proenza called attention to two forthcoming University events.

- On April 3, the University would host a day-long conference with the Boston Foundation, one of the nation's oldest and largest community foundations. Two of the foundation's executive administrators would participate, as well representatives from a number of Northeast Ohio organizations, in a discussion of the Understanding Boston: Boston Indicators Project. It enables them to have a sense of how the community is progressing toward some key goals, and Northeast Ohio could benefit from doing likewise, with a portion of the project that would be led specifically by The University of Akron.
- On April 12 and 13, the University would hold the sixth-annual Black Male Summit. It is a conference that focuses on the needs and achievements of black male students. In 2012, more than 1,000 participants from several states attended. Registration for 2013 was looking even better.

Dr. Proenza congratulated Associate Vice President for Inclusion and Diversity Lee Gill for doing a splendid job. He encouraged Trustees to attend both of those events and thanked them for their service to The University of Akron.

APPENDIX D: FEATURED STUDENTS’S BIOGRAPHICAL SKETCHES

GREGORY SAULINE

Gregory Sauline is a junior with a double major in Mathematics and Secondary Mathematics Education. He is a third-year member of both the University’s Speech Team and the Rhythm and Roos a-cappella group. An enthusiastic participant who is always willing to try new things, he has taken up beatboxing for Rhythm and Roos, which many Trustees witnessed when the group performed for the Board at a holiday event. Greg also frequently spends his weekends with the Speech and Debate team competing and representing The University of Akron on the national circuit.

Greg grew up in McDonald, Ohio, attended Ursuline High School, and has two older brothers, Jon and Tim. He would like to be a teacher, because he has always loved learning, and he wants to inspire others like he was inspired by his teachers.

JACQUELINE SLACK

Jacqueline Slack is a senior studying Marketing Management and Integrated Marketing Communications. Her experience as the online media intern at Babcox Media and the social media intern at L.R.M.R. (LeBron James’ company) showed her the importance of effective communication between business and consumers. She played a pivotal role in the integration of social media strategies at both of those companies.

The recipient of multiple scholarships, Jacqueline has been active in the University’s Taylor Institute for Direct Marketing, Student Government Finance, and Residence Hall Programming Board Major Events Committee—as well as having been a Resident Assistant, Community Assistant, Emerging Leader and Student Ambassador.

Jacqueline also volunteers with Relay for Life, the Akron Food Bank and Make A Difference Day. This summer, she will travel to Singapore as a delegate of Cleveland for the 66th Annual C.F.A. Financial Conference.

APPENDIX E: REPORT OF THE PROVOST

Dr. Sherman thanked Vice Provost Ramsier for his outstanding leadership during the HLC visit, and he recognized the attention to the importance of that visit by the entire campus community. The interaction with the visitation team was quite outstanding, he said, and “we look forward to their report through which we will enhance the standard of academic excellence at The University of Akron.” He said he anticipated receiving the preliminary report within the 4-6 weeks, after which the University would be able to respond from a factual perspective. The committee that will have the final determination is not expected to act on that report until August, so October is likely when the final report will be received, he said.

Dr. Sherman said the Akron Experience, which has been discussed extensively during the last several years, is a combination of experiences in the classroom and out of the classroom that are holistic, inclusive and intended to create a special and distinctive personal and professional experience for each student. He said that, more recently, the University has focused efforts on degree completion and adding value. He said Dr. Proenza has encouraged seeking student input in many and various ways. Noting that he had met with Student Trustees at the beginning of the year and asked how they might like to be involved in enhancing the student experience, Dr. Sherman said interactions with approximately 200 students resulted in an enlightening and outstanding experience that really helped to develop the strategies articulated in his The Future State of Academic Affairs statement. He said he would briefly review each of those five strategies, which are intended to address our challenges and create opportunities.

The first strategy is to increase the value of education to our students, he said. The articulation of the Pathways to Student Academic Success strategy through the special provision of guidance and advice for preparatory students, emergent students and college-ready students will lead to a graduation rate of 60 percent or better, he said, adding, “Is there any better way to add value to the education of our students than completion?”

Dr. Sherman said the second strategy is investing in faculty and restraining the cost to students. He said the University hires a large number of faculty each year, and new hires now are being asked to have experiences in online education and with alternative educational approaches, including experience in assessing prior learning. The University also is seeking a higher degree of research productivity and focusing on enhancing the diversity of faculty and staff, he said. Noting the significant investment of resources in scholarships, which were redesigned through the advice of Vice President Tressel through the Scannell & Kurz report, Dr. Sherman mentioned the import of Board action taken several years ago to add scholarship funds to areas in the scholarship matrix that were devoid of necessary resources, all to reduce and to restrain the cost of education to University of Akron students.

He said the third strategy is to streamline pathways to degree completion. He said the University has totally revised academic program guides, the “roadmaps” to degree completion. The administration is working on intersecting that “roadmap” with the Degree Audit Reporting System, which will allow students to map out their first two years, or even their entire four years at The University of Akron, he said. Doing so will enable the University to provide with certainty the courses the students need in their degree program when they need them, so they can finish on time as expected or appropriately extend their experience as they have so determined, Dr. Sherman said.

APPENDIX E: REPORT OF THE PROVOST, Page 2

Fourth, he said, the University needs to improve its educational processes to be more responsive to students. Dr. Sherman said the intent of general-educational redesign is to make the first two years of general education as universal across all programs of study as possible so that, as students change their majors, they do not lose time and can progress through their degree completion on time as expected. He said he also anticipates recommendations for the general-education reform to reduce the credit hours to completion to 120.

Dr. Sherman said the fifth strategy is to better prepare graduates for career success. He said the value proposition for students graduating from The University of Akron is the objective for 80-percent job placement or professional-program placement within six months of graduation. Acknowledging that the College of Engineering does a tremendous job and the professional colleges do a great job in that area, Dr. Sherman said the University needs to expand the hiring of engineers into companies to finance majors, communications majors, philosophy majors and others. He said the University's receipt of a \$1-million grant from the Board of Regents will expand internship and co-op placements by at least 250 students.

In previous years, enrollment was assured mostly because there were large and sufficient numbers of graduates from high schools, Dr. Sherman said. Now, he said, the University must increase its share of high school graduates, increase its market share of new traditional students, and increase access through the availability of online learning, evening and weekend courses, as President Proenza has discussed, by credentialing prior learning regardless of where that learning has occurred.

Dr. Sherman assured the Board that, "the campus is realizing there is and there must be universal accountability for student attraction, matriculation, retention, persistence, completion, placement and, just as important, post-graduation success. We are making these adjustments to our academic programs because student success is our success, and when our students are successful, we are successful."

THE UNIVERSITY OF AKRON

RESOLUTION 5- -13

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of March 20, 2013, be approved.

Ted A. Mallo
Secretary
Board of Trustees

May 8, 2013

Presiding:
Ralph J. Palmisano
May 8, 2013

1	Personnel Actions
2	*Quarterly Financial Report for January through March 2013
3	*Quarterly Investment Report for January through March 2013
4	*Holiday Schedule 2013-2014
5	*Cumulative Gift and Grant Income Report for July 2012 through February 2013
6	*Proposed Naming of Statistics Conference Room, BCAS 116
	Information Only:
7	Bookstore/Team Shop Operations
8	Purchases \$25,000 to \$500,000
9	Alumni Relations Report
10	Status Report on Capital Projects
*	CONSENT AGENDA: Items 2, 3, 4, 5, 6

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS REPORT ADDENDUM I (*NEW*)
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
ORGANIZATIONAL DEPARTMENT NAME CHANGE
2013-14 WINTER COACH REAPPOINTMENTS
2013-14 REAPPOINTMENT, TENURE & PROMOTION (*UPDATED*)
2013-14 REAPPOINTMENT & PROMOTION FOR NON-TENURE TRACK (*UPDATED*)
2013-14 SUMMIT COLLEGE 30-HOUR LOAD STIPEND APPOINTMENTS
2013-14 INSTITUTE FOR LIFESPAN DEVELOPMENT & GERONTOLOGY REAPPOINTMENTS
FULL-TIME REGULAR FACULTY CERTIFICATE OF APPOINTMENT REPORT 2013-14 (*NEW*)
NOTIFICATION OF INTENT FOR RETIREE RE-EMPLOYMENT (*NEW*)

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

MAY 8, 2013

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Campbell, Timothy	Director, Strength & Conditioning/Office of Athletics/Contract Professional	07/26/12	\$4,000.00 one time payment	Additional pay for working camps
		01/27/13	\$150.00 one time payment	Additional pay for working soccer camp
Capellas, Carl	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	01/01/13 06/30/13	\$20,000.00 12 mo	Additional pay for working soccer camps
Ford, Matthew	Assistant Baseball Coach/Office of Athletics/Contract Professional	02/10/13	\$900.00 one time payment	Additional pay for working baseball camp
Macatangay, Michael	Assistant Athletics Trainer/ Office of Athletics/Contract Professional	12/15/12	\$2,000.00 one time payment	Additional pay for working camps
McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	07/26/12	\$2,500.00 one time payment	Additional pay for working camps
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	01/31/13	\$600.00 one time payment	Additional pay for working baseball camp
		02/10/13	\$2,495.00 one time payment	Additional pay for working baseball camp
Schmidt, Erica	Assistant Director Compliance/ Office of Athletics/Contract Professional	04/08/13	\$40,000.00 12 mo	Appointment vice L. DuBois
Shaheen, Donald P.	Director, Men's Soccer Operations/Office of Athletics/ Contract Professional	01/01/13 06/30/13	\$15,000.00 12 mo	Additional pay for working soccer camps
Slawson, Oliver M.	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	01/01/13 06/30/13	\$25,000.00 12 mo	Additional pay for working soccer camps
Thomas, Charles	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	07/26/12	\$1,000.00 one time payment	Additional pay for working camps
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	07/26/12	\$1,000.00 one time payment	Additional pay for working camps
Worth, Walter F.	Assistant Baseball Coach/Office of Athletics/Contract Professional	02/10/13	\$1,400.00 one time payment	Additional pay for working baseball camp

Change

Arenz, Ronald	Head Women's Volleyball Coach/Office of Athletics/ Contract Professional	01/23/13	\$78,000.00 12 mo	Offline salary increase per employment contract; salary change from \$70,338.00/12 mo
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Klim, Nittaya	Head Women's Swim Coach/ Office of Athletics/Contract Professional	06/30/13	\$66,082.00 12 mo	Resignation
Macatangay, Michael	Assistant Athletics Trainer/ Office of Athletics/Contract Professional	04/30/13	\$49,303.00 12 mo	Resignation
Milo, Terra J.	Digital Marketing & Communi- cation Specialist/Institutional Marketing/Contract Professional	04/30/13	\$44,000.00 12 mo	Resignation
Schmith, Dottie	Coordinator, Athletics Publications/Office of Athletics/ Staff	03/30/13	\$32.33/H	Retirement

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Baker, David B.	Margaret Clark Morgan Executive Director, Center for the History of American Psychology; Professor, Psychology/Psychology Archives/Faculty	07/01/13 06/30/14	\$31,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Executive Director assignment; base salary is \$162,331.00/12 mo
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Change

Testa, Denise	Director, Medina County University Center; Interim Assistant Coordinator of Additional Locations/Medina County University Center/ Contract Professional	04/01/13	\$75,000.00 12 mo (base)	Offline salary adjustment and title change vice J. Boyes; salary change from \$68,221.00/12 mo; title change from Associate Director Student Services, Medina County University Center; temporary administrative stipend for Interim Assistant Coordinator duties
		04/01/13	\$2,700.00 12 mo	
		07/31/13	(stipend)	

Separation

Hayes, Debra	University Registrar/Office of the Registrar/Contract Professional	06/30/13	\$95,438.00 12 mo	Retirement
Rho, Richard E.	Facilities Maintenance Worker Senior-Medina County University Center/Staff	03/01/13	\$16.77/H	Resignation

VICE PRESIDENT FOR STRATEGIC ENGAGEMENT

Appointment/Reappointment

Culver, Trillah J.	Assistant Director, Career Center/Contract Professional	02/11/13 06/30/13	\$32,988.00 12 mo	Temporary appointment
Ross, Christina	Director, Career Advantage Network/Career Center/Contract Professional	03/29/13	\$90,000.00 12 mo	Appointment vice K. Powell

Change

Hayden, Eric	Assistant Director, Counseling Center Training/Contract Professional	07/01/13	\$68,000.00 12 mo	Promotion vice D. McDonald; salary change from \$60,730.00/12 mo; title change from Psychologist
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
McCarthy, Paula	Academic Advisor/Center for Academic Advising & Student Success - Schrank/Contract Professional	04/01/13	\$35,275.00 12 mo	Transfer; title change from Career Adviser; department change from Career Center
McDonald, Donna	Associate Director, Counseling Center Training/Contract Professional	07/01/13	\$72,166.00 12 mo	Promotion; salary change from \$65,432.00/12 mo; title change from Assistant Director, Counseling Center; grade change from 121 to 122
Morley, Michael A.	Academic Advisor/Summit College Dean's Office/Contract Professional	04/01/13	\$45,945.00 12 mo	Transfer; department change from Career Center; title change from Assistant Director, Career Center
Steiner, Zachary	Assistant Director, Office of Campus Student Services; Interim Assistant Director Employer Relations/Career Center/Contract Professional	03/11/13 06/30/13		Additional title of Interim Assistant Director
Verardi, Cassandra J.	Assistant Director, The Akron Experience/Vice President, Strategic Engagement/Contract Professional	04/01/13	\$38,000.00 12 mo	Promotion; salary change from \$30,180.00/12 mo; title change from Admissions Counselor; department change from Admissions; grade change from 118 to 119

Separation

McCarthy, Paula	Academic Advisor/Center for Academic Advising & Student Success - Schrank/Contract Professional	09/30/13	\$35,275.00 12 mo	Non-Renewal
Morley, Michael A.	Academic Advisor/Summit College Dean's Office/Contract Professional	09/30/13	\$45,945.00	Non-Renewal
Williams, Ronda	Coordinator, Career Planning & Marketing/Office of Multicultural Development/Contract Professional	03/22/13	\$42,744.00 12 mo	Resignation

VICE PRESIDENT FOR STUDENT AFFAIRS

Appointment/Reappointment

Campbell, Kristi	International Student & Scholar Services Advisor/ International Programs/Contract Professional	03/18/13	\$38,000.00 12 mo	Appointment vice C. Khan
Guy, Jessica	Coordinator, International Academic & Co-Curricular Programming/International Programs/Contract Professional	03/25/13	\$36,000.00 12 mo	Appointment
Heldenfels, Connie	Coordinator, Academic Space Scheduling/Student Life/Staff	03/25/13 12/31/13	\$15.55/H	Temporary appointment; salary change from \$14.40/H; title change from Coordinator, Housing Assignments & Contracts; grade change from 115 to 117
Vesalo, John	Coordinator, Academic Achievement Programs; Coordinator, Pre-Engineering Programs/Contract Professional	07/01/13 06/30/14	\$3,600.00 12 mo (stipend)	Extension of temporary administrative stipend and title; base salary is \$52,533.00/12 mo
Widmer, Joy	Student Union Events/Scheduling Specialist/Student Life/Staff	05/12/13 12/13/13	\$1,268.76 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Beke, Susan	Assistant to Vice President, Fiscal Operations Student Affairs/Vice President, Student Affairs/Contract Professional	01/01/13	\$65,005.00 12 mo	Title change from Assistant to Vice President, Fiscal Operations Student Engagement & Success
Messina, John A.	Assistant Vice President, Stu- dent Affairs & Chief Housing Officer/Residence Life & Housing/Contract Professional	01/01/13	\$103,458.00 12 mo	Title change from Assistant Vice President, Student Engagement & Success & Chief Housing Officer
Thompson, Oletha	Associate Vice President, Student Affairs/Vice President, Student Affairs/Contract Professional	01/01/13	\$121,014.00 12 mo	Title change from Associate Vice President, Student Engagement & Success
<u>Leave</u>				
Reeves, Carrie	Coordinator, Academic Achievement Programs/Contract Professional	03/01/13 05/31/13	\$48,410.00 12 mo	100% leave without compensation
<u>Separation</u>				
Fashinpaour, Diane	Director, Health Services/ Contract Professional	06/30/13	\$89,751.00 12 mo	Retirement

VICE PRESIDENT & GENERAL COUNSEL

Appointment/Reappointment

Mallo, Ted	Vice President & General Counsel; Secretary, Board of Trustees; Inspector, General Liaison, Assistant Attorney General; Adjunct Associate Professor, Education; Member, General Faculty/Contract Professional	07/01/13 06/30/14	\$198,005.00 12 mo	Rehire in accordance with re- employment agreement for retirees
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VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Appointment/Reappointment

LaGuardia, John	Vice President, Public Affairs & Development/Contract Professional	07/01/13 06/30/14	\$194,378.00 12 mo	Rehire in accordance with re- employment agreement for retirees
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VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Appointment/Reappointment

Colburn, Alexandria M.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	02/25/13	\$11.00/H	Appointment vice J. Caine
Gaydash, Coleen C.	Front Desk Clerk/Quaker Square Inn/Staff	02/28/13 06/30/13	\$10.50/H	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Hayes, Barbara J.	Assistant Buyer/Purchasing/ Staff	08/01/13 07/31/14	\$18.22/H	Rehire (part-time) in accordance with re-employment agreement for retirees
Woodford, Patricia A.	Office Assistant/Associate Vice President & Controller/Staff	04/01/13 10/31/13	\$13.31/H	Temporary reappointment
<u>Change</u>				
Bish, Diana	Grant Accountant/Associate Vice President & Controller/Contract Professional	08/01/12	\$44,000.00 12 mo	Job reclassification via job audit and market adjustment; salary change from \$38,110.00/12 mo; title change from Accountant
Boll, Cynthia	Financial Analyst/Associate Vice President & Controller/ Contract Professional	08/01/12	\$44,000.00 12 mo	Market adjustment; salary change from \$43,285.00/12 mo
Bussey, Linda K.	Director, Hower House/Contract Professional	03/01/13	\$46,135.00 12 mo	Promotion vice S. Johnson; salary change from \$1,409.64/BW; title change from Assistant Director, Hower House; grade change from 117 to 120
Christy, Christie A.	Grant Accountant Senior/ Associate Vice President & Controller/Contract Professional	08/01/12		Title change from Accountant Senior
Hernandez, Bianka	Grant Accountant/Associate Vice President & Controller/ Contract Professional	08/01/12	\$44,000.00 12 mo	Job reclassification via job audit and market adjustment; salary change from \$40,314.00/12 mo; title change from Accountant
Kemp, Kimberly	Grant Accountant/Associate Vice President & Controller/ Contract Professional	08/01/12	\$44,000.00 12 mo	Job reclassification via job audit and market adjustment; salary change from \$38,723.00/12 mo; title change from Accountant
Kraus, Heather	Director, Financial Research Administration/Associate Vice President & Controller/ Contract Professional	08/01/12	\$75,000.00 12 mo	Job reclassification via job audit and market adjustment; salary change from \$69,255.00/12 mo; title change from Associate Controller
Laughner, Jennifer	Assistant Director, Financial Research Administration/ Associate Vice President & Controller/Contract Professional	08/01/12	\$64,000.00 12 mo	Job reclassification via job audit and market adjustment; salary change from \$61,140.00/12 mo; title change from Assistant Controller
Price, Kristi A.	Business Coordinator, Dining Services/University Dining Services/Staff	02/25/13	\$13.31/H	Transfer vice M. Nice; title change from Office Assistant; basis change from temporary to regular
Purdy, Claire	Director, Financial Systems Analysis/Associate Vice President & Controller/Contract Professional	07/01/12	\$98,000.00 12 mo	Job reclassification via job audit and market adjustment; salary change from \$87,864.00/12 mo; title change from Director, Financial Services & Systems
Riebau, Brett	Director Financial Reporting/ Associate Vice President & Controller/Contract Professional	07/01/12	\$91,000.00 12 mo	Market adjustment; salary change from \$81,159.00/12 mo
Schillig, Theresa	Accounting Specialist/Associate Vice President & Controller/ Staff	7/30/12	\$19.28/H	Job reclassification via job audit; salary change from \$17.85/H; title change from Accounting Clerk Senior; grade change from 116 to 118
<u>Leave</u>				
Rinella, Lisa A.	Manager, Food Services/ University Dining Services/Staff	01/02/13	\$1,507.32 BW	Begins 100% leave without compensation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Hayes, Barbara J.	Assistant Buyer/Purchasing/ Staff	05/31/13	\$18.22/H	Retirement
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT				
<u>Appointment/Reappointment</u>				
Curtis, Theodore	Vice President, Capital Planning & Facilities Management/ Contract Professional	07/01/13 06/30/14	\$200,430.00 12 mo	Rehire in accordance with re- employment agreement for retirees
<u>Change</u>				
Barath, William	Police Officer II/University Police Department/Staff	02/11/13	\$28.59/H	Offline salary adjustment per bargaining agreement for completion of service years and training hours; salary change from \$27.79/H
Butina, George	Police Officer II/University Police Department/Staff	01/14/13	\$26.98/H	Offline salary adjustment per bargaining agreement for completion of service years and training hours; salary change from \$25.04/H; title change from Police Officer I
Casey, Jeff	Carpenter Apprentice/Physical Facilities/Staff	09/26/11	\$17.10/H	Title change from Carpenter
Claytor, Darrell	Police Officer II/University Police Department/Staff	03/11/13	\$27.79/H	Offline salary adjustment per bargaining agreement for completion of service years and training hours; salary change from \$25.04/H
Ferrara, Ovidio	Irrigation Specialist Certified/ Physical Facilities/Staff	02/11/13	\$17.10/H	Offline salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$16.40/H; title change from Irrigation Specialist
Fox, Forrest	Plumber Apprentice/Physical Facilities/Staff	09/13/10	\$16.60/H	Title change from Assistant Plumber
Gibson, Curtis	Master Electrician Certified/ Physical Facilities/Staff	01/28/13	\$20.89/H	Offline salary adjustment per bargaining agreement for completion of training hours; salary change from \$19.50/H; title change from Master Electrician
Hall, Dustin	Master Electrician Certified/ Physical Facilities/Staff	03/04/13	\$20.89/H	Offline salary adjustment per bargaining agreement for completion of training hours; salary change from \$19.50/H; title change from Master Electrician
Kelson, Kevin S.	Stationary Engineer II/Physical Facilities/Staff	03/25/13	\$18.77/H	Transfer vice K. Hudak; salary change from \$17.12/h; title change from Stationary Engineer; status change from part-time, temporary
Mahusky, John	Maintenance Repair Worker Apprentice/Physical Facilities/ Staff	01/28/13	\$18.18/H	Offline salary adjustment per bargaining agreement for completion of two years of apprenticeship program; salary change from \$17.10/H; title change from Maintenance Repair Worker

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Prosser, Warren	Groundskeeper Certified/ Physical Facilities/Staff	01/28/13	\$16.40/H	Offline salary adjustment per bargaining agreement for completion of job enrichment program; salary change from \$15.57/H; title change from Groundskeeper
Renner, Brian	Police Officer II/University Police Department/Staff	03/11/13	\$28.59/H	Offline salary adjustment per bargaining agreement for completion of service years and training hours; salary change from \$27.79/H
Samples, Richard	Plumber Apprentice/Physical Facilities/Staff	09/14/09	\$15.80/H	Title change from Assistant Plumber
	Master Plumber Apprentice/ Physical Facilities/Staff	09/24/12	\$19.50/H	Offline salary adjustment per bargaining agreement for completion of three years of apprenticeship program; salary change from \$18.18/H; title change from Plumber Apprentice
Vanise, Richard	Master Maintenance Repair Worker/Physical Facilities/Staff	12/31/12	\$19.50/H	Offline salary adjustment per bargaining agreement for completion of three years of apprenticeship program; salary change from \$18.18/H; title change from Maintenance Repair Worker
Verde, Shawn	Carpenter Apprentice/Physical Facilities/Staff	12/31/12	\$17.10/H	Offline salary adjustment per bargaining agreement for completion of one year of apprenticeship program; salary change from \$15.57/H
Westbrook, Gregory	Police Officer II/University Police Department/Staff	02/25/13	\$28.59/H	Offline salary adjustment per bargaining agreement for completion of service years and training hours; salary change from \$27.79/H

Separation

Bell, Alfred	Building Services Worker/ Physical Facilities/Staff	02/21/13	\$13.45/H	Discharge
Garver, Danah	Building Services Worker/ Physical Facilities/Staff	02/21/13	\$13.45/H	Discharge

VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO

Appointment/Reappointment

Felicelli, Maria D.	Instructional Designer/ Instructional Services/Contract Professional	09/02/13	\$55,000.00 12 mo	Appointment
Kaufman, Stephen E.	Senior Instructional Designer/ Instructional Services/Contract Professional	04/08/13	\$63,700.00 12 mo	Appointment vice K. Howard

Change

Lavelle, Thomas	Senior Technology Specialist/ Hardware & Operating Systems Services/Staff	12/31/12	\$27.38/H	Job reclassification via job audit; salary change from \$25.35/H; title change from Technology Specialist; grade change from 217 to 219
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Wasarovich, James	Software Deployment Specialist/ Hardware & Operating Systems Services/Staff	12/31/12	\$21.34/H	Job reclassification via job audit; salary change from \$19.76/H; title change from Technology Specialist; grade change from 217 to 220

Separation

Steinel, Cynthia	Technology Specialist/Hardware & Operating Systems Services/ Staff	01/31/13	\$19.79/H	Resignation
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VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES

Leave

Pinkard, Rosalyn	Coordinator/Recruiter, Employment Services/Human Resources/Staff	03/25/13 03/26/13	\$1,572.75 BW	100% leave without compensation
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VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

Change

Tausig, Mark B.	Associate Dean, Graduate School; Professor, Sociology/ Faculty	07/01/13 06/30/14	\$127,816.00 12 mo (base) \$3,889.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Dean assignment; conversion of 10% of stipend to base salary; base salary change from \$126,518.00/12 mo; stipend change from \$5,187.00/12 mo
McWhorter, Sharon	Director, Pre-Award Research Administration/Office Research Administration/Contract Professional	08/01/12	\$82,000.00 12 mo	Job reclassification via job audit and equity adjustment; salary change from \$76,193.00/12 mo; title change from Associate Director, Research Services & Sponsored Programs; grade change from 122 to 123
Watkins-Wendell, Kathryn A.	Assistant Vice President, Office of Research Services & Sponsored Programs/Office Research Administration/ Contract Professional	08/01/12	\$115,000.00 12 mo	Job reclassification via job audit and equity adjustment; salary change from \$98,473.00/12 mo; title change from Director, Research & Sponsored Programs; grade change from 125 to 126

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Bolton, Philathia	Assistant Professor, English/ Faculty (BUF)	08/26/13	\$50,000.00 9 mo	Appointment
Booher, Amanda K.	Assistant Professor, English/ Faculty (BUF)	08/26/13	\$56,000.00 9 mo	Appointment
Garcia-Duplain, Lauren	Visiting College Lecturer, English/Faculty	08/26/13 05/10/14	\$35,000.00 9 mo	Temporary reappointment
Holland, James M.	Visiting College Lecturer, Political Science/Faculty	08/26/13 05/10/14	\$38,000.00 9 mo	Temporary reappointment
Martino-Trutor, Gina	Assistant Professor, History/ Faculty (BUF)	08/26/13	\$55,000.00 9 mo	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Neal, Thomas C.	Assistant Professor, Modern Languages/Faculty (BUF)	08/26/13	\$50,000.00 9 mo	Appointment; contingent upon receipt of PhD by 8/26/13
Renna, Jordan M.	Assistant Professor, Biology/Faculty (BUF)	08/26/13	\$64,000.00 9 mo	Appointment
Rodriguez-Soto, Isa	Assistant Professor, Anthropology/Anthropology & Classical Studies/Faculty (BUF)	08/26/13	\$53,000.00 9 mo	Appointment; contingent upon receipt of PhD by 8/26/13
Rozner, Debora M.	Visiting College Lecturer, English Language Institute/Faculty	06/01/13 05/31/14	\$50,000.00 12 mo	Temporary reappointment
Wang, Junfeng	Postdoctoral Research Associate/Chemistry/Staff	02/24/13 05/31/13	\$1,192.31 BW	Temporary reappointment; salary change from \$1,115.38/BW
Weinstein, Amanda	Assistant Professor, Economics/Faculty (BUF)	08/26/13	\$78,000.00 9 mo	Appointment; contingent upon receipt of PhD by 8/26/13
Wiley, Anne E.	Assistant Professor, Biology/Faculty (BUF)	08/26/13	\$64,000.00 9 mo	Appointment
<u>Change</u>				
Deane, Debra L.	Interim Director, English Language Institute/Contract Professional	08/01/12 06/30/13	\$53,000.00 12 mo	Salary correction; salary change from \$48,584.00/12 mo
Graham, Elizabeth	Professor, Communication; Director, School of Communication/Faculty	07/01/13 06/30/14	\$120,236.00 12 mo (base) \$7,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$119,236.00/12 mo; stipend change from \$8,000.00/12 mo
Gunn, Virginia	Professor, Family & Consumer Sciences; Director, Family & Consumer Sciences/Faculty	07/01/13 06/30/14	\$131,919.00 12 mo (base) \$10,696.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$130,730.00/12 mo; stipend change from \$11,885.00/12 mo
Harmon, Marlene E.	Administrative Assistant/Anthropology & Classical Studies/Staff	03/25/13	\$16.41/H	Transfer; department change from Communication
Huff, Robert	Professor, Art; Director, School of Art/Faculty	07/01/13 06/30/14	\$103,947.00 12 mo (base) \$8,346.00 12 mo (stipend)	Extension of temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$103,020.00/12 mo; stipend change from \$9,273.00/12 mo
Lee, Matthew	Professor, Sociology; Department Chair, Sociology/Faculty	07/01/13 06/30/14	\$105,900.00 12 mo (base) \$8,587.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$104,946.00/12 mo; stipend change from \$9,541.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Levy, Paul E.	Professor Psychology; Department Chair, Psychology; Fellow, Institute for LifeSpan Development & Gerontology; Associate Director, Center for Organizational Research/Faculty	07/01/13 06/30/14	\$140,740.00 12 mo (base) \$1,670.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$139,904.00/12 mo; stipend change from \$2,506.00/12 mo
Longenecker, Sandra	Assistant to the Director, Music/ Buchtel College of Arts & Sciences Dean's Office/Staff	02/25/13	\$22.35/H	Transfer via reorganization; department change from Music
Stallard, Melissa K.	Assistant Professor, Art/ Faculty (BUF)	05/01/13		One-year extension in tenure probationary period from fall 2015 to fall 2016
Thelin, William	Professor, English; Department Chair, English/Faculty	07/01/13 06/30/14	\$109,624.00 12 mo (base) \$8,888.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$108,636.00/12 mo; stipend change from \$9,876.00/12 mo
Turner, Monte	Professor, Biology; Department Chair, Biology/Faculty	07/01/13 06/30/14	\$136,174.00 12 mo (base) \$8,693.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$135,087.00/12 mo; stipend change from \$9,780.00/12 mo
Usher, Ann L.	Professor, Music; Director, School of Music; Interim Director, Dance, Theatre & Arts Administration/Faculty	01/01/13 01/01/13	\$82,000.00 9 mo \$100,222.00 12 mo (base) \$9,111.00 12 mo (stipend) \$4,000.00 9 mo (stipend)	Offline salary adjustment; salary change from \$76,697.00/9 mo Additional title change from Interim Director, School of Music vice W. Guegold and temporary administrative stipend; salary change from \$82,000.00/9 mo Change in stipend for Interim Director, Dance, Theatre & Arts Administration from \$10,000.00/9 mo
		07/01/13 06/30/14	\$101,133.00 12 mo (base) \$8,200.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$100,222.00/12 mo; stipend change from \$9,111.00/12 mo
Wainwright, A. Martin	Professor, History; Department Chair, History/Faculty	07/01/13 06/30/14	\$110,552.00 12 mo (base) \$8,964.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$109,556.00/12 mo; stipend change from \$9,960.00/12 mo
Welch, Donald	Director, Operations & Media Center/School of Communica- tion/Contract Professional	04/04/13	\$48,256.00 12 mo	Job reclassification via job audit; title change from Assistant to Director, Communication; salary change from \$42,966.00/12 mo; grade change from 121 to 123

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Brougham, Rose Marie	Assistant Professor, Modern Language/Faculty (BUF)	05/11/13	\$57,768.00 9 mo	Resignation
Crowley, Robert F.	Associate College Lecturer, Communication/Faculty (BUF)	05/31/13	\$41,787.00 9 mo	Retirement
Gordon, Samuel	Professor, Music; Director, Choral Studies/Faculty (BUF)	05/31/13	\$99,783.00 9 mo	Retirement
Hoyt, William G.	Professor, Music/Faculty (BUF)	05/31/13	\$84,816.00 9 mo	Retirement
Jolly, Tucker	Professor, Music/Faculty (BUF)	05/31/13	\$91,711.00 9 mo	Retirement
Jorgensen, Robert D.	Professor, Music; Director, University Bands/Faculty (BUF)	06/30/13	\$106,043.00 9 mo	Retirement
Leahy, Peter J.	Senior Research Associate, Institute for Bioscience & Social Research; Director, Public Services Research & Training/Staff	06/30/13	\$4,092.94 BW	Resignation
Rossetti, Michael R.	College Lecturer, Mathematics/Faculty (BUF)	05/11/13	\$40,051.00 9 mo	Resignation
Salisbury, Ronald L.	Associate Professor, Biology; Associate Department Chair, Biology/Faculty (BUF)	05/31/13	\$72,741.00 9 mo	Retirement
Swanson, Jacqueline M.	Administrative Assistant/Communication/Staff	03/30/13	\$18.75/H	Retirement

COLLEGE OF BUSINESS ADMINISTRATION

Appointment/Reappointment

Ash, Steven R.	Associate Professor, Management; Interim Department Chair, Management/Faculty	07/01/13 06/30/14	\$13,710.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Chair assignment; base salary is \$139,235.00/12 mo
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Change

Baker, William E.	Professor, Marketing; Department Chair, Marketing/Faculty	07/01/13 06/30/14	\$161,258.00 12 mo (base) \$8,780.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$160,003.00/12 mo; stipend change from \$10,035.00/12 mo
Calderon, Thomas G.	Professor, Accounting; Chair, School of Accountancy/Faculty	07/01/13 06/30/14	\$214,097.00 12 mo (base) \$2,660.00 12 mo (stipend)	Extension of temporary administrative stipend for Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$212,766.00/12 mo; stipend change from \$3,991.00/12 mo
Thomson, James B.	Professor, Finance; Department Chair, Finance/Faculty	07/01/13 06/30/14	\$181,800.00 12 mo (base) \$16,200.00 12 mo	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$180,000.00/12 mo; stipend change

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
			(stipend)	from \$18,000.00/12 mo
<u>Separation</u>				
Patankar, Jayprakash	Professor, Management/Faculty (BUF)	05/31/13	\$160,413.00 9 mo	Retirement
COLLEGE OF EDUCATION				
<u>Appointment/Reappointment</u>				
Goodrich, Sandra K.	Visiting Assistant Director, Center for Child Development/ Contract Professional	03/18/13 05/15/14	\$35,000.00 12 mo	Temporary appointment
Hergenrather, Diane	Coordinator, Projects/Curricular & Instructional Studies/ Contract Professional	05/01/13 05/31/13	\$38,956.00 12 mo	Temporary reappointment; offline salary change from \$37,822.00/12 mo
Maguth, Brad	Assistant Professor, Education; Acting Director, Center for Economic Education/Curricular & Instructional Studies/Faculty (BUF)	05/12/13 08/24/14	\$54,834.00 9 mo	Temporary additional title
Testa, Elizabeth A.	Visiting College Lecturer, Education/Curricular & Instructional Studies/Faculty	08/26/13 05/10/14	\$45,000.00 9 mo	Temporary reappointment
<u>Change</u>				
Boyle, Rebecca A.	Director, Clinical Individual & Family Counseling/Counseling/ Contract Professional	05/12/13	\$61,000.00 12 mo	Transfer; salary change from \$45,000.00/12 mo; title change from Visiting College Lecturer and Interim Director, Clinical Individual & Family Counseling; Interim Director stipend ends 5/11/13; appointment basis change from temporary
Jordan, Karin	Professor, Education; Department Chair, Counseling/ Faculty	07/01/13 06/30/14	\$124,102.00 12 mo (base) \$3,509.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$123,224.00/12 mo; stipend change from \$4,387.00/12 mo
Kruse, Sharon	Professor, Education; Department Chair, Educational Foundations & Leadership/ Faculty	07/01/13 06/30/14	\$157,722.00 12 mo (base) \$12,419.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$156,342.00/12 mo; stipend change from \$13,799.00/12 mo
Pinheiro, Victor E.	Associate Professor, Education; Department Chair, Sport Science & Wellness Education/Faculty	07/01/13 06/30/14	\$107,229.00 12 mo (base) \$2,959.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$106,242.00/12 mo; stipend change from \$3,946.00/12 mo
Schwartz, Robert C.	Professor, Education/ Counseling/Faculty (BUF)	12/31/12	\$83,188.00 9 mo	Relinquish Director, Clinical Individual & Family Counseling title and stipend of \$10,000/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
White, Alison	Project Director, Olsen Akron Hub/Education Dean's Office/Contract Professional	02/01/13	\$52,891.00 12 mo	Correction in salary; salary change from \$47,891.00/12 mo
		02/12/13 11/30/13	\$65,000.00 12 mo	Job reclassification via job audit; salary change from \$52,891.00/12 mo; title change from Project Manager, Olsen Akron Hub

Separation

Colville-Hall, Susan	Professor, Education/Curricular & Instructional Studies/Faculty (BUF)	06/30/13	\$81,006.00 9 mo	Retirement
Harhay, Julie	Administrative Assistant/Curricular & Instructional Studies/Staff	04/05/13	\$13.52/H	Resignation

COLLEGE OF ENGINEERING

Appointment/Reappointment

Adams, Jay	Visiting College Lecturer, Electrical & Computer Engineering/Faculty	12/16/12	\$5,000.00 one time payment	Additional pay for project
Chandy, Abhilash	Assistant Professor, Mechanical Engineering; Assistant Professor, Civil Engineering/Faculty (BUF)	03/13/13 05/13/16		Joint appointment with Mechanical Engineering (primary), Civil Engineering (secondary)
Dahl, Nickolas	Grant Administrative Secretary/Chemical & Biomolecular Engineering/Staff	05/15/13 05/14/14	\$11.28/H	Temporary reappointment
Doll, Gary L.	Director, Timken Engineered Surfaces Lab & Timken Endowed Chair in Engineered Surfaces; Professor, Civil Engineering; Professor, Mechanical Engineering; Professor, Chemical & Biomolecular Engineering/Engineering Dean's Office/Faculty	02/11/13 05/10/16		Joint appointment with Civil Engineering (primary), Mechanical Engineering (secondary) & Chemical and Biomolecular Engineering (secondary)
Estep, Elizabeth A.	Coordinator, National Center for Research Corrosion & Materials Performance/Engineering Dean's Office/Staff	07/01/13 06/30/14	\$15.86/H	Temporary reappointment
Koganti, Srujana	Postdoctoral Fellow/Chemical & Biomolecular Engineering/Staff	05/01/13 09/30/13	\$1,346.15 BW	Temporary reappointment
Louscher, Susan M.	Executive Director, National Center for Research Corrosion & Materials Performance; Executive Director, Strategic Partnerships & Government Programs/Engineering Dean's Office/Contract Professional	07/01/13 06/30/14	\$185,400.00 12 mo	Temporary reappointment
Miao, Shida	Postdoctoral Fellow/Chemical & Biomolecular Engineering/Staff	03/01/13 05/11/13	\$1,346.15 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Payer, Joseph H.	Chief Scientist/National Center for Research Corrosion & Materials Performance/ Engineering Dean's Office/ Contract Professional	07/01/13 06/30/14	\$180,250.00 12 mo	Temporary reappointment
<u>Change</u>				
Batur, Celal	Professor, Mechanical Engineering; Department Chair, Mechanical Engineering/Faculty	07/01/13 06/30/14	\$168,275.00 12 mo (base) \$2,270.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$167,138.00/12 mo; stipend change from \$3,407.00/12 mo
Binienda, Wieslaw	Professor, Civil Engineering; Department Chair, Civil Engineering/Faculty	07/01/13 06/30/14	\$163,119.00 12 mo (base) \$10,415.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$162,106.00/12 mo; stipend change from \$11,428.00/12 mo
Davis, Brian L.	Professor, Biomedical Engineering; Department Chair, Biomedical Engineering/Faculty	07/01/13 06/30/14	\$166,650.00 12 mo (base) \$14,850.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$165,000.00/12 mo; stipend change from \$16,500.00/12 mo
De Abreu-Garcia, Jose Alex	Professor, Electrical & Computer Engineering; Department Chair, Electrical & Computer Engineering/Faculty	07/01/13 06/30/14	\$146,523.00 12 mo (base) \$1,863.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$145,592.00/12 mo; stipend change from \$2,794.00/12 mo
Helfer, Carin A.	Senior Research Scientist/ Biomedical Engineering/ Contract Professional	03/25/13	\$70,000.00 12 mo	Promotion; salary change from \$1,929.39/BW; title change from Assistant Director, Akron Global Polymer Academy Science Education & Outreach; appointment basis change from temporary staff
Ju, Lu-Kwang	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/ Faculty	07/01/13 06/30/14	\$163,776.00 12 mo (base) \$1,936.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$162,807.00/12 mo; stipend change from \$2,905.00/12 mo
Liu, Lingyun	Assistant Professor, Chemical & Biomolecular Engineering/ Faculty (BUF)	05/01/13		One-year extension in tenure probationary period from fall 2013 to fall 2014
Widmer, Joy E.	Administrative Assistant/ Engineering Dean's Office/Staff	03/18/13	\$12.23/H	Transfer vice J. Lombardi; salary change from \$1,268.76/BW; title change from Student Union Events and Scheduling Specialist; department change from Student Life
<u>Separation</u>				
Arida, Ahmad R.	Research Associate/Biomedical Engineering/Staff	02/11/13	\$1,600.00 BW	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Ramasamy, Sivakumar	Research Assistant Professor/ Mechanical Engineering/Faculty (BUF)	03/22/13	\$60,000.00 12 mo	Resignation
Upadhyay, Vinod	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	02/11/13	\$1,384.62 BW	Job abandonment
COLLEGE OF HEALTH PROFESSIONS				
<u>Appointment/Reappointment</u>				
Beeson, Rose	Visiting Assistant Professor, Nursing/Faculty	08/26/13 05/10/14	\$70,000.00 9 mo	Temporary reappointment
Bonnett, Pamela	Instructor, Nursing/Faculty (BUF)	08/26/13	\$58,000.00 9 mo	Appointment
Christensen, Diane C.	Instructor, Nursing/Faculty (BUF)	08/26/13	\$58,000.00 9 mo	Appointment
Dumpe, Michelle L.	Visiting Associate Professor, Nursing/Faculty	08/26/13 05/10/14	\$85,000.00 9 mo	Temporary reappointment
Fisher, Elaine M.	Professor, Nursing; Interim Director, School of Nursing & Chief Nurse Administrator/ Faculty	07/01/13 06/30/14	\$9,858.00 12 mo (stipend)	Extension of additional title and administrative stipend for Interim Director assignment; base salary is \$115,307.00/12 mo
Hudak, Sandra L.	Associate Professor, Nutrition & Dietetics; Interim Director, School of Nutrition & Dietetics/Faculty	07/01/13 06/30/14	\$7,295.00 12 mo (stipend)	Extension of additional title and administrative stipend for Interim Director assignment; base salary is \$83,460.00/12 mo
Lorman, Janis	Visiting Instructor, Speech- Language Pathology & Audiology/Faculty	08/26/13 05/10/14	\$50,000.00 9 mo	Temporary reappointment
Olson, Alma E.	Nurse Practitioner/School of Nursing/Contract Professional	03/25/13	\$85,000.00 12 mo	Appointment vice A. Riegler
Perkowski, Marilyn	Instructor, Nursing/Faculty (BUF)	08/26/13	\$80,000.00 9 mo	Appointment
Ricciardi, Louis	Visiting Instructor, Speech- Language Pathology & Audiology/Faculty	08/26/13 05/10/14	\$42,000.00 9 mo	Temporary reappointment
Russell, Jennifer	Instructor, Nursing/Faculty (BUF)	08/26/13	\$55,000.00 9 mo	Appointment
Schupp, Kathy	Instructor, Nutrition & Dietetics/Faculty (BUF)	08/26/13	\$65,000.00 12 mo	Appointment
Warren, Jennifer L.	Instructor, Nutrition & Dietetics/Faculty (BUF)	08/26/13	\$60,000.00 9 mo	Appointment
Wissmar, Carrie	Instructor, Nursing/Faculty (BUF)	08/26/13	\$60,000.00 9 mo	Appointment; title change from Visiting Instructor, Nursing; status change from temporary to regular
<u>Change</u>				
Kraus, Sophia A.	Associate Clinical Instructor, Speech-Language Pathology & Audiology; Interim Director, Center for Child Development/	03/25/13 06/30/14	\$65,947.00 12 mo	Additional title change from Associate Director, Center for Child Development

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
	Faculty			
McCarragher, Timothy M.	Associate Professor, Social Work; Director, School of Social Work/Faculty	07/01/13 06/30/14	\$96,376.00 12 mo (base) \$3,454.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Director assignment; conversion of 10% of stipend to base salary; base salary change from \$95,685.00/12 mo; stipend change from \$4,145.00/12 mo
Wade, Kelly	Distance Learning Coordinator/ Speech-Language Pathology & Audiology/Contract Professional	05/12/13	\$58,000.00 12 mo	Transfer; salary change from \$45,490.00/9 mo; title change from Visiting Instructor, Speech-Language Pathology & Audiology; appointment basis change from temporary faculty
<u>Separation</u>				
Klein, Rita	Director, College Student Affairs/Health Professions Dean's Office/Contract Professional	06/30/13	\$61,972.00 12 mo	Retirement
SCHOOL OF LAW				
<u>Appointment/Reappointment</u>				
Jordan III, William S.	Associate Dean, School of Law; Professor, Law; C. Blake McDowell, Jr., Professor/ Faculty	07/01/13 06/30/14	\$9,672.00 12 mo (stipend)	Extension of administrative stipend for Associate Dean assignment; base salary is \$177,040.00/12 mo
Quirk, Frank E.	Director, Miller-Becker Center/Law Dean's Office/ Contract Professional	07/01/13 06/30/14	\$35,000.00 12 mo	Temporary reappointment
Reilly, Elizabeth	Interim Dean, School of Law; C. Blake McDowell, Jr. Professor; Research Fellow, Constitutional Law Center/ School of Law Dean's Office/ Faculty	07/01/13 06/30/14	\$25,000.00 12 mo (stipend)	Extension of title and administrative stipend for Interim Dean assignment; base salary is \$202,000.00/12 mo
Sahl, John P.	Professor, Law; Faculty Director, Miller-Becker Center/ Faculty	08/26/13 05/10/14	\$15,000.00 9 mo (stipend)	Extension of additional title and administrative stipend for Interim Faculty Director assignment; base salary is \$114,354.00/12 mo
<u>Change</u>				
Cannon, Rosemary	Assistant Dean Emeritus, Finance & Administration- Law/Law Dean's Office/ Contract Professional	03/31/13		Title change; award of emeritus status
Cooke, Mary E.	College Program Specialist/Law Dean's Office/Staff	03/25/13	\$14.51/H	Promotion vice E. Wascak; salary change from \$12.99/H; title change from Administrative Secretary; department change from Communication; grade change from 115 to 118

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Mealy, Janet L.	Assistant Director, Polymer Training Center/Polymers Dean's Office/Staff	06/20/13 06/30/14	\$1,231.49 BW	Temporary reappointment
Smith, Jessica	Administrative Secretary/Akron Polymer Training Center/Staff	02/20/13 06/30/14	\$11.28/H	Temporary reappointment
Wang, Fei	Postdoctoral Research Fellow/ Polymer Engineering/Staff	02/18/13 02/17/14	\$1,461.54 BW	Temporary appointment

Change

Szanka, Istvan	Visiting Research Associate/ Institute, Polymer Science/Staff	07/23/13	\$1,384.62 BW	End date change from 01/08/14
Weiss, Robert A.	Professor, Polymer Engineering; Department Chair, Polymer Engineering; Hezzleton E. Simmons Chair in Polymer Engineering/Faculty	07/01/13 06/30/14	\$242,034.00 12 mo (base) \$16,932.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$239,918.00/12 mo; stipend change from \$19,048.00/12 mo

Separation

Maurer, Sarah	Postdoctoral Research Associate/Institute of Polymer Science/Staff	03/31/13	\$1,624.23 BW	Resignation
Smith-Callahan, Laura A.	Postdoctoral Research Associate/Institute of Polymer Science/Staff	03/29/13	\$1,831.28 BW	Resignation

SUMMIT COLLEGE

Appointment/Reappointment

Ragins, Dennis	Visiting Assistant Professor, Fire Protection Technology; Validation Site Coordinator/ Public Services Technology/ Faculty	01/14/13 05/11/13	\$6,660.00 9 mo (stipend)	Additional title and administrative stipend for Validation Site Coordinator; base salary is \$45,000.00/9 mo
Stefanovic, Sharon R.	Visiting College Lecturer, General Technology/ Engineering & Science Technology/Faculty	08/26/13 05/10/14	\$45,000.00 9 mo	Temporary appointment

Change

Becton, Patricia	Office Manager/Summit College Dean's Office/Staff	01/28/13	\$18.89/H	Job reclassification via job audit; salary change from \$18.16/H; title change from Departmental Records Specialist; grade change from 117 to 118
Gibson-Lee, Rebecca	Professor, Medical Assisting Technology; Chair, Allied Health Technology/Faculty	07/01/13 06/30/14	\$94,483.00 12 mo (base) \$7,196.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$93,583.00/12 mo; stipend change from \$8,096.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Gilpatric, Lawrence	Professor, Hospitality Management; Department Chair, Business Technology; Professor, Business Management	03/01/13	\$109,786.00 12 mo	Additional title Professor, Business Management
	Technology/Faculty	07/01/13	\$110,505.00 12 mo (base)	Conversion of 10% of stipend to base salary; base salary change from \$109,786.00/12 mo; stipend change from \$2,161.00/12 mo
	Professor, Hospitality Management; Professor, Business Management	07/01/13	\$90,413.00 9 mo	Relinquish Chair, Business Technology title and administrative stipend; salary change from \$110,505.00/12 mo
Keller, Debra	Professor Emeritus, Computer Information Systems/Business Technology/Faculty	06/30/13		Title change; award of emeritus status
Wallace, Patricia A.	Professor, Early Childhood Development; Chair, Public Service Technology/Faculty	07/01/13	\$112,843.00 12 mo (base)	Extension of additional title and temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$112,070.00/12 mo; stipend change from \$2,322.00/12 mo
		06/30/14	\$1,549.00 12 mo (stipend)	
Weber, Deborah	Professor Emeritus, Social Science; Assistant Dean Emeritus, Summit College/Summit College Dean's Office/Faculty	05/31/13		Title change; award of emeritus status

Separation

Weber, Deborah	Assistant Dean, Advising Services; Professor, Social Science/Summit College Dean's Office/Faculty	05/31/13	\$111,477.00 12 mo	Retirement
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WAYNE COLLEGE

Appointment/Reappointment

Bays, Gary	Associate Professor, English/Business & Office Technology/Faculty (BUF)	01/14/13	\$475.00	Temporary administrative stipend for Area Coordinator duties; base salary is \$83,164.00/9 mo
		05/11/13	for the period	
Brinker, Lori	Associate Professor, Office Technology/Business & Office Technology/Faculty (BUF)	01/14/13	\$2,850.00	Temporary administrative stipend for Area Coordinator duties; base salary is \$65,752.00/9 mo
		05/11/13	for the period	
Clark, William	Manager, Data Collections/Academic Affairs-Wayne College/Contract Professional	01/14/13	\$950.00	Temporary administrative stipend for Area Coordinator duties; base salary is \$48,726.00/12 mo
		05/11/13	for the period	
Deckler, Daniel	Interim Associate Dean, Wayne College; Professor, Engineering/Wayne Academic Affairs/Faculty	07/01/13	\$12,000.00	Extension of administrative stipend for Interim Associate Dean assignment; base salary is \$112,000.00/12 mo
		06/30/14	12 mo (stipend)	
Horn, Susanna	Coordinator, Developmental Programs/Developmental Programs/Contract Professional	07/01/13	\$2,389.00	Extension of administrative stipend for additional duties; stipend change from \$2,320.00/12 mo; base salary is \$59,733.00/12 mo
		06/30/14	12 mo (stipend)	

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Howley, Heather A.	Assistant Professor, Communication/Business & Office Technology/Faculty (BUF)	01/14/13 05/11/13	\$1,425.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$52,819.00/9 mo
Malavite, Patsy	Associate Professor, Business & Office Technology/Faculty (BUF)	01/14/13 05/11/13	\$950.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$83,658.00/9 mo
Meehan, Susanne M.	Professor, Psychology/Faculty (BUF)	01/14/13 05/11/13	\$950.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$77,667.00/9 mo
Minc, Janet B.	Professor, English/Faculty (BUF)	01/14/13 05/11/13	\$1,900.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$95,879.00/9 mo
Obiekwe, Jerry G.	Professor, Mathematics/Faculty (BUF)	01/14/13 05/11/13	\$1,425.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$81,950.00/9 mo
Roberts, Jane F.	Professor, Social Services Technology/Public Services Technology/Faculty (BUF)	01/14/13 05/11/13	\$1,663.50 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$90,681.00/9 mo
Roncone, John E.	Assistant Professor, Physical Education/Sport Science & Wellness/Faculty (BUF)	01/14/13 05/11/13	\$237.50 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$54,844.00/9 mo
Snow, Alan J.	Assistant Professor, Biology/ Faculty (BUF)	01/14/13 05/11/13	\$950.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$53,209.00/9 mo
Teague, Colleen M.	Associate Professor, Business & Office Technology/Faculty (BUF)	01/14/13 05/11/13	\$2,850.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$69,853.00/9 mo
Turner, Carol M.	Professor, Chemistry/Faculty (BUF)	01/14/13 05/11/13	\$1,425.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$73,930.00/9 mo
Vierheller, Timothy R.	Professor, Physics/Faculty (BUF)	01/14/13 05/11/13	\$475.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$90,725.00/9 mo
Wadia, Adil M.	Associate Professor, Geosciences/Faculty (BUF)	01/14/13 05/11/13	\$1,425.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$62,532.00/9 mo
Weinstein, Paul B.	Professor, History/Business & Office Technology-Wayne College/Faculty (BUF)	01/14/13 05/11/13	\$1,425.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$82,307.00/9 mo
Woods, Douglas B.	Associate Professor, Business Management Technology/ Business & Office Technology- Wayne/Faculty (BUF)	01/14/13 05/11/13	\$2,850.00 for the period	Temporary administrative stipend for Area Coordinator duties; base salary is \$69,979.00/9 mo
<u>Change</u>				
Dreher, Christine D.	Coordinator, Smucker Learning Center Computer Lab/ Develop- mental Programs/Contract Professional	04/01/13	\$40,000.00 10 mo	Job reclassification via job audit; salary change from \$17.94/H; title change from Tutor Wayne College; appointment basis change from part-time staff
Wadia, Adil M.	Associate Professor, Geosciences/Faculty (BUF)	01/01/13	\$62,532.00 9 mo	Title change from Associate Professor, Geology & Environmental Science

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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ADDENDUM 1
FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Box, Glenn	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	03/28/13	\$5,000.00 one time payment	Bonus for winning 20 or more regular season games, MAC division regular season championship
Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/Contract Professional	03/29/13	\$25,000.00 one time payment	Bonus per employment contract for radio/TV rights
Engle, Marling	Head Rifle Coach/Office of Athletics/Contract Professional	03/29/13	\$500.00 one time payment	Bonus for winning Marc Small Bore championship
Guzzardo, Ayla	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	03/28/13	\$4,431.25 one time payment	Bonus for winning 20 or more regular season games, MAC division regular season championship
Jackson, Melissa	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	03/28/13	\$5,418.33 one time payment	Bonus for winning 20 or more regular season games, MAC division regular season championship
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/Contract Professional	03/28/13	\$16,766.32 one time payment	Bonus per employment contract for winning 20 or more regular season games, MAC division regular season championship, WNIT tournament appearance
Mitchell, Dennis	Head Men/Women's Track Coach/Office of Athletics/Contract Professional	03/29/13	\$2,500.00 one time payment	Bonus per employment contract for individual top 8 finish
Smith, Candace	Director, Women's Basketball Operations/Office of Athletics/Contract Professional	03/28/13	\$4,027.83 one time payment	Bonus for winning 20 or more regular season games, MAC division regular season championship

Separation

Bowman, Marilyn	Director, Sports Medicine; Adjunct Assistant Professor, Education/Office of Athletics/Contract Professional	04/30/13	\$74,263.00 12 mo	Retirement
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OFFICE OF ACADEMIC AFFAIRS

Change

Daw, Kelly E.	Project Manager, Office of Academic Affairs/Contract Professional	05/01/13		Title change from Director, Communications, Office of Academic Affairs
Hayes, Debra	University Registrar Emeritus/Office of the Registrar/Contract Professional	06/30/13		Title change; award of emeritus status
Ramsier, Rex	Vice Provost, Academic Programs & Operations; Professor, Physics/Office of Academic Affairs/Faculty	05/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Stipend change from \$10,000.00/12 mo; extension of temporary administrative stipend for additional duties to 6/30/14; base salary is \$180,000.00/12 mo;

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Welday, Wendy L.	Senior Assistant Registrar/Office of the Registrar/Contract Professional	05/01/13	\$60,000.00 12 mo	Job reclassification via reorganization; title change from Assistant Registrar; salary change from \$53,171.00/12 mo; grade change from 120 to 121
VICE PRESIDENT FOR STRATEGIC ENGAGEMENT				
<u>Separation</u>				
Arrington, Pamela L.	Director, Student Services Center/Vice President, Strategic Engagement/Contract Professional	04/30/13	\$57,438.00 12 mo	Resignation
VICE PRESIDENT FOR STUDENT AFFAIRS				
<u>Change</u>				
Rocco, Denine M.	Associate Vice President, Student Engagement & Success & Dean of Students; Deputy Title IX Coordinator/Vice President, Student Affairs/Contract Professional	04/01/13		Additional title of Deputy Title IX Coordinator
<u>Separation</u>				
Thompson, Oletha	Associate Vice President Emeritus, Student Affairs/Vice President, Student Affairs/Contract Professional	06/30/13	\$121,014.00 12 mo	Retirement; title change from Associate Vice President, Student Affairs and Member, General Faculty; award of emeritus status
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Change</u>				
Brown, Brenda	Grant Accountant/Associate Vice President & Controller/Contract Professional	08/01/12		Job reclassification via audit; title change from Accountant
<u>Separation</u>				
Cole, Suzanne	Office Support Specialist/Parking & Transportation Services/Staff	04/19/13	\$13.71/H	Resignation
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT				
<u>Separation</u>				
Brake, Douglas	Building Services Worker/Physical Facilities/Staff	04/26/13	\$13.45/H	Resignation
Firestone, Marilyn	Police 911 Telecommunicator/University Police/Staff	06/30/13	\$18.43/H	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR RESEARCH & DEAN, GRADUATE SCHOOL				
<u>Separation</u>				
Garcia, Cheryl A.	Assistant Director, Technology Transfer & Intellectual Property Management/Office of Technology Transfer/Contract Professional	06/30/13	\$78,098.00 12 mo	Retirement
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Banerjee, Haimanti	College Lecturer, Economics/ Economics/Faculty (BUF)	08/26/13	\$50,000.00 9 mo	Appointment
Braun, Heather L.	Assistant Professor, English/ Faculty (BUF)	08/26/13	\$56,000.00 9 mo	Appointment
Calvo, Kim	Professor, Chemistry; Associate Dean, Arts and Sciences Dean's Office/ Faculty	07/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Associate Dean assignment; base salary is \$136,268.00/12 mo
Ethridge-Williamson, Mary	Director of Communications, Arts & Sciences/Buchtel College of Arts & Sciences Dean's Office/Contract Professional	05/06/13	\$55,000.00 12 mo	Appointment
Marion, Nancy E.	Professor, Political Science; Interim Associate Chair, Political Science; Interim Associate Chair, Public Administration and Urban Studies/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of additional title and administrative stipend for Interim Associate Chair assignments; base salary is \$99,326.00/9 mo
Okoh, Oghenetoja	Assistant Professor, History/ Faculty (BUF)	08/26/13	\$55,000.00 9 mo	Appointment
Subich, Linda M.	Associate Dean, Arts & Sciences; Professor, Psychology; Fellow, Institute for LifeSpan Development & Gerontology/ Faculty	07/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Extension of additional title and temporary administrative stipend for Associate Dean assignment; base salary is \$143,429.00/12 mo
Sutton, Andrew N.	Assistant Professor, Computer Science/Faculty (BUF)	08/26/13	\$76,000.00 9 mo	Appointment
Thurman, Kira	Assistant Professor, History/ Faculty (BUF)	08/26/13	\$55,000.00 9 mo	Appointment
Zipp, John F.	Associate Dean for Planning, Arts & Sciences; Professor, Sociology/Buchtel College of Arts & Sciences Dean's Office/Faculty	07/01/13 06/30/14	\$12,000.00 12 mo	Extension of additional title and temporary administrative stipend for Associate Dean assignment; base salary is \$167,087.00/12 mo
<u>Change</u>				
Dunlap, Laurie	Associate Professor, Math Education/Mathematics/Faculty (BUF)	01/14/13		End joint appointment with College of Education
Karriker, Galen S.	Associate Professor, Music; Director of Bands/Music/ Faculty (BUF)	08/26/13		Title change from Associate Professor, Music; Assistant Director, University Bands; Director, Marching Band

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Sakezles, Priscilla K.	Professor, Philosophy/Faculty	07/01/13	\$105,370.00 12 mo	Conversion of 10% of stipend to base salary; base salary change from \$104,594.00/12 mo
Spiker, Julia	Professor, Communication/ Communication/Faculty (BUF)	07/01/13	\$72,614.00 9 mo	Title change from Interim Associate Dean, Honors; salary change from \$88,750.00/12 mo; department change from Honor's College Deans Office
Wiley, Anne E.	Assistant Professor, Biology; Assistant Professor, Chemistry/ Biology/Faculty (BUF)	08/26/13 05/15/15		Joint appointment with Biology (primary) and Chemistry (secondary)

Separation

Beck, Thomas G.	General Manager, WZIP-FM; Member, General Faculty; Adjunct Assistant Professor, Communication/School of Communication/Contract Professional	06/30/13	\$95,835.00 12 mo	Retirement
Caplan, Richard	Associate Professor, Communication/School of Communication/Faculty (BUF)	05/31/13	\$73,654.00 9 mo	Retirement
Elman, Cheryl S.	Professor, Sociology; Senior Fellow, Institute for LifeSpan Development & Gerontology/ Sociology/Faculty (BUF)	05/31/13	\$85,226.00 9 mo	Retirement
Krishna, Lala B.	Professor, Mathematics/ Faculty (BUF)	05/31/13	\$91,934.00 9 mo	Retirement

COLLEGE OF BUSINESS ADMINISTRATION

Appointment/Reappointment

Farrar, Jacob	Director, Taylor Institute/ Business Administration Dean's Office/Contract Professional	06/17/13 05/31/14	\$115,000.00 12 mo	Appointment vice M. Kormushoff
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Separation

Whisenhut, Amber	Assistant Professor, Accounting/ School of Accountancy/Faculty (BUF)	05/11/13	\$127,655.00 9 mo	Resignation
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COLLEGE OF EDUCATION

Appointment/Reappointment

Hergenrather, Diane	Coordinator, Projects/Curricular & Instructional Studies/Contract Professional	06/01/13 06/30/13	\$38,956.00 12 mo	Temporary reappointment
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Change

Greene, Karen	Assistant to the Dean, Education/Education Dean's Office/Contract Professional	02/01/13	\$48,000.00 12 mo	Job reclassification via job audit and offline market adjustment; title change from College Program Specialist; salary change from \$19.48/H; status change from staff; grade change from 118 to 120
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Peck, Jacqueline K.	Visiting Associate Professor, Education/Curricular & Instructional Studies/Faculty	05/31/13	\$45,091.00 9 mo	Retirement
COLLEGE OF ENGINEERING				
<u>Appointment/Reappointment</u>				
Adams, Jay L.	Visiting College Lecturer, Electrical and Computer Engineering/Faculty	08/26/13 05/10/14	\$60,000.00 9 mo	Temporary reappointment
Berki, Visar	Research Technician/Biomedical Engineering/Staff	04/15/13	\$21.63/H	Appointment
Brodie, Marilyn	Administrative Assistant Senior/Engineering Dean's Office/Staff	06/21/13 06/21/14	\$29.67/H	Rehire in accordance with re- employment agreement for retirees
Carletta, Joan E.	Associate Professor, Electrical & Computer Engineering/Faculty (BUF)	08/26/13 05/10/14	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$102,048.00/ 9 mo
Drummond, Jerry E.	Instructor, Mechanical Engineering/Faculty (BUF)	08/26/13 05/10/14	\$60,000.00 9 mo (base)	Rehire in accordance with re- employment agreement for retirees
			\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Academic Coordinator duties
Evans, Edward A.	Associate Professor, Chemical & Biomolecular Engineering; ABET Coordinator Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$95,417.00/ 9 mo
French, Michael L.	Visiting College Lecturer, Electrical & Computer Engineering/Faculty	08/26/13 05/10/14	\$60,000.00 9 mo	Temporary reappointment
Gross, Richard J.	Visiting Associate Professor, Mechanical Engineering/Faculty	08/26/13 05/10/14	\$60,000.00 9 mo	Temporary reappointment
Mahajan, Ajay	Associate Dean, Research; Professor, Biomedical Engineering; Professor, Mechanical Engineering; Special Assistant to the President for Innovation/Engineering Dean's Office/Faculty	07/01/13 06/30/14	\$15,000.00 12 mo (stipend)	Temporary stipend and additional title for Special Assistant duties; base salary is \$180,000.00/12 mo
Miller, Christopher M.	Associate Professor, Civil Engineering; ABET Coordinator/Faculty (BUF)	08/26/13 05/10/14	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$90,178.00/ 9 mo
Sawyer, Scott D.	Associate Professor, Mechanical Engineering; ABET Coordinator/Faculty (BUF)	08/26/13 05/10/14	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$87,825.00/ 9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Schneider, William H.	Assistant Professor, Civil Engineering; ABET Coordinator/Faculty (BUF)	08/26/13 05/10/14	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$82,855.00/9 mo
Veillette, Robert J.	Associate Professor, Electrical & Computer Engineering; ABET Coordinator/Faculty (BUF)	08/26/13 05/10/14	\$5,000.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$99,182.00/9 mo
Verstraete, Mary C.	Associate Professor, Biomedical Engineering; Associate Chair, Biomedical Engineering/Coordinator, Bachelor Science, Bioengineering Program; ABET Coordinator/Faculty (BUF)	08/26/13 05/10/14	\$3,750.00 9 mo (stipend)	Extension of temporary administrative stipend for ABET Coordinator assignment; base salary is \$102,785.00/9 mo
Willits, Rebecca	Associate Professor, Biomedical Engineering; M. F. Donovan Chair, Women in Engineering; Associate Chair, Graduate Studies/Biomedical Engineering/Faculty (BUF)	08/26/13 05/10/14	\$5,000.00 9 mo (stipend)	Extension of additional title and temporary administrative stipend for Associate Chair assignment; base salary is \$110,478.00/9 mo

COLLEGE OF HEALTH PROFESSIONS

Appointment/Reappointment

Riley, Laura J.	Nurse Practitioner/School of Nursing/Contract Professional	04/15/13	\$83,000.00 12 mo	Appointment
Schreiner, Stacie	Nurse Practitioner/School of Nursing/Contract Professional	08/26/13	\$85,000.00 12 mo	Transfer via search waiver; title change from Visiting Instructor, Nursing; status change from temporary to regular; job function change from faculty

Separation

Woods, Stephanie J.	Professor, Nursing/School of Nursing/Faculty (BUF)	06/30/13	\$92,778.00 9 mo	Retirement
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SCHOOL OF LAW

Separation

Basas, Carrie	Associate Professor, Law/Law-Instruction/Faculty	08/26/13	\$101,000.00 9 mo	Resignation
Schiavone, Ann	Assistant Professor, Legal Writing/Law-Instruction/Faculty	05/31/13	\$82,975.00 9 mo	Resignation
Vanucci, Diana	Director, Marketing & Communication-Law/School of Law/Contract Professional	05/10/13	\$56,650.00 12 mo	Resignation

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Kennedy, Joseph	Distinguished Professor, Polymer Science/Polymer Science/Faculty	07/01/13 06/30/14	\$181,338.00 12 mo	Rehire in accordance with re-employment agreement for retirees
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
UNIVERSITY LIBRARIES				
<u>Appointment/Reappointment</u>				
Klembara, Deborah	Corporate Services Center Librarian/UL-Science & Technology/Contract Professional	05/28/13 10/31/13	\$65,000.00 12 mo	Temporary appointment vice C. Martuch
<u>Separation</u>				
Fisher, Charles	Assistant Professor, Bibliography; Head, Access Services Department/UL-Access Services/Faculty	06/30/13	\$66,950.00 12 mo	Resignation
Gammon, Julia A.	Professor, Bibliography; Head, Acquisitions Department/UL- Acquisitions/Faculty	06/30/13	\$96,195.00 12 mo	Retirement
WAYNE COLLEGE				
<u>Change</u>				
Lewis, Susan M.	Associate College Lecturer, Business & Office Technology- Wayne/Faculty	08/22/11 05/11/13	\$47,222.00 9 mo	Promotion in academic rank; title change from College Lecturer; salary change from \$45,222.00/9 mo
		08/27/12	\$48,965.00 9 mo	Salary adjustment for merit increase
<u>Separation</u>				
Smith, Monica H.	Associate Professor, Mathematics/Wayne- Mathematics/Faculty (BUF)	05/31/13	\$84,735.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>ADDENDUM 2</u> FULL-TIME EMPLOYEE PERSONNEL ACTIONS				
OFFICE OF THE PRESIDENT				
<u>Appointment/Reappointment</u>				
Dambrot, Keith	Head Men's Basketball Coach/Office of Athletics/ Contract Professional	04/18/13	\$119,500.00 one time payment	Bonus payment per employment contract for MAC division championship (\$20,000.00), MAC tournament championship (\$30,000.00), MAC Coach of the Year (\$10,000.00), 20+ wins during regular season (2,500.00), regular season non-conference games RPI 1-50 (\$7,500.00), regular season non-conference games RPI 51-100 (\$2,000.00), regular season non-conference wins vs. 1-50 RPI (\$5,000.00), regular season non-conference wins vs. 51-100 RPI (\$2,500.00), non-conference away game (\$5,000.00), televised regular season games (\$15,000.00), National Coach of the Year (\$10,000.00), NCAA RPI Top 50 final (\$10,000.00)
McFadden, Rick	Assistant Men's Basketball Coach/Office of Athletics	04/22/13	\$6,695.00 one time payment	Bonus payment for 20+ wins during 2012-13 season (\$2,500.00) and for MAC division championship (\$4,195.00)
Peresie, Brian A.	Head Women's Swim & Dive Coach/Office of Athletics/ Contract Professional	05/06/13	\$70,000.00 12 mo	Appointment vice N. Klim
Peters, Daniel	Director, Men's Basketball Operations/Office of Athletics/ Contract Professional	04/22/13	\$5,472.50 one time payment	Bonus payment for 20+ wins during 2012-13 season (\$2,500.00) and for MAC division championship (\$2,972.50)
Thomas, Charles	Assistant Men's Basketball Coach/Office of Athletics/ Contract Professional	04/22/13	\$5,625.00 one time payment	Bonus payment for 20+ wins during 2012-13 season (\$2,500.00) and for MAC division championship (\$3,125.00)
Weigand, Terry	Assistant Men's Basketball Coach/Office of Athletics Contract Professional	4/22/13	\$7,083.33 one time payment	Bonus payment for 20+ wins during 2012-13 season (\$2,500.00) and for MAC division championship (\$4,583.33)
Wistrucill, Thomas	Director, Athletics/Office of Athletics/Contract Professional	04/18/13	\$21,375.00 one time payment	Bonus payment per employment contract for men's basketball MAC championship (\$9,583.33), Top 25 Nationally recognized Poll (\$3,500.00), women's basketball division championship (\$4,791.67), men's soccer MAC championship (\$1,750.00), rifle MAC championship (\$1,750.00)

VICE PRESIDENT FOR STRATEGIC ENGAGEMENT

Appointment/Reappointment

Amos, Brian S.	Psychology Intern/Counseling Center/Contract Professional	07/01/13 06/30/14	\$27,000.00 12 mo	Temporary appointment vice: M. Parent
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Ghosh, Arpita	Psychology Intern/Counseling Center/Contract Professional	07/01/13 06/30/14	\$27,000.00 12 mo	Temporary appointment vice P. Jackson
Spieth, Russell E.	Psychology Intern/Counseling Center/Contract Professional	07/01/13 06/30/14	\$27,000.00 12 mo	Temporary appointment vice V. Dozier

Separation

Williams, Bonita L.	Executive Director, Student Engagement/Assistant Vice President, Student Success- Student Services/Contract Professional	09/30/13	\$77,862.00 12 mo	Retirement
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VICE PRESIDENT FOR STUDENT AFFAIRS

Appointment/Reappointment

Myles, Narketta N.	Educational Specialist/Academic Achievement Programs/Contract Professional	05/01/13 08/31/13	\$32,988.00 12 mo	Temporary appointment
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VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Separation

Hall, Arian Y.	Budget Assistant/Resource Analysis & Budget/Staff	04/30/13	\$12.22/H	Resignation
May, Frederick J.	Manager, Accounts Payable/ Associate Vice President & Controller/Staff	05/31/13	\$2,463.40 BW	Retirement
Wheeler, Harry A.	Manager, Parking Projects/ Parking & Transportation Services/Staff	05/31/13	\$1,689.79 BW	Retirement

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Green, John C.	Director, Ray C. Bliss Institute; Professor, Political Science; Interim Department Chair, Political Science; Interim Department Chair, Public Administration & Urban Studies/Arts & Sciences Dean's Office/Faculty	07/01/13	\$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Department Chair, Political Science duties and Interim Department Chair, Public Admini- stration & Urban Studies duties; base salary is \$149,642.00/12 mo
Xiao, Yingcai	Associate Professor, Computer Science; Interim Department Chair, Computer Science/ Computer Science/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Interim Department Chair duties; base salary is \$105,531.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Shott, Michael	Professor, Classical Studies, Anthropology & Archaeology; Department Chair, Classical Studies, Anthropology & Archaeology/Classical Studies, Anthropology & Archaeology/ Faculty	07/01/13 06/30/14	\$129,033.00 12 mo (base) \$2,700.00 12 mo (stipend)	Reappointment of temporary administrative stipend for Department Chair duties; conversion of 10% of stipend to base salary; base salary change from \$128,133.00/12 mo; relinquish Associate Dean title and stipend of \$12,000.00/12 mo

Separation

Rinaldi, Peter L.	Professor, Chemistry; Director Magnetic Resonance Center/ Chemistry/Faculty (BUF)	06/30/13	\$119,357.00 9 mo	Retirement
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COLLEGE OF EDUCATION

Separation

Hughes, Susan K.	Administrative Assistant Senior/Education Dean's Office/ Staff	05/31/13	\$23.32/H	Retirement
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COLLEGE OF HEALTH PROFESSIONS

Appointment/Reappointment

Angell, Robin L.	Instructor, Speech-Language Pathology & Audiology/Faculty (BUF)	08/26/13	\$55,000.00 9 mo	Appointment
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WAYNE COLLEGE

Separation

Minc, Janet B.	Professor, English/English- Wayne/Faculty (BUF)	06/30/13	\$95,879.00 9 mo	Retirement
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THE UNIVERSITY OF AKRON

RESOLUTION 05- -13

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated May 8, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR SPRING 2013

Name	Title	Department	Amount	Term Rate	Action
BUCHTEL COLLEGE OF ARTS & SCIENCES					
Albanese, Teresa H	Senior Lecturer	Institute Lifespan Dev & Ger	1500.00	1000.00	REH
Baker, Gary R	Senior Lecturer	English			RET
Berkner, Jane E	Senior Lecturer	Music	6959.62	1028.01	DTA
Dalrymple, Lindsay M	Assistant Lecturer	English	2083.07	757.48	HIR
Dong, Dale Y	Assistant Lecturer	Art	2800.00	700.00	HIR
Fullwood, Kameka J	Associate Lecturer	Women's Studies	8550.00	950.00	DTA
Lange, Jesse M	Assistant Lecturer	Music	4017.00	669.50	REH
Manteghi, Debra L	Assistant Lecturer	Family & Cons Sciences	1523.38	761.69	REH
McDonald, Wayne S	Assistant Lecturer	English	1622.25	721.00	HIR
Peirce, Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH
Sasowsky, Kathryn	Senior Lecturer	Geosciences	2400.00	1000.00	PAY
Smith, Cory	Senior Lecturer	Music	8343.93	1119.99	DTA
VonHeld, Kristina	Senior Lecturer	English	862.11	927.00	DTA
White, Linda G	Senior Lecturer	English			RET
COLLEGE OF BUSINESS ADMINISTRATION					
Gerspacher, Tim P	Assistant Lecturer	Accountancy	1500.00	1000.00	HIR
Salhany, Gary T	Lecturer	Accountancy	1275.00	850.00	HIR
Speaks, Thomas J	Assistant Lecturer	Marketing	850.00	850.00	HIR
Yoder, Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH
Yoder, Ray A	Assistant Lecturer	Marketing	2000.00	1000.00	REH
COLLEGE OF EDUCATION					
Adkins, Mary Anne	Assistant Lecturer	Supervising Teachers	1665.51	721.00	DTA
Baldwin, Mary E	Assistant Lecturer	Supervising Teachers	951.72	721.00	DTA
Bentley, Joan F	Assistant Lecturer	Supervising Teachers	1155.00	700.00	DTA
Beyeler, Julia M*	Senior Lecturer	Curr & Instr Studies	1663.69	1039.81	HIR
Carmola, Patricia A	Associate Lecturer	Supervising Teachers	1544.79	780.20	DTA
Clough, Dawn M	Associate Lecturer	Curr & Instr Studies	3080.00	700.00	DTA
Holbert, Joanne M	Senior Lecturer	Counseling	2472.00	824.00	DTA
Messina, John Anthony	Senior Lecturer	Educ Found & Leadership	2224.80	824.00	DTA
Messina, John Anthony	Senior Lecturer	Educ Found & Leadership	0.00		TER
Rovnak, Amanda M	Senior Lecturer	Counseling	2521.44	840.48	REH
Skelley, Ronald L	Assistant Lecturer	Supervising Teachers	1677.43	780.20	DTA
Wells-Goodwin, Kathleen J	Senior Lecturer	Supervising Teachers	1985.84	824.00	DTA
COLLEGE OF ENGINEERING					
Pechenuk, Walter	Special Lecturer	Electrical & Computer Engineering	4326.00	1442.00	DTA
COLLEGE OF HEALTH PROFESSIONS					
Edenfield, Pamela L	Assistant Lecturer	School of Nursing	4725.00	1050.00	HIR
Henry, Marilyn L	Assistant Lecturer	Social Work	3064.00	800.00	DTA
Herrick, Lisa R	Special Lecturer	School of Nursing	4275.00	950.00	DTA
Huff, Debra L	Associate Lecturer	Social Work	8570.43	952.27	DTA
Primer, Kevin	Special Lecturer	School of Nursing	4050.00	900.00	REH
SUMMIT COLLEGE					
Artino, Kristina A	Assistant Lecturer	Business Technology	1545.00	772.50	REH
Beckwith, Cheryl	Assistant Lecturer	Business Technology	1545.00	772.50	REH
Belcher-Nelson, Lisa G	Senior Lecturer	Associate Studies	2597.07	865.69	REH
Betz, Maryann E	Associate Lecturer	Business Technology	5603.82	933.97	REH
Bilal, Linda T	Assistant Lecturer	Associate Studies	4944.00	824.00	REH
Brown, Fannie L	Senior Lecturer	Associate Studies	1731.38	865.69	REH
Bruno, Teresa Ann	Associate Lecturer	Allied Health Technology	849.75	849.75	REH
Bruno, Teresa Ann	Associate Lecturer	Allied Health Technology	849.75	849.75	REH

PART-TIME TEACHING CREDIT COURSES FOR SPRING 2013

Name	Title	Department	Amount	Term Rate	Action
SUMMIT COLLEGE (Cont.)					
Coleman,Joseph	Assistant Lecturer	Associate Studies	871.38	871.38	REH
Goldstein,Innara T	Assistant Lecturer	Associate Studies	1406.76	703.38	REH
Gruccio Jr, Frank J*	Senior Lecturer	Associate Studies	2097.36	1048.68	REH
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH
Hunka,Nicole J	Senior Lecturer	Associate Studies	2626.50	875.50	REH
Johnson,Richard K	Associate Lecturer	Associate Studies	1795.02	897.51	REH
Kakish,Linda H	Associate Lecturer	Developmental Programs	2800.00	700.00	DTA
Kotran,Mona F	Assistant Lecturer	Associate Studies	1442.00	721.00	REH
Lane,Amelia R	Associate Lecturer	Associate Studies	1450.00	725.00	REH
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	2597.07	865.69	HIR
Moore,Hope Michelle	Associate Lecturer	Associate Studies	1442.00	721.00	HIR
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH
Nwa,Willia L. L	Senior Lecturer	Associate Studies	1803.54	901.77	REH
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	1987.66	993.83	REH
Simpson,Sherdene A	Assistant Lecturer	Associate Studies	1545.00	772.50	REH
Stang,Jean M	Associate Lecturer	Associate Studies	2584.29	861.43	REH
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	3182.72	795.68	HIR
Tucker,Joseph J	Assistant Lecturer	Associate Studies	1623.18	811.59	REH
Wainwright,Christine	Senior Lecturer	Associate Studies	2016.82	1008.41	REH
Whaley-Shearer,Jennifer	Associate Lecturer	Allied Health Technology	849.75	849.75	REH
WAYNE COLLEGE					
Berger,Jeanette	Associate Lecturer	Developmental Programs-Wayne	1651.16	825.58	REH
Buck,James T	Assistant Lecturer	Speech & Theatre Arts-Wayne	2317.50	772.50	DTA
Frazier,Emily A	Assistant Lecturer	Public Service Tech-Wayne	757.48	757.48	REH
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1457.78	728.89	REH
Juersivich,Joyce A	Assistant Lecturer	Business & Office Tech-Wayne	1736.03	771.57	HIR
Knowlton, Virginia A	Senior Lecturer	Business & Office Tech-Wayne	1927.04	963.52	REH
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	2831.40	943.80	REH
Mehok Jr,Richard Pete	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	HIR
Mosley,Anthony T	Assistant Lecturer	Sport Sci & Well Educ Wayne	1381.68	690.84	HIR
Paris,Michael L	Senior Lecturer	Business & Office Tech-Wayne	69.80	997.16	REH
Reinthal,William A	Senior Lecturer	Geosciences-Wayne			TER
Smith,Forrest*	Senior Lecturer	Geosciences-Wayne	1149.22	1149.22	HIR
Suppan,Sheryl M	Senior Lecturer	Public Service Tech-Wayne	685.83	914.45	DTA
Treece,Lewis	Associate Lecturer	English-Wayne	750.70	798.62	DTA
Triola,Amy Joy P	Senior Lecturer	English-Wayne	888.08	888.08	HIR

*Regular Retiree

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
(SPRING 1-14-13 TO 5-12-13; SUMMER 5-20-13 TO 8-18-13; FALL 8-26-13 TO 12-14-13)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Bacher,P. Thomas	Events Assistant	Athletics Office	STA	2/16/2013	2/16/2013	125.00	REH	1XP
Baird,Amanda	Athletics' Events Asst	Athletics Office	STA	7/1/2012	6/30/2013	15.75	PAY	OTH
Baird,Amanda	Athletics' Events Asst	Athletics Office	STA	7/1/2013	6/30/2014	15.75	REA	TMP
Brinkman,Andrew	Camp Worker	Athletics Office	STA	3/1/2013	3/1/2013	650.00	REH	1XP
Engle,Marling P	Rifle Coach	Athletics Office	CP	7/1/2013	6/30/2014	10506.00	REA	TMP
Fields,Deborah D	Events Assistant	Athletics Office	STA	1/18/2013	1/18/2013	50.00	REH	1XP
Fields,Deborah D	Events Assistant	Athletics Office	STA	2/2/2013	2/2/2013	110.00	REH	1XP
Fields,Deborah D	Events Assistant	Athletics Office	STA	2/15/2013	2/15/2013	50.00	REH	1XP
Futch,Matthew D	Camp Worker	Athletics Office	STA	8/24/2012	5/31/2013	900.00	HIR	1XP
Futch,Matthew D	Events Assistant	Athletics Office	STA	2/11/2013	5/31/2013	8.11	REH	TMP
Graves,Debra A	Events Assistant	Athletics Office	STA	11/3/2012	6/30/2013	10.00	REH	TMP
Hawley,David L	Events Assistant	Athletics Office	STA	1/18/2013	1/18/2013	30.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	1/18/2013	1/18/2013	50.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	2/2/2013	2/2/2013	110.00	REH	1XP
Haydu,Robert P	Events Assistant	Athletics Office	STA	2/15/2013	2/15/2013	50.00	REH	1XP
Huettmann,Bryan T	Events Assistant	Athletics Office	STA	2/6/2013	2/6/2013	350.00	REH	1XP
Huettmann,Bryan T	Events Assistant	Athletics Office	STA	2/28/2013	2/28/2013	105.00	REH	1XP
Hutchison,Aaron M	Camp Worker	Athletics Office	STA	2/10/2013	2/10/2013	550.00	REH	1XP
Kolba,Thomas	Camp Worker	Athletics Office	STA	1/27/2013	1/27/2013	400.00	REH	1XP
Kubbins,Jason	Camp Worker	Athletics Office	STA	3/1/2013	3/1/2013	350.00	REH	1XP
McCarthy,Steven	Camp Worker	Athletics Office	STA	1/27/2013	1/27/2013	350.00	REH	1XP
McNees,Stephen W	Camp Worker	Athletics Office	STA	7/26/2012	7/26/2012	500.00	HIR	1XP
Milkovich,David M	Events Assistant	Athletics Office	STA	2/2/2013	2/15/2013	50.00	REH	1XP
Milkovich,David M	Events Assistant	Athletics Office	STA	2/15/2013	2/15/2013	50.00	REH	1XP
Nolan,Carl	Camp Worker	Athletics Office	STA	1/25/2013	1/25/2013	350.00	HIR	SWV
Schadle,Fabian K	Events Assistant	Athletics Office	STA	1/18/2013	1/18/2013	120.00	REH	1XP
Schadle,Fabian K	Events Assistant	Athletics Office	STA	2/2/2013	2/2/2013	75.00	REH	1XP
Schadle,Fabian K	Events Assistant	Athletics Office	STA	2/15/2013	2/15/2013	60.00	REH	1XP
Schadle,Fabian K	Events Assistant	Athletics Office	STA	2/16/2013	2/16/2013	60.00	REH	1XP
Schadle,Mary	Events Assistant	Athletics Office	STA	2/4/2013	2/4/2013	10.00	TER	TMP
Thompson,Rodney Lee	Events Assistant	Athletics Office	STA	2/2/2013	2/2/2013	110.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Frey,Connie C	Lecturer	Medina County Univ	FAC	3/4/2013	4/13/2013	680.00	REH	TMP
Miranda,Rodrigo	Adjunct Research Profess	Psychology Archives	FAC	2/11/2013	10/31/2013	0.00	HIR	TMP
Younessi,Theodore A	Lecturer	Medina County Univ	FAC	2/19/2013	2/19/2013	245.00	REH	1XP
Younessi,Theodore A	Lecturer	Medina County Univ	FAC	3/19/2013	3/19/2013	245.00	REH	1XP
VICE PRESIDENT FOR STUDENT AFFAIRS								
Burke,Michelle Lynne	Adjunct Physician	Health Services	CP	2/22/2013	6/30/2014	0.00	REH	TMP
Clift,Dierre J	Tutor/Counselor Sr-AAP	Acad Achievement P	STA	6/11/2013	7/27/2013	933.00	REH	TMP
Dean Jr,Randy K	Instructor AAP	Acad Achievement P	STA	6/11/2013	7/27/2013	20.00	REH	TMP
Hendrix,Timothy J	Tutor AAP	Acad Achievement P	STA	2/18/2013	6/30/2013	20.00	HIR	TMP
Jones,Anedra W	Instructor Sr-AAP	Acad Achievement P	STA	6/12/2013	7/27/2013	910.00	REH	TMP
Kamvouris,Kalliope G	Instructor AAP	Acad Achievement P	STA	6/12/2013	7/27/2013	20.00	REH	TMP
Oden,Naia Y	Instructor AAP	Acad Achievement P	STA	6/11/2013	7/27/2013	20.00	REH	TMP
Smith,Shayla S.	Tutor/Counselor Sr-AAP	Acad Achievement P	STA	6/11/2013	7/27/2013	733.00	REH	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Braziel,Helen M	Team Coord Dining Svc	University Dining Ser	STA	3/30/2013		12.17	XFR	OTH
Nicholard,Jack	Computer Specialist	Printing Services	STA	3/29/2013	3/29/2013	12.99	TER	TMP
Ramsey,Stephanie J	Interim Asst. Manag Dir	Performing Arts Hall	STA	2/18/2013	2/18/2013	33.00	TER	TMP
Sparks,Matthew Michael	Coord Ticket Office	Performing Arts Hall	STA	3/15/2013	9/30/2013	20.00	REH	SWV

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(SPRING 1-14-13 TO 5-12-13; SUMMER 5-20-13 TO 8-18-13; FALL 8-26-13 TO 12-14-13)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT								
O'Brien,John D	Coord Facilities Projects	VP Capital Planning	.STA	11/16/2012	11/16/2012	38.00	TER	TMP
VICE PRESIDENT & GENERAL COUNSEL								
Fletcher,Marcia A*	Legal Office Assistant	VP & General Couns	STA	3/5/2013	8/31/2013	29.00	HIR	REM
VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL								
Ball,Elyse N	Research Asst	Office of Technology	STA	3/25/2013	12/13/2014	0.00	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Amore,Michelle Marie	Office Assistant	Public Admin & Urb	STA	3/20/2013	5/31/2013	12.23	HIR	SWV
Aukeman,Keith	Events Assistant	Dance, Theatre & Art	STA	1/31/2013	1/31/2013	600.00	HIR	1XP
Bell,Jordan D	Research Asst	Anthropology & Clas	STA	3/15/2013	5/31/2013	10.00	HIR	SWV
Black,MaryAnn	Associate Lecturer	Dance, Theatre & Art	FAC	2/18/2013	3/2/2013	360.00	REH	TMP
Caldwell,Jennifer C	Postdoctoral Fellow-PT	Psychology	STA	5/12/2013	6/30/2013	19.24	REA	TMP
Casey,Leeanne	Office Assistant	Anthropology & Clas	STA	2/28/2013	2/1/2813	12.23	TER	TMP
Cash,Judith A	Office Assistant	Communication	STA	3/25/2013	6/17/2013	12.23	HIR	SWV
Corron,Jenise Laree	Art Model	Art	STA	3/4/2013	6/30/2013	15.00	REH	TMP
Evert,Thomas S	Special Lecturer	Dance, Theatre & Art	FAC	2/18/2013	2/24/2013	230.00	REH	TMP
Evert,Thomas S	Special Lecturer	Dance, Theatre & Art	FAC	2/25/2013	4/6/2013	1610.00	REH	TMP
Henderson,Lisa A	Lecturer	Dance Institute	FAC	2/4/2013	5/11/2013	395.46	REH	TMP
Johnston,Scott A	Professor	Music	FAC	1/14/2013	2/20/2013	1500.00	REH	TMP
Lamm,Debra Z	Assistant Lecturer	Art	FAC	2/28/2013	2/28/2013	150.00	HIR	1XP
Metzger,Lynn R	Dist Sr Lecturer	Anthropology & Clas	FAC	1/15/2013	4/15/2013	400.00	REH	TMP
North,Tynasha Margerita	Office Assistant	Anthropology & Clas	STA	3/15/2013	5/31/2013	8.00	HIR	SWV
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Art	FAC	1/31/2013	3/2/2013	60.00	HIR	1XP
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Art	FAC	2/18/2013	3/2/2013	120.00	REH	TMP
Taylor,Tiffany	Adjunct Special Lecturer	Sociology	FAC	5/16/2013	5/15/2015	0.00	REA	TMP
Thorson,Valerie D	Accompanist	Music	CP	1/14/2013	5/11/2013	1088.00	REH	TMP
Zadrozny Jr,Edward A	Musician	Music	CP	1/14/2013	5/11/2013	3027.00	REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
McHenry,William Keith	Assoc Prof	CBA Dean's Office	FAC	1/14/2013	3/22/2013	2000.00	REH	TMP
COLLEGE OF EDUCATION								
Hennebert,Amber	Substitute Teacher	Ctr, Child Developm	STA	2/22/2013	2/22/2013	9.00	TER	TMP
Holbert,Joanne M	Senior Lecturer	Counseling	FAC	1/14/2013	5/11/2013	600.00	HIR	TMP
Liu,Min	Visiting Scholar	Curr & Instr Studies	STA	3/6/2013	8/20/2013	0.00	HIR	TMP
O'Brien,Alexis Mae	Asst Teacher	Ctr, Child Developm	STA	3/25/2013		10.00	HIR	REG
COLLEGE OF ENGINEERING								
Brodie,Angela D	Program Assistant-Temp	Civil Engineering	STA	2/19/2013	2/19/2013	182.64	REH	1XP
Brodie,Angela D	Office Assistant	Civil Engineering	STA	2/19/2013	12/31/2013	15.23	REH	TMP
Cubides Gonzalez,Yenny P:	Research Asst	Chemical & Biomole	STA	2/27/2013	3/27/2013	7.85	HIR	SWV
Cubides Gonzalez,Yenny P:	Visiting Scholar	Chemical & Biomole	STA	8/26/2012	2/26/2013	0.00	HIR	TMP
Du,Li	Postdoctoral Research As	Mechanical Engineer	STA	1/21/2013	6/30/2013	1500.00	HIR	SWV
Eltayeeb,Samah	Research Scholar	Electrical & Comput	STA	2/18/2013	4/5/2013	0.00	HIR	TMP
Fan,Cuiying	Adjunct Professor	Civil Engineering	FAC	2/1/2013	4/1/2013	0.00	HIR	TMP
Jang,Kibong	Research Scholar	Electrical & Comput	STA	8/10/2013	8/9/2014	0.00	HIR	TMP
McVaney,David C	Engineering Technician S	Civil Engineering	STA	1/16/2013	1/16/2013	200.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Ass	Civil Engineering	STA	2/11/2013	2/17/2013	3200.00	REH	1XP
Singh,Anuradha	Laboratory Assistant	Chemical & Biomole	STA	2/18/2013	1/17/2014	0.00	HIR	TMP
Snyder,Troy Alan	Research Asst	Mechanical Engineer	STA	2/4/2013	6/28/2013	10.00	HIR	SWV
Torres Albarracin,Johanna	Research Asst	Chemical & Biomole	STA	2/27/2013	3/27/2013	7.85	HIR	SWV
Wasowski,Janice L	Sr Research Engineer	Engineering Dean's C	STA	1/1/2013	12/31/2013	56.50	REA	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF HEALTH PROFESSIONS								
Sederwall,John K	Interpreter	Speech-Lang Path &	STA	2/13/2013	2/13/2013	86.48	REH	1XP
Sederwall,John K	Interpreter	Speech-Lang Path &	STA	3/8/2013	3/8/2013	86.48	REH	1XP
Sederwall,John K	Interpreter	Speech-Lang Path &	STA	3/18/2013	3/18/2013	86.48	REH	1XP
SCHOOL OF LAW								
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	FAC	2/26/2013	2/28/2013	750.00	REH	TMP
Wilcher,Aviva L	Special Lecturer	Law Dean's Office	FAC	3/29/2013	3/29/2013	7150.00	REH	1XP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Artetxe,Benat	Visiting Research Schola	Institute, Polymer Sci	STA	6/1/2013	8/31/2013	0.00	HIR	TMP
Bian,Jun	Postdoctoral Fellow	Polymer Engineering	STA	3/2/2013	3/15/2013	0.00	REA	REA
Dick,John S	Lecturer	Polymers Dean's Offi	FAC	2/11/2013	4/12/2013	2200.00	REH	TMP
Fytas,George	Adjunct Professor	Polymer Engineering	FAC	1/30/2013	1/30/2016	0.00	HIR	TMP
Hensley,Darlene Ruth	Tech Module Dev/Traine	Polymers Dean's Offi	CP	4/1/2013	7/31/2013	31200.00	REA	TMP
Li,Lei	Visiting Research Schola	Institute, Polymer Sci	STA	5/1/2013	10/31/2013	0.00	HIR	TMP
Meltzer,Donald	Adjunct Professor	Polymer Engineering	FAC	1/30/2013	11/1/2014	0.00	DTA	TTL
Mishra,Ratan Kishore	Visiting Scientist	Polymer Engineering	STA	2/1/2013	1/31/2014	0.00	HIR	TMP
Quirk,Roderic Paul	Research Professor	Institute, Polymer Sci	FAC	4/1/2013	12/31/2013	12000.00	REA	TMP
Turel,Tacibaht	Tech Module Dev/Traine	Polymers Dean's Offi	CP	4/1/2013	5/31/2013	10000.00	REH	TMP
Wang,Chao	Visiting Research Schola	Institute, Polymer Sci	STA	5/1/2013	4/30/2014	0.00	HIR	TMP
Wang,Hang-Xing	Research Scholar	Polymer Engineering	STA	2/16/2013	4/30/2013	0.00	REA	REA
Wiff,Donald R	Visiting Scientist	Polymer Engineering	STA	2/20/2013	2/20/2014	0.00	REA	TMP
Williams,Stephen L	Tech Module Dev/Traine	Polymers Dean's Offi	CP	3/11/2013	5/11/2013	5333.00	REH	TMP
SUMMIT COLLEGE								
Adams,Ronnie G	Academic Adviser I	Summit College Dear	STA	1/2/2013	1/2/2013	21.00	TER	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz	FAC	1/7/2013	2/23/2013	513.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz	FAC	2/4/2013	2/23/2013	180.00	REH	TMP
Anderson,Michael J	Lecturer	Summit College Dear	FAC	2/18/2013	2/23/2013	150.00	REH	TMP
Anderson,Robert	Lecturer	Summit College Dear	FAC	1/14/2013	3/2/2013	250.00	REH	TMP
Anderson,Robert	Lecturer	Summit College Dear	FAC	2/4/2013	3/2/2013	1050.00	REH	TMP
Arnold,Raymond G	Lecturer	Summit College Dear	FAC	1/21/2013	2/16/2013	100.00	REH	TMP
Arnold,Raymond G	Lecturer	Summit College Dear	FAC	2/4/2013	2/16/2013	400.00	REH	TMP
Bader,Christopher Michael	Lecturer	Trng Ctr, Fire & Haz	FAC	11/26/2012	2/23/2013	684.00	REH	TMP
Bader,Christopher Michael	Lecturer	Trng Ctr, Fire & Haz	FAC	2/4/2013	2/23/2013	480.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz	FAC	11/12/2012	2/16/2013	1704.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz	FAC	2/11/2013	3/9/2013	1056.00	REH	TMP
Bass,Kimberly M	Lecturer	Workforce Dev & Co	FAC	2/17/2013	3/16/2013	480.00	REH	TMP
Bechtel,Harvey	Lecturer	Summit College Dear	FAC	9/24/2012	2/23/2013	420.00	REH	TMP
Bechtel,Harvey	Lecturer	Summit College Dear	FAC	2/18/2013	2/23/2013	350.00	REH	TMP
Bennett,Richard L	Assoc Prof	Public Service Techn	FAC	8/26/2013	5/10/2014	6330.00	REA	30H
Bennett,Richard L	Assoc Prof	Public Service Techn	FAC	8/26/2013	5/10/2014	6540.00	PAY	30H
Biasella,William	Lecturer	Summit College Dear	FAC	2/11/2013	3/2/2013	200.00	REH	TMP
Blevins,Gary R	Lecturer	Summit College Dear	FAC	1/7/2013	1/12/2013	100.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Co	FAC	2/3/2013	3/23/2013	1620.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Co	FAC	3/3/2013	3/23/2013	747.50	REH	TMP
Bodenhamer,Judith M	Lecturer	Workforce Dev & Co	FAC	2/24/2013	3/2/2013	3000.00	REH	TMP
Cern,Matthew J	Lecturer	Trng Ctr, Fire & Haz	FAC	2/18/2013	2/23/2013	54.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz	FAC	1/7/2013	2/3/2013	744.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz	FAC	2/4/2013	2/23/2013	624.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz	FAC	1/14/2013	2/3/2013	456.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz	FAC	2/4/2013	3/16/2013	648.00	REH	TMP
Davis,Shannon M	Lecturer	Summit College Dear	FAC	1/28/2013	2/3/2013	150.00	REH	TMP
Davis,Shannon M	Lecturer	Summit College Dear	FAC	2/4/2013	2/9/2013	150.00	REH	TMP
Devies,Ron	Lecturer	Summit College Dear	FAC	1/7/2013	2/2/2013	650.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
(SPRING 1-14-13 TO 5-12-13; SUMMER 5-20-13 TO 8-18-13; FALL 8-26-13 TO 12-14-13)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
SUMMIT COLLEGE(cont)								
Dominik,Erich G	Lecturer	Workforce Dev & Co	FAC	3/3/2013	3/23/2013	260.00	REH	TMP
Elliott,Richard J	Lecturer	Workforce Dev & Co	FAC	2/3/2013	3/16/2013	660.00	REH	TMP
Fitzgerald,Dave	Lecturer	Summit College Dear	FAC	1/28/2013	2/3/2013	200.00	REH	TMP
Fitzgerald,Dave	Lecturer	Summit College Dear	FAC	2/4/2013	3/2/2013	600.00	REH	TMP
Freisen,John	Lecturer	Workforce Dev & Co	FAC	2/3/2013	2/23/2013	450.00	REH	TMP
Giannini,Paola A	Lecturer	Workforce Dev & Co	FAC	2/10/2013	5/25/2013	682.50	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz	FAC	1/7/2013	2/2/2013	531.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz	FAC	1/28/2013	3/2/2013	621.00	REH	TMP
Hartman,Jason	Lecturer	Trng Ctr, Fire & Haz	FAC	1/7/2013	2/2/2013	615.00	REH	TMP
Hartman,Jason	Lecturer	Trng Ctr, Fire & Haz	FAC	2/4/2013	3/2/2013	216.00	REH	TMP
Hayes,David P	Lecturer	Trng Ctr, Fire & Haz	FAC	1/21/2013	1/26/2013	480.00	REH	TMP
Heitkamp,James A	Lecturer	Workforce Dev & Co	FAC	2/17/2013	3/30/2013	975.00	DTA	OTH
Hertzi,Lisa Lowe	Lecturer	Workforce Dev & Co	FAC	2/10/2013	3/16/2013	600.00	REH	TMP
Hubert,Douglas G	Lecturer	Workforce Dev & Co	FAC	2/3/2013	5/11/2013	1400.00	REH	TMP
Jewell,Tim L	Lecturer	Trng Ctr, Fire & Haz	FAC	1/28/2013	2/23/2013	54.00	REH	TMP
Kiehl,James G	Lecturer	Summit College Dear	FAC	1/7/2013	1/26/2013	250.00	REH	TMP
King Jr,Douglas E	Lecturer	Trng Ctr, Fire & Haz	FAC	1/7/2013	1/26/2013	576.00	REH	TMP
King Jr,Douglas E	Lecturer	Trng Ctr, Fire & Haz	FAC	1/21/2013	2/23/2013	960.00	HIR	TMP
Klink,MaryBeth I	Lecturer	Summit College Dear	FAC	1/14/2013	1/20/2013	200.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit College Dear	FAC	2/11/2013	2/23/2013	400.00	REH	TMP
Koscick,Lisa	Lecturer	Trng Ctr, Fire & Haz	FAC	1/28/2013	2/10/2013	250.00	REH	TMP
Koscick,Lisa	Lecturer	Trng Ctr, Fire & Haz	FAC	2/18/2013	2/23/2013	125.00	REH	TMP
Krell,Stephanie E	Lecturer	Workforce Dev & Co	FAC	2/3/2013	3/17/2013	630.00	REH	TMP
Krell,Stephanie E	Lecturer	Workforce Dev & Co	FAC	3/24/2013	5/11/2013	630.00	REH	TMP
Leyden,Jeremy J	Lecturer	Workforce Dev & Co	FAC	2/3/2013	3/9/2013	562.50	REH	TMP
Lindsey,John	Lecturer	Summit College Dear	FAC	1/7/2013	1/27/2013	570.00	REH	TMP
Lindsey,John	Lecturer	Summit College Dear	FAC	1/28/2013	3/2/2013	240.00	REH	TMP
Lukach,Thomas F	Professor	Workforce Dev & Co	FAC	2/25/2013	4/6/2013	1250.00	REH	TMP
Martin,Robert D	Lecturer	Workforce Dev & Co	FAC	2/17/2013	4/6/2013	2860.00	PAY	OTH
Michalec,Ronald A	Lecturer	Summit College Dear	FAC	1/21/2013	1/26/2013	50.00	REH	TMP
Mier,Timothy P	Lecturer	Trng Ctr, Fire & Haz	FAC	10/8/2012	10/21/2012	40.00	REH	TMP
Mier,Timothy P	Lecturer	Trng Ctr, Fire & Haz	FAC	2/18/2013	2/23/2013	54.00	REH	TMP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz	FAC	1/7/2013	1/26/2013	180.00	REH	TMP
Nelson,Timothy J	Special Lecturer	Trng Ctr, Fire & Haz	FAC	1/14/2013	2/3/2013	516.00	REH	TMP
Nelson,Timothy J	Special Lecturer	Trng Ctr, Fire & Haz	FAC	2/4/2013	3/2/2013	828.00	REH	TMP
Nivens,Dann M	Lecturer	Summit College Dear	FAC	2/11/2013	2/16/2013	100.00	REH	TMP
O'Wesney,Denise M	Lecturer	Workforce Dev & Co	FAC	2/10/2013	3/16/2013	600.00	REH	TMP
Pearson,Ryan C	Lecturer	Summit College Dear	FAC	10/8/2012	10/13/2012	450.00	HIR	TMP
Peterson,Deborah	Lecturer	Workforce Dev & Co	FAC	2/3/2013	4/13/2013	1500.00	HIR	TMP
Piggott,Dirk	Lecturer	Summit College Dear	FAC	1/28/2013	2/3/2013	50.00	REH	TMP
Piggott,Dirk	Lecturer	Summit College Dear	FAC	2/4/2013	3/2/2013	250.00	REH	TMP
Plastow,Alan L	Lecturer	Workforce Dev & Co	FAC	2/17/2013	3/2/2013	7336.73	REH	TMP
Richards,Joseph A	Lecturer	Workforce Dev & Co	FAC	2/17/2013	3/30/2013	975.00	DTA	OTH
Rockich,Adam R	Lecturer	Trng Ctr, Fire & Haz	FAC	2/11/2013	2/23/2013	270.00	REH	TMP
Schismenos,Donald	Lecturer	Summit College Dear	FAC	2/25/2013	3/2/2013	100.00	REH	TMP
Schlatter,Patrick W	Lecturer	Summit College Dear	FAC	1/28/2013	2/3/2013	200.00	REH	TMP
Schlatter,Patrick W	Lecturer	Summit College Dear	FAC	2/4/2013	3/2/2013	600.00	REH	TMP
Schweier,Christopher Odon	Lecturer	Trng Ctr, Fire & Haz	FAC	1/7/2013	3/9/2013	540.00	REH	TMP
Sferro,Palma U	Lecturer	Workforce Dev & Co	FAC	2/10/2013	5/25/2013	1170.00	REH	TMP
Shoenfelt,David A	Lecturer	Workforce Dev & Co	FAC	2/10/2013	3/24/2013	840.00	REH	TMP
Shoenfelt,David A	Lecturer	Workforce Dev & Co	FAC	3/24/2013	5/11/2013	980.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz	FAC	9/24/2012	2/23/2013	2960.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz	FAC	2/4/2013	2/23/2013	414.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz	FAC	12/3/2012	2/23/2013	918.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
SUMMIT COLLEGE(cont)								
Spangler,Robert	Lecturer	Workforce Dev & Co FAC		3/3/2013	3/16/2013	1240.00	REH	TMP
Van Pelt,David	Lecturer	Summit College Dear FAC		12/31/2012	2/3/2013	5176.00	REH	TMP
Van Pelt,David	Lecturer	Summit College Dear FAC		2/4/2013	3/2/2013	3886.00	REH	TMP
Venditti Jr,Paul T	Lecturer	Workforce Dev & Co FAC		2/3/2013	3/9/2013	675.00	REH	TMP
White,Christopher M	Lecturer	Summit College Dear FAC		1/7/2013	1/27/2013	250.00	REH	TMP
White,Christopher M	Lecturer	Summit College Dear FAC		2/4/2013	3/2/2013	150.00	REH	TMP
Willson,Joyce A	Lecturer	Workforce Dev & Co FAC		1/27/2013	4/27/2013	5458.33	PAY	OTH
Wynn,Susan E	Lecturer	Summit College Dear FAC		1/20/2013	2/2/2013	800.00	REH	TMP
Zarkovacki, Lee A	Lecturer	Workforce Dev & Co FAC		2/17/2013	3/2/2013	150.00	HIR	TMP
UNIVERSITY LIBRARIES								
Klesta, Kevin	Library Research Asst	UL Archival Services STA		6/1/2013	11/30/2013	14.00	REA	TMP
WAYNE COLLEGE								
Bobola, Michele M	Lecturer	Workforce Dev & Co FAC		12/10/2012	1/20/2013	660.00	REH	TMP
Brinker, Lori A	Lecturer	Workforce Dev & Co FAC		2/1/2013	2/1/2013	35.00	REH	1XP
Clark, William	Lecturer	Workforce Dev & Co FAC		2/10/2013	4/13/2013	1650.00	REH	TMP
Dreher, Christine D	Lecturer	Workforce Dev & Co FAC		3/12/2013	3/12/2013	260.00	REH	1XP
Knowlton, Virginia A	Lecturer	Workforce Dev & Co FAC		2/4/2013	2/4/2013	227.50	REH	1XP
Knowlton, Virginia A	Lecturer	Workforce Dev & Co FAC		2/12/2013	2/12/2013	227.50	REH	1XP
Knowlton, Virginia A	Lecturer	Workforce Dev & Co FAC		3/5/2013	3/5/2013	260.00	REH	1XP
Knowlton, Virginia A	Lecturer	Workforce Dev & Co FAC		3/13/2013	3/13/2013	227.50	REH	1XP
Lorson, John C	Lecturer	Workforce Dev & Co FAC		1/28/2013	3/16/2013	500.00	REH	TMP
Rogge, Betty J	Lecturer	Workforce Dev & Co FAC		2/28/2013	2/28/2013	390.00	REH	1XP
Rogge, Betty J	Lecturer	Workforce Dev & Co FAC		10/14/2012	10/27/2012	975.00	REH	TMP
Rogge, Betty J	Lecturer	Workforce Dev & Co FAC		2/25/2013	5/4/2013	3850.00	REH	TMP
Schoffman, Garth D	Lecturer	Workforce Dev & Co FAC		1/28/2013	5/4/2013	1950.00	REH	TMP
Stone, Ernest	Lecturer	Workforce Dev & Co FAC		1/7/2013	1/28/2013	660.00	REH	TMP
Stone, Ernest	Lecturer	Workforce Dev & Co FAC		2/3/2013	3/2/2013	660.00	REH	TMP
Stone, Ernest	Lecturer	Workforce Dev & Co FAC		2/25/2013	6/15/2013	4200.00	HIR	TMP
Welch, Cheryl A	Lecturer	Workforce Dev & Co FAC		1/13/2013	1/27/2013	2100.00	REH	TMP
Whitsel, Nan M	Program Consultant	Business & Office Te CP		2/12/2013	2/12/2013	114.00	HIR	1XP
Younessi, Theodore A	Lecturer	Workforce Dev & Co FAC		2/18/2013	2/18/2013	325.00	REH	1XP

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Ehmer,Arianna M	GAI	Athletics Office	1/28/2013	2/10/2013	385.00	B	REH	SPL
Ehmer,Arianna M	GAI	Athletics Office	2/23/2013	2/23/2013	35.00	D	REH	SPL
Ehmer,Arianna M	GAI	Athletics Office	3/13/2013	3/13/2013	100.00	D	REH	SPL
Knapp,Kristin M	GAI	Athletics Office	2/25/2013	3/10/2013	1020.00	B	REH	SPL
Legan,Jacob D	GAI	Athletics Office	1/19/2013	1/19/2013	160.00	D	HIR	SPL
Legan,Jacob D	GAI	Athletics Office	2/16/2013	2/16/2013	160.00	D	REH	SPL
VICE PRESIDENT FOR STUDENT AFFAIRS								
Jackson,Sharon	GAA	Student Life		3/2/2013	510.58	B	TER	RES
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Farmer,JaiCynthia	GAR	Graduate School	2/11/2013	5/11/2013	243.69	B	PAY	OTH
Flickinger,Natalie A	GAR	Graduate School	3/11/2013	6/30/2013	406.15	B	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Davidoff,Ronald G	GAI	Public Admin & Urban Studies	2/25/2013	5/11/2013	375.00	B	REH	TMP
Debord,Michael A	GAT	Chemistry	3/4/2013	3/4/2013	1000.00	D	HIR	SPL
Duah,Ernest	GAT	Chemistry		5/12/2013	730.77	B	TER	RES
Hoffman,Ernest Lee	GAR	Psychology	1/28/2013	2/9/2013	513.00	B	REH	SPL
Mathias,James P	GAR	Psychology	1/28/2013	2/9/2013	310.50	B	REH	SPL
Shelton,Kerri L	GAT	Chemistry	3/4/2013	3/4/2013	1000.00	D	REH	SPL
Wagers,Patrick O	GAT	Chemistry	3/4/2013	3/4/2013	1000.00	D	HIR	SPL
COLLEGE OF EDUCATION								
Cook,Ryan	GAT	Counseling		2/15/2013	584.59	B	TER	RES
COLLEGE OF ENGINEERING								
Abewardana,Chamith K	GAR	Electrical & Computer Engr	1/1/2013	6/29/2013	769.24	B	PAY	OTH
Atefi,Ehsan	GAR	Biomedical Engineering	6/17/2013	6/29/2013	1200.00	B	REH	SPL
Chen,Yajie	GAR	Chemical & Biomolecular Engr	3/11/2013	3/23/2013	1000.00	B	REH	SPL
Kent,Benjamin A	GAR	Mechanical Engineering	11/19/2012	12/1/2012	1000.00	B	REH	SPL
Liu,Qingsheng	GAI	Chemical & Biomolecular Engr	3/11/2013	3/23/2013	2324.40	B	REH	SPL
Parajuli,Bikash	GAI	Mechanical Engineering	12/1/2012	3/22/2013	966.84	B	PAY	OTH
Parajuli,Bikash	GAI	Mechanical Engineering	3/23/2013	6/29/2013	633.84	B	PAY	OTH
Rajapaksha,Nilanka T	GAR	Electrical & Computer Engr	1/1/2013	6/29/2013	769.24	B	PAY	OTH
Shahreen,Laila	GAI	Chemical & Biomolecular Engr	4/1/2013	5/3/2013	0.00	B	PAY	OTH
Shahreen,Laila	GAI	Chemical & Biomolecular Engr	5/4/2013	6/30/2013	730.77	B	PAY	OTH
Viswanadam,Goutham	GAI	Chemical & Biomolecular Engr	4/27/2013	5/31/2013	0.00	B	PAY	OTH
Viswanadam,Goutham	GAI	Chemical & Biomolecular Engr	6/1/2013	6/30/2013	730.77	B	PAY	OTH
Zhang,Changlin	GAI	Chemical & Biomolecular Engr	5/6/2013	5/18/2013	3000.00	B	HIR	SPL
COLLEGE OF HEALTH PROFESSIONS								
Fertis,Evaggelia	GAR	School of Nursing		2/28/2013	486.48	B	TER	RES
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Bahl,Kushal	GAR	Polymer Engineering	1/7/2013	12/31/2013	1135.21	B	REH	TMP
Chen,Wei	GAR	Polymer Science	3/1/2013	6/29/2013	846.15	B	REH	TMP
Dong,Xuehui	GAR	Polymer Science	2/7/2013	2/11/2013	40.00	D	REH	SPL
Dong,Xuehui	GAR	Polymer Science	3/11/2013	3/23/2013	300.00	B	REH	SPL
Hong,Youlee	GAR	Polymer Science	3/1/2013	6/29/2013	846.15	B	REH	TMP
Hsu,Chih-Hao	GAR	Polymer Science	2/21/2013	2/25/2013	44.00	D	REH	SPL
Jain,Dharamdeep	GAR	Polymer Science	3/10/2013	4/7/2013	846.15	B	REH	TMP
Kang,Jia	GAR	Polymer Science	3/1/2013	6/29/2013	846.15	B	REH	TMP
Li,Zhen	GAR	Polymer Science	3/1/2013	6/29/2013	846.15	B	REH	TMP
Liu,Hao	GAR	Polymer Science	2/21/2013	2/25/2013	60.00	D	HIR	SPL
Liu,Xilan	GAR	Polymer Engineering	2/11/2013	8/31/2013	800.00	B	PAY	OTH
McClanahan,Eric R	GAR	Polymer Engineering	2/14/2013	2/14/2013	45.00	D	REH	SPL

GAA Grad Admin Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	2/14/2013	2/14/2013	105.00	D	REH	SPL
Shin,James	GAR	Polymer Engineering	2/14/2013	2/14/2013	90.00	D	HIR	SPL
Vorontsov,Sergey	GAR	Polymer Engineering	2/14/2013	2/14/2013	330.00	D	REH	SPL
Zhang,Longhe	GAR	Polymer Engineering	2/14/2013	2/14/2013	45.00	D	REH	SPL

GAA Grad Admin Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

**In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:**

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
115	41293	Office Asst/Tutor	Non-exempt		3/8/2013
116	42160	Business Mgmt Assoc-PAH	Non-exempt		2/25/2013
117	42162	Coord Marketing-PAH	Non-exempt		2/25/2013
110	45280	Ticket Booth/Lot Monitor	Non-exempt		3/18/2013
118	46272	Patrol Officer	Non-exempt		1/4/2010
118	47116	Coord Admissions	Non-exempt		3/18/2013
110	45821	Ticket Booth/Lot Monitor	Non-exempt	X	4/8/2013
118	47601	Coord Admissions	Non-exempt	X	4/8/2013

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
120	22135	Grant Accountant	Exempt		7/1/2012
123	22136	Dir Financial Res Admin	Exempt		8/1/2012
122	22137	Asst Dir Financial Res Admin	Exempt		8/1/2012
121	24125	Labor Relations Specialist Sr	Exempt		2/28/2013
124	24315	Exec Dir Dev Gift & Estate Pln	Exempt		7/1/2012
122	24333	Dir Development Annual Giving	Exempt		7/1/2010
126	24554	Asst VP ORA	Exempt		8/1/2012
123	27626	Spec Asst to Pres Enroll Mgmt	Exempt		3/20/2013
119	27703	Asst Dir Car Center	Exempt		3/1/2013
122	27752	Coord Social Work-Lakewood	Exempt		3/29/2013
119	28157	Dist Learning Coord SLPA	Exempt		4/1/2013
118	28307	Coord Projects	Exempt		4/1/2013
123	28416	Dir Interprofess Simulation	Exempt		3/1/2013
119	28786	Coord Smucker LCC Lab	Exempt		3/8/2013
122	28807	Dir Pre-Award Rsch Admin	Exempt		8/1/2012
999	29271	Head Women's Swim & Dive Coach	Exempt		3/20/2013
999	29564	AGPA Content Specialist	Non-exempt		3/27/2013
999	29765	Coord Outreach Progs-PSPE	Non-exempt		11/1/2012
999	29770	Coord Ticket Office	Non-exempt		2/22/2013
121	23306	Strategic Sourcing Specialist	Exempt	X	3/22/2013
118	24351	Web & Communications Spec	Non-exempt	X	3/21/2013
999	29214	Cheerleading Coach	Exempt	X	3/21/2013
999	29241	Athletic Tutor	Exempt	X	3/21/2013
999	29256	Assoc Head Mens Bsktball Coach	Exempt	X	3/21/2013
999	29263	Coord Special Events Athletics	Exempt	X	3/21/2013
999	29269	Assoc Head Men's Soccer Coach	Exempt	X	3/21/2013
999	29538	Sr Research Scholar	Exempt	X	3/25/2013
999	29544	Asst Research Scientist	Exempt	X	3/25/2013
999	29547	Researcher/Grant Writer	Non-exempt	X	3/25/2013
999	29549	Dist Chair Applied Politics	Exempt	X	3/25/2013
999	29624	Nurse Practioner Nursing	Exempt	X	3/25/2013
999	29757	Interim Dir Women's Res Ctr	Exempt	X	3/25/2013
999	29880	Coord Outreach Programs PSPE	Non-exempt	X	4/1/2013

THE UNIVERSITY OF AKRON
Organizational/Department Name Change

In accordance with rule 3359-20-057 and 3359-04-01 below, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: April 1, 2013

Department Name Change:

FROM: Office of Institutional Marketing

TO: Office of University Communications and Marketing

Reporting Change:

Office of the Registrar

FROM: Vice President, Strategic Engagement

TO: Office of Academic Affairs

**The University of Akron
Department of Athletics
Winter Coach Blanket Reappointments**

Please renew the following coaches for the period July 1, 2013 thru June 30, 2014

<u>Name</u>	<u>Title</u>	<u>Salary</u>	<u>Account Number</u>
Rick McFadden	Assistant MBB Coach	\$100,860.00	3-05301
Charles Thomas	Assistant MBB Coach	\$75,000.00	3-05301
Terry Weigand	Assistant MBB Coach	\$110,000.00	3-05301
Dan Peters	Director of MBB Ops	\$71,340.00	3-05301
Melissa Jackson	Assistant WBB Coach	\$70,040.00	3-07001
Glenn Box	Associate MBB Coach	\$60,000.00	3-07001
Ayla Guzzardo	Assistant MBB Coach	\$46,350.00	3-07001
Candace Wilson Smith	Director of WBB Ops	\$36,668.00	3-07001
Chris Medvedeff	Assistant Swim Coach	\$30,300.00	3-07601

THE UNIVERSITY OF AKRON
REAPPOINTMENT, TENURE & PROMOTION 2013-14

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees
Buchtel College of Arts & Science			
Bagatto,Brian P	Assoc Prof, Biology	Biology	Promo Prof.
Chura,Patrick J	Assoc Prof, English	English	Promo Prof.
Cossey,James P	Asst Prof, Mathematics	Mathematics	Tenure & Promo Assoc. Prof.
Hreno,Travis M. R.	Asst Prof, Philosophy	Philosophy	Tenure & Promo Assoc. Prof.
Hu,Yu-Kuang	Assoc Prof, Physics	Physics	Promo Prof.
Huss,John	Asst Prof, Philosophy	Philosophy	Tenure & Promo Assoc. Prof.
Johnson,Dawn M	Asst Prof, Psychology	Psychology	Tenure & Promo Assoc. Prof.
Lyuksyutov,Sergei F	Assoc Prof, Physics	Physics	Promo Prof.
Moore,Francisco B	Assoc Prof, Biology	Biology	Promo Prof.
Nguyen,Truyen Van	Asst Prof, Mathematics	Mathematics	Tenure & Promo Assoc. Prof.
O'Neil,Timothy W	Assoc Prof, Computer Science	Computer Science	Promo Prof.
Pang,Yi	Coleman Assoc Prof, Chemistry	Chemistry	Promo Prof.
Wasserman,Eric	Asst Prof, English	English	Tenure & Promo Assoc. Prof.
Asencio,Emily K	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.
Barton,Hazel A	Assoc Prof, Biology	Biology	Reappoint Assoc. Prof.
Brougham,Rose Marie	Asst Prof, Modern Languages	Modern Languages	Reappoint Asst. Prof.
Cheng,En	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.
Collard,Michael L.	Asst Prof, Computer Science	Computer Science	Reappoint Asst. Prof.
Dill,Janette S	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.
Dumser,Elisha Ann	Asst Prof, Art	Art	Reappoint Asst. Prof.
Espanol,Malena I	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.
Fang,Zheng	Asst Prof, Economics	Economics	Reappoint Asst. Prof.
Forcey,Stefan A	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.
Frech,Adrienne M	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.
Gasparavicius,Gediminas	Asst Prof, Art	Art	Reappoint Asst. Prof.
Giffels,David Patrick	Asst Prof, English	English	Reappoint Asst. Prof.
Gordon,Peter	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.
Habtzghi,Desale	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.
Ivic, Rebecca K	Asst Prof, Communication	Communication	Reappoint Asst. Prof.
Kang,Eunsu	Asst Prof, Art	Art	Reappoint Asst. Prof.
Lai,Chih-Hui	Asst Prof, Communication	Communication	Reappoint Asst. Prof.
Leeper,Thomas C	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Mimoto,Nao	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.

THE UNIVERSITY OF AKRON
REAPPOINTMENT, TENURE & PROMOTION 2013-14

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees
Nguyen,Hung Ngoc	Asst Prof, Mathematics	Mathematics	Reappoint Asst. Prof.
Oh,Namkyung	Asst Prof, PAUS	Public Admin & Urban Studies	Reappoint Asst. Prof.
O'Sullivan, Terrence M	Asst Prof, Political Science	Political Science	Reappoint Asst. Prof.
Paruchuri,Sailaja M	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Piccorelli,Annalisa V	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.
Pipps,Val S	Asst Prof, Communication	Communication	Reappoint Asst. Prof.
Prichard,Robin	Asst Prof, Dance	Dance, Theatre & Arts Admin	Reappoint Asst. Prof.
Samangy,Anthony J	Asst Prof, Graphic Design	Art	Reappoint Asst. Prof.
Senko,John M	Asst Prof, Geol & Environ Sci	Geology & Environ Sci	Reappoint Asst. Prof.
Shriver, Leah	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Smith,Adam W	Asst Prof, Chemistry	Chemistry	Reappoint Asst. Prof.
Stallard,Melissa K	Asst Prof, Art	Art	Reappoint Asst. Prof.
Stanley,Jennifer T	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof.
Stansberry,Kathleen	Asst Prof, Communication	Communication	Reappoint Asst. Prof.
Szalay,David M	Asst Prof, Graphic Design	Art	Reappoint Asst. Prof.
Tang,Tang	Asst Prof, Communication	Communication	Reappoint Asst. Prof.
Thompson,Christine M	Asst Prof, Classical Studies	Anthropology & Classical St	Reappoint Asst. Prof.
Vogl,Markus V	Asst Prof, Graphic Design	Art	Reappoint Asst. Prof.
Ward, Frank	Asst Prof, Music	Music	Reappoint Asst. Prof.
Wessel,Jennifer L	Asst Prof, Psychology	Psychology	Reappoint Asst. Prof.
Whitmore,Julie	Asst Prof, Interior Design	Family & Cons Sciences	Reappoint Asst. Prof.
Xi,Juan	Asst Prof, Sociology	Sociology	Reappoint Asst. Prof.
Ye,Jun	Asst Prof, Statistics	Statistics	Reappoint Asst. Prof.
Zentall,Shannon	Asst Prof, Fam & Cons Sci	Family & Cons Sciences	Reappoint Asst. Prof.
Zhang,Wei	Asst Prof, English	English	Reappoint Asst. Prof.
College of Business Administration			
Ash, Steven	Assoc. Prof, Management	Management	Promo Prof.
Mukherjee,Debmalya	Asst Prof, Management	Management	Tenure & Promo Assoc. Prof.
Srinivasan,Mahesh	Asst Prof, Management	Management	Tenure & Promo Assoc. Prof.
Wang,Li	Asst Prof, Accounting	Accountancy	Tenure & Promo Assoc. Prof.
Balasubramnian,Bhanu	Asst Prof, Finance	Finance	Reappoint Asst. Prof.
Beuk,Frederik Willem	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.
Brisker,Eric R	Asst Prof, Finance	Finance	Reappoint Asst. Prof.
Choi,Jeong Hoon	Asst Prof, Management	Management	Reappoint Asst. Prof.
de Gregorio,Federico	Asst Prof, Marketing	Marketing	Reappoint Asst. Prof.

THE UNIVERSITY OF AKRON
REAPPOINTMENT, TENURE & PROMOTION 2013-14

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees
Dey, Asoke K	Asst Prof, Management	Management	Reappoint Asst. Prof.
Goodell, John W	Asst Prof, Finance	Finance	Reappoint Asst. Prof.
Gradisher, Suzanne M	Asst Prof, Business Law	Finance	Reappoint Asst. Prof.
Hamdani, Maria R	Asst Prof, Management	Management	Reappoint Asst. Prof.
Jain, Naveen Kumar	Asst Prof, Mktg & Int'l Busn	Marketing	Reappoint Asst. Prof.
Onita, Colin G	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.
Park, Youngki	Asst Prof, Management	Management	Reappoint Asst. Prof.
Plouffe, Christopher R	Assoc. Prof, Marketing	Marketing	Reappoint Assoc. Prof.
Song, Hak Joon	Asst Prof, Accounting	Accountancy	Reappoint Asst. Prof.
College of Education			
Pinheiro, Victor	Assoc Prof, Phys & Health Educ	Sport Sci & Wellness Educ	Promo Prof.
Stuart, Denise H	Assoc Prof, Education	Curr & Instr Studies	Promo Prof.
Weigold, Ingrid	Asst Prof, Education	Counseling	Tenure & Promo Assoc. Prof.
Bhati, Kuldhir S	Asst Prof, Education	Counseling	Reappoint Asst. Prof.
Boit, Rachel J	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.
Daviso III, Alfred W	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.
Holliday, Gary M	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.
Johnson, Karen	Asst Prof, Education	Educ Found & Leadership	Reappoint Asst. Prof.
Juravich, Matthew	Asst Prof, Sport Mgmt	Sport Sci & Wellness Educ	Reappoint Asst. Prof.
Juvancic-Heltzel, Judith A	Asst Prof, Education	Sport Sci & Wellness Educ	Reappoint Asst. Prof.
Koskey, Kristin L	Asst Prof, Education	Educ Found & Leadership	Reappoint Asst. Prof.
Lee, Seungbum	Asst Prof, Education	Sport Sci & Wellness Educ	Reappoint Asst. Prof.
Maguth, Brad M	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.
Makki, Nidaa	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.
Milam, Jennifer L	Asst Prof, Education	Curr & Instr Studies	Reappoint Asst. Prof.
Mohammed, Wondimu Ahmed	Asst Prof, Education	Educ Found & Leadership	Reappoint Asst. Prof.
Sangganjanavanich, Varunee F	Asst Prof, Education	Counseling	Reappoint Asst. Prof.
Tsai, I-Chun	Asst Prof, Education	Educ Found & Leadership	Reappoint Asst. Prof.
College of Engineering			
Carletta, Joan E	Assoc Prof, Elect & Comp Engr	Electrical & Computer Engr	Promotion Professor
Morscher, Gregory N	Assoc Prof, Mechanical Engr	Mechanical Engineering	Tenure Assoc. Prof.
Newby, Bi-min Zhang	Assoc Prof, Chemical Engr	Chem & Biomolecular Engr	Promotion Professor
Saunders, Marnie M	Assoc Prof, Biomedical Engr	Biomedical Engineering	Tenure Assoc. Prof.
Wong, Shing-Chung Josh	Assoc Prof, Mechanical Engr	Mechanical Engineering	Promotion Professor
Yun, GunJin	Asst Prof, Civil Engineering	Civil Engineering	Tenure & Promo Assoc. Prof.

THE UNIVERSITY OF AKRON
REAPPOINTMENT, TENURE & PROMOTION 2013-14

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees
Bahrami,Hamid R	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof.
Castaneda-Lopez,Homero	Asst Prof, Chem & Biomol Engr	Chem & Biomolecular Engr	Reappoint Asst. Prof.
Chandy,Abhilash J	Asst Prof, Mech Engineering	Mechanical Engineering	Reappoint Asst. Prof.
Cheng,Gang	Asst Prof, Chem & Biomol Engr	Chem & Biomolecular Engr	Reappoint Asst. Prof.
Choi,Jae-Won	Asst Prof, Mech Engineering	Mechanical Engineering	Reappoint Asst. Prof.
Duirk,Stephen Edward	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof.
Engeberg,Erik D	Asst Prof, Mech Engineering	Mechanical Engineering	Reappoint Asst. Prof.
Huang,Qindan	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof.
Iannuzzi,Mariano	Asst Prof, Chem & Biomol Engr	Chem & Biomolecular Engr	Reappoint Asst. Prof.
Lee,Kye-Shin	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof.
Leipzig,Nic D	Robt Iredell Ast Prof Chem Eng	Chem & Biomolecular Engr	Reappoint Robt. Iredell Asst. Prof.
Lillard,Robert S	Prof, Chem & Biomol Engr	Chem & Biomolecular Engr	Reappoint Professor
Liu,Lingyun	Asst Prof, Chem & Biomol Engr	Chem & Biomolecular Engr	Reappoint Asst. Prof.
Madanayake,Habarakada Liyanachchi	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof.
Mittal,Gaurav	Asst Prof, Mech Engineering	Mechanical Engineering	Reappoint Asst. Prof.
Monty,Chelsea	Asst Prof, Chem & Biomol Engr	Chem & Biomolecular Engr	Reappoint Asst. Prof.
Peng,Zhenmeng	Asst Prof, Chem & Biomol Engr	Chem & Biomolecular Engr	Reappoint Asst. Prof.
Roke,David A	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof.
Sett,Kallol	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof.
Sozer,Yilmaz	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof.
Tavana,Hossein	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Tran,Huu Nghi	Asst Prof, Elec & Comp Engr	Electrical & Computer Engr	Reappoint Asst. Prof.
Wang,Shengyong	Asst Prof, Mech Engineering	Mechanical Engineering	Reappoint Asst. Prof.
Yu,Bing	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Zhang,Ge	Asst Prof, Biomedical Engr	Biomedical Engineering	Reappoint Asst. Prof.
Zhang,Lan	Asst Prof, Civil Engineering	Civil Engineering	Reappoint Asst. Prof.
College of Health Professions			
Tusaie,Kathleen	Assoc Prof, Nursing	School of Nursing	Promotion Professor
Carlin,Charles H	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Aud	Reappoint Asst. Prof.
Chiu,Sheau-Huey	Asst Prof, Nursing	School of Nursing	Reappoint Asst. Prof.
Graor, Christine H	Asst. Prof, Nursing	School of Nursing	Reappoint Asst. Prof.
Horn,Melissa A	Asst Prof, Nursing	School of Nursing	Reappoint Asst. Prof.
Houston,K. Todd	Assoc Prof, Sp-Lang Path & Aud	Speech-Lang Path & Aud	Reappoint Assoc. Prof.
Kidd,Lori I	Asst Prof, Nursing	School of Nursing	Reappoint Asst. Prof.
Liu,Pei-Yang	Asst Prof, Nutri & Diet	Nutrition & Dietetics	Reappoint Asst. Prof.

THE UNIVERSITY OF AKRON
REAPPOINTMENT, TENURE & PROMOTION 2013-14

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees
Murrock,Carolyn J	Asst Prof, Nursing	School of Nursing	Reappoint Asst. Prof.
Palasik,Scott T	Asst Prof, Sp-Lang Path & Aud	Speech-Lang Path & Aud	Reappoint Asst. Prof.
Parelman,Mardi A	Asst Prof, Nutri & Diet	Nutrition & Dietetics	Reappoint Asst. Prof.
Resler,Rose M	Asst Prof, Child Life	Speech-Lang Path & Aud	Reappoint Asst. Prof.
Riley,Tracy A	Assoc Prof, Nursing	School of Nursing	Reappoint Assoc. Prof.
Schaeffer,Leann	Asst Prof, Nutrition & Diet	Nutrition & Dietetics	Reappoint Asst. Prof.
Spence,Maria A	Asst Prof, Social Work	Social Work	Reappoint Asst. Prof.
White,Naomi C	Asst Prof, Social Work	Social Work	Reappoint Asst. Prof.
College of Polymer Science & Engineering			
Gong,Xiong	Asst Prof, Polymer Engineering	Polymer Engineering	Reappoint Asst. Prof.
Joy, Abraham	Asst. Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.
Min,Youngjin	Asst Prof, Polymer Engineering	Polymer Engineering	Reappoint Asst. Prof.
Miyoshi, Toshikazu	Assoc Prof, Polymer Science	Polymer Science	Reappoint Assoc. Prof.
Simmons,David S	Asst Prof, Polymer Engineering	Polymer Engineering	Reappoint Asst. Prof.
Zhu, Yu	Asst Prof, Polymer Science	Polymer Science	Reappoint Asst. Prof.
School of Law			
Padfield,Stefan	Assoc Prof, Law	Law - Instruction	Promotion Professor
Vacca,Ryan Gabriel	Asst Prof, Law	Law - Instruction	Promotion Assoc. Prof.
Barnes,Gail Kristen	Asst Prof, Law	Law - Instruction	Reappoint Asst. Prof.
Robbins,Kalyani	Assoc Prof, Law	Law - Instruction	Reappoint Assoc. Prof.
Summit College			
Cerrone,Kathryn L	Asst Prof, Tech Mathematics	Associate Studies	Tenure & Promo Assoc. Prof.
Kandray,Daniel E	Asst Prof, Manf Tech & Mech Tech	Engineering & Science Tech	Tenure & Promo Assoc. Prof.
Licate,David Anthony	AssocProf,CrmJustTech&EmergMgt	Public Service Technology	Promotion Professor
Milks,Andrew E	Asst Prof, Electr Engr Tech	Engineering & Science Tech	Tenure & Promo Assoc. Prof.
Nicholas,John B	Asst Prof, Busn Tech	Business Technology	Tenure & Promo Assoc. Prof.
Webb,Kelly A	Asst Prof, Tech Writing & Comp	Associate Studies	Tenure & Promo Assoc. Prof.
Wise,Craig	Asst Prof, Const Engr Tech	Engineering & Science Tech	Tenure & Promo Assoc. Prof.
Biddle,Stacia Elizabeth	Asst Prof, Resp Therapy Tech	Allied Health Technology	Reappoint Asst. Prof.
Byrne,Michelle W	Asst Prof, Tech Writing & Comp	Associate Studies	Reappoint Asst. Prof.
Chronister,Kelli A	Asst Prof, Resp Therapy Tech	Allied Health Technology	Reappoint Asst. Prof.
Du,Shirong	Asst Prof, Comp Info Systems	Business Technology	Reappoint Asst. Prof.
Haas,Marc	Asst Prof, Resp Therapy Tech	Allied Health Technology	Reappoint Asst. Prof.
Kraft,Kristine N	Asst Prof, Allied Health Tech	Allied Health Technology	Reappoint Asst. Prof.
University Libraries			

THE UNIVERSITY OF AKRON
REAPPOINTMENT, TENURE & PROMOTION 2013-14

College/School/Name	Current Title	Department	Action to be approved by the Board of Trustees
Laster,Sharalyn J	Asst Prof, Bibliography	UL Research & Lrng Srvs	Tenure & Promo Assoc. Prof.
Chojnacki,Bonnie	Asst Prof, Bibliography	UL Science & Technology	Reappoint Asst. Prof.
Fisher,Charles D	Asst Prof, Bibliography	UL Access Services	Reappoint Asst. Prof.
Lazar,Lisa A	Asst Prof, Bibliography	UL Research & Lrng Srvs	Reappoint Asst. Prof.
Mascaro,Michelle J	Asst Prof, Bibliography	UL Electronic Services	Reappoint Asst. Prof.
McCullough,Ian B	Asst Prof, Bibliography	UL Science & Technology	Reappoint Asst. Prof.
Stitz,Tammy A	Asst Prof, Bibliography	UL Science & Technology	Reappoint Asst. Prof.
Wayne College			
Gatzia,Dimitria E	Asst Prof, Philosophy	Philosophy-Wayne	Reappoint Asst. Prof.
Howley,Heather A	Asst Prof, Communication	Speech & Thea Arts-Wayne	Reappoint Asst. Prof.
Roncone II,John E	Asst Prof, Physical Educ	Sport Sci & Well Educ Wayne	Reappoint Asst. Prof.
Snow,Alan J	Asst Prof, Biology	Biology-Wayne	Reappoint Asst. Prof.

THE UNIVERSITY OF AKRON
NON-TENURE TRACK PROMOTIONS/REAPPOINTMENTS 2013-14

College/School/Name	Title	Department	Action to be approved by the Board of Trustees
Buchtel College of Arts & Sci			
Al-Niemi,Naman Najim	College Lecturer, Mathematics	Mathematics	Promo to Assoc Coll Lect
Giaconia,Jennifer Y	College Lecturer, English	English	Title change to Instructor
Jones,Aneadra W	College Lecturer, Mathematics	Mathematics	Promo Assoc Coll Lect
Rittenour,Mark W	Assoc Coll Lec, Communication	Communication	Promo Sr. Coll Lect
Stoyhoff,Catherine A	College Lecturer, English	English	Promo Assoc Instr
Von Spiegel,Janice	College Lecturer, Mathematics	Mathematics	Promo Assoc Coll Lect
Abousena,Eihab T	Associate Instructor, Mod Lang	Modern Languages	Reappoint Assoc Instr
Beltz,John F	Sr Coll Lect, Geol & Env Sci	Geology & Environ Sci	Reappoint Sr Coll Lect
Bilia,Angela	Senior Coll Lecturer, English	English	Reappoint Sr. Coll Lect
Brownlow,Robert J	Associate College Lect, Music	Music	Reappoint Assoc Coll Lect
Buford,Christopher T	College Lecturer, Philosophy	Philosophy	Reappoint Coll Lect
Carlson,Sara G	Instr, Biology	Biology	Reappoint Instr
Cioffari,Cynthia A	Instr, Music	Music	Reappoint Instr
Clary,William S	Sr Instr, Mathematics	Mathematics	Reappoint Sr Instr
Darcy,Allison C	College Lecturer, Statistics	Statistics	Reappoint Coll Lect
Eichler,Rosemarie T	Sr Instr, History	History	Reappoint Sr Instr
Falk,Jane	Sr Coll Lect, English	English	Reappoint Sr. Coll Lect
Fridline,Mark M	Assoc Instr, Statistics	Statistics	Reappoint Assoc Instr
Gessel,Robert	Assoc Coll Lect, Mathematics	Mathematics	Reappoint Assoc Coll Lect
Hebert,Jennifer G	Senior College Lect, English	English	Reappoint Sr. Coll Lect
Justice,Brad L	Assoc Coll Lect, Mathematics	Mathematics	Reappoint Assoc Coll Lect
Keiper,Bonnie J	Sr Instr, Communication	Communication	Reappoint Sr Instr
Kvaran,Kara M	College Lecturer, Women's Stud	Women's Studies	Reappoint Coll Lect
Marcin,Phillip J	College Lecturer, Pol Sci	Political Science	Reappoint Coll Lect
Mutter III,Jay L	Sr Coll Lect, Economics	Economics	Reappoint Sr. Coll Lect
Nelson,Lance D	Sr Coll Lect, Mathematics	Mathematics	Reappoint Sr. Coll Lect
Okonieski,Deborah A	Sr Coll Lect, Mathematics	Mathematics	Reappoint Sr. Coll Lect
Ramsey-Chin,Kimberly C	Assoc Coll Lect, Mathematics	Mathematics	Reappoint Assoc Coll Lect
Reeves,John N	Sr Instr, Anthropology	Anthropology & Classical St	Reappoint Sr. Instr
Rhoades,Elizabeth	Sr Coll Lect, English	English	Reappoint Sr. Coll Lect
Ruvolo,Douglas A	Instr, Statistics	Statistics	Reappoint Instr
Sutowski,Caroline C	Assoc College Lect, English	English	Reappoint Assoc Coll Lect
Swinscoe,Thomas J	Assoc Instr, Eng Lang Inst	English Language Institute	Reappoint Assoc Instr

THE UNIVERSITY OF AKRON
NON-TENURE TRACK PROMOTIONS/REAPPOINTMENTS 2013-14

College/School/Name	Title	Department	Action to be approved by the Board of Trustees
Wilding,James	Assoc College Lect, Music	Music	Reappoint Assoc Coll Lect
Young,Susan M	Sr Coll Lect, Mathematics	Mathematics	Reappoint Sr. Coll Lect
College of Business Administration			
Apple,Jerome E	Instr, Accounting	Accountancy	Reappoint Instr
College of Education			
Buser,Stacey L	Sr Clin Instr, SSWE	Sport Sci & Wellness Educ	Reappoint Sr Clin Inst
Fister,Carrie L	Instr, Sports Sci & Wellness	Sport Sci & Wellness Educ	Reappoint Instr
Kappler,Rachele M	Sr Clin Instr, SSWE	Sport Sci & Wellness Educ	Reappoint Sr Clin Inst
Kernen,Margaret V	Sr Clin Instr, Education	Curr & Instr Studies	Reappoint Sr Clin Inst
Plaster,Karen B	Clinical Instr, Education	Curr & Instr Studies	Reappoint Clinical Instr
Raiff,Patricia A	Sr Clin Instr, Education	Educ Found & Leadership	Reappoint Sr Clin Inst
Walker,Deborah J	Instr, Education	Curr & Instr Studies	Reappoint Instr
College of Engineering			
Gerhardt,Jon Stuart	Design Prof, Mech Engr	Mechanical Engineering	Reppoint Design Prof
College of Health Professions			
Acierto,Sheri A	Instr, Nursing	School of Nursing	Promo Assoc. Instr & Reappt
McArdle,Linda J	Associate Instr, Social Work	Social Work	Promo Sr. Instr & Reappt
Owen,Cheryl L	Instr, Nursing	School of Nursing	Promo Assoc. Instr & Reappt
Boltz,Michelle Marie	Clinical Instr, Nutri & Diet	Nutrition & Dietetics	Reappoint Clinical Instr
Bright Cobb,Marie A	Sr Instr, Nursing	School of Nursing	Reappoint Sr Instr
Brown,Diane K	Sr Instr, Nursing	School of Nursing	Reappoint Sr Instr
Chronister,Connie S	Assoc Instr, Nursing	School of Nursing	Reappoint Assoc Instr
Fitzgerald,Karen M	Associate Instr, Nursing	School of Nursing	Reappoint Assoc Instr
Flood,Mary E	Instructor, Nursing	School of Nursing	Reappoint Instr
Guhde,Jacqueline Ann	Sr Instr, Nursing	School of Nursing	Reappoint Sr Instr
Halischak,James M	Instructor, Speech-LangPathAud	Speech-Lang Path & Aud	Reappoint Instr
Hart,Lisa A	Instr, Nursing	School of Nursing	Reappoint Instr
Horning,Kathleen M	Assoc Instr, Nursing	School of Nursing	Reappoint Assoc Instr
Kraus,Sophia A	Assoc Clin Instr, SLP&A	Speech-Lang Path & Aud	Reappoint Assoc Clin Instr
Kurzawa,Colleen J	Instr, Nursing	School of Nursing	Reappoint Instr
Lorenzen,Diane S	Instr, Nursing	School of Nursing	Reappoint Instr
Mitzel,Annette R	Dir, Cntr for Nrsng Clin	School of Nursing	Reappoint Dir, Cntr for Nrsng
Morgan,Karyn I	Sr Instr, Nursing	School of Nursing	Reappoint Sr Instr
Murray,Amber R	Assoc Instr, Nursing	School of Nursing	Reappoint Assoc Instr
Palmer,Lori J	Associate Instr, SLPA	Speech-Lang Path & Aud	Reappoint Assoc Instr

THE UNIVERSITY OF AKRON
NON-TENURE TRACK PROMOTIONS/REAPPOINTMENTS 2013-14

College/School/Name	Title	Department	Action to be approved by the Board of Trustees
Pond,Kelly M	Sr Instr, Nursing	School of Nursing	Reappoint Sr Instr
Radesic,Brian P	Associate Instr, Nursing	School of Nursing	Reappoint Assoc Instr
Schober,Heather Lynn	Instructor, Nursing	School of Nursing	Reappoint Instr
Sutter,Carolyn J	Associate Instr, Nursing	School of Nursing	Reappoint Assoc Instr
Thornton,Michele D	Instr, Social Work	Social Work	Reappoint Instr
Young,Rita K	Sr Instr, Nursing	School of Nursing	Reappoint Sr Instr
College of Polymer Science & Polymer Engineering			
Weidknecht,Marcia E	Sr Instr, Polymer Sci	Polymer Science	Reappoint Sr Instr
School of Law			
McBurney, Molly	Asst Prof, Legal Writing	Law - Instruction	Reappoint Asst Prof
Morath,Sarah J	Asst Prof, Legal Writing	Law - Instruction	Reappoint Asst Prof
Sahl,Joann Marie	Asst. Clinical Prof, Law	Law - Instruction	Reappoint Asst Clinical Prof
Schiavone,Ann L	Asst Prof, Legal Writing	Law - Instruction	Reappoint Asst Prof
Shaver,Elizabeth A	Asst Prof, Legal Writing	Law - Instruction	Reappoint Asst Prof
Spring,Gary W	Assoc Clinical Prof, Law	Law - Instruction	Reappoint Assoc Clin Prof
Strong,Richard R	Asst Prof, Legal Writing	Law - Instruction	Reappoint Asst Prof
Summit College			
Bixler,Shawneen G	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
Ciszewski,Kathleen M	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
Duell,Mark H	Assoc College Lect, Mathematic	Developmental Programs	Reappoint Assoc Coll Lecturer
Filer-Tubaugh,Bonnie L	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
Johnson,Thomas W	Assoc Coll Lect, Devel Progs	Developmental Programs	Reappoint Assoc Coll Lecturer
Keil,Marjorie	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
Mc Donald,Rebecca A	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
McKnight,Lynn B	Assoc College Lect, Dev Prog	Developmental Programs	Reappoint Assoc Coll Lecturer
Miller,Michelle A	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
Morse,Mindy	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
Shaffer,Ronald E	Assoc College Lect, Dev Prog	Developmental Programs	Reappoint Assoc Coll Lecturer
Shriner, Barbara	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
Stein, Karen	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer
Thompson, Janet	Sr Coll Lect, Devel Progs	Developmental Programs	Reappoint Sr. College Lecturer

SUMMIT COLLEGE			
30-Hr Load Reappointments			
2013-2014			
ID	Name	Rank	30-Hr Load Stipend
8572	Bennett, Richard	Associate Professor	\$6,540
1187482	Biddle, Stacia	Assistant Professor	\$5,700
7437	Boal, John	Associate Professor	\$6,540
2003430	Byrne, Michelle	Associate Professor	\$6,540
7707	Chernikova, Irina	Professor	\$7,680
18954	Chronister, Kelli	Assistant Professor	\$5,700
23819	Damson, Enoch	Professor	\$7,680
3092	Dickie, Jill	Professor	\$7,680
1225847	Farooqi, Zarreen	Professor	\$7,680
1200928	Feerasta, Jamal	Professor	\$7,680
22000	Feldt, Kevin	Associate Professor	\$6,540
6789	Frampton, J. Douglas	Professor	\$7,680
14637	Gamble, Sherry	Associate Professor	\$6,540
22307	Haas, Marc	Assistant Professor	\$5,700
14345	Harper, Augustua	Associate Professor	\$6,540
14754	Johanyak, Michael	Professor	\$7,680
1417392	Jones, Dwayne	Associate Professor	\$6,540
9063	Kellar, Thomas	Associate Professor	\$6,540
2088731	Kemp, Sukanya	Associate Professor	\$6,540
1361843	Kraft, Kristine	Assistant Professor	\$5,700
1287594	Kropff, Janet	Associate Professor	\$6,540
10263	Laipply, Richelle	Professor	\$7,680
2100710	Mehlberg, Tim	Associate Professor	\$6,540
1284680	Nicholas, John	Assistant Professor	\$5,700
11342	Rostedt Vicki	Professor	\$7,680
18138	Schantz, Jeffry	Professor	\$7,680
13656	Webb, Kelly	Associate Professor	\$6,540
1257898	Willett, Stacy	Professor	\$7,680
16251	Williams, Mary	Professor	\$7,680
Assistant	6 LH @ \$950 = \$5,700		
Associate	6 LH @ \$1,090 = \$6,540		
Professor	6 LH @ \$1,280 = \$7,680		
Promoted			

2013-2014 ILSD&G Fellows Reappointments

Name	College	Dept	F/P	Title	Addl Title
Albanese, Teresa H	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Allen, Philip A	A&S	Psychology	F	Prof, Psychology	Sr Fellow, ILSD&G
Bass, David M	A&S	Institute Lifespan Dev & Ger	P	Sr Fellow ILSD&G	
Bisconti, Toni L	A&S	Psychology	F	Assoc Prof, Psychology	Fellow, ILSD&G
Camp, Cameron	A&S	Institute Lifespan Dev & Ger	P	Sr Fellow ILSD&G	
Caramela-Miller, Sandra A	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Conrad, Martha A	Nursing	Nursing - Instruction	F	Dir, Learning Resource Ctr	Fellow, ILSD&G
Cox III, Raymond W	A&S	Public Admin & Urban Studies	F	Prof, PAUS	Sr. Fellow, ILSD&G
Darr Jr, Ralph F	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
DePompei, Roberta A	HSHS	Speech, Lang/Path & Aud	F	Dist Prof, Sp-Lang Pth & Aud	Fellow, ILSD&G
Diefendorff, James M	A&S	Psychology	F	Assoc Prof, Psychology	Fellow, ILSD&G
Doverspike, Dennis	A&S	Psychology	F	Prof, Psychology	Sr Fellow, ILSD&G
Elman, Cheryl S	A&S	Sociology	F	Prof, Sociology	Sr Fellow, ILSD&G
Ely, Daniel L	A&S	Biology	F	Prof, Biology	Fellow, ILSD&G
Farris, Leona W	A&S	Institute Lifespan Dev & Ger	P	Life Fellow	
Gandee, Robert N	A&S	Institute Lifespan Dev & Ger	P	Life Fellow	
Garland, Thomas N	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Gipson, Genevieve A	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Glotzer, Richard S	HSHS	Family & Cons Sciences	F	Prof, Fam & Cons Sci	Fellow, ILSD&G
Hartman-Stein, Paula	A&S	Institute Lifespan Dev & Ger	P	Sr Fellow ILSD&G	
Juvancic-Heltzel, Judith A	Education	Sport Sci & Wellness Educ	F	Asst Prof, Education	Fellow, ILSD&G
Kaut, Kevin Patrick	A&S	Psychology	F	Assoc Prof, Psychology	Fellow, ILSD&G
Kennedy, Elizabeth A	Summit	Associate Studies	F	Prof, Social Science	Fellow, ILSD&G
Klingler, Mona L	HSHS	Speech, Lang/Path & Aud	F	Assoc Prof, Sp-Lang Path & Aud	Fellow, ILSD&G
Knight, Catharine C	Education	Educ Found & Leadership	F	Prof, Education	Fellow, ILSD&G

2013-2014 ILSD&G Fellows Reappointments

Lesner, Sharon A	HSHS	Speech, Lang/Path & Aud	F	Prof, Speech-Lang Path & Aud	Fellow, ILSD&G
Levant, Ronald F	A&S	Psychology	F	Professor, Psychology	Sr. Fellow, ILSD&G
Levy, Paul E	A&S	Psychology	F	Prof, Psychology	Fellow, ILSD&G
Lillie, Timothy H	Education	Curr & Instr Studies	F	Assoc Prof, Education	Fellow, ILSD&G
Mitzel, Annette	Nursing	Nursing - Instruction	F	Dir., Center for Nursing	Fellow, ILSD&G
Mumper, John	Summit	Public Service Technology	F	Prof, Community Svcs Tech	Fellow, ILSD&G
Murphy, Martin	A&S	Psychology	P	Professor Emeritus, Psychology	Sr Fellow, ILSD&G
Nelson, Charles A	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Otterstetter, Ronald	Education	Sport Sci & Wellness Educ	F	Assoc. Prof., Education	Fellow, ILSD&G
Palmisano, Barbara	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Peets, Tiffany	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Randall, Phillip M	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Roberts, Jane F	Wayne	Public Service Tech-Wayne	F	Prof, Social Services Tech	Fellow, ILSD&G
Sanders, Margaret B	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Schaeffer, Leann	HSHS	Family & Cons Sciences	F	Asst Prof, Fam & Cons Sci	Fellow, ILSD&G
Schimer MPH, JD, Maria R	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Schulze, Pamela Ann	A&S	Family & Cons Sciences	F	Prof, Fam & Cons Sci	Fellow, ILSD&G
Smerglia, Virginia L	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Steiger, James	HSHS	Speech, Lang/Path & Aud	F	Professor	Fellow, ILSD&G
Sterns, Anthony A	A&S	Institute Lifespan Dev & Ger	P	Fellow ILSD&G	
Sterns, Harvey L	A&S	Psychology	F	Prof, Psychology	Sr Fellow, ILSD&G
Sterns, Ronni S	A&S	Institute Lifespan Dev & Ger	P	Adjunct Fellow	
Subich, Linda M	A&S	Psychology	F	Prof, Psychology	Fellow, ILSD&G
Sugarman, Michael N	A&S	Institute Lifespan Dev & Ger	P	Life Fellow	
Yoder, Janice D	A&S	Psychology	F	Prof, Psychology	Fellow, ILSD&G

The University of Akron
Regular Faculty to Receive Certificates of Appointment for 2013-2014

Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
OFFICE OF ACADEMIC AFFAIRS					
Ramsier,Rex D	Vice Provost, Academic Prog & Ops	Office of Academic Affairs	\$180,000.00	12-month	\$12,000.00
Sherman,William M	Senior Vice President & Provost/COO	Office of Academic Affairs	\$291,600.00	12-month	
Stokes,Nancy L	Spec Assistant to Office of Academic Affairs	Office of Academic Affairs	\$121,357.00	12-month	
Baker,David B	M.C. Morgan Exec Dir, Ctr for History of Psych	Psychology Archives	\$162,331.00	12-month	\$31,500.00
VICE PRESIDENT, INFORMATION TECHNOLOGY SERVICES & CIO					
Savery,John R	Director, Instructional Services	Instructional Services	\$118,205.00	12-month	
VICE PRESIDENT, RESEARCH & DEAN, GRADUATE SCHOOL					
Newkome,George R	Vice Pres, Research & Dean, Grad School	VP, Research & Grad School	\$266,717.00	12-month	
Tausig,Mark B	Associate Dean, Graduate School	Graduate School	\$127,816.00	12-month	\$3,889.00
BUCHTEL COLLEGE OF ARTS & SCIENCES					
Midha,Chand	Dean, College of Arts & Sciences	Arts & Sciences Dean's Office	\$279,246.00	12-month	
Calvo,Kim C	Assoc Dean, Buchtel College of Arts & Sci	Arts & Sciences Dean's Office	\$136,268.00	12-month	\$12,000.00
Green,John C	Director, R C Bliss Institute of Applied Politics	Arts & Sciences Dean's Office	\$149,642.00	12-month	
Lyons Jr,William T	Acting Asst Dean, Facilities & Eve/Online Off	Arts & Sciences Dean's Office	\$102,000.00	12-month	\$6,000.00
Shott,Michael	Associate Dean, Buchtel College of Arts & Sci	Arts & Sciences Dean's Office	\$128,133.00	12-month	
Subich,Linda M	Associate Dean, Arts & Sciences	Arts & Sciences Dean's Office	\$143,429.00	12-month	\$12,000.00
Wrice,Sheldon B	Associate Dean, Interdisc Studies & Diversity	Arts & Sciences Dean's Office	\$118,000.00	12-month	\$12,000.00
Zipp,John F	Associate Dean for Planning, BCAS	Arts & Sciences Dean's Office	\$167,087.00	12-month	\$12,000.00
Behrman,Carolyn	Associate Professor, Anthropology	Anthropology & Class Studies	\$72,778.00	9-month	
Fant,J. Clayton	Professor, Classical Studies	Anthropology & Class Studies	\$92,061.00	9-month	
Matney,Timothy	Professor, Archaeology	Anthropology & Class Studies	\$87,032.00	9-month	
Reeves,John N	Senior Instructor, Anthropology	Anthropology & Class Studies	\$46,127.00	9-month	
Rodriguez-Soto,Isa	Assistant Professor, Anthropology	Anthropology & Class Studies	\$53,000.00	9-month	
Thompson,Christine M	Assistant Professor, Classical Studies	Anthropology & Class Studies	\$57,711.00	9-month	
Beneke,Charles C	Associate Professor, Art	Art	\$69,567.00	9-month	
Borowiec,Andrew	Distinguished Professor, Art	Art	\$120,750.00	9-month	
Budd,Kathryn Marie	Associate Professor, Art	Art	\$67,416.00	9-month	
Dumser,Elisha Ann	Assistant Professor, Art	Art	\$55,000.00	9-month	
Gargarella,Elisha B	Associate Professor, Art Education	Art	\$65,833.00	9-month	
Gasparavicius,Gediminas	Assistant Professor, Art	Art	\$52,000.00	9-month	
Hoot,Christopher P	Professor, Art	Art	\$80,831.00	9-month	
Huff,Robert J	Professor, Art	Art	\$103,947.00	12-month	\$8,346.00
Kang,Eunsu	Assistant Professor, Art	Art	\$56,677.00	9-month	
Kolodziej,Matthew	Professor, Art	Art	\$81,069.00	9-month	
Loven,Del Rey	Professor, Art	Art	\$106,443.00	9-month	
Morrison II,John W	Associate Professor, Art	Art	\$67,501.00	9-month	
Rakoff,Penny A	Professor, Art	Art	\$92,361.00	9-month	
Samangy,Anthony J	Assistant Professor, Graphic Design	Art	\$51,327.00	9-month	
Simms,Sherry A	Associate Professor, Art	Art	\$65,785.00	9-month	
Soppeland,Mark E	Distinguished Professor, Art	Art	\$106,839.00	9-month	
Stallard,Melissa K	Assistant Professor, Art	Art	\$52,387.00	9-month	
Szalay,David M	Assistant Professor, Graphic Design	Art	\$55,973.00	9-month	
Troutman,Janice S	Professor, Art	Art	\$79,216.00	9-month	
Vinnedge,Laura A	Associate Professor, Art	Art	\$64,487.00	9-month	
Vogl,Markus V	Assistant Professor, Graphic Design	Art	\$60,598.00	9-month	
Vukadinovic,Vlada	Associate Professor, Art	Art	\$65,868.00	9-month	
Webb,Donna S	Professor, Art	Art	\$93,448.00	9-month	
Ying,Hui-Chu	Professor, Art	Art	\$78,023.00	9-month	
Bagatto,Brian P	Professor, Biology	Biology	\$83,551.00	9-month	
Barton,Hazel A	Associate Professor, Biology	Biology	\$76,089.00	9-month	
Blackledge,Todd Alan	Professor, Biology	Biology	\$85,408.00	9-month	
Carlson,Sara G	Instructor, Biology	Biology	\$44,435.00	9-month	
Cushing,Bruce S	Professor, Biology	Biology	\$125,032.00	12-month	
Duff,Robert Joel	Professor, Biology	Biology	\$80,454.00	9-month	
Holda,James H	Associate Professor, Biology	Biology	\$70,978.00	9-month	
Laurentyev,Peter J	Professor, Biology	Biology	\$79,405.00	9-month	
Liu,Qin	Professor, Biology	Biology	\$84,639.00	9-month	
Londrville,Richard L	Professor, Biology	Biology	\$95,591.00	9-month	
Milsted,Amy	Professor, Biology	Biology	\$99,997.00	9-month	
Mitchell,Randall J	Professor, Biology	Biology	\$93,581.00	9-month	
Moore,Francisco B	Professor, Biology	Biology	\$82,336.00	9-month	
Niewiarowski,Peter H	Professor, Biology	Biology	\$88,425.00	9-month	

The University of Akron
Regular Faculty to Receive Certificates of Appointment for 2013-2014

Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Ott,Donald W	Professor, Biology	Biology	\$89,894.00	9-month	
Ramirez,Rolando Juan J	Associate Professor, Biology	Biology	\$70,795.00	9-month	
Renna,Jordan M	Assistant Professor, Biology	Biology	\$64,000.00	9-month	
Shawkey,Matthew D	Associate Professor, Biology	Biology	\$78,958.00	9-month	
Turner,Monte E	Professor, Biology	Biology	\$136,174.00	12-month	\$8,693.00
Weeks,Stephen C	Professor, Biology	Biology	\$96,420.00	9-month	
Wiley,Anne E	Assistant Professor, Biology	Biology	\$64,000.00	9-month	
Donovan,William J	Associate Professor, Chemistry	Chemistry	\$82,314.00	9-month	
Hardy,James K	Professor, Chemistry	Chemistry	\$113,609.00	9-month	
Leeper,Thomas C	Assistant Professor, Chemistry	Chemistry	\$70,280.00	9-month	
Modarelli,David A	Professor, Chemistry	Chemistry	\$97,796.00	9-month	
Pang,Yi	Coleman Professor, Chemistry	Chemistry	\$105,905.00	9-month	
Paruchuri,Sailaja M	Assistant Professor, Chemistry	Chemistry	\$69,764.00	9-month	
Perry,David S	Professor, Chemistry	Chemistry	\$127,060.00	9-month	
Rinaldi,Peter L	Professor, Chemistry	Chemistry	\$132,845.00	9-month	
Shriver,Leah	Assistant Professor, Chemistry	Chemistry	\$73,500.00	9-month	
Smith,Adam W	Assistant Professor, Chemistry	Chemistry	\$72,500.00	9-month	
Taschner,Michael J	Professor, Chemistry	Chemistry	\$117,416.00	9-month	
Tessier,Claire A	Professor, Chemistry	Chemistry	\$113,944.00	9-month	
Wesdemiotis,Chrys	Distinguished Professor, Chemistry	Chemistry	\$133,477.00	9-month	
Youngs,Wiley J	Distinguished Professor, Chemistry	Chemistry	\$128,231.00	9-month	
Ziegler,Christopher J	Professor, Chemistry	Chemistry	\$98,502.00	9-month	
Clark,Kathleen Diana	Associate Professor, Communication	Communication	\$67,662.00	9-month	
Endres,Kathleen L	Distinguished Professor, Communication	Communication	\$121,613.00	9-month	
Giralt,Gabriel F	Professor, Communication	Communication	\$89,329.00	9-month	
Graham,Elizabeth E	Professor, Communication	Communication	\$120,236.00	12-month	\$7,000.00
Hill,Patricia S	Associate Professor, Communication	Communication	\$69,732.00	9-month	
Ivic,Rebecca K	Assistant Professor, Communication	Communication	\$55,000.00	9-month	
Keiper,Bonnie J	Senior Instructor, Communication	Communication	\$46,131.00	9-month	
Lai,Chih-Hui	Assistant Professor, Communication	Communication	\$55,000.00	9-month	
Lin,Young Y	Professor, Communication	Communication	\$85,505.00	9-month	
Lueck,Therese L	Professor, Communication	Communication	\$97,036.00	9-month	
Pipps,Val S	Assistant Professor, Communication	Communication	\$51,902.00	9-month	
Rancer,Andrew S	Professor, Communication	Communication	\$111,530.00	9-month	
Ritchey,David	Professor, Communication	Communication	\$87,741.00	9-month	
Rittenour,Mark W	Senior College Lecturer, Communication	Communication	\$44,887.00	9-month	
Spiker,Julia A	Professor, Communication	Communication	\$72,614.00	9-month	
Stansberry,Kathleen	Assistant Professor, Communication	Communication	\$55,000.00	9-month	
Tang,Tang	Assistant Professor, Communication	Communication	\$54,804.00	9-month	
Triece,Mary E	Professor, Communication	Communication	\$83,260.00	9-month	
Turner,Dudley B	Associate Professor, Communication	Communication	\$75,414.00	9-month	
Walter,Heather L	Associate Professor, Communication	Communication	\$72,516.00	9-month	
White,Sylvia E	Associate Professor, Communication	Communication	\$71,235.00	9-month	
Chan,Chien-Chung	Professor, Computer Science	Computer Science	\$120,920.00	9-month	
Cheng,En	Assistant Professor, Computer Science	Computer Science	\$70,000.00	9-month	
Collard,Michael L.	Assistant Professor, Computer Science	Computer Science	\$74,406.00	9-month	
Duan,Zhong-Hui	Professor, Computer Science	Computer Science	\$113,695.00	9-month	
Liszka,Kathy J	Professor, Computer Science	Computer Science	\$117,383.00	9-month	
O'Neil,Timothy W	Professor, Computer Science	Computer Science	\$108,768.00	9-month	
Sutton,Andrew N	Assistant Professor, Computer Science	Computer Science	\$76,000.00	9-month	
Xiao,Yingcai	Associate Professor, Computer Science	Computer Science	\$105,531.00	9-month	
Migid-Hamzza,Adel A	Professor, Theatre Arts	Dance, Theatre & Arts Admin	\$99,862.00	9-month	
Prichard,Robin	Assistant Professor, Dance	Dance, Theatre & Arts Admin	\$57,052.00	9-month	
Slowiak,James R	Professor, Theatre Arts	Dance, Theatre & Arts Admin	\$91,361.00	9-month	
Smith,Frederick T	Professor, Dance	Dance, Theatre & Arts Admin	\$79,937.00	9-month	
Speers,Susan D	Professor, Theatre Arts	Dance, Theatre & Arts Admin	\$105,464.00	9-month	
Spohn,Cydney	Associate Professor, Dance	Dance, Theatre & Arts Admin	\$61,429.00	9-month	
Banerjee,Haimanti	College Lecturer, Economics	Economics	\$50,000.00	9-month	
Erickson,Elizabeth B	Associate Professor, Economics	Economics	\$85,220.00	9-month	
Fang,Zheng	Assistant Professor, Economics	Economics	\$80,000.00	9-month	
Ghosh,Sucharita	Associate Professor, Economics	Economics	\$90,325.00	9-month	
Mutter III,Jay L	Senior College Lecturer, Economics	Economics	\$47,792.00	9-month	
Myers,Steven C	Associate Professor, Economics	Economics	\$90,194.00	9-month	
Nelson,Michael A	Professor, Economics	Economics	\$132,018.00	9-month	
Renna,Francesco	Associate Professor, Economics	Economics	\$91,710.00	9-month	
Weinstein,Amanda	Assistant Professor, Economics	Economics	\$78,000.00	9-month	
Ambrisco,Alan S	Associate Professor, English	English	\$66,423.00	9-month	
Bean,Janet P	Associate Professor, English	English	\$67,479.00	9-month	
Biddinger,Mary	Associate Professor, English	English	\$78,008.00	9-month	
Bilia,Angela	Senior College Lecturer, English	English	\$46,747.00	9-month	
Bolton,Philathia	Assistant Professor, English	English	\$50,000.00	9-month	

The University of Akron
Regular Faculty to Receive Certificates of Appointment for 2013-2014

Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Booher,Amanda K.	Assistant Professor, English	English	\$56,000.00	9-month	
Braun,Heather L.	Assistant Professor, English	English	\$56,000.00	9-month	
Ceccio,Joseph F	Professor, English	English	\$97,862.00	9-month	
Chura,Patrick J	Professor, English	English	\$86,366.00	9-month	
Drew,Julie A	Professor, English	English	\$80,486.00	9-month	
Falk,Jane	Senior College Lecturer, English	English	\$46,391.00	9-month	
Forster,Antonia	Professor, English	English	\$94,326.00	9-month	
Giaconia,Jennifer Y	Instructor, English	English	\$40,365.00	9-month	
Giffels,David Patrick	Assistant Professor, English	English	\$71,128.00	9-month	
Hebert,Jennifer G	Senior College Lecturer, English	English	\$45,432.00	9-month	
Miller,Jon Stephen	Associate Professor, English	English	\$68,940.00	9-month	
Nunn,Hillary M	Associate Professor, English	English	\$69,687.00	9-month	
Palacas,Arthur L	Professor, English	English	\$96,386.00	9-month	
Pope Jr,Robert F	Professor, English	English	\$108,038.00	9-month	
Rhoades,Elizabeth	Senior College Lecturer, English	English	\$45,453.00	9-month	
Schuldiner,Michael	Professor, English	English	\$105,537.00	9-month	
Stoyhoff,Catherine A	Associate Instructor, English	English	\$42,949.00	9-month	
Sutowksi,Caroline C	Associate College Lecturer, English	English	\$42,243.00	9-month	
Svehla,Lance M	Associate Professor, English	English	\$74,303.00	9-month	
Thelin,William	Professor, English	English	\$109,624.00	12-month	\$8,888.00
Wasserman,Eric	Associate Professor, English	English	\$66,666.00	9-month	
Zhang,Wei	Assistant Professor, English	English	\$54,530.00	9-month	
Swinscoe,Thomas J	Associate Instructor, English Language Institute	English Language Institute	\$54,590.00	12-month	
Buckland,Sandra K	Professor, Family & Consumer Sciences	Family & Consumer Sciences	\$80,664.00	9-month	
Gunn,Virginia L	Professor, Family & Consumer Sciences	Family & Consumer Sciences	\$131,919.00	12-month	\$10,696.00
Jennings-Rentenaar,Teena	Professor, Family & Consumer Sciences	Family & Consumer Sciences	\$76,438.00	9-month	
Schulze,Pamela Ann	Professor, Family & Consumer Sciences	Family & Consumer Sciences	\$81,520.00	9-month	
Whitmore,Julie	Assistant Professor, Interior Design	Family & Consumer Sciences	\$51,066.00	9-month	
Witt,David D	Professor, Family & Consumer Sciences	Family & Consumer Sciences	\$97,546.00	9-month	
Witt,Susan D	Professor, Family & Consumer Sciences	Family & Consumer Sciences	\$83,571.00	9-month	
Zentall,Shannon	Assistant Professor, Family & Consumer Sci	Family & Consumer Sciences	\$55,000.00	9-month	
Barrett,Linda Ruth	Associate Professor, Geosciences	Geosciences	\$77,337.00	9-month	
Beltz,John F	Senior College Lecturer, Geosciences	Geosciences	\$48,571.00	9-month	
Chyi,Lindgren L	Professor, Geosciences	Geosciences	\$108,024.00	9-month	
Friberg,LaVerne M	Associate Professor, Geosciences	Geosciences	\$81,493.00	9-month	
Park Boush,Lisa E	Professor, Geosciences	Geosciences	\$95,262.00	9-month	
Peck,John A	Professor, Geosciences	Geosciences	\$92,372.00	9-month	
Sasowsky,Ira D	Professor, Geosciences	Geosciences	\$96,178.00	9-month	
Senko,John M	Assistant Professor, Geosciences	Geosciences	\$66,220.00	9-month	
Steer,David N	Professor, Geosciences	Geosciences	\$86,914.00	9-month	
Bouchard,Constance B	Distinguished Professor, History	History	\$125,768.00	9-month	
Eichler,Rosemarie T	Senior Instructor, History	History	\$46,992.00	9-month	
Gordon,Lesley J	Professor, History	History	\$89,840.00	9-month	
Graham,Michael F	Professor, History	History	\$83,512.00	9-month	
Harp,Stephen L	Professor, History	History	\$90,535.00	9-month	
Hixson,Walter L	Distinguished Professor, History	History	\$111,202.00	9-month	
Kern,Kevin F	Associate Professor, History	History	\$72,629.00	9-month	
Klein,Janet	Associate Professor, History	History	\$70,090.00	9-month	
Levin,Michael J	Associate Professor, History	History	\$73,950.00	9-month	
Okoh,Oghenetaja	Assistant Professor, History	History	\$55,000.00	9-month	
Martino-Trutor,Gina M	Assistant Professor, History	History	\$55,000.00	9-month	
Santos,Martha S	Associate Professor, History	History	\$66,423.00	9-month	
Sheng,Michael M	Professor, History	History	\$95,529.00	9-month	
Thurman,Kira	Assistant Professor, History	History	\$55,000.00	9-month	
Wainwright,A. Martin	Professor, History	History	\$110,552.00	12-month	\$8,964.00
Williams,Zachery R	Associate Professor, History	History	\$69,796.00	9-month	
Wilson,Gregory	Associate Professor, History	History	\$77,250.00	9-month	
Zhao,Gang	Associate Professor, History	History	\$63,587.00	9-month	
Al-Niemi,Naman Najim	Associate College Lecturer, Mathematics	Mathematics	\$42,265.00	9-month	
Clary,William S	Senior Instructor, Mathematics	Mathematics	\$47,767.00	9-month	
Clemons,Curtis B	Professor, Mathematics	Mathematics	\$90,768.00	9-month	
Cossey,James P	Associate Professor, Mathematics	Mathematics	\$73,756.00	9-month	
Dunlap,Laurie A	Associate Professor, Education in Math	Mathematics	\$63,356.00	9-month	
Espanol,Malena I	Assistant Professor, Mathematics	Mathematics	\$68,000.00	9-month	
Forcey,Stefan A	Assistant Professor, Mathematics	Mathematics	\$64,189.00	9-month	
Gessel,Robert	Associate College Lecturer, Mathematics	Mathematics	\$42,133.00	9-month	
Golovaty,Dmitry	Associate Professor, Mathematics	Mathematics	\$78,878.00	9-month	
Gordon,Peter	Assistant Professor, Mathematics	Mathematics	\$70,000.00	9-month	
Hajjafar,Ali	Professor, Mathematics	Mathematics	\$90,463.00	9-month	
Heminger,John A	Associate Professor, Mathematics	Mathematics	\$73,996.00	9-month	
Jones,Anebra W	Associate College Lecturer, Mathematics	Mathematics	\$41,886.00	9-month	

The University of Akron
Regular Faculty to Receive Certificates of Appointment for 2013-2014

Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Justice,Brad L	Associate College Lecturer, Mathematics	Mathematics	\$42,609.00	9-month	
Kreider,Kevin L	Professor, Mathematics	Mathematics	\$100,478.00	9-month	
Nelson,Lance D	Senior College Lecturer, Mathematics	Mathematics	\$45,167.00	9-month	
Nguyen,Hung Ngoc	Assistant Professor, Mathematics	Mathematics	\$63,364.00	9-month	
Nguyen,Truyen Van	Associate Professor, Mathematics	Mathematics	\$73,150.00	9-month	
Norfolk,Timothy S	Professor, Mathematics	Mathematics	\$105,611.00	9-month	
Okonieski,Deborah A	Senior College Lecturer, Mathematics	Mathematics	\$44,686.00	9-month	
Quesada,Antonio R	Professor, Mathematics	Mathematics	\$107,564.00	9-month	
Ramsey-Chin,Kimberly C	Associate College Lecturer, Mathematics	Mathematics	\$42,400.00	9-month	
Riedl,Jeffrey M	Associate Professor, Mathematics	Mathematics	\$74,406.00	9-month	
Saliga,Linda Marie	Associate Professor, Mathematics	Mathematics	\$73,349.00	9-month	
Von Spiegel,Janice	Associate College Lecturer, Mathematics	Mathematics	\$42,130.00	9-month	
Wheland,Ethel R	Associate Professor, Mathematics	Mathematics	\$78,598.00	9-month	
Wilber,J. Patrick	Associate Professor, Mathematics	Mathematics	\$76,957.00	9-month	
Wilder,Joseph W	Professor, Mathematics	Mathematics	\$115,169.00	9-month	
Young,Gerald W	Professor, Mathematics	Mathematics	\$140,405.00	9-month	
Young,Susan M	Senior College Lecturer, Mathematics	Mathematics	\$48,464.00	9-month	
Abousena,Eihab T	Associate Instructor, Modern Languages	Modern Languages	\$44,127.00	9-month	
Adamowicz-Hariasz,Maria	Associate Professor, Modern Languages	Modern Languages	\$70,079.00	9-month	
Dejbord-Sawan,Parizad T	Associate Professor, Modern Languages	Modern Languages	\$68,928.00	9-month	
Neal,Thomas C	Assistant Professor, Modern Languages	Modern Languages	\$50,000.00	9-month	
Roy,Jeanne-Helene	Associate Professor, Modern Languages	Modern Languages	\$61,476.00	9-month	
Wyszynski,Matthew	Professor, Modern Languages	Modern Languages	\$75,619.00	9-month	
Zanetta,Maria A	Professor, Modern Languages	Modern Languages	\$85,274.00	9-month	
Aron,Stephen C	Professor, Music	Music	\$81,363.00	9-month	
Bodman,Alan K	Professor, Music	Music	\$83,966.00	9-month	
Bordo,Guy V	Associate Professor, Music	Music	\$62,739.00	9-month	
Brownlow,Robert J	Associate College Lecturer, Music	Music	\$43,473.00	9-month	
Cioffari,Cynthia A	Instructor, Music	Music	\$34,859.00	9-month	
Hicks,V. Douglas	Associate Professor, Music	Music	\$79,477.00	12-month	
Jones,Kristina B	Professor, Music	Music	\$76,711.00	9-month	
Karriker,Galen S	Associate Professor, Music	Music	\$65,485.00	9-month	
Lafferty,Laurie J	Professor, Music	Music	\$77,664.00	9-month	
Lashbrook,Laurie E	Associate Professor, Music	Music	\$63,584.00	9-month	
McCarthy,Daniel W	Professor, Music	Music	\$79,851.00	9-month	
Peeples,Georgia K	Professor, Music	Music	\$94,266.00	9-month	
Resanovic,Nikola	Professor, Music	Music	\$86,515.00	9-month	
Schantz,John A	Professor, Music	Music	\$74,406.00	9-month	
Snider,Larry D	Professor, Music	Music	\$107,017.00	9-month	
Thomson,Philip G	Associate Professor, Music	Music	\$70,640.00	9-month	
Toliver,Brooks A	Professor, Music	Music	\$80,870.00	9-month	
Usher,Ann L	Professor, Music	Music	\$101,133.00	12-month	\$8,200.00
Ward,Frank	Assistant Professor, Music	Music	\$46,357.00	9-month	
Wilding,James	Associate College Lecturer, Music	Music	\$43,272.00	9-month	
Buford,Christopher T	College Lecturer, Philosophy	Philosophy	\$45,710.00	9-month	
Ducharme Jr,Howard M	Professor, Philosophy	Philosophy	\$99,039.00	9-month	
Hreno,Travis M. R.	Associate Professor, Philosophy	Philosophy	\$60,234.00	9-month	
Huss,John	Associate Professor, Philosophy	Philosophy	\$62,979.00	9-month	
LiVecchi,Joseph P	Associate Professor, Philosophy	Philosophy	\$66,801.00	9-month	
Sakezles,Priscilla K	Professor, Philosophy	Philosophy	\$105,370.00	12-month	
Sotnak,Eric	Associate Professor, Philosophy	Philosophy	\$75,573.00	9-month	
Buldum,Alper	Associate Professor, Physics	Physics	\$77,312.00	9-month	
Chen,Ang	Associate Professor, Physics	Physics	\$77,152.00	9-month	
Dordevic,Sasa	Associate Professor, Physics	Physics	\$76,765.00	9-month	
Gujrati,Purushottam D	Professor, Physics	Physics	\$115,248.00	9-month	
Hu,Yu-Kuang	Professor, Physics	Physics	\$84,098.00	9-month	
Luettemer-Strathmann,Jutta	Associate Professor, Physics	Physics	\$76,176.00	9-month	
Lyuksyutov,Sergei F	Professor, Physics	Physics	\$84,769.00	9-month	
Mallik,Robert R	Professor, Physics	Physics	\$109,104.00	9-month	
Brooks,Stephen C	Associate Professor, Political Science	Political Science	\$92,070.00	12-month	
Coffey,Daniel J	Associate Professor, Political Science	Political Science	\$70,897.00	9-month	
Cohen,David Brian	Professor, Political Science	Political Science	\$80,960.00	9-month	
Gelleny,Ronald D	Associate Professor, Political Science	Political Science	\$74,762.00	9-month	
Hanley,Dena	Associate Professor, Political Science	Political Science	\$69,863.00	9-month	
Kaltenthaler,Karl C	Professor, Political Science	Political Science	\$92,206.00	9-month	
Marcin,Phillip J	College Lecturer, Political Science	Political Science	\$40,000.00	9-month	
Marion,Nancy E	Professor, Political Science	Political Science	\$99,326.00	9-month	\$6,000.00
McHugh,James T	Professor, Political Science	Political Science	\$87,033.00	9-month	
O'Sullivan,Terrence M	Assistant Professor, Political Science	Political Science	\$59,194.00	9-month	
Sperling,James C	Professor, Political Science	Political Science	\$102,025.00	9-month	
Allen,Philip A	Professor, Psychology	Psychology	\$128,111.00	9-month	

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Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Bisconti, Toni L	Associate Professor, Psychology	Psychology	\$76,892.00	9-month	
Diefendorff, James M	Associate Professor, Psychology	Psychology	\$105,558.00	9-month	
Doverspike, Dennis	Professor, Psychology	Psychology	\$112,269.00	9-month	
Elicker, Joelle D	Associate Professor, Psychology	Psychology	\$75,817.00	9-month	
Hewitt, Amber	Assistant Professor, Psychology	Psychology	\$68,000.00	9-month	
Johnson, Dawn M	Associate Professor, Psychology	Psychology	\$85,947.00	9-month	
Kaut, Kevin Patrick	Associate Professor, Psychology	Psychology	\$79,832.00	9-month	
Levant, Ronald F	Professor, Psychology	Psychology	\$169,590.00	9-month	
Levy, Paul E	Professor, Psychology	Psychology	\$140,740.00	12-month	\$1,670.00
Snell, Andrea F	Associate Professor, Psychology	Psychology	\$81,238.00	9-month	
Speight, Suzette L	Associate Professor, Psychology	Psychology	\$93,320.00	9-month	
Stanley, Jennifer T	Assistant Professor, Psychology	Psychology	\$70,000.00	9-month	
Stems, Harvey L	Professor, Psychology	Psychology	\$121,581.00	9-month	
Tokar, David M	Professor, Psychology	Psychology	\$97,993.00	9-month	
Waehler, Charles A	Associate Professor, Psychology	Psychology	\$83,902.00	9-month	
Wessel, Jennifer L	Assistant Professor, Psychology	Psychology	\$68,000.00	9-month	
Yoder, Janice D	Professor, Psychology	Psychology	\$114,200.00	9-month	
Beckett, Julia	Assoc Prof, Public Admin & Urban Studies	Public Admin & Urban Studies	\$86,074.00	9-month	
Cox III, Raymond W	Professor, Public Admin & Urban Studies	Public Admin & Urban Studies	\$118,680.00	9-month	
Doamekpor, Francois K	Assoc Prof, Public Admin & Urban Studies	Public Admin & Urban Studies	\$65,855.00	9-month	
Falah, Ghazi	Professor, Geography & Planning	Public Admin & Urban Studies	\$94,950.00	9-month	
Oh, Namkyung	Asst Professor, Public Admin & Urban Studies	Public Admin & Urban Studies	\$58,283.00	9-month	
Ortega-Liston, Ramona	Assoc Prof, Public Admin & Urban Studies	Public Admin & Urban Studies	\$85,678.00	9-month	
Asencio, Emily K	Assistant Professor, Sociology	Sociology	\$65,306.00	9-month	
Callanan, Valerie J	Associate Professor, Sociology	Sociology	\$70,091.00	9-month	
Dill, Janette S	Assistant Professor, Sociology	Sociology	\$65,000.00	9-month	
Erickson, Rebecca J	Professor, Sociology	Sociology	\$100,693.00	9-month	
Feltey, Kathryn	Associate Professor, Sociology	Sociology	\$84,994.00	9-month	
Fenwick, Rudy	Associate Professor, Sociology	Sociology	\$72,164.00	9-month	
Frech, Adrienne M	Assistant Professor, Sociology	Sociology	\$66,055.00	9-month	
Lee, Matthew T	Professor, Sociology	Sociology	\$105,900.00	12-month	\$8,587.00
Nofziger, Stacey	Associate Professor, Sociology	Sociology	\$71,553.00	9-month	
Peralta, Robert L	Associate Professor, Sociology	Sociology	\$70,603.00	9-month	
Takyi, Baffour K	Professor, Sociology	Sociology	\$84,239.00	9-month	
Xi, Juan	Assistant Professor, Sociology	Sociology	\$69,763.00	9-month	
Darcy, Allison C	College Lecturer, Statistics	Statistics	\$38,000.00	9-month	
Datta, Sujay	Associate Professor, Statistics	Statistics	\$87,113.00	9-month	
Einsporn, Richard L	Associate Professor, Statistics	Statistics	\$82,465.00	9-month	
Fridline, Mark M	Associate Instructor, Statistics	Statistics	\$56,977.00	9-month	
Habtzghi, Desale	Assistant Professor, Statistics	Statistics	\$66,804.00	9-month	
Mimoto, Nao	Assistant Professor, Statistics	Statistics	\$74,000.00	9-month	
Piccorelli, Annalisa V	Assistant Professor, Statistics	Statistics	\$70,145.00	9-month	
Ruvolo, Douglas A	Instructor, Statistics	Statistics	\$43,681.00	9-month	
Steiner, Richard P	Professor, Statistics	Statistics	\$100,504.00	9-month	
Ye, Jun	Assistant Professor, Statistics	Statistics	\$74,000.00	9-month	
Kvaran, Kara M	College Lecturer, Women's Studies	Women's Studies	\$45,000.00	9-month	
COLLEGE OF BUSINESS ADMINISTRATION					
Apple, Jerome E	Instructor, Accounting	Accountancy	\$71,054.00	9-month	
Calderon, Thomas G	Professor, Accounting	Accountancy	\$214,097.00	12-month	\$2,660.00
Chandra, Akhilesh	Professor, Accounting	Accountancy	\$156,750.00	9-month	
Cheh, John J	Professor, Accounting & Information Systems	Accountancy	\$133,530.00	9-month	
Conrad, Edward J	Associate Professor, Accounting	Accountancy	\$132,145.00	9-month	
Frank, Gary B	Professor, Accounting	Accountancy	\$140,287.00	9-month	
Keltyka, Pamela Kay	Associate Professor, Accounting	Accountancy	\$113,599.00	9-month	
Kim, Il-woon	Professor, Accounting & International Business	Accountancy	\$162,004.00	9-month	
Lieberman, Alvin H	Associate Professor, Accounting	Accountancy	\$119,114.00	9-month	
Ofobike, Emeka O	Associate Professor, Accounting	Accountancy	\$115,223.00	9-month	
Onita, Colin G	Assistant Professor, Accounting	Accountancy	\$103,521.00	9-month	
Song, Hak Joon	Assistant Professor, Accounting	Accountancy	\$125,000.00	9-month	
Wang, Li	Associate Professor, Accounting	Accountancy	\$138,208.00	9-month	
Krovi, Ravi	Dean, College of Business Administration	Business Admin Dean's Office	\$239,789.00	12-month	
Divoky, James J	Associate Dean, College of Business Admin	Business Admin Dean's Office	\$186,001.00	12-month	
Hanlon, Susan C	Assistant Dean, College of Business Admin	Business Admin Dean's Office	\$145,200.00	12-month	
Hauser, William Joseph	Interim Assist Dean & Director, Graduate Prog	Business Admin Dean's Office	\$138,583.00	12-month	
Aggarwal, Raj	Frank C. Sullivan Prof, International Finance	Finance	\$195,074.00	9-month	
Akhigbe, Aigbe	Professor, Finance	Finance	\$216,224.00	9-month	
Balasubramnian, Bhanu	Assistant Professor, Finance	Finance	\$110,295.00	9-month	
Brisker, Eric R	Assistant Professor, Finance	Finance	\$125,000.00	9-month	
Goodell, John W	Assistant Professor, Finance	Finance	\$120,731.00	9-month	
Gradisher, Suzanne M	Assistant Professor, Business Law	Finance	\$72,771.00	9-month	
Kahl, Douglas R	Professor, Finance & International Business	Finance	\$161,923.00	9-month	

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Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Matejkovic, John E	Associate Professor, Business Law	Finance	\$107,946.00	9-month	
Newman, Melinda L	Associate Professor, Finance	Finance	\$144,235.00	9-month	
Ramcharran, Haridutt	Professor, Finance & International Business	Finance	\$144,607.00	9-month	
Thomson, James B	Professor, Finance	Finance	\$181,800.00	12-month	\$16,200.00
Ash, Steven R	Professor, Management	Management	\$148,235.00	12-month	\$13,710.00
Aupperle, Kenneth E	Professor, Management	Management	\$153,395.00	9-month	
Choi, Jeong Hoon	Assistant Professor, Management	Management	\$102,332.00	9-month	
Dey, Asoke K	Assistant Professor, Management	Management	\$106,774.00	9-month	
Figler, Robert A	Associate Professor, Management	Management	\$105,163.00	9-month	
Gehani, R. Ray	Assoc Professor, Mgmt & International Bus	Management	\$125,794.00	9-month	
Hallam, Stephen Francis	Professor, Management	Management	\$170,537.00	9-month	
Hamdani, Maria R	Assistant Professor, Management	Management	\$109,416.00	9-month	
Liu, Liping	Professor, Mgmt & Information Systems	Management	\$150,533.00	9-month	
Makarius, Erin	Assistant Professor, Management	Management	\$113,000.00	9-month	
McHenry, William Keith	Associate Professor, Management	Management	\$121,116.00	9-month	
Mukherjee, Debmalya	Associate Professor, Management	Management	\$125,609.00	9-month	
Osyk, Barbara A	Associate Professor, Management	Management	\$107,920.00	9-month	
Park, Youngki	Assistant Professor, Management	Management	\$102,899.00	9-month	
Srinivasan, Mahesh	Associate Professor, Management	Management	\$113,408.00	9-month	
Vijayaraman, Bindiganavale S	Professor, Mgmt & Information Systems	Management	\$140,267.00	9-month	
Baker, William E	Professor, Marketing	Marketing	\$161,258.00	12-month	\$8,780.00
Beuk, Frederik Willem	Assistant Professor, Marketing	Marketing	\$109,965.00	9-month	
Daugherty, Terry	Associate Professor, Marketing	Marketing	\$108,534.00	9-month	
DeGregorio, Federico	Assistant Professor, Marketing	Marketing	\$108,636.00	9-month	
Hausknecht, Douglas R	Assoc Professor, Marketing & International Bus	Marketing	\$100,923.00	9-month	
Jain, Naveen Kumar	Asst Professor, Marketing & International Bus	Marketing	\$97,319.00	9-month	
Orr, Linda M	Associate Professor, Marketing	Marketing	\$122,315.00	9-month	
Owens, Deborah L	Assoc Professor, Marketing & International Bus	Marketing	\$105,886.00	9-month	
Plouffe, Christopher R	Associate Professor, Marketing	Marketing	\$115,000.00	9-month	
Thomas, Andrew Robert	Assoc Professor, Marketing & International Bus	Marketing	\$118,679.00	9-month	
COLLEGE OF EDUCATION					
Bhati, Kuldir S	Assistant Professor, Education	Counseling	\$64,661.00	9-month	
Jordan, Karin B	Professor, Education	Counseling	\$124,102.00	12-month	\$3,509.00
Perosa, Linda M	Associate Professor, Education	Counseling	\$67,601.00	9-month	
Perosa, Sandra L	Professor, Education	Counseling	\$86,873.00	9-month	
Queener, John E	Professor, Education	Counseling	\$79,073.00	9-month	
Reynolds, Cynthia A	Professor, Education	Counseling	\$82,547.00	9-month	
Sangganjanavanich, V	Assistant Professor, Education	Counseling	\$58,519.00	9-month	
Schwartz, Robert C	Professor, Education	Counseling	\$83,188.00	9-month	
Weigold, Ingrid	Associate Professor, Education	Counseling	\$66,538.00	9-month	
Boit, Rachel J	Assistant Professor, Education	Curr & Instructional Studies	\$49,275.00	9-month	
Broadway, Francis S	Professor, Education	Curr & Instructional Studies	\$83,713.00	9-month	
Daviso III, Alfred W	Assistant Professor, Education	Curr & Instructional Studies	\$52,818.00	9-month	
Ford, Bridgie A	Professor, Education	Curr & Instructional Studies	\$96,828.00	9-month	
Holliday, Gary M	Assistant Professor, Education	Curr & Instructional Studies	\$63,398.00	9-month	
Kernen, Margaret V	Senior Clinical Instructor, Education	Curr & Instructional Studies	\$50,298.00	9-month	
Kline, Lynn S	Associate Professor, Education	Curr & Instructional Studies	\$68,314.00	9-month	
Lenhart, Lisa A	Professor, Education	Curr & Instructional Studies	\$85,557.00	9-month	
Lillie, Timothy H	Associate Professor, Education	Curr & Instructional Studies	\$69,167.00	9-month	
Maguth, Brad M	Assistant Professor, Education	Curr & Instructional Studies	\$54,834.00	9-month	
Makki, Nidaa	Assistant Professor, Education	Curr & Instructional Studies	\$55,175.00	9-month	
Milam, Jennifer L	Assistant Professor, Education	Curr & Instructional Studies	\$61,827.00	9-month	
Newton, Evangeline	Professor, Education	Curr & Instructional Studies	\$87,841.00	9-month	
Oswald, Ruth	Professor, Education	Curr & Instructional Studies	\$77,454.00	9-month	
Pachnowski, Lynne M	Professor, Education	Curr & Instructional Studies	\$82,481.00	9-month	
Plaster, Karen B	Clinical Instructor, Education	Curr & Instructional Studies	\$46,252.00	9-month	
Smolen, Lynn A	Professor, Education	Curr & Instructional Studies	\$93,282.00	9-month	
Stuart, Denise H	Professor, Education	Curr & Instructional Studies	\$78,632.00	9-month	
Vakil, Shernavaz	Professor, Education	Curr & Instructional Studies	\$74,175.00	9-month	
Walker, Deborah J	Instructor, Education	Curr & Instructional Studies	\$42,468.00	9-month	
Clark, Susan G	Professor, Education	Educ Found & Leadership	\$85,230.00	9-month	
Coyner, Sandra C	Professor, Education	Educ Found & Leadership	\$81,332.00	9-month	
Hassenpflug, Ann	Professor, Education	Educ Found & Leadership	\$87,365.00	9-month	
Jensrud, Qetler	Associate Professor, Education	Educ Found & Leadership	\$71,278.00	9-month	
Johnson, Karen	Assistant Professor, Education	Educ Found & Leadership	\$60,500.00	9-month	
Koskey, Kristin L	Assistant Professor, Education	Educ Found & Leadership	\$58,108.00	9-month	
Kruse, Sharon D	Professor, Education	Educ Found & Leadership	\$157,722.00	12-month	\$12,419.00
Kushner Benson, Susan	Associate Professor, Education	Educ Found & Leadership	\$76,151.00	9-month	
Li, Huey-Li	Professor, Education	Educ Found & Leadership	\$87,284.00	9-month	
Liang, Xin	Professor, Education	Educ Found & Leadership	\$84,298.00	9-month	
Mac Donald, Suzanne C	Professor, Education	Educ Found & Leadership	\$84,058.00	9-month	

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Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Mohammed,Wondimu A	Assistant Professor, Education	Educ Found & Leadership	\$62,000.00	9-month	
Moore Gardner,Megan	Associate Professor, Education	Educ Found & Leadership	\$66,999.00	9-month	
Mudrey-Camino,Renee	Associate Professor, Education	Educ Found & Leadership	\$67,547.00	9-month	
Raiff,Patricia A	Senior Clinical Instructor, Education	Educ Found & Leadership	\$56,294.00	9-month	
Shermis,Mark D	Professor, Education	Educ Found & Leadership	\$150,001.00	9-month	
Spickard Prettyman,Sandra	Associate Professor, Education	Educ Found & Leadership	\$70,481.00	9-month	
Tsai,I-Chun	Assistant Professor, Education	Educ Found & Leadership	\$55,476.00	9-month	
Ward,Cheryl L	Associate Professor, Education	Educ Found & Leadership	\$61,871.00	9-month	
Olson,Susan J	Assoc Dean, Ext Progs, Grants, Bud & Pers	Education Dean's Office	\$142,832.00	12-month	
Welton,Evonnn N	Associate Dean, Student Services	Education Dean's Office	\$141,463.00	12-month	
Buser,Stacey L	Sr Clin Instructor, Sport Sci & Wellness Educ	Sport Sci & Wellness Educ	\$48,488.00	9-month	
Cai,Sean X	Professor, Physical & Health Education	Sport Sci & Wellness Educ	\$85,248.00	9-month	
Fister,Carrie L	Instructor, Sports Science & Wellness	Sport Sci & Wellness Educ	\$42,693.00	9-month	
Juravich,Matthew	Assistant Professor, Sport Management	Sport Sci & Wellness Educ	\$62,000.00	9-month	
Juvancic-Heltzel,Judith A	Assistant Professor, Education	Sport Sci & Wellness Educ	\$51,982.00	9-month	
Kappler,Rachele M	Sr Clin Instructor, Sport Sci & Wellness Educ	Sport Sci & Wellness Educ	\$47,781.00	9-month	
Kornspan,Alan S	Associate Professor, Education	Sport Sci & Wellness Educ	\$69,510.00	9-month	
Lee,Seungbum	Assistant Professor, Education	Sport Sci & Wellness Educ	\$50,366.00	9-month	
MacCracken,Mary Jo	Professor, Physical & Health Education	Sport Sci & Wellness Educ	\$107,175.00	9-month	
Otterstetter,Ronald	Associate Professor, Education	Sport Sci & Wellness Educ	\$69,402.00	9-month	
Pinheiro,Victor E	Professor, Physical & Health Education	Sport Sci & Wellness Educ	\$116,229.00	12-month	\$2,959.00
COLLEGE OF ENGINEERING					
Davis,Brian L	Professor, Biomedical Engineering	Biomedical Engineering	\$166,650.00	12-month	\$14,850.00
Reddy,Narender P	Professor, Biomedical Engineering	Biomedical Engineering	\$146,527.00	9-month	
Saunders,Marnie M	Associate Professor, Biomedical Engineering	Biomedical Engineering	\$100,779.00	9-month	
Tavana,Hossein	Assistant Professor, Biomedical Engineering	Biomedical Engineering	\$79,785.00	9-month	
Verstraete,Mary C	Associate Professor, Biomedical Engineering	Biomedical Engineering	\$102,785.00	9-month	\$8,750.00
Willits,Rebecca	Associate Professor, Biomedical Engineering	Biomedical Engineering	\$110,478.00	9-month	\$5,000.00
Yu,Bing	Assistant Professor, Biomedical Engineering	Biomedical Engineering	\$82,000.00	9-month	
Yun,Yang Hyun	Associate Professor, Biomedical Engineering	Biomedical Engineering	\$98,250.00	9-month	
Zhang,Ge	Assistant Professor, Biomedical Engineering	Biomedical Engineering	\$81,827.00	9-month	
Castaneda-Lopez,Homero	Asst Professor, Chemical & Biomolecular Engr	Chem & Biomolecular Engr	\$84,441.00	9-month	
Chase,George G	Professor, Chem & Biomolecular Engineering	Chem & Biomolecular Engr	\$145,677.00	9-month	
Cheng,Gang	Asst Professor, Chemical & Biomolecular Engr	Chem & Biomolecular Engr	\$79,474.00	9-month	
Cheung,Harry M	Professor, Chemical & Biomolecular Engr	Chem & Biomolecular Engr	\$127,719.00	9-month	
Elliott Jr.,J. Richard	Professor, Chemical & Biomolecular Engr	Chem & Biomolecular Engr	\$128,647.00	9-month	
Evans,Edward A	Assoc Professor, Chem & Biomolecular Engr	Chem & Biomolecular Engr	\$95,417.00	9-month	\$3,000.00
Iannuzzi,Mariano	Asst Professor, Chemical & Biomolecular Engr	Chem & Biomolecular Engr	\$78,346.00	9-month	
Ju,Lu-Kwang	Prof, Chemical & Biomolecular Engineering	Chem & Biomolecular Engr	\$163,776.00	12-month	\$1,936.00
Leipzig,Nic D	Robert Iredell Asst Prof, Chemical Engr	Chem & Biomolecular Engr	\$80,403.00	9-month	
Lillard,Robert S	Caroline Chair Prof, Chem & Bio Engr	Chem & Biomolecular Engr	\$114,062.00	9-month	
Liu,Lingyun	Asst Professor, Chemical & Biomolecular Engr	Chem & Biomolecular Engr	\$77,621.00	9-month	
Monty,Chelsea	Asst Professor, Chemical & Biomolecular Engr	Chem & Biomolecular Engr	\$78,165.00	9-month	
Newby,Bi-min Zhang	Professor, Chemical Engineering	Chem & Biomolecular Engr	\$110,257.00	9-month	
Peng,Zhenmeng	Asst Professor, Chemical & Biomolecular Engr	Chem & Biomolecular Engr	\$78,000.00	9-month	
Puskas,Judit E	Prof, Chemical & Biomolecular Engineering	Chem & Biomolecular Engr	\$162,925.00	9-month	
Zheng,Jie	Assoc Professor, Chem & Biomolecular Engr	Chem & Biomolecular Engr	\$105,000.00	9-month	
Abbas,Ala R	Associate Professor, Civil Engineering	Civil Engineering	\$88,696.00	9-month	
Binienda,Wieslaw K	Professor, Civil Engineering	Civil Engineering	\$163,119.00	12-month	\$10,415.00
Cutright,Teresa J	Associate Professor, Civil Engineering	Civil Engineering	\$87,267.00	9-month	
Duirk,Stephen Edward	Assistant Professor, Civil Engineering	Civil Engineering	\$75,437.00	9-month	
Huang,Qindan	Assistant Professor, Civil Engineering	Civil Engineering	\$72,689.00	9-month	
Liang,Robert Y	Distinguished Professor, Civil Engineering	Civil Engineering	\$164,140.00	9-month	
Miller,Christopher M	Associate Professor, Civil Engineering	Civil Engineering	\$90,178.00	9-month	\$5,000.00
Pan,Ernian	Professor, Civil Engineering	Civil Engineering	\$108,140.00	9-month	
Patnaik,Anil	Associate Professor, Civil Engineering	Civil Engineering	\$88,999.00	9-month	
Roke,David A	Assistant Professor, Civil Engineering	Civil Engineering	\$72,348.00	9-month	
Saleeb,Atef F	Professor, Civil Engineering	Civil Engineering	\$142,247.00	9-month	
Schneider IV,William H	Associate Professor, Civil Engineering	Civil Engineering	\$82,855.00	9-month	\$5,000.00
Sett,Kallol	Assistant Professor, Civil Engineering	Civil Engineering	\$75,679.00	9-month	
Yi,Ping	Professor, Civil Engineering	Civil Engineering	\$102,511.00	9-month	
Yun,GunJin	Associate Professor, Civil Engineering	Civil Engineering	\$76,727.00	9-month	
Zhang,Lan	Assistant Professor, Civil Engineering	Civil Engineering	\$74,104.00	9-month	
Bahrami,Hamid R	Asst Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$82,025.00	9-month	
Carletta,Joan E	Professor, Electrical & Computer Engineering	Elect & Comp Engineering	\$111,048.00	9-month	\$5,000.00
Choi,Seungdeog	Asst Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$75,000.00	9-month	
De Abreu-Garcia,Jose A	Professor, Electrical & Computer Engineering	Elect & Comp Engineering	\$146,523.00	12-month	\$1,863.00
Elbuluk,Malik E	Professor, Electrical & Computer Engineering	Elect & Comp Engineering	\$116,657.00	9-month	
Giakos,George C	Professor, Electrical & Computer Engineering	Elect & Comp Engineering	\$104,662.00	9-month	
Hariharan,Subramaniya I	Professor, Electrical & Computer Engineering	Elect & Comp Engineering	\$145,371.00	9-month	
Hartley,Tom T	Professor, Electrical & Computer Engineering	Elect & Comp Engineering	\$136,128.00	9-month	

The University of Akron
Regular Faculty to Receive Certificates of Appointment for 2013-2014

Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Ida,Nathan	Dist Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$156,965.00	9-month	
Lee,Kye-Shin	Asst Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$79,883.00	9-month	
Madanayake,Habarakada L	Asst Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$79,825.00	9-month	
Sastry,Shivakumar	Assoc Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$101,514.00	9-month	
Sozer,Yilmaz	Asst Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$86,215.00	9-month	
Tran,Huu Nghi	Asst Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$76,843.00	9-month	
Tsukerman,Igor A	Professor, Electrical & Computer Engineering	Elect & Comp Engineering	\$113,545.00	9-month	
Veillette,Robert J	Assoc Professor, Electrical & Computer Engr	Elect & Comp Engineering	\$99,182.00	9-month	\$5,000.00
Haritos,George K	Dean, College of Engineering	Engineering Dean's Office	\$264,594.00	12-month	
Doll,Gary L	Dir, Timk Eng Surf Lab & Timk End Chair in Eng	Engineering Dean's Office	\$164,800.00	12-month	
Mahajan,Ajay Mohan	Associate Dean, Research	Engineering Dean's Office	\$180,000.00	12-month	\$15,000.00
Menzemer,Craig C	Associate Dean, Graduate Studies & Admin	Engineering Dean's Office	\$156,782.00	12-month	
Visco Jr,Donald P	Associate Dean, Undergraduate Studies	Engineering Dean's Office	\$148,843.00	12-month	
Batur,Celal	Professor, Mechanical Engineering	Mechanical Engineering	\$168,275.00	12-month	\$2,270.00
Braun,Minel J	Distinguished Professor, Mechanical Engr	Mechanical Engineering	\$158,147.00	9-month	
Chandy,Abhilash J	Assistant Professor, Mechanical Engineering	Mechanical Engineering	\$76,298.00	9-month	
Choi,Jae-Won	Assistant Professor, Mechanical Engineering	Mechanical Engineering	\$77,277.00	9-month	
Choy,Fred Kat-Chung	Professor, Mechanical Engineering	Mechanical Engineering	\$130,884.00	9-month	
Drummond,Jerry E	Instructor, Mechanical Engineering	Mechanical Engineering	\$60,000.00	9-month	\$5,000.00
Engeberg,Erik D	Assistant Professor, Mechanical Engineering	Mechanical Engineering	\$75,793.00	9-month	
Gao,Xiaosheng	Professor, Mechanical Engineering	Mechanical Engineering	\$105,237.00	9-month	
Gerhardt,Jon Stuart	Design Professor, Mechanical Engineering	Mechanical Engineering	\$92,489.00	9-month	
Hoo Fatt,Michelle S	Professor, Mechanical Engineering	Mechanical Engineering	\$106,912.00	9-month	
Kelly III,S. Graham	Associate Professor, Mechanical Engineering	Mechanical Engineering	\$128,453.00	9-month	
Loth,Francis	F. T. Harrington Endowed Prof, Mech Engr	Mechanical Engineering	\$126,183.00	9-month	
Mittal,Gaurav	Assistant Professor, Mechanical Engineering	Mechanical Engineering	\$78,609.00	9-month	
Morscher,Gregory N	Associate Professor, Mechanical Engineering	Mechanical Engineering	\$92,821.00	9-month	
Povitsky,Alex	Associate Professor, Mechanical Engineering	Mechanical Engineering	\$95,837.00	9-month	
Quinn,D. Dane	Professor, Mechanical Engineering	Mechanical Engineering	\$107,048.00	9-month	
Sawyer,Scott D	Associate Professor, Mechanical Engineering	Mechanical Engineering	\$87,825.00	9-month	\$5,000.00
Srivatsan,Tirumalai S	Professor, Mechanical Engineering	Mechanical Engineering	\$130,933.00	9-month	
Wang,Guo-Xiang	Associate Professor, Mechanical Engineering	Mechanical Engineering	\$90,801.00	9-month	
Wang,Shengyong	Assistant Professor, Mechanical Engineering	Mechanical Engineering	\$79,653.00	9-month	
Wong,Shing-Chung Josh	Professor, Mechanical Engineering	Mechanical Engineering	\$113,080.00	9-month	
Zhe,Jiang John	Professor, Mechanical Engineering	Mechanical Engineering	\$107,034.00	9-month	
COLLEGE OF HEALTH PROFESSIONS					
Ross-Alaolmolki,Kathleen	Associate Dean, Academics	Health Prof Dean's Office	\$126,486.00	12-month	
Boltz,Michelle Marie	Clinical Instructor, Nutrition & Dietetics	Nutrition & Dietetics	\$56,695.00	9-month	
Hudak,Sandra L	Associate Professor, Nutrition & Dietetics	Nutrition & Dietetics	\$83,460.00	12-month	\$7,295.00
Liu,Pei-Yang	Assistant Professor, Nutrition & Dietetics	Nutrition & Dietetics	\$53,056.00	9-month	
Marino,Deborah D	Associate Professor, Nutrition & Dietetics	Nutrition & Dietetics	\$76,161.00	9-month	
Pareiman,Mardi A	Assistant Professor, Nutrition & Dietetics	Nutrition & Dietetics	\$60,000.00	9-month	
Schaeffer,Leann	Assistant Professor, Nutrition & Dietetics	Nutrition & Dietetics	\$51,814.00	9-month	
Schupp,Kathy	Instructor, Nutrition & Dietetics	Nutrition & Dietetics	\$65,000.00	12-month	
Warren,Jennifer L	Instructor, Nutrition & Dietetics	Nutrition & Dietetics	\$60,000.00	9-month	
Acierto,Sheri A	Associate Instructor, Nursing	School of Nursing	\$56,916.00	9-month	
Bonnett,Pamela L	Instructor, Nursing	School of Nursing	\$58,000.00	9-month	
Bright Cobb,Marie A	Senior Instructor, Nursing	School of Nursing	\$57,058.00	9-month	
Brown,Diane K	Senior Instructor, Nursing	School of Nursing	\$57,371.00	9-month	
Buchanan,Cheryl L	Assistant Director, Undergraduate Programs	School of Nursing	\$85,944.00	12-month	
Chiu,Sheau-Huey	Assistant Professor, Nursing	School of Nursing	\$73,614.00	9-month	
Christensen,Diane C	Instructor, Nursing	School of Nursing	\$58,000.00	9-month	
Chronister,Connie S	Associate Instructor, Nursing	School of Nursing	\$52,845.00	9-month	
Fisher,Elaine M	Professor, Nursing	School of Nursing	\$115,307.00	12-month	\$9,858.00
Fitzgerald,Karen M	Associate Instructor, Nursing	School of Nursing	\$53,154.00	9-month	
Flood,Mary E	Instructor, Nursing-Instruction	School of Nursing	\$80,000.00	9-month	
Graor,Christine H	Assistant Professor, Nursing	School of Nursing	\$62,258.00	9-month	
Guhde,Jacqueline Ann	Senior Instructor, Nursing	School of Nursing	\$62,061.00	9-month	
Hart,Lisa A	Instructor, Nursing	School of Nursing	\$50,916.00	9-month	
Horning,Kathleen M	Associate Instructor, Nursing	School of Nursing	\$56,588.00	9-month	
Huff,Marlene S	Professor, Nursing	School of Nursing	\$106,326.00	12-month	
Kendra,Mary Agnes	Associate Professor, Nursing	School of Nursing	\$75,094.00	9-month	
Kidd,Lori I	Assistant Professor, Nursing	School of Nursing	\$66,126.00	9-month	
Kreidler,Maryhelen C	Professor, Nursing	School of Nursing	\$103,327.00	9-month	
Kurzawa,Colleen J	Instructor, Nursing	School of Nursing	\$54,618.00	9-month	
Lorenzen,Diane S	Instructor, Nursing	School of Nursing	\$58,000.00	9-month	
Magee,Jennifer Jo	Instructor, Nursing	School of Nursing	\$55,000.00	9-month	
Mitzel,Annette R	Director, Center for Nursing Clinics	School of Nursing	\$80,635.00	12-month	
Morgan,Karyn I	Senior Instructor, Nursing	School of Nursing	\$58,965.00	9-month	
Murray,Amber R	Associate Instructor, Nursing	School of Nursing	\$57,795.00	9-month	
Murrock,Carolyn J	Assistant Professor, Nursing	School of Nursing	\$70,259.00	9-month	

The University of Akron
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Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Owen, Cheryl L	Associate Instructor, Nursing	School of Nursing	\$56,113.00	9-month	
Perkowski	Instructor, Nursing	School of Nursing	\$80,000.00	9-month	
Pond, Kelly M	Senior Instructor, Nursing	School of Nursing	\$88,234.00	9-month	
Radesic, Brian P	Associate Instructor, Nursing	School of Nursing	\$128,638.00	12-month	
Riley, Tracy A	Associate Professor, Nursing	School of Nursing	\$86,838.00	9-month	
Schober, Heather Lynn	Instructor, Nursing	School of Nursing	\$80,000.00	9-month	
Scotto, Carol J	Associate Professor, Nursing	School of Nursing	\$70,499.00	9-month	
Shanks, Linda C	Associate Professor, Nursing	School of Nursing	\$73,850.00	9-month	
Sutter, Carolyn J	Associate Instructor, Nursing	School of Nursing	\$63,035.00	9-month	
Tusaie, Kathleen	Professor, Nursing	School of Nursing	\$84,716.00	9-month	
Wissmar, Carrie	Instructor, Nursing	School of Nursing	\$60,000.00	9-month	
Young, Rita K	Senior Instructor, Nursing	School of Nursing	\$54,206.00	9-month	
Glotzer, Richard S	Professor, Social Work	Social Work	\$88,375.00	9-month	
Li, Peter K	Associate Professor, Social Work	Social Work	\$69,179.00	9-month	
McArdle, Linda J	Senior Instructor, Social Work	Social Work	\$72,234.00	12-month	
McCarragher, Timothy M	Associate Professor, Social Work	Social Work	\$96,376.00	12-month	\$3,454.00
Smith, Priscilla R	Assistant Professor, Social Work	Social Work	\$60,338.00	9-month	
Spence, Maria A	Assistant Professor, Social Work	Social Work	\$54,407.00	9-month	
Thornton, Michele D	Instructor, Social Work	Social Work	\$53,010.00	12-month	
White, Naomi C	Assistant Professor, Social Work	Social Work	\$59,778.00	9-month	
Zhao, Baomei	Associate Professor, Social Work	Social Work	\$63,188.00	9-month	
Carlin, Charles H	Asst Professor, Speech-Language Path & Aud	Speech-Lang Path & Aud	\$68,497.00	9-month	
English, Kristina M	Professor, Speech-Language Pathology & Aud	Speech-Lang Path & Aud	\$88,797.00	9-month	
Halischak, James M	Instructor, Speech-Language Pathology & Aud	Speech-Lang Path & Aud	\$46,000.00	9-month	
Hallett, Terry L	Assoc Prof, Speech-Language Path & Aud	Speech-Lang Path & Aud	\$73,537.00	9-month	
Houston, K. Todd	Assoc Prof, Speech-Language Path & Aud	Speech-Lang Path & Aud	\$77,570.00	9-month	
Klingler, Mona L	Assoc Prof, Speech-Language Path & Aud	Speech-Lang Path & Aud	\$68,524.00	9-month	
Kraus, Sophia A	Assoc Clin Instr, Speech-Lang Path & Aud	Speech-Lang Path & Aud	\$65,947.00	12-month	
Lesner, Sharon A	Prof, Speech-Language Pathology & Aud	Speech-Lang Path & Aud	\$111,527.00	9-month	
Palasik, Scott T	Asst Professor, Speech-Language Path & Aud	Speech-Lang Path & Aud	\$60,000.00	9-month	
Palmer, Lori J	Assoc Instr, Speech-Language Path & Aud	Speech-Lang Path & Aud	\$58,669.00	9-month	
Resler, Rose M	Assistant Professor, Child Life	Speech-Lang Path & Aud	\$55,883.00	9-month	
Steiger, James	Professor, Speech-Lang Pathology & Aud	Speech-Lang Path & Aud	\$89,110.00	9-month	
HONORS COLLEGE					
Mugler, Dale H	Dean, Honors College	Honors College Dean's Office	\$146,949.00	12-month	
SCHOOL OF LAW					
Aynes, Richard L	Professor, Law	Law - Instruction	\$70,191.00	9-month	
Anderson, Lloyd C	Professor, Law	Law - Instruction	\$151,593.00	9-month	
Barnes, Gail Kristen	Assistant Professor, Law	Law - Instruction	\$96,453.00	9-month	
Baumgartner, Samuel P	Professor, Law	Law - Instruction	\$132,062.00	9-month	
Cohen, Richard C	Associate Professor, Law	Law - Instruction	\$110,254.00	9-month	
Cole, Dana	Associate Professor, Law	Law - Instruction	\$102,557.00	9-month	
Cravens, Sarah M.R.	Associate Professor, Law	Law - Instruction	\$112,793.00	9-month	
Dessin, Carolyn L	Professor, Law	Law - Instruction	\$126,513.00	9-month	
Genetin, Bernadette Bolas	Associate Professor, Law	Law - Instruction	\$114,151.00	9-month	
Gibson, Willa E	Professor, Law	Law - Instruction	\$133,015.00	9-month	
Huhn, Wilson R	Professor, Law	Law - Instruction	\$160,564.00	9-month	
Lavoie, Richard L	Professor, Law	Law - Instruction	\$121,060.00	9-month	
Lee, Brant T	Professor, Law	Law - Instruction	\$121,130.00	9-month	
McBurney, Molly	Assistant Professor, Legal Writing	Law - Instruction	\$78,921.00	9-month	
Morath, Sarah J	Assistant Professor, Legal Writing	Law - Instruction	\$79,997.00	9-month	
Moritz, E. Stewart	Associate Professor, Law	Law - Instruction	\$101,768.00	9-month	
Newman, Alan	Professor, Law	Law - Instruction	\$128,791.00	9-month	
Oddi, A. Samuel	Professor, Law	Law - Instruction	\$168,162.00	9-month	
Padfield, Stefan	Professor, Law	Law - Instruction	\$114,369.00	9-month	
Rich, William D	Associate Professor, Law	Law - Instruction	\$93,361.00	9-month	
Robbins, Kalyani	Associate Professor, Law	Law - Instruction	\$103,094.00	9-month	
Sahl, Joann Marie	Assistant Clinical Professor, Law	Law - Instruction	\$86,705.00	9-month	
Sahl, John P	Professor, Law	Law - Instruction	\$114,354.00	9-month	\$15,000.00
Samuels, Jeffrey M	David L. Brennan Professor, Law	Law - Instruction	\$176,782.00	9-month	
Shaver, Elizabeth A	Assistant Professor, Legal Writing	Law - Instruction	\$82,800.00	9-month	
Spring, Gary W	Associate Clinical Professor, Law	Law - Instruction	\$81,351.00	9-month	
Strong, Richard R	Assistant Professor, Legal Writing	Law - Instruction	\$82,800.00	9-month	
Thomas, Tracy A	Professor, Law	Law - Instruction	\$137,532.00	9-month	
Vacca, Ryan Gabriel	Associate Professor, Law	Law - Instruction	\$105,632.00	9-month	
Van Tassel, Katharine A	Professor, Law	Law - Instruction	\$125,000.00	9-month	
Belsky, Martin H	Randolph Baxter Professor, Law	Law - Instruction	\$212,753.00	9-month	
Reilly, Elizabeth A	Interim Dean, School of Law	Law Dean's Office	\$202,000.00	12-month	\$25,000.00
Jordan III, William S	Associate Dean, Law	Law Dean's Office	\$177,040.00	12-month	\$9,672.00
COLLEGE OF POLYMER SCIENCE & POLMER ENGINEERING					
Cakmak, Mukerrem	Distinguished Professor, Polymer Engineering	Polymer Engineering	\$173,271.00	9-month	

The University of Akron
Regular Faculty to Receive Certificates of Appointment for 2013-2014

Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Cavicchi, Kevin A	Associate Professor, Polymer Engineering	Polymer Engineering	\$94,162.00	9-month	
Gong, Xiong	Assistant Professor, Polymer Engineering	Polymer Engineering	\$91,140.00	9-month	
Heinz, Hendrik	Associate Professor, Polymer Engineering	Polymer Engineering	\$99,068.00	9-month	
Isayev, Avraam I	Distinguished Professor, Polymer Engineering	Polymer Engineering	\$163,945.00	9-month	
Jana, Sadhan C	Professor, Polymer Engineering	Polymer Engineering	\$159,434.00	9-month	
Kyu, Thein	Distinguished Professor, Polymer Engineering	Polymer Engineering	\$159,974.00	9-month	
Leonov, Arkadii I	Professor, Polymer Engineering	Polymer Engineering	\$128,531.00	9-month	
Min, Younjin	Assistant Professor, Polymer Engineering	Polymer Engineering	\$90,000.00	9-month	
Sancaktar, Erol	Professor, Polymer Engineering	Polymer Engineering	\$128,512.00	9-month	
Simmons, David S	Assistant Professor, Polymer Engineering	Polymer Engineering	\$85,000.00	9-month	
Soucek, Mark	Professor, Polymer Engineering	Polymer Engineering	\$128,418.00	9-month	
Vogt, Bryan D	Associate Professor, Polymer Engineering	Polymer Engineering	\$117,885.00	9-month	
Weiss, Robert A	Professor, Polymer Engineering	Polymer Engineering	\$242,034.00	12-month	\$16,932.00
Zacharia, Nicole	Professor, Polymer Engineering	Polymer Engineering	\$95,000.00	9-month	
Becker, Matthew L	Associate Professor, Polymer Science	Polymer Science	\$126,391.00	9-month	
Carri, Gustavo A	Associate Professor, Polymer Science	Polymer Science	\$108,362.00	9-month	
Chuang, Steven S	Professor, Polymer Science	Polymer Science	\$182,434.00	9-month	
Dhinojwala, Ali	Professor, Polymer Science	Polymer Science	\$162,020.00	9-month	
Hamed, Gary R	Professor, Polymer Science	Polymer Science	\$182,540.00	12-month	
Jia, Li	Associate Professor, Polymer Science	Polymer Science	\$109,522.00	9-month	
Joy, Abraham	Assistant Professor, Polymer Science	Polymer Science	\$89,933.00	9-month	
Kennedy, Joseph P	Distinguished Professor, Polymer Science	Polymer Science	\$181,338.00	12-month	
Landis, William J	Professor, Polymer Science	Polymer Science	\$168,714.00	9-month	
Liu, Tianbo	Professor, Polymer Science	Polymer Science	\$165,000.00	9-month	
Miyoshi, Toshikazu	Associate Professor, Polymer Science	Polymer Science	\$115,658.00	9-month	
Pugh, Coleen	Professor, Polymer Science	Polymer Science	\$166,260.00	12-month	
Reneker, Darrell Hyson	Distinguished Professor, Polymer Science	Polymer Science	\$207,374.00	12-month	
Sahai, Nita	Professor, Polymer Science	Polymer Science	\$160,353.00	9-month	
Tsige, Mesfin	Associate Professor, Polymer Science	Polymer Science	\$116,186.00	9-month	
Wang, Shi-Qing	Professor, Polymer Science	Polymer Science	\$160,107.00	9-month	
Weidknecht, Marcia E	Senior Instructor, Polymer Science	Polymer Science	\$66,149.00	9-month	
Zhu, Yu	Assistant Professor, Polymer Science	Polymer Science	\$90,000.00	9-month	
Cheng, Stephen Z. D.	Dean, College of Polymer Sci & Polymer Engr	Polymers Dean's Office	\$285,492.00	12-month	
Foster, Mark D	Associate Dean, Prog, Policy & Engagement	Polymers Dean's Office	\$207,849.00	12-month	
Karim, Alamgir	Associate Dean, Research	Polymers Dean's Office	\$207,217.00	9-month	
SUMMIT COLLEGE					
Biddle, Stacia Elizabeth	Assistant Professor, Respiratory Therapy Tech	Allied Health Technology	\$53,637.00	9-month	\$5,700.00
Chronister, Kelli A	Assistant Professor, Respiratory Therapy Tech	Allied Health Technology	\$55,480.00	9-month	\$5,700.00
Gamble, Sherry L	Associate Prof, Surgical Assisting Technology	Allied Health Technology	\$69,081.00	9-month	\$6,540.00
Gibson-Lee, Rebecca	Professor, Medical Assisting Technology	Allied Health Technology	\$94,483.00	12-month	\$7,196.00
Haas, Marc	Assistant Professor, Respiratory Therapy Tech	Allied Health Technology	\$60,000.00	9-month	\$5,700.00
Kraft, Kristine N	Assistant Professor, Allied Health Technology	Allied Health Technology	\$52,000.00	9-month	\$5,700.00
Laipply, Richelle S	Professor, Allied Health Technology	Allied Health Technology	\$73,227.00	9-month	\$7,680.00
Byrne, Michelle W	Assistant Professor, Technical Writing & Comp	Associate Studies	\$49,916.00	9-month	\$5,700.00
Cerrone, Kathryn L	Associate Professor, Technical Mathematics	Associate Studies	\$56,184.00	9-month	
Chernikova, Irina A	Professor, Technical Mathematics	Associate Studies	\$74,896.00	9-month	\$7,680.00
Dreussi, Amy Shriver	Associate Professor, Social Science	Associate Studies	\$56,088.00	9-month	
Jalbert, Michael J	Professor, Labor Studies	Associate Studies	\$98,573.00	9-month	
Johanyak, Michael F	Professor, Technical Writing & Composition	Associate Studies	\$80,185.00	9-month	\$7,680.00
Kemp, Sukanya	Associate Professor, Social Science	Associate Studies	\$56,431.00	9-month	\$6,540.00
Kennedy, Elizabeth A	Professor, Social Science	Associate Studies	\$81,089.00	9-month	
Randby, Scott P	Associate Professor, Technical Mathematics	Associate Studies	\$66,740.00	9-month	
Schantz, Jeffrey D	Professor, Technical Writing & Composition	Associate Studies	\$75,039.00	9-month	\$7,680.00
Webb, Kelly A	Associate Professor, Technical Writing & Comp	Associate Studies	\$56,937.00	9-month	\$6,540.00
Croskey, Renee L	Associate Professor, Office Administration	Business Technology	\$67,157.00	9-month	
Damson, Enoch E	Professor, Computer Information Systems	Business Technology	\$77,727.00	9-month	\$7,680.00
Du, Shirong	Asst Prof, Computer Information Systems	Business Technology	\$62,500.00	9-month	
Farooqi, Zarreen	Professor, Computer Information Systems	Business Technology	\$77,909.00	9-month	\$7,680.00
Feerasta, Jamal	Professor, Hospitality Management	Business Technology	\$75,368.00	9-month	\$7,680.00
Feldt, Kevin M	Associate Professor, Marketing & Sales Tech	Business Technology	\$67,758.00	9-month	\$6,540.00
Gilpatric, Lawrence	Professor, Hospitality Management	Business Technology	\$90,413.00	9-month	
Harper, Augustus L	Assoc Professor, Business Management Tech	Business Technology	\$68,778.00	9-month	\$6,540.00
Jones, Gwendolyn	Professor, Business Management Technology	Business Technology	\$81,440.00	9-month	
Kellar, Thomas W	Associate Professor, Computer Information Sys	Business Technology	\$69,698.00	9-month	\$6,540.00
Kropff, Janet S	Associate Professor, Computer Information Sys	Business Technology	\$70,526.00	9-month	\$6,540.00
Mehlberg, Timothy Robert	Associate Professor, Hospitality Management	Business Technology	\$59,011.00	9-month	\$6,540.00
Nicholas, John B	Associate Professor, Computer Information Sys	Business Technology	\$65,211.00	9-month	\$6,540.00
Pope, Susan H	Professor, Business Management Technology	Business Technology	\$78,840.00	9-month	
Rostedt, Vicki D	Professor, Marketing & Sales Technology	Business Technology	\$77,760.00	9-month	\$7,680.00
Walker, Angela M	Assoc Professor, Business Management Tech	Business Technology	\$67,977.00	9-month	
Williams, Mary B	Professor, Office Administration	Business Technology	\$84,354.00	9-month	\$7,680.00

The University of Akron
Regular Faculty to Receive Certificates of Appointment for 2013-2014

Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Bixler, Shawneen G	Senior College Lecturer, Developmental Prog	Developmental Programs	\$44,452.00	9-month	
Ciszewski, Kathleen M	Senior College Lecturer, Developmental Prog	Developmental Programs	\$45,609.00	9-month	
Duell, Mark H	Associate College Lecturer, Mathematics	Developmental Programs	\$38,170.00	9-month	
Filer-Tubaugh, Bonnie L	Senior College Lecturer, Developmental Prog	Developmental Programs	\$44,736.00	9-month	
Johnson, Thomas W	Assoc College Lecturer, Developmental Prog	Developmental Programs	\$41,286.00	9-month	
Keil, Marjorie	Senior College Lecturer, Developmental Prog	Developmental Programs	\$51,288.00	9-month	
Mc Donald, Rebecca A	Senior College Lecturer, Developmental Prog	Developmental Programs	\$44,426.00	9-month	
McKnight, Lynn B	Assoc College Lecturer, Developmental Prog	Developmental Programs	\$41,244.00	9-month	
Miller, Michelle A	Senior College Lecturer, Developmental Prog	Developmental Programs	\$45,301.00	9-month	
Morse, Mindy	Senior College Lecturer, Developmental Prog	Developmental Programs	\$45,301.00	9-month	
Shaffer, Ronald E	Assoc College Lecturer, Developmental Prog	Developmental Programs	\$37,535.00	9-month	
Shriner, Barbara D	Senior College Lecturer, Developmental Prog	Developmental Programs	\$44,736.00	9-month	
Stein, Karen M	Senior College Lecturer, Developmental Prog	Developmental Programs	\$45,609.00	9-month	
Thompson, Janet Elizabeth	Senior College Lecturer, Developmental Prog	Developmental Programs	\$44,882.00	9-month	
Arter, Roland K	Assoc Prof, Mechanical Engineering Tech	Engr & Science Technology	\$68,929.00	9-month	
Ballou, Brian M	Associate Professor, Constr Engineering Tech	Engr & Science Technology	\$68,624.00	9-month	
Belcher, Marcia C	Prof, Construction Engineering Technology	Engr & Science Technology	\$79,262.00	9-month	
Besch, Thomas M	Professor, Surveying & Mapping Tech	Engr & Science Technology	\$80,331.00	9-month	
Brechbill, James L	Assoc Prof, Electronic Engineering Tech	Engr & Science Technology	\$61,700.00	9-month	
Frampton, James D	Professor, Drafting & Comp Drafting Tech	Engr & Science Technology	\$89,412.00	9-month	\$7,680.00
Kandray, Daniel E	Assoc Prof, Manf Engr Tech & Mech Engr Tech	Engr & Science Technology	\$67,263.00	9-month	
Kraft, Lori A	Associate Professor, General Technology	Engr & Science Technology	\$67,433.00	9-month	
Lukach, Thomas F	Professor, Mechanical Engineering Tech	Engr & Science Technology	\$75,885.00	9-month	
Milks, Andrew E	Assoc Professor, Electronic Engineering Tech	Engr & Science Technology	\$66,201.00	9-month	
Ramlo, Susan E	Professor, General Technology	Engr & Science Technology	\$83,661.00	9-month	
Schuller, Gary A	Professor, Surveying & Mapping Technology	Engr & Science Technology	\$76,563.00	9-month	
Shubat, Larry C	Professor, Surveying & Mapping Technology	Engr & Science Technology	\$78,597.00	9-month	
Wise, Craig	Associate Professor, Constr Engineering Tech	Engr & Science Technology	\$58,975.00	9-month	
Bennett, Richard L	Associate Professor, Fire Protection Tech	Public Service Technology	\$64,738.00	9-month	\$6,540.00
Boal, John M	Associate Professor, Criminal Justice Tech	Public Service Technology	\$64,813.00	9-month	\$6,540.00
Dickie, Jill L	Professor, Community Services Technology	Public Service Technology	\$80,363.00	9-month	\$7,680.00
Gerhardt, Sabine	Associate Prof, Early Childhood Development	Public Service Technology	\$55,437.00	9-month	
Jones, Dwayne Keith	Associate Professor, Criminal Justice Tech	Public Service Technology	\$56,231.00	9-month	\$6,540.00
Licate, David Anthony	Professor, Crim Just Tech & Emergency Mgmt	Public Service Technology	\$75,993.00	9-month	
Millhoff, Patricia A	Associate Professor, Criminal Justice Tech	Public Service Technology	\$68,350.00	9-month	
Myers, Mary E	Associate Professor, Criminal Justice Tech	Public Service Technology	\$67,448.00	9-month	
Schwartz, Robert M	Associate Professor, Emergency Management	Public Service Technology	\$70,584.00	9-month	
Wallace, Patricia A	Professor, Early Childhood Development	Public Service Technology	\$112,843.00	12-month	\$1,549.00
Willett, Stacy Lynn	Professor, Emergency Management	Public Service Technology	\$79,093.00	9-month	\$7,680.00
WAYNE COLLEGE					
Deckler, Daniel Carl	Interim Associate Dean, Wayne College	Academic Affairs - Wayne	\$112,000.00	12-month	\$12,000.00
Snow, Alan J	Assistant Professor, Biology	Biology-Wayne	\$53,209.00	9-month	
Brinker, Lori A	Associate Professor, Office Technology	Business & Ofc Tech-Wayne	\$65,752.00	9-month	
Lewis, Susan	Assoc College Lect, Business & Office Tech	Business & Ofc Tech-Wayne	\$48,965.00	9-month	
Loesch, Jack A	Assoc Professor, Business Management Tech	Business & Ofc Tech-Wayne	\$66,090.00	9-month	
Malavite, Patsy A	Associate Professor, Business & Office Tech	Business & Ofc Tech-Wayne	\$83,658.00	9-month	
Teague, Colleen M	Associate Professor, Business & Office Tech	Business & Ofc Tech-Wayne	\$69,853.00	9-month	
Woods, Douglas B	Assoc Professor, Business Management Tech	Business & Ofc Tech-Wayne	\$69,979.00	9-month	
Turner, Carol Michele	Professor, Chemistry	Chemistry-Wayne	\$73,930.00	9-month	
Maringer, Richard M	Associate Professor, Economics	Economics-Wayne	\$71,189.00	9-month	
Bays, Gary A	Associate Professor, English	English-Wayne	\$83,164.00	9-month	
Johanyak, Debra L	Professor, English	English-Wayne	\$82,960.00	9-month	
Minc, Janet Barnett	Professor, English	English-Wayne	\$95,879.00	9-month	
Wadia, Adil M	Associate Professor, Geosciences	Geosciences-Wayne	\$62,532.00	9-month	
Weinstein, Paul B	Professor, History	History-Wayne	\$82,307.00	9-month	
Obiekwe, Jerry C	Professor, Mathematics	Mathematics-Wayne	\$81,950.00	9-month	
Gatzia, Dimitria E	Assistant Professor, Philosophy	Philosophy-Wayne	\$53,703.00	9-month	
Vierheller, Timothy R	Professor, Physics	Physics-Wayne	\$90,725.00	9-month	
Meehan, Susanne M	Professor, Psychology	Psychology-Wayne	\$77,667.00	9-month	
Roberts, Jane F	Professor, Social Services Technology	Public Serv Tech-Wayne	\$90,681.00	9-month	
Holz, Jennifer L	Professor, Sociology	Sociology-Wayne	\$74,513.00	9-month	
Howley, Heather A	Assistant Professor, Communication	Sp & Theatre Arts-Wayne	\$52,819.00	9-month	
Roncione II, John E	Assistant Professor, Physical Education	Sport Sci & Well Educ-Wayne	\$54,844.00	9-month	
UNIVERSITY LIBRARIES					
Fleischer, S. Victor	Associate Professor, Bibliography	UL Archival Services	\$74,978.00	12-month	
Linberger, Peter	Professor, Bibliography	UL Dean's Office	\$69,583.00	12-month	
Ashby, Susan	Associate Professor, Bibliography	UL Electronic Services	\$74,629.00	12-month	
Bove, Frank J	Associate Professor, Bibliography	UL Electronic Services	\$63,967.00	12-month	
DeChambeau, Aimee L	Associate Professor, Bibliography	UL Electronic Services	\$82,400.00	12-month	
Mascaro, Michelle J	Assistant Professor, Bibliography	UL Electronic Services	\$55,377.00	12-month	
Plummer, Karen A	Associate Professor, Bibliography	UL Electronic Services	\$73,610.00	12-month	

The University of Akron
Regular Faculty to Receive Certificates of Appointment for 2013-2014

Name	Primary Title	Department	Contract Rate	Basis	Additional Stipend
Prochazka, David	Associate Professor, Bibliography	UL Electronic Services	\$70,610.00	12-month	
Fielding, Lori Jean	Associate Professor, Bibliography	UL Research & Lrng Serv	\$66,717.00	12-month	
Franks, Jeffrey A	Associate Professor, Bibliography	UL Research & Lrng Serv	\$82,208.00	12-month	
Laster, Sharalyn J	Associate Professor, Bibliography	UL Research & Lrng Serv	\$61,175.00	12-month	
Lazar, Lisa A	Assistant Professor, Bibliography	UL Research & Lrng Serv	\$56,517.00	12-month	
Salem, Joseph A	Associate Professor, Bibliography	UL Research & Lrng Serv	\$88,580.00	12-month	
Tosko, Michael P	Associate Professor, Bibliography	UL Research & Lrng Serv	\$68,021.00	12-month	
Calzonetti, Jo Ann	Professor, Bibliography	UL Science & Technology	\$94,640.00	12-month	
Chojnacki, Bonnie	Assistant Professor, Bibliography	UL Science & Technology	\$58,198.00	12-month	
McCullough, Ian B	Assistant Professor, Bibliography	UL Science & Technology	\$56,000.00	12-month	
Stitz, Tammy A	Assistant Professor, Bibliography	UL Science & Technology	\$54,824.00	12-month	

**REEMPLOYMENT NOTIFICATION
THE UNIVERSITY OF AKRON**

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

David Palmer	Director, Maintenance & Operations	Physical Facilities Operation Center
Robert Seiple	Manger, Applied Polymer Research	Institute, Polymer Science

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

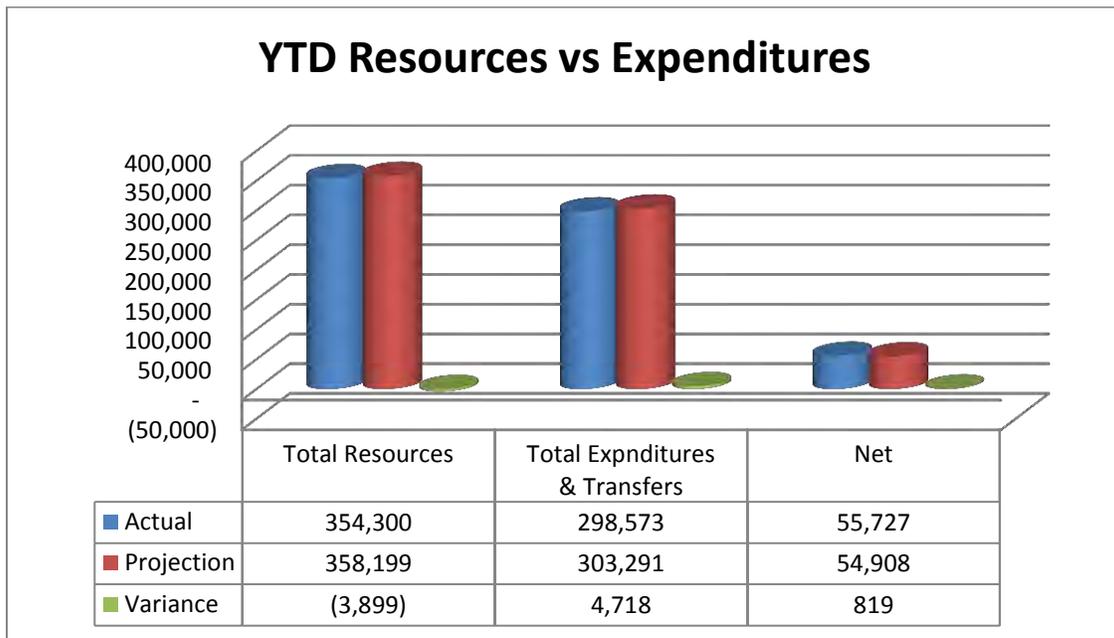


May 8, 2013

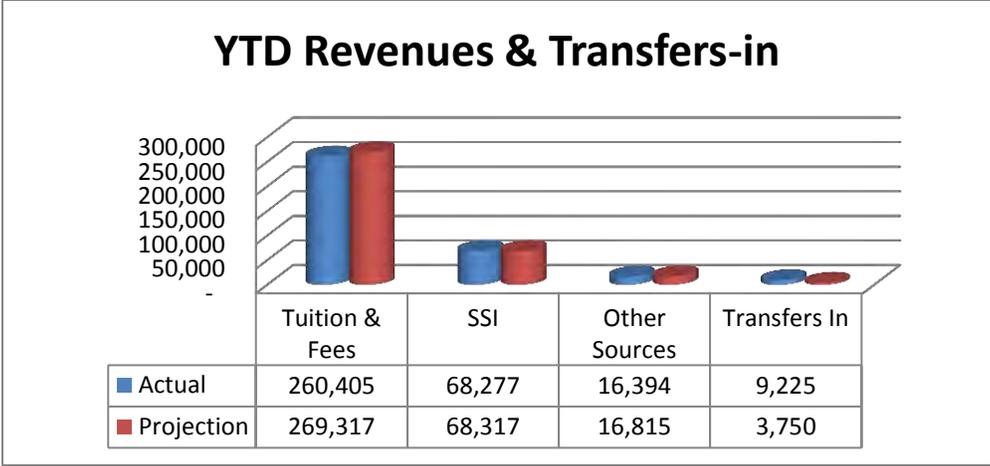
SUBJECT: Quarterly Financial Report for January through March 2013

ACTION SUMMARY

The FY13 year-to-date revenues and transfers-in exceed expenditures and transfers-out by \$0.8 million (1.5%) relative to the budget projection. Total revenues, including transfers-in, are falling short of the budget estimate by \$3.9 million (1.1%). However, this shortfall is more than offset by total year-to-date expenditures, including transfers-out, being below the budget estimate by \$4.7 million (1.6%).

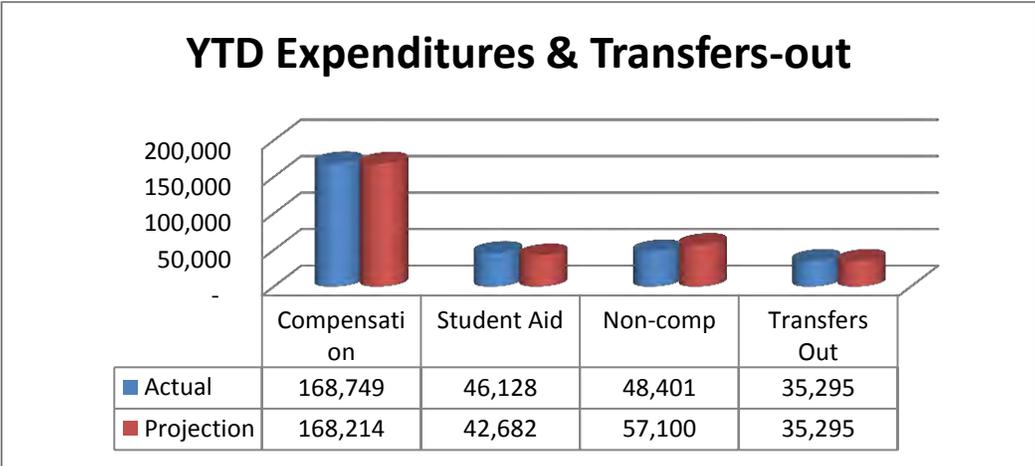


The year-to-date shortfall in tuition and fees is \$8.9 million (3.3%) relative to original budget. Enrollment is trailing last year by roughly 3.5%; the shortfall in tuition revenue is consistent with that. Other sources are \$0.4 million below estimate (2.6%); and will likely fall short of budget by roughly \$1 million for the fiscal year.



Overall, total expenditures are less than the year-to-date budget projections. Payroll is \$3.1 million above estimate. However, this is mostly offset by Fringe Benefits being \$2.6 million below estimate. Therefore, total Compensation is \$0.5 million (0.3%) over the year-to-date estimate. We anticipate that Compensation will be very close to budget for the fiscal year. It is important to note that the Payroll budget assumes a significant increase in vacant positions; however, much of the savings of vacant positions is offset by roughly \$4 million in temporary and visiting positions that will be funded by a carry-over balance allocated for payroll.

Supplies & Services is \$10.9 million (26.2%) below estimate. This is due to significant under-spending in areas such as Computers and Peripherals, Maintenance Contracts and Instructional Supplies. It is also partially offset by over-spending in the “Other” category. When combined we anticipate under-spending of at least \$5 million for the fiscal year in those two categories. Utilities expense is \$1.1 million (14.3%) below estimate due to lower utilization of energy resulting from mild weather conditions and conservative budgeting. We project under-spending of at least \$1 million in utilities for the year. Student Aid is \$3.4 million (8.1%) above year-to-date estimate. Although enrollment declined from the prior year, the academic preparation of students in the incoming class was relatively stronger than prior years, driving up scholarship awards.



Year-to-date combined Auxiliary revenues were \$73.8 million; combined expenditures were \$74.3 million. The actual negative variance of \$1.1 million differs from the projected negative variance of \$1.4 million. There is one significant variance from budget in Residence Life and Housing, which is negatively impacted by the enrollment decline.

THE UNIVERSITY OF AKRON

RESOLUTION 5 - - 13

Acceptance of the Quarterly Financial Report for January through March 2013

BE IT RESOLVED, that the recommendation presented by the Finance and Administration Committee on May 8, 2013, accepting the Quarterly Financial Report for January through March 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 2

QUARTERLY FINANCIAL REPORT FOR JANUARY-MARCH 2013

EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2012 to March 31, 2013

	YEAR-TO-DATE MARCH					
	March 12 Actual	March 13 Actual	March 13 Orig. Budget	YTD Variance	FY13 Orig. Budget	Carryover From FY12
RESOURCES						
Revenues:						
Tuition and Fees:						
Undergraduate Tuition & Fees	\$ 183,476.8	\$ 181,081.3	\$ 189,968.4	\$ (8,887.1)	\$ 189,778.6	\$ 0.0
Graduate Tuition & Fees	41,121.4	42,077.9	42,602.0	(524.1)	42,559.5	0.0
Non-resident Surcharge	11,549.2	12,822.6	11,979.7	842.9	11,943.9	0.0
Other Student Fees ¹	24,288.1	24,422.8	24,767.1	(344.3)	24,941.7	0.0
Total Tuition and Fees	\$ 260,435.5	\$ 260,404.6	\$ 269,317.2	\$ (8,912.7)	\$ 269,223.7	\$ 0.0
State Appropriations	\$ 67,859.5	\$ 68,276.7	\$ 68,317.3	\$ (40.6)	\$ 91,089.7	\$ 0.0
Other Sources:						
Earnings on Investments	\$ 1,817.8	\$ 1,800.6	\$ 1,656.8	\$ 143.9	\$ 2,209.0	\$ 0.0
Departmental Sales & Services	11,522.8	10,145.9	11,088.8	(942.9)	14,401.1	0.0
Workforce Dev./Cont. Ed.	397.3	431.7	382.1	49.6	471.2	0.0
Indirect Cost	3,228.0	3,636.1	2,873.0	763.1	4,346.5	0.0
Miscellaneous	355.9	208.0	648.9	(440.9)	1,050.0	0.0
Total Other Sources	\$ 17,321.8	\$ 16,222.3	\$ 16,649.6	\$ (427.3)	\$ 22,477.7	\$ 0.0
Endowment	\$ 165.1	\$ 171.6	\$ 165.0	\$ 6.6	\$ 220.0	\$ 0.0
Total Revenues	\$ 345,781.9	\$ 345,075.3	\$ 354,449.2	\$ (9,373.9)	\$ 383,011.1	\$ 0.0
Transfers-In	\$ 3,953.1	\$ 9,225.2	\$ 3,750.0	\$ 5,475.2	\$ 5,000.0	\$ 56,883.4
Total Resources Available	\$ 349,735.0	\$ 354,300.4	\$ 358,199.2	\$ (3,898.7)	\$ 388,011.1	\$ 56,883.4
EXPENDITURES & TRANSFERS-OUT						
E & G Expenses by Pool						
Payroll	\$ 126,439.4	\$ 128,491.0	\$ 125,361.1	\$ (3,129.9)	\$ 164,948.8	\$ 5,007.9
Sick leave accrual	0.0	0.0	0.0	0.0	0.0	0.0
Fringe Benefits	42,837.4	40,257.8	42,852.6	2,594.9	58,526.1	364.4
Subtotal Compensation	\$ 169,276.8	\$ 168,748.8	\$ 168,213.7	\$ (535.1)	\$ 223,474.9	\$ 5,372.3
Student assistants	\$ 2,795.4	\$ 2,864.0	\$ 2,558.8	\$ (305.2)	\$ 3,687.0	\$ 410.1
Supplies & services	33,392.6	30,892.5	41,853.2	10,960.8	55,804.3	34,670.8
Utilities	6,430.8	6,597.2	7,699.5	1,102.3	11,648.2	234.9
Communications	2,549.2	1,858.0	1,719.8	(138.2)	2,144.4	318.7
Travel	2,767.3	2,463.5	1,982.1	(481.4)	3,026.2	985.8
Student aid	43,685.1	46,127.5	42,681.6	(3,445.9)	43,025.8	847.8
Other	3,676.2	3,726.3	1,286.7	(2,439.6)	(2,951.1)	13,882.9
Subtotal Non-compensation	\$ 95,296.6	\$ 94,528.9	\$ 99,781.7	\$ 5,252.8	\$ 116,384.8	\$ 51,351.0
Total Educational & General	\$ 264,573.4	\$ 263,277.7	\$ 267,995.4	\$ 4,717.7	\$ 339,859.7	\$ 56,723.4
Transfers-Out:						
Mandatory	\$ 7,115.6	\$ 6,120.5	\$ 6,120.5	\$ 0.0	\$ 8,259.9	\$ 0.0
Non-Mandatory	28,308.1	29,174.8	29,174.8	0.0	39,891.6	160.0
Total Transfers-Out	\$ 35,423.7	\$ 35,295.3	\$ 35,295.3	\$ 0.0	\$ 48,151.5	\$ 160.0
Total Expend. & Transfers-Out	\$ 299,997.1	\$ 298,573.1	\$ 303,290.8	\$ 4,717.7	\$ 388,011.1	\$ 56,883.4
NET CHANGE IN FUND BALANCE	\$ 49,737.9	\$ 55,727.3	\$ 54,908.4	\$ 819.0	\$ 0.0	\$ 0.0

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in and transfers-out see attached

EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund
Detail of Transfer-In and Transfer-Out

	<u>March 12 Actual</u>	<u>March 13 Actual</u>	<u>March 13 Orig. Budget</u>	<u>YTD Variance</u>		<u>FY13 Orig. Budget</u>	<u>Carryover From FY12</u>
TRANSFER DETAIL							
<u>Transfers-In</u>							
<u>Carryovers and Reallocations:</u>							
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0		0.0	\$ 52,949.7
Capital Component	0.0	426.7	0.0	426.7		0.0	0.0
Reserve for Encumbrances	3,816.8	3,933.7	0.0	3,933.7		0.0	3,933.7
Departmental Sales	122.0	1,114.7	0.0	1,114.7		0.0	0.0
<u>Budgeted Transfers-In:</u>							
Contingency reserve	0.0	3,750.0	3,750.0	0.0		5,000.0	0.0
Total Transfers-In	<u>\$ 3,953.1</u>	<u>\$ 9,225.2</u>	<u>\$ 3,750.0</u>	<u>\$ 5,475.2</u>	146.0%	<u>\$ 5,000.0</u>	<u>\$ 56,883.4</u>
<u>Transfers-Out</u>							
Auxiliary Enterprises	\$ 26,090.4	\$ 26,802.2	\$ 26,802.2	\$ 0.0		\$ 37,646.8	\$ 160.0
Misc/Dept Sale	72.8	989.1	989.1	0.0		0.0	0.0
Plant Funds	1,500.0	750.0	750.0	0.0		1,000.0	0.0
Additional Plant Projects	644.9	633.6	633.6	0.0		1,244.7	0.0
Bonded Debt Repayment	5,615.6	5,452.8	5,452.8	0.0		7,592.2	0.0
Budget Stabilization Fund	0.0	0.0	0.0	0.0		0.0	0.0
Capital Comp/Int. Financing	1,500.0	667.7	667.7	0.0		667.7	0.0
Internal Loan Repayment	0.0	0.0	0.0	0.0		0.0	0.0
Year-end closing items:							
Reserve for encumbrances	3,933.7	0.0	0.0	0.0		0.0	0.0
Reserve for departmental sales	1,107.7	0.0	0.0	0.0		0.0	0.0
Unrealized gain/loss	705.2	0.0	0.0	0.0		0.0	0.0
Debt service reserve	19.2	0.0	0.0	0.0		0.0	0.0
Total Transfers-Out	<u>\$ 41,189.5</u>	<u>\$ 35,295.3</u>	<u>\$ 35,295.3</u>	<u>\$ 0.0</u>	0.0%	<u>\$ 48,151.5</u>	<u>\$ 160.0</u>

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Nine-Month Period Ended March 31, 2013

RESOURCES

Tuition & Fees – Year-to-date Tuition and General Fee revenues were less than budgeted as growth in credit hour production fell short of the anticipated level by 3.5% for the year. Overall, year-to-date student revenues fell short of budget by \$8.9 million, or 3.3%, reflecting final summer, fall and spring activity.

State Appropriations – The FY13 State Share of Instruction (SSI) budget over-stated the actual SSI earnings by \$81,000. Receipts will remain very close to budget, but slightly below.

Departmental Sales and Workforce Development – Revenues in the sales and service areas and Workforce Development are generated by offering goods and services to the campus community and the public while providing an instructional or research experience to students. Year-to-date revenues in these operations fell \$0.9 million, or 7.8%, short of third quarter projections. Related favorable expense variances partially offset this shortfall.

Indirect Cost Recovery – These revenues were 26.6% or \$0.8 million greater than budgeted. The receipts, which relate to externally funded grant activity, are based on the related spending and vary greatly from period to period. A portion of these funds is distributed to offset indirect costs resulting from research activity and the related overhead.

Earnings from Investments and Endowments – Through March, the accumulated earnings from investments and endowments were slightly ahead of the budget by about \$0.2 million, or 8.3%.

Miscellaneous Income – The annual budget of \$1,050,000 relates to any income source that is not included in the above-referenced categories. The nine-month miscellaneous revenue of \$0.2 million fell short of the \$0.6 million budget. The shortfall is largely due to \$179,000 of unanticipated write-offs of receivables.

Transfers-in – Transfers-in of \$4.0 million covered open purchase orders from FY12. A carryover balance of \$52.9 million was also transferred in. The FY13 budget includes a \$5 million transfer in from reserves. To date, \$3.75 million of this amount has been transferred into the current fund.

Total Resources – In total, the FY13 March year-to-date net available resources fell short of the budget by \$3.9 million.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Nine-Month Period Ended March 31, 2013

EXPENDITURES BY EXPENSE POOL – Overall, total expenditures are less than the nine-month budget projections by \$4.7 million.

Compensation: Year-to-date payroll expenses exceed the third quarter target by \$3.1 million, primarily as a result of the budgeted attrition that is offset by visiting and temporary positions. The minimal growth in payroll over FY12 levels is overshadowed by the fact that the March budget target is 1% less than the prior year spending. Fringe benefit expenses continue to come in less than budget with a \$2.6 million favorable variance.

Supplies and Services: After Compensation and Scholarships, this is the largest expense group and includes a broad array of categories. Included in this group are office supplies, dues, memberships, consultants, furniture and equipment purchases less than \$5,000, software, etc. The bulk (\$34.7 million) of all carryover balances resides in this category. To date, significant under spending is found in this line as reflected in the favorable variance of \$11 million, or 26.2%.

Student Aid: This line reflects internally-funded scholarships and graduate assistant fee remissions. The unfavorable variance of \$3.4 million, or 8%, reflects higher-than anticipated spending which was a function of enrollment initiatives yielding better-prepared students. These students are more likely to receive scholarships, and to persist.

EXPENDITURES BY FUNCTION

Introduction: The expenses in each of the functional categories are compared to the nine-month projection of the original budget. Through the end of March, total functional expenditures were \$4.7 million less than budgeted.

FY13 - AKRON E&G EXPENDITURES (\$ in thousands)	MARCH		Variance	
	ACTUAL	Original Budget		
Instruction	\$105,211.4	\$117,867.4	\$12,656.0	10.7%
Research	8,935.0	4,167.8	(4,767.1)	-114.4%
Public Service	5,583.3	6,361.4	778.1	12.2%
Academic Support	27,666.5	22,007.5	(5,659.0)	-25.7%
Student Services	8,283.0	10,952.9	2,669.9	24.4%
Institutional Support	43,772.7	44,640.6	867.8	1.9%
Plant Operation & Maintenance	16,989.3	17,909.4	920.1	5.1%
Scholarships	46,836.5	44,088.3	(2,748.2)	-6.2%
Total	\$263,277.7	\$267,995.4	\$4,717.7	1.8%

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. These expenses are primarily compensation at 93% of the total. Expenses within this function were less than budgeted by \$12.7 million, or 10.7%. This variance is largely related to the \$9.1 million net vacant position original budget. To date, a large component of

this amount remains vacant and is generating savings to help offset the projected revenue shortfall.

Separately Budgeted Research – This category includes expenses for activities specifically organized to produce research outcomes (i.e. indirect cost redistributions, faculty research grants, etc.). Through March, the Separately Budgeted Research activity reflects an unfavorable spending variance of about \$4.8 million, or 114.4%. This is partially offset by favorable indirect cost recovery variance. Resources are also allocated to this function from the start-up fund reserve within the Instruction function. This is apparent in the \$6.1 million carryover from FY12 primarily in start-ups and cost share activities.

Public Service – Activity in this function relates to providing non-credit courses and services to the community. At the close of March, expenses are \$0.8 million less than budget.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Nine-Month Period Ended March 31, 2013

Academic Support – Expenses within this function are for the support services that assist those operations directly focused on instruction, research and public service (i.e., libraries, deans' offices, technology fee, etc.) Spending in the Academic Support areas was greater than budget by 25.7%, or \$5.7 million.

Student Services – Year-to-date spending was 24.4% or \$2.7 million less than the original budget. Activity within this function supports the administration and operation of services that comprise and enhance the student experience (i.e., admission, registration, financial aid).

Institutional Support - Expenses for operations that provide support services to the total University (i.e., information technology services, legal, financial overhead) were less than the March budget with a favorable variance of \$0.9 million, or 1.9%. This category also includes a \$1.4 million annual reserve for bad debt against which uncollectible student accounts are written.

Plant Operation & Maintenance – This function represents the current fund cost of operation and maintenance of the physical plant. This does not include capital expenditures for new construction. As of the end of the ninth month, expenses were \$0.9 million or 5.1% less than budgeted.

Scholarships – This category includes internally-funded scholarships and graduate assistant fee remissions. Accounting for spring awards, the March \$2.7 million unfavorable variance reflects higher-than anticipated spending which was a function of enrollment initiatives yielding better-prepared students. These students are more likely to receive scholarships, and to persist.

THE UNIVERSITY OF AKRON-WAYNE COLLEGE
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2012 to March 31, 2013

YEAR-TO-DATE MARCH

RESOURCES	March 2012 Actual	March 2013 Actual	March 2013 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover From FY12
REVENUES							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 9,066.1	\$ 9,071.4	\$ 9,451.9	\$ (380.5)		\$ 9,440.6	\$ 0.0
Non-resident Surcharge	53.0	50.8	50.0	0.8		50.0	0.0
Other Fees	417.2	390.2	411.4	(21.2)		425.0	0.0
Total Tuition and Fees	\$ 9,536.3	\$ 9,512.4	\$ 9,913.3	\$ (400.9)	-4.0%	\$ 9,915.6	\$ 0.0
State Appropriations	\$ 2,686.8	\$ 2,736.2	\$ 2,728.9	\$ 7.3		\$ 3,638.5	\$ 0.0
Other Sources:							
Workforce Dev./Cont. Ed.	\$ 371.4	\$ 357.9	\$ 486.2	\$ (128.4)		\$ 689.0	\$ 0.0
Departmental Sales & Services	1.7	2.3	1.1	1.2		4.8	0.0
Miscellaneous	1.0	1.0	1.0	(0.0)		1.0	0.0
Total Other Sources	\$ 374.1	\$ 361.2	\$ 488.3	\$ (127.2)	-26.1%	\$ 694.8	\$ 0.0
Total Revenues	\$ 12,597.2	\$ 12,609.8	\$ 13,130.5	\$ (520.8)	-4.0%	\$ 14,248.9	\$ 0.0
TRANSFERS-IN							
FY12 Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 2,768.1
Reserve for Encumbrances	106.5	5.6	0.0	5.6		0.0	0.0
Contingency	37.5	37.5	37.5	0.0		50.0	0.0
Total Resources Available	\$ 144.0	\$ 43.1	\$ 37.5	\$ 5.6	15.0%	\$ 50.0	\$ 2,768.1
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 5,185.7	\$ 5,087.8	\$ 6,371.8	\$ 1,284.0		\$ 8,290.2	\$ 632.1
Fringe Benefits	1,682.1	1,709.0	2,277.8	568.8		2,897.3	733.8
Subtotal Compensation	\$ 6,867.8	\$ 6,796.8	\$ 8,649.6	\$ 1,852.8	21.4%	\$ 11,187.5	\$ 1,365.9
Student Assistants	\$ 100.3	\$ 104.8	\$ 117.2	\$ 12.4		\$ 164.0	\$ 57.8
Supplies & Services	1,096.0	802.7	1,317.2	514.5		1,394.5	1,078.5
Utilities	251.4	237.8	310.7	72.9		414.5	119.7
Communications	75.0	44.3	35.8	(8.5)		48.0	76.1
Travel	85.2	77.6	60.1	(17.5)		107.9	60.6
Student Aid	562.9	776.1	447.4	(328.8)		500.0	3.3
Other	356.0	171.3	253.4	82.1		332.5	6.2
Subtotal Non-Compensation	\$ 2,526.8	\$ 2,214.6	\$ 2,541.8	\$ 327.1	12.9%	\$ 2,961.4	\$ 1,402.2
Total Educational & General	\$ 9,394.6	\$ 9,011.4	\$ 11,191.4	\$ 2,179.8	19.5%	\$ 14,148.9	\$ 2,768.1
NON-MANDATORY TRANSFERS-OUT							
Founders Scholarships	\$ 75.0	\$ 37.5	\$ 37.5	\$ 0.0		\$ 50.0	\$ 0.0
Contingency	50.0	0.0	0.0	0.0		50.0	0.0
Plant Funds	37.5	37.5	37.5	0.0		50.0	0.0
Total Transfers-Out	\$ 162.5	\$ 75.0	\$ 75.0	\$ 0.0	0.0%	\$ 150.0	\$ 0.0
Total Expenditures & Transfers-Out	\$ 9,557.1	\$ 9,086.4	\$ 11,266.4	\$ 2,179.8	19.3%	\$ 14,298.9	\$ 2,768.1
NET CHANGE IN FUND BALANCE	\$ 3,184.1	\$ 3,566.5	\$ 1,901.6	\$ 1,664.6	87.5%	\$ 0.0	\$ 0.0

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Wayne Campus
Nine Month Period Ended 3/31/13

RESOURCES:

Tuition & Fees – The FY12-13 tuition and general fees revenue was budgeted to remain unchanged from the previous year. The year-to-date unfavorable tuition and fee variance of \$380,500, or 4.0% is the result of an unexpected 3.2% decline in enrollment. Spring 2013 course fee revenue of \$37,378 will be allocated in the 10th month, so Other Fees came in below the nine-month budget level by \$21,200.

State Appropriations – FY13 State Appropriations met the nine-month budget projection and are expected to end the year slightly greater than budget.

Departmental Sales and Workforce Development – Revenue in sales and service is less than budgeted, with an unfavorable variance of 26.1%. This is primarily driven by the Continuing Education/Workforce Development activities.

Miscellaneous Income – Since a Wayne College Auxiliary account was established to house revenue from Barnes & Noble, the Farmhouse rentals and other “student union” like activities, the miscellaneous income is only budgeted to receive revenue of \$1,000 for the fiscal year. To date, miscellaneous income of \$989 has been received.

Total Revenues – In total, revenues are below the nine-month projections by \$520,800 (or 4.0%).

Transfers-in – In addition to the revenue categories listed above, the FY13 annual budget also includes a transfers-in of \$50,000 from the contingency reserve. Transfers-in of \$2,768,058 and \$5,625 are related to departmental carryover and encumbrances, respectively.

EXPENDITURES:

FY13 - WAYNE E&G EXPENDITURES (\$ in thousands)	YTD March 2013		YTD Variance %	Annual Budget FY13	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$3,623.9	\$5,919.6	38.8%	\$7,097.9	●
Research	0.5	4.9	90.5%	5.0	●
Public Service	486.5	577.0	15.7%	689.0	●
Academic Support	830.0	891.6	6.9%	1,024.0	●
Student Services	788.1	904.7	12.9%	1,212.1	●
Institutional Support	1,677.0	1,522.3	-10.2%	2,058.0	●
Plant Operation & Maintenance	932.5	1,047.0	10.9%	1,568.5	●
Scholarships	672.9	447.3	-50.4%	500.0	●
Total	\$9,011.4	\$11,314.5	20.4%	\$14,154.5	●

Introduction: The expenses in each of the functional categories are compared to the budget in an effort to reflect the year-to-date spending against the approved budget. Overall, functional expenditures are less than the nine-month expenditure guideline.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

Research – The internally funded research expenditures are below the nine-month expenditure guideline, with only \$500 of the \$4,900 expenditure guideline being expended.

Public Service – The activity in this area is related to Workforce Development & Continuing Education programs. The expenditures for Public Service are below the nine-month expenditure guideline by 15.7%.

Academic Support – Spending in the Academic Support areas is below the expenditure guideline by \$61,600.

Student Services – Expenditures in this function are below the nine-month expenditure guideline by 12.9%.

Institutional Support – As a result of an increased number of advertisements, expenditures for institutional support are greater than the nine-month guideline by 10.2%.

Plant Operation & Maintenance – Expenditures in this function are below the nine-month expenditure guideline by 10.9%.

Scholarships – The results in the scholarship function are largely the result of Wayne College’s growing dual enrollment and post-secondary education programs. The Ohio Department of Education and various participating school districts pay a portion of the tuition and fees while the remainder is reflected as a scholarship expense.

Total E & G – Overall, the total Educational & General expenditures are below the nine-month expenditure guideline, with a favorable variance of 20.4% (or \$2.3 million).

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2012 to March 31, 2013
 (\$ in Thousands)

YEAR-TO-DATE MARCH

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments	FY13 Approved Budget*
INFOCISION STADIUM							
<i>Beginning Fund Balance</i>	\$ -	\$ 42.4	\$ 42.4	\$ -			
Operating Revenue	\$ 104.1	\$ 40.2	\$ 45.0	\$ (4.8)		Athletics has requested the transfer of \$798K for ticket sales/donations plus \$865K for naming rights. Such entries should be reflected in April and clear the actual deficit which currently appears. Final concessions revenue figures still being calculated. Barring unforeseen expenses, the Stadium should end the fiscal year with a minor surplus.	\$ 1,824.9
Transfer-in General Fund	2,642.1	2,640.1	2,640.1	-			\$ 3,520.1
Transfer-in Other	0.4	13.0	13.0	-			13.0
LESS: Expenditures	3,983.6	4,058.6	4,050.0	(8.5)			5,358.0
Net Surplus (Deficit)	\$ (1,236.9)	\$ (1,365.3)	\$ (1,352.0)	\$ (13.3)			\$ -
<i>Ending Fund Balance</i>	\$ (1,236.9)	\$ (1,322.9)	\$ (1,309.6)	\$ (13.3)			
ATHLETICS							
<i>Beginning Fund Balance</i>	\$ 59.0	\$ 1.6	\$ 1.6	\$ -			
Operating Resources	\$ 4,258.0	\$ 3,495.1	\$ 3,309.4	\$ 185.8		Athletic revenues exceed budget - primarily due to record setting Men's Basketball revenue. However, they have yet to receive revenue from the pouring rights agreement. Major expense issues to consider on the horizon: Outdoor track needs re-surfaced - not done since 2002 (public facility); Turf on Schrank Field and Fieldhouse both 10 years old and need replaced.	\$ 4,745.6
Transfer-in General Fund	14,488.1	15,558.4	15,558.4	-			20,744.5
Transfer-in Other	13.6	27.4	27.4	-			37.7
LESS: Expenditures	21,066.1	21,372.7	21,125.9	(246.8)			25,527.8
Net Surplus (Deficit)	\$ (2,306.4)	\$ (2,291.7)	\$ (2,230.7)	\$ (61.0)			\$ -
<i>Ending Fund Balance</i>	\$ (2,247.4)	\$ (2,290.1)	\$ (2,229.1)	\$ (61.0)			
DINING SERVICES							
<i>Beginning Fund Balance</i>	\$ 3,233.8	\$ 3,411.1	\$ 3,411.1	\$ -			
Operating Resources	\$ 13,570.7	\$ 12,523.9	\$ 14,874.8	\$ (2,350.9)		A large positive expense variance offsets a significant negative revenue variance. The predominant operation responsible appears to be Robertson Dining Hall, where revenue and expenses are substantially under budget (\$1 million each). Other operations vary - some slightly better than the rest - but overall Dining Services projects to end the fiscal year with a surplus. Enrollment shortfall contributing to reduced revenue (and related expenses).	\$ 19,368.7
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	33.1	22.6	22.6	-			22.6
LESS: Expenditures	14,579.1	12,568.1	16,493.1	3,925.1			19,391.3
Net Surplus (Deficit)	\$ (975.3)	\$ (21.6)	\$ (1,595.8)	\$ 1,574.2			\$ -
<i>Ending Fund Balance</i>	\$ 2,258.5	\$ 3,389.5	\$ 1,815.3	\$ 1,574.2			
EJ THOMAS PERFORMING ARTS HALL							
<i>Beginning Fund Balance</i>	\$ 57.9	\$ 63.0	\$ 63.0	\$ -			
Operating Resources	\$ 643.0	\$ 489.5	\$ 473.3	\$ 16.2		Third quarter results for the Performing Arts Hall appear favorable in comparison to prior years. However, it is difficult to project the financials for this auxiliary operation due to the differences in timing of programs and events from year to year.	\$ 756.6
Transfer-in General Fund	1,465.7	1,591.7	1,711.7	(120.0)			2,282.3
Transfer-in Other	3.7	-	-	-			-
LESS: Expenditures	2,347.2	2,106.9	2,400.6	293.8			3,038.9
Net Surplus (Deficit)	\$ (234.8)	\$ (25.6)	\$ (215.6)	\$ 189.9			\$ -
<i>Ending Fund Balance</i>	\$ (177.0)	\$ 37.3	\$ (152.6)	\$ 189.9			

THE UNIVERSITY OF AKRON - Akron Campus
AUXILIARY ENTERPRISES
July 1, 2012 to March 31, 2013
(\$ in Thousands)

YEAR-TO-DATE MARCH

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments	FY13 Approved Budget*
PARKING SERVICES							
<i>Beginning Fund Balance</i>	\$ 337.3	\$ 1,094.0	\$ 1,094.0	\$ -			
Operating Resources	\$ 9,196.8	\$ 9,015.9	\$ 9,428.8	\$ (412.9)		With enrollment down, Transportation fee revenue is slightly less than budgeted. Parking Services should still generate a surplus, although slightly less than initially projected. Expenses are substantially less in comparison to FY12 as there were \$1.5 million in capital projects last fiscal year.	\$ 9,724.8
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	1,795.5	130.2	130.2	-			130.2
LESS: Expenditures	8,875.0	7,317.4	7,959.5	642.1			9,855.0
Net Surplus (Deficit)	\$ 2,117.3	\$ 1,828.7	\$ 1,599.5	\$ 229.2			\$ -
<i>Ending Fund Balance</i>	\$ 2,454.6	\$ 2,922.6	\$ 2,693.5	\$ 229.2			
RESIDENCE LIFE & HOUSING							
<i>Beginning Fund Balance</i>	\$ 4,834.1	\$ 3,817.8	\$ 3,817.8	\$ -			
Operating Resources	\$ 16,308.6	\$ 16,811.9	\$ 19,702.4	\$ (2,890.4)		With revenues projecting to be \$3.0 million less than budgeted, it is anticipated that the RLH fund balance will decline by \$2 million when the fiscal year ends (on top of the \$1 million loss in FY12).. Expenses to date project a \$875k savings, but with \$10 million of debt payments it is difficult to offset the revenue shortfall any further. At current rate of consumption, RLH may end FY14 with its fund balance totally exhausted....or at best go into such an overall deficit sometime during FY15.	\$ 22,989.9
Transfer-in General Fund	450.0	450.0	450.0	-			600.0
Transfer-in Other	40.5	65.3	65.3	-			65.3
LESS: Expenditures	15,321.5	16,850.5	17,726.2	875.7			23,655.2
Net Surplus (Deficit)	\$ 1,477.6	\$ 476.7	\$ 2,491.5	\$ (2,014.8)			\$ 0.0
<i>Ending Fund Balance</i>	\$ 6,311.7	\$ 4,294.5	\$ 6,309.3	\$ (2,014.8)			
STUDENT RECREATION & WELLNESS							
<i>Beginning Fund Balance</i>	\$ 975.6	\$ 1,262.9	\$ 1,262.9	\$ -			
Operating Resources	\$ 457.8	\$ 433.8	\$ 448.9	\$ (15.1)		Despite overall revenues being down minimally, membership revenues have already exceeded the original proposed budget. The expense side again assisted by a decline in utility costs - nearly \$187K less than projected thru 9 months. Overall, the SRWS continues to operate on a relatively thin margin, considering its operating resources along with the number of hours the facility is open.	\$ 568.3
Transfer-in General Fund	3,255.3	3,196.5	3,196.5	-			4,262.0
Transfer-in Other	143.2	3.3	3.3	-			3.3
LESS: Expenditures	3,573.1	3,621.7	3,664.9	43.2			4,833.6
Net Surplus (Deficit)	\$ 283.3	\$ 11.9	\$ (16.2)	\$ 28.1			\$ 0.0
<i>Ending Fund Balance</i>	\$ 1,258.8	\$ 1,274.8	\$ 1,246.7	\$ 28.1			
STUDENT UNION							
<i>Beginning Fund Balance</i>	\$ 930.1	\$ 1,132.9	\$ 1,132.9	\$ -			
Operating Resources	\$ 1,392.3	\$ 1,415.9	\$ 1,393.5	\$ 22.4		Similar to its Facility Fee brethren, the SRWS, the Student Union seems to operate on a relatively narrow margin. A surplus for FY13 seems likely, predominately due to utility costs less than budgeted.	\$ 1,786.3
Transfer-in General Fund	3,638.5	3,365.6	3,365.6	-			4,487.4
Transfer-in Other	67.6	10.2	10.2	-			10.2
LESS: Expenditures	4,889.1	4,557.6	4,752.5	194.9			6,283.9
Net Surplus (Deficit)	\$ 209.3	\$ 234.1	\$ 16.8	\$ 217.3			\$ -
<i>Ending Fund Balance</i>	\$ 1,139.3	\$ 1,366.9	\$ 1,149.7	\$ 217.3			

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2012 to March 31, 2013
 (\$ in Thousands)

YEAR-TO-DATE MARCH

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments	FY13 Approved Budget*
TELECOMMUNICATIONS							
<i>Beginning Fund Balance</i>	\$ 1,102.6	\$ 1,244.1	\$ 1,244.1	\$ -			
Operating Resources	\$ 2,543.7	\$ 2,464.4	\$ 2,539.8	\$ (75.4)	●	Third quarter results project a surplus for the fiscal year. NO BUDGET or MISC FEES for FY14 have been received, pending the outcome of an RFP(?).	\$ 3,312.0
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	47.4	24.6	24.6	-			24.6
LESS: Expenditures	2,514.5	2,473.4	2,672.9	199.5			3,336.5
Net Surplus (Deficit)	\$ 76.6	\$ 15.6	\$ (108.5)	\$ 124.1			\$ -
<i>Ending Fund Balance</i>	\$ 1,179.1	\$ 1,259.7	\$ 1,135.6	\$ 124.1			

TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS

<i>Beginning Fund Balance</i>	\$ 11,530.3	\$ 12,069.6	\$ 12,069.6	\$ -	●		
Operating Resources	\$ 48,475.0	\$ 46,690.7	\$ 52,215.9	\$ (5,525.1)			\$ 65,077.0
Transfer-in General Fund	25,939.7	26,802.2	26,922.2	(120.0)			35,896.2
Transfer-in Other	2,145.1	296.7	296.7	-			307.0
LESS: Expenditures	77,149.2	74,926.7	80,845.6	5,918.9			101,280.2
Net Surplus (Deficit)	\$ (589.4)	\$ (1,137.2)	\$ (1,410.9)	\$ 273.8			\$ 0.0
<i>Ending Fund Balance</i>	\$ 10,940.9	\$ 10,932.4	\$ 10,658.7	\$ 273.8			

* Approved budget includes transfers-in to support prior year open purchase orders.

THE UNIVERSITY OF AKRON - Wayne Campus
 AUXILIARY ENTERPRISES
 July 1, 2012 to March 31, 2013
 (\$ in Thousands)

YEAR-TO-DATE MARCH

	FY 2012	FY 2013	FY 2013	YTD	Indicator	Comments	FY13 Approved Budget
	Actual	Actual	Budget	Variance			
Wayne Student Union							
Beginning Fund Balance	\$ 236.4	\$ 319.7	\$ 319.7	\$ -		Projected revenue from Barnes & Noble's is below the nine-month budget level. However, with the expenditures remaining below the expenditure guideline and actual revenues the Wayne Auxiliary still has a surplus.	
Operating Resources	\$ 88.3	\$ 43.2	\$ 63.7	\$ (20.5)			\$ 84.0
Expenditures	2.9	21.3	63.8	42.5			\$ 84.0
Net Surplus (Deficit)	\$ 85.4	\$ 21.9	\$ (0.1)	\$ 22.0			\$ -
Ending Fund Balance	\$ 321.8	\$ 341.6	\$ 319.6	\$ 22.0			

THE UNIVERSITY OF AKRON
Restricted Current Fund Activity
Nine-Month Period Ended 3/31/13

Introduction: Restricted funds available for financing operations, but are limited by donors and other external agencies to specific purposes, programs, or departments.

FY13 - RESTRICTED ACTIVITY (\$ in thousands)	Balance	YTD (03/31/13)		Balance
	07/01/12	Revenues	Expenditures	03/31/13
University scholarships	\$ 9,538	\$ 1,792	\$ 1,626	\$ 9,704
Research grants and contracts	8,125	25,007	26,144	6,988
Student Aid	-	43,341	43,341	-
UA Foundation income	3,469	1,335	1,631	3,173
Other departmental funds	17,237	9,362	7,942	18,657
Totals	\$ 38,369	\$ 80,837	\$ 80,684	\$ 38,522

University Scholarships - Income from the University's endowments to be used for scholarships.

Research - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

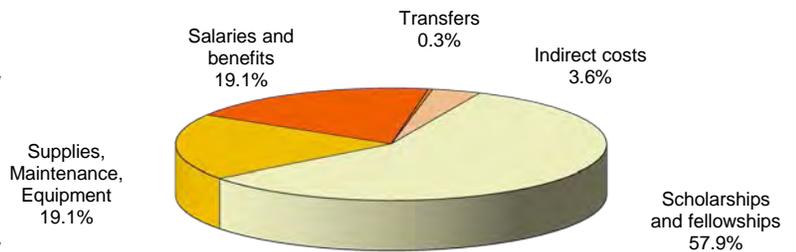
Student Aid - Federal grants and aid activity to the students.

UA Foundation Income - Income from the Foundation used for student scholarships.

Other Departmental Funds - Other resources given to The University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

Restricted Expenditures by Type

(\$ thousands)	Total YTD Expenditures
Salaries and benefits	\$ 15,524
Supplies, maint., equipment	15,051
Scholarships and fellowships	46,987
Indirect costs	2,956
Transfers	166
Totals	\$ 80,684

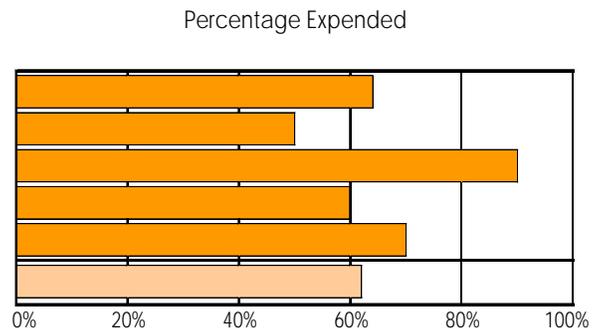


Percentage of Completion by Type of Research Project (Active Projects)

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

- Federal** - from US governmental agencies
- State** - from State of Ohio governmental agencies
- Local** - from county or other agencies
- Private** - from institutes, foundations, or corporations
- UARF** - from the UA Research Foundation

(\$ thousands)	Total Active Project Budgets	Total Active Project Expenditures	Percentage Expended	Number of Active Projects
Federal	\$ 76,037	\$ 47,586	63%	182
State	23,079	11,288	49%	79
Local	1,386	1,226	88%	7
Private	25,326	15,219	60%	141
UARF	11,938	8,436	71%	63
Totals	\$ 137,766	\$ 83,755	61%	472



The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

THE UNIVERSITY OF AKRON
Plant Fund Activity
Nine-Month Period Ended 3/31/13

Introduction: Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

Current Capital Projects are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY13 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (03/31/13)		Balance
	07/01/12	Revenues	Expenditures	03/31/13
University funded	\$ 10,262	\$ 1,875	\$ 2,725	\$ 9,412
Billable	3,695	2,600	1,274	5,021
Bonds	(1,512)	7,241	2,209	3,520
Totals	\$ 12,445	\$ 11,716	\$ 6,208	\$ 17,953

University funded – projects funded with general fund or auxiliary enterprise resources.

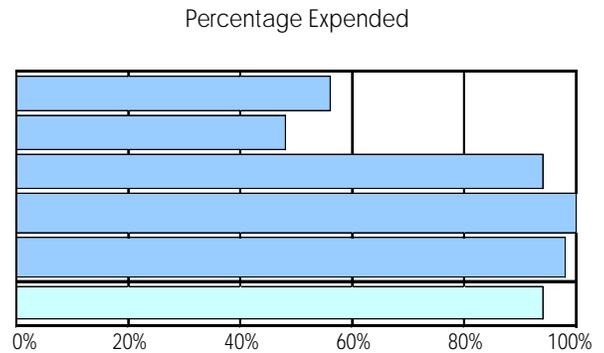
Billable – projects funded with external resources such as pledges or Foundation money.

Bonds – projects funded with the sale of bonded debt.

Percentage of Completion by Source of Funding (Active Plant Project)

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total	Total	Percentage Expended	Number of Projects
	Project Budgets	Project Expenditures		
University funded	\$ 18,246	\$ 9,968	55%	31
Billable	9,235	4,385	47%	15
State Appropriations	46,078	42,821	93%	17
Bond 2004 ¹	37,265	36,997	99%	4
Bond 2008 ²	183,377	178,937	98%	29
Totals	\$ 294,201	\$ 273,108	93%	96



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

¹ Bond 2004 is for the Exchange Street housing project which is substantially completed. The balance reflects excess interest earnings spent on additional current projects.

² Bond 2008 is for several campus improvements including the Multiplex – Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations. The balance reflects excess interest earnings spent on additional current projects.



May 8, 2013

SUBJECT: Summary of the Quarterly Investment Report for January through March 2013

ACTION SUMMARY

The Quarterly Investment Report for March 31 reflects a third quarter rate of return of 0.2% and an annual return of 1.5% for operating funds. These investments generated \$1.8 million in income through the third quarter. The market value of endowments increased \$6.4 million through the third quarter of FY13. The portfolio composite of the pooled endowments posted a 5.8% rate of return for the first quarter and a 10.4% return for the past 12 months.

THE UNIVERSITY OF AKRON

RESOLUTION 5 - - 13

Acceptance of the Quarterly Investment Report for January through March 2013

BE IT RESOLVED, that the recommendation presented by the Finance and Administration Committee on May 8, 2013, accepting the Quarterly Investment Report for January through March 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 3

QUARTERLY INVESTMENT REPORT FOR JANUARY-MARCH 2013

THE UNIVERSITY OF AKRON
Operating Funds Investment Report
March 31, 2013

Exhibit 1

Policy Compliance: Asset Allocation

- In Compliance
- Not in Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		

Cash and Cash Equivalents	10-80%	30.0%	32.5%	●
Short-Term Fixed Income	20-65%	35.0%	31.3%	●
Intermediate-Term Fixed Income	0-45%	35.0%	36.2%	●

The University's investment strategy for its operating funds focuses on the safety of principal while achieving the long-term investment objectives of maintaining liquidity and maximizing returns. The strategy includes structuring a well-diversified, high-quality portfolio by capitalizing on opportunities offered by the market.

Historically, assets have been reallocated among the three asset classes to maximize returns based on current interest rates. In FY07 when interest rates for Cash and Cash Equivalents began to decrease, University assets were shifted into the two Fixed Income portfolios where interest rates were higher. As interest rates for the Short-Term Fixed Income portfolio began to decrease faster than the rates for the Intermediate-Term Fixed Income portfolio, the fixed income portfolios were rebalanced with more University assets shifted into the latter. However, interest rates in the Intermediate-Term Fixed Income portfolio have continued to decrease as well. The current allocation to the Intermediate-Term Fixed Income portfolio is at its maximum amount as not to exceed its upper policy range during periods of reduced Cash and Cash Equivalents during the annual cash flow cycle.

Given the ongoing stagnant interest rate environment, Treasury Services continues to investigate the creation of a Long-Term Investment portfolio to increase returns in support of the University's operating budget. The investment policies of all the state universities in Ohio are currently being reviewed to provide a framework for future discussions.

Exhibit 2

Net Rates of Return for the Period Ended March 31, 2013

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Market Value (Excl. Accrual)	Net Rates of Return	
		Quarter ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 68,621,320	0.04% 0.02%	0.23% 0.12%
Short-Term Fixed Income <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	65,929,155	0.22% 0.12%	1.17% 0.64%
Intermediate-Term Fixed Income <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	76,209,905	0.22% 0.14%	2.84% 2.44%
Total Operating Funds	\$ 210,760,380	0.16%	1.53%

PFM's Prime Series Fund, an institutional money market fund, posted a 0.15% monthly yield in March 2013. For comparative purposes, the State Treasury Asset Reserve of Ohio (STAR Ohio) posted a 0.06% average monthly yield for the same period.

The Cash and Cash Equivalents portfolio funds all liquidity needs; fixed income assets serve to increase the investment income.

No withdrawals have been made from the fixed income portfolios since the initial deposits in January 2009.

Quarterly rates of return for operating funds are presented as unannualized. Rates excludes performance of Cash at JPMC.

Exhibit 3

Investment Income for the Period Ended March 31, 2013

- Over Budget
- Under Budget

	Nine Months			Over/ (Under)
	Actual	Budget	Variance \$	
Revenue	\$ 1,800,631	\$ 1,656,750	\$ 143,881	●

The FY13 budgeted revenue remains unchanged from FY12, that is, \$2,209,000, or \$552,250 per quarter. Actual revenue exceeded the budgeted amount by \$143,881 for the nine months.

Exhibit 4

State Compliance: Portfolio Composition and Credit Quality

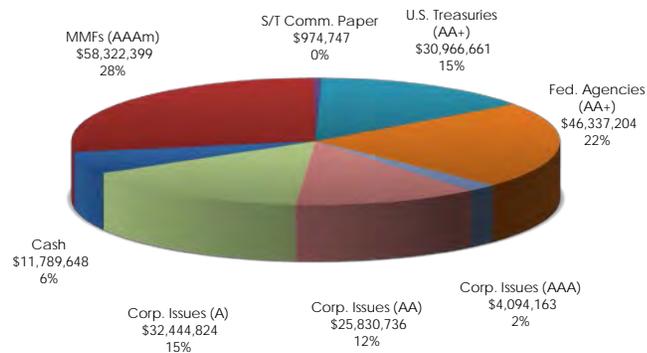
- In Compliance
- Not in Compliance

Compliance Indicator

Section 3345.05 of the *Ohio Revised Code* states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds (MMFs), or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.

Ohio Revised Code §3345.05 ●



	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income
--	------------------------------	----------------------------	-----------------------------------

Cash at JPMC	\$ 11,789,648		
Money Market Funds	56,831,672	\$ 944,626	\$ 546,102
S/T Comm. Paper	-	974,747	
CDs	-		
U.S. Treasuries		11,218,236	19,748,425
Federal Agencies		20,477,338	25,859,866
Corporate Issues		32,314,210	30,055,512
Total Operating Funds	\$ 68,621,320	\$ 65,929,155	\$ 76,209,905

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
March 31, 2013

Exhibit 5

Policy Compliance : Asset Allocation

- In Compliance
- Not in Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Model		
Domestic Large Cap Equities	20-30%	25%	26.3%	●
Domestic Small/Mid Cap Equities	10-20%	15%	17.3%	●
International Equities	15-25%	20%	19.5%	●
Alternative Investments	0-15%	15%	11.3%	●
Fixed Income	20-30%	20%	20.0%	●
Cash and Cash Equivalents	0-10%	5%	5.6%	●

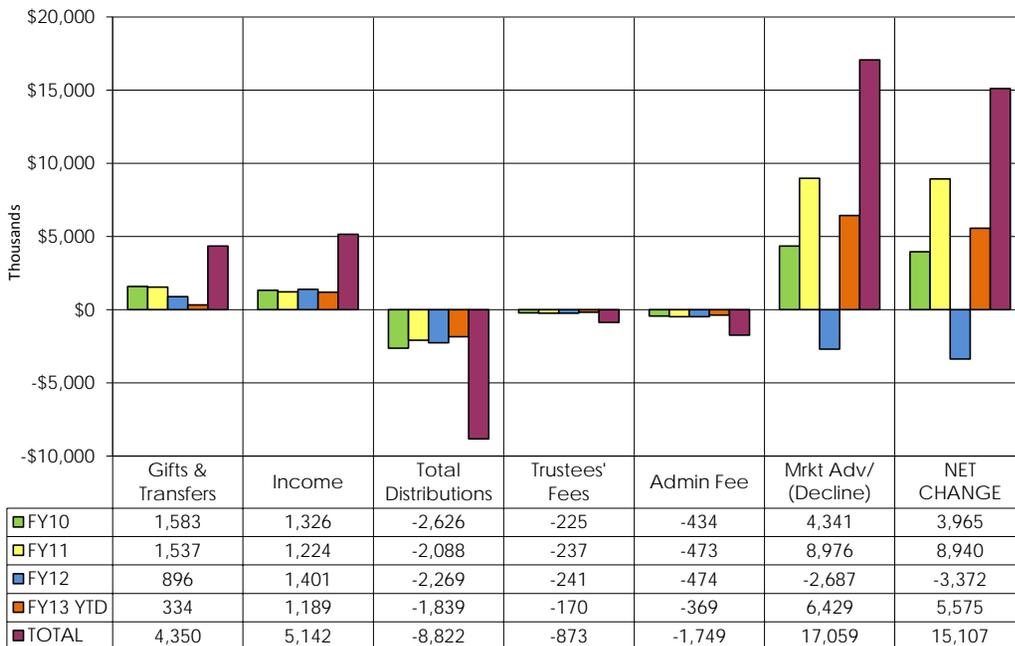
The University's current allocation of pooled endowment assets fell within the policy guidelines as of March 31, 2013.

A total of 63.1% of the endowed assets were invested in equities: 32.7% with growth managers and 30.4% with value managers.

Due to the manager

Exhibit 6

Market Valuation of University Endowments
Components of Change
Fiscal Years Ended 2010 - 2013



Gifts & Transfers

No new University endowments have been created since FY10. All FY13 gifts/transfers to the University have been given in support of existing University endowments.

Total Distributions

Once the scholarship distribution calculations are finalized during the first quarter of each new fiscal year, the amount distributed remains the same for each quarter whether the source of funding is income from an overwater endowment or from a supplemental source for underwater endowments.

Distributions from separately invested endowments occur infrequently upon request.

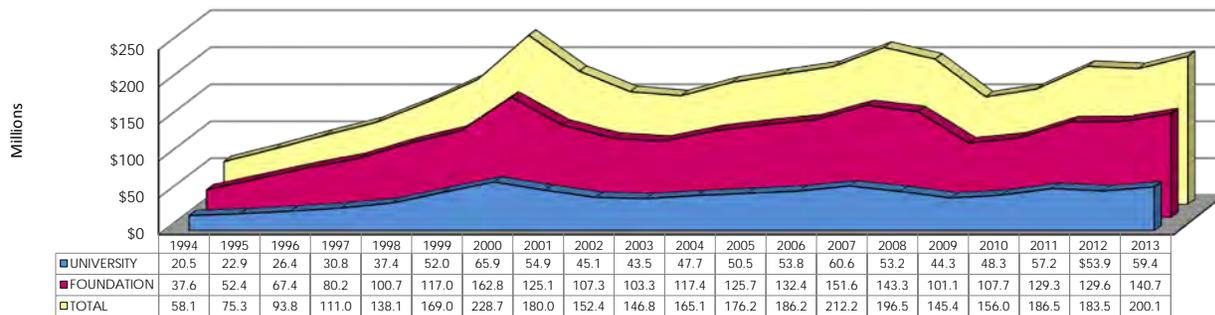
Market Advance/Decline

A strong third quarter produced an additional \$3.065 million market advance (realized and unrealized gains/losses) for a FY13 YTD total of \$6.429 million for the University.

The University of Akron and Foundation Endowments
Historical Growth
Fiscal Years Ended 1994 - 2013

Excluding interest income that

Exhibit 7



During the 20 years presented above, the University's and the UA Foundation's combined portfolios have grown from \$58.1 million to \$183.5 million through the end of FY12. In the nine months of FY13, the combined portfolios experienced an additional 9.09% increase for a total of \$200.1 million.

On an individual basis, the University's market value as of March 31, 2013, was 10.35% higher than its FY12 ending market value; whereas the UA Foundation's preliminary FY13 YTD market value was 8.57% higher.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
March 31, 2013

Essex Investment Management
Exhibit 8

Net Rates of Return for the Periods Ended March 31, 2013 by Portfolio Composite

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Pooled Market Value	Net Rates of Return			
	Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

March 2008 represents first full quarter with assets under management by Legacy Strategic Asset Management.

Portfolio Composite	\$ 52,765,727	5.84% ●	10.42% ●	7.97% ●	4.70% ●
<i>Policy Balanced Index</i>	(Incl. Liquidity Acct.)	6.14%	10.16%	8.26%	4.57%
<i>Difference (in basis points)</i>		(30)	26	(29)	13

Exhibit 9

Net Rates of Return for the Periods Ended March 31, 2013 by Investment Manager

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Market Value (Excl. Accrual)	Net Rates of Return			
	Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

The rates of return are reported net of all fees including advisory, custodial, and management fees.

POOLED ENDOWMENTS

Domestic Large Cap Equities

Diamond Hill (Value)	\$ 6,156,774	11.59% ●	14.60% ●	10.61% ●	NA ○
<i>Russell 1000 Value Index</i>		12.31%	18.76%	12.74%	NA
Oak Associates (Growth)	4,133,018	11.43% ●	10.41% ●	9.32% ●	8.65% ●
Broadleaf Partners (Growth)	5,131,525	NA ○	NA ○	NA ○	NA ○
<i>Russell 1000 Growth Index</i>		9.54%	10.09%	13.06%	7.30%

Domestic Small/Mid Cap Equities

Systematic Financial (Value)	5,345,882	13.24% ●	17.00% ●	13.44% ●	NA ○
<i>Russell 2500 Value Index</i>		13.35%	21.17%	14.16%	NA
Essex Investments (Growth)	3,890,700	12.62% ●	18.71% ●	12.68% ●	NA ○
<i>Russell 2500 Growth Index</i>		12.20%	13.69%	14.95%	NA

International Equities

Oppenheimer International Growth Fund	4,534,729	6.06% ●	14.03% ●	NA ○	NA ○
Dodge & Cox International Fund	4,683,679	3.64% ●	11.27% ●	5.01% ●	NA ○
<i>MSCI All World x US</i>		3.27%	8.87%	4.87%	NA

Alternative Investments

PIMCO All Asset All Authority (AAAA) Fund	5,961,061	-0.56% ●	9.41% ●	NA ○	NA ○
<i>HFRI Fund of Fund</i>		3.46%	4.86%	NA	NA

Fixed Income

PIMCO Total Return Fund	3,180,713	0.24% ●	6.29% ●	6.15% ●	7.03% ●
MetWest Total Return Fund	2,207,686	1.08% ●	9.97% ●	8.63% ●	8.81% ●
First Merit Bank	1,627,108	-0.07% ●	2.90% ●	NA ○	NA ○
Loomis Sayles Bond Fund (High Yield)	1,791,765	2.27% ●	10.46% ●	NA ○	NA ○
<i>Barclays Aggregate Bond Index</i>		-0.12%	3.77%	5.53%	5.48%
<i>ML High Yield</i>		2.90%	13.11%	NA	NA
Templeton Global Bond Fund	1,778,633	2.10% ●	12.99% ●	NA ○	NA ○
<i>Barclays Global Aggregate</i>		-2.09%	1.26%	NA	NA

SEPARATELY INVESTED ENDOWMENTS

Oelschlaeger Leadership Award	1,836,527	10.23% ●	10.25% ●	8.20% ●	6.74% ●
<i>S&P 500</i>		10.61%	13.96%	12.67%	5.81%
Seiberling Chair in Constitutional Law	1,283,715	-0.21% ●	-0.06% ●	0.69% ●	1.11% ●
<i>Barclays Aggregate Bond Index</i>		-0.12%	3.77%	5.53%	5.48%

The Portfolio Composite was close to the calculated Policy Balanced Index for all four periods ended March 31, 2013: below by 30 basis points for the quarter; above by 26 basis points for the one-year period; below by 29 basis points for the three-year period; and above by 13 basis points for the five-year period, or since inception, that is, since March 2008 which represents the first full quarter with assets under management by Legacy.

As part of a five-year review process, a Request for Information (RFI) was solicited regarding the University's Investment Consultant for its endowment funds. This is a joint RFI with the UA Foundation whose Investment Consultant is also up for review. Legacy is among the five respondents who will be interviewed by a collaborative committee. The University and the UA Foundation will make independent recommendations.

With regard to individual manager performance, the equity growth managers outperformed their respective benchmark in the short term. The equity value managers did not keep pace with their benchmarks even though they were reporting positive, double-digit returns across all periods. The international equity and bond managers and the two biggest fixed income managers consistently beat their respective benchmark.

Neuberger Berman, a large cap growth manager, was replaced by Broadleaf Partners effective March 1, 2013, due to poor performance.

During the quarterly review meeting, Legacy will recommend that Essex Investment Management remain on "watch" and that Diamond Hill be added given their respective three-year returns continue to be more than 200 basis points below benchmark.

In the first three months of FY07, the University's endowment portfolio had a market advance of over \$1.4 million. Added to the market advance of \$1.4 million, the endowment portfolio had a net gain of \$1.4 million.

April 11, 2013

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance and Administration/CFO

SUBJECT: Holiday Schedule 2013-2014 and Summer Hours 2013

HOLIDAY SCHEDULE 2013-2014

The Board of Trustees is asked to approve the following holiday schedule for the fiscal year 2013-2014 at their regular meeting, Wednesday, May 8, 2013.

- Thursday, July 4, 2013 Independence Day
- Monday, September 2, 2013 Labor Day
- Monday, November 11, 2013 Veterans' Day (Staff holiday – classes held)
- Thursday, November 28, 2013 Thanksgiving Day
- Friday, November 29, 2013 In honor and in lieu of Columbus Day (Monday, October 14, 2013)
- Tuesday, December 24, 2013 In honor and in lieu of Presidents' Day (Monday, February 17, 2014)
- Wednesday, December 25, 2013 Christmas Day
- Wednesday, January 1, 2014 New Year's Day
- Monday, January 20, 2014 Martin Luther King, Jr. Day
- Monday, May 26, 2014 Memorial Day

SUMMER HOURS 2013

Summer hours are scheduled for Monday, May 13 through August 23, 2013. This schedule includes a work day from 8:00 a.m. to 4:30 p.m. with a 30-minute lunch.

THE UNIVERSITY OF AKRON

Resolution No. 05 - - 13

Pertaining to Approval of the Holiday Schedule 2013-2014 and Summer Hours 2013

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on May 8, 2013 to accept the Holiday Schedule 2013-2014 and Summer Hours 2013 be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013



DATE: May 8, 2013
TO: Dr. Mike Sherman
Senior Vice President and Provost/C.O.O.
FROM: John A. LaGuardia
Vice President of Public Affairs and Development
SUBJECT: Board Agenda Items for May 8, 2013

Two action items will be presented by the Finance & Administration Committee for the consideration of the Board of Trustees at its May 8, 2013 meeting – the Cumulative Gift Income Report for February 2013, which is submitted for review and approval, and the proposed naming of The Buchtel College of Arts and Sciences Building, Room 116, the statistics conference room, as the *Dr. William H. Beyer Statistics Conference Room* in recognition of Dr. Beyer’s Charitable Remainder UniTrust gift, lifelong giving, and 37-year career with the University. The Committee also will review a brief “information-only” report on Alumni Association activities.

CUMULATIVE GIFT REPORT

For February 2013, total giving of \$38,596,138, 10 percent less than the \$43,075,153 received for February 2012 and 36 percent more than the five-year average of \$28,444,118. The number of gifts decreased from 16,444 for February 2012 to 15,751 for this fiscal year to date.

BEYER GIFT RECOGNITION

Action also is requested to acknowledge the gifts of Dr. and Mrs. William Beyer by naming of the Buchtel College of Arts and Sciences Building statistics conference room after Dr. Beyer. The Beyers are long-time members of the University family whose substantial donations have supported students studying education, mathematics and statistics. Dr. Beyer joined the University in 1961 as assistant professor of Mathematics. He later served as department chair, 1969-1990; associate dean of Buchtel College of Arts and Sciences, 1990-1993; associate vice president for Business and Finance, 1993-1996; and interim vice president of that area in 1996. Dr. Beyer also coached the Zips tennis team in 1961-1967. He retired from the University in 1998 as professor emeritus of Mathematical Sciences and associate vice president for Business and Finance.

Office of the Vice President of Public Affairs and Development
Akron, OH 44325-4719
330-972-5328 • 330-972-5335 Fax

**REPORT TO THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Department of Development
May 8, 2013

The University of Akron recorded total giving of \$38,596,138 for February 2013. That total compares to \$43,075,153 for February 2012 (a decrease of 10 percent) and a year-to-date average of \$28,444,118 for the previous five years (an increase of 36 percent). During February 2013, 15,751 gifts were received, as compared with 16,444 for the same period in the last fiscal year (a decrease of 4 percent).

Comparable Year-to-Date Totals for February 2013

Fiscal Year	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Total Giving	\$30,445,911	\$18,352,076	\$25,737,729	\$24,609,724	\$43,075,153	\$38,596,136
Total Gifts	13,520	13,150	14,957	15,167	16,444	15,751

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

THE UNIVERSITY OF AKRON

RESOLUTION 5- -13

Pertaining to Gift Income Report
July 2012 through February 2013

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on May 8, 2013, pertaining to the Gift Income Report for July 2012 through February 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

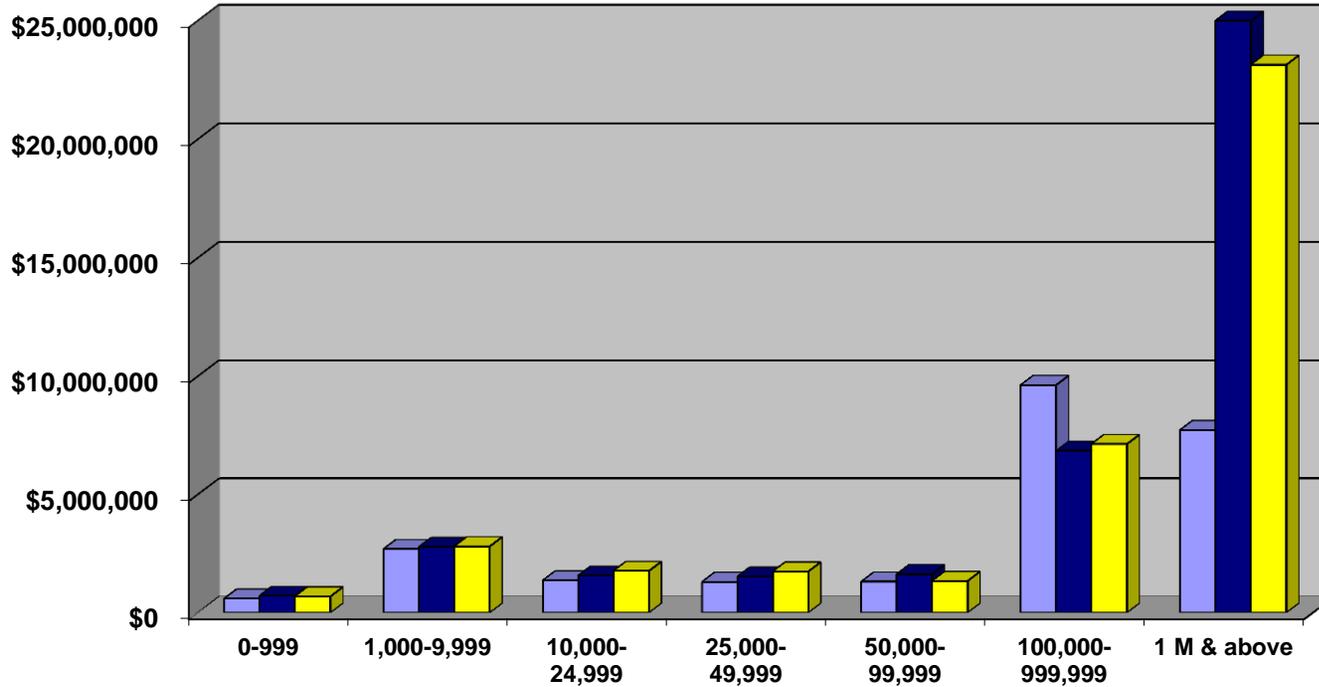
FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 5

GIFTS

Exhibit 1

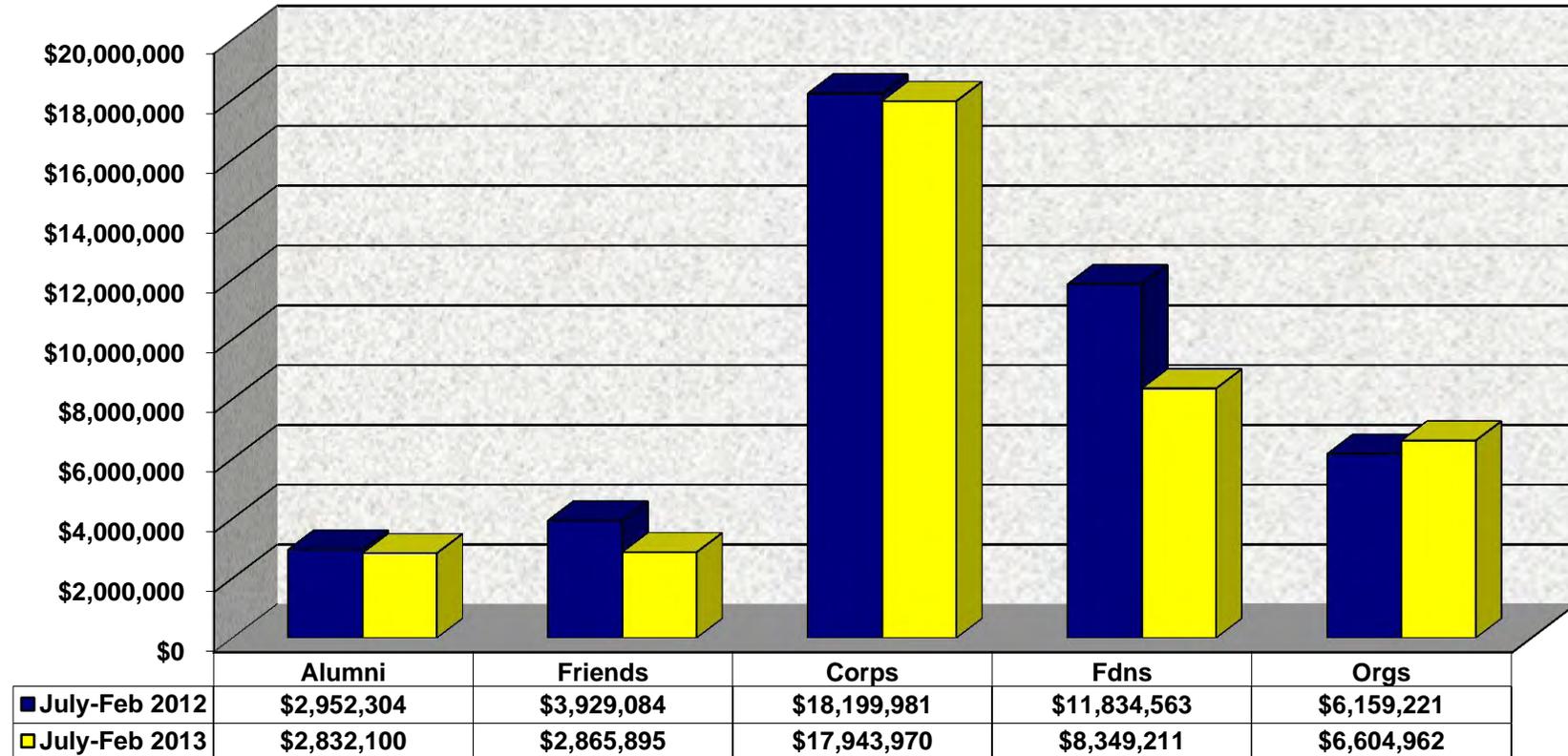
The University of Akron Size of Gift Comparison Comparison, July 1 - February 28 - - FY 2011, FY 2012, FY 2013



								TOTAL
July - February 2011	\$594,889	\$2,689,995	\$1,362,234	\$1,300,646	\$1,312,691	\$9,625,335	\$7,723,934	\$24,609,724
	13,917	1,056	95	39	20	35	5	15,167
July - February 2012	\$711,202	\$2,777,061	\$1,563,899	\$1,524,821	\$1,628,331	\$6,847,385	\$28,022,454	\$43,075,153
	15,137	1,091	106	44	25	33	8	16,444
July - February 2013	\$685,099	\$2,799,735	\$1,763,785	\$1,737,928	\$1,337,850	\$7,130,414	\$23,141,327	\$38,596,138
	1,361	1,126	121	53	20	34	7	15,751

**The University of Akron
Cumulative Gift Income Report
Comparison, July 1 - February 29 -- FY 2011-2012, FY 2012-2013**

Exhibit 2



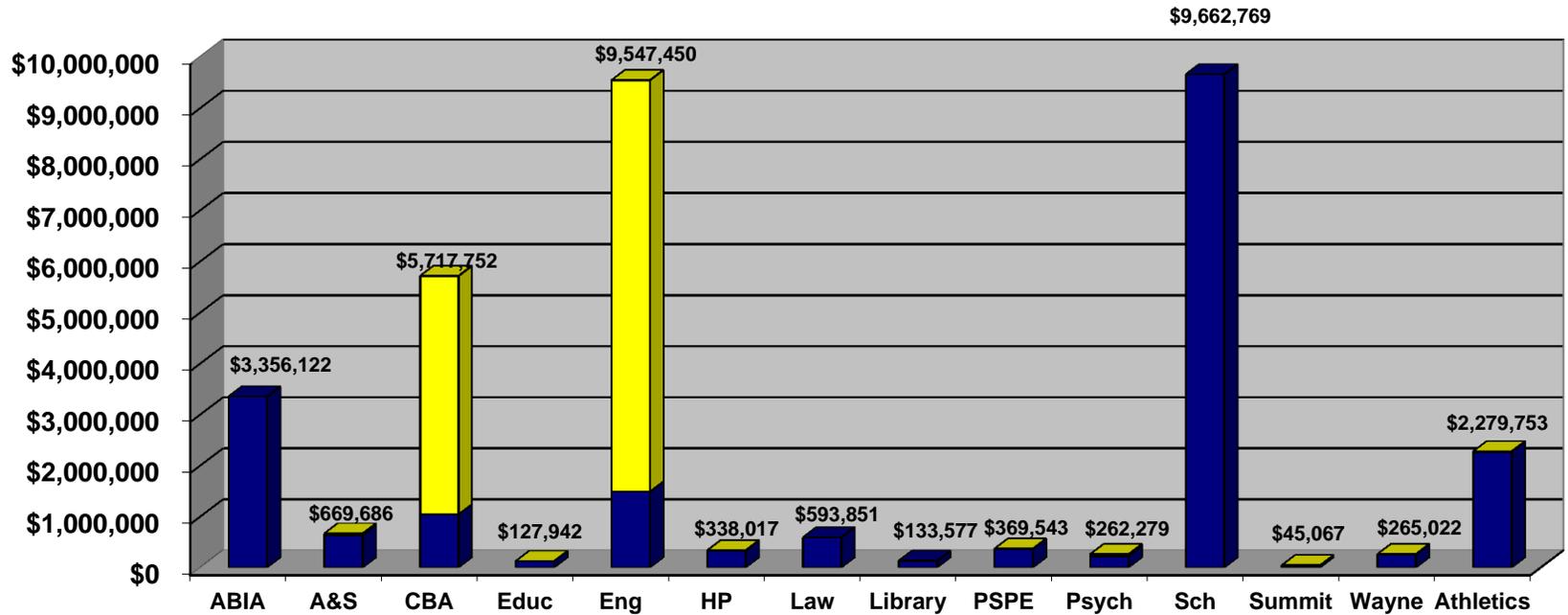
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron
Program Centered Private Support
Fiscal Year 2012-2013
July 1, 2011 - February 28, 2013**

Exhibit 3



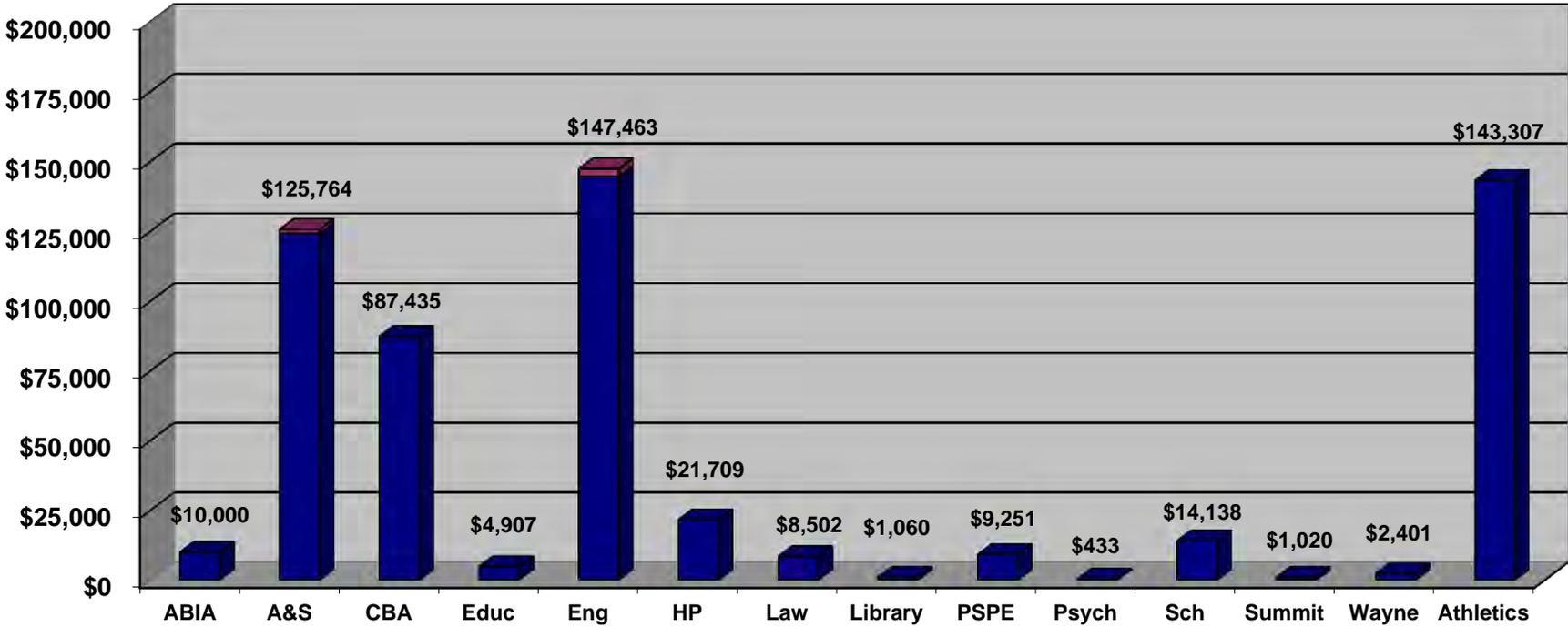
ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

HP: Health Professions
Law: School of Law
Library: University Libraries
Psych: Psychology Archives
PSPE: College of Polymer Science and Polymer Engineering

Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

**The University of Akron
 Program Centered Private Support
 Fiscal Year 2012-2013
 February 1, 2012 - February 28, 2013**



ABIA: Austen BioInnovation Institute
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

HP: Health Professions
Law: School of Law
Library: University Libraries
Nurs: College of Nursing
Psych: Psychology Archives
PSPE: College of Polymer Science and Polymer Engineering
Sch: General Scholarships

Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.



DATE: May 8, 2013
TO: Dr. Mike Sherman
Senior Vice President and Provost/C.O.O.
FROM: John A. LaGuardia
Vice President of Public Affairs and Development
SUBJECT: Board Agenda Items for May 8, 2013

Two action items will be presented by the Finance & Administration Committee for the consideration of the Board of Trustees at its May 8, 2013 meeting – the Cumulative Gift Income Report for February 2013, which is submitted for review and approval, and the proposed naming of The Buchtel College of Arts and Sciences Building, Room 116, the statistics conference room, as the *Dr. William H. Beyer Statistics Conference Room* in recognition of Dr. Beyer’s Charitable Remainder UniTrust gift, lifelong giving, and 37-year career with the University. The Committee also will review a brief “information-only” report on Alumni Association activities.

CUMULATIVE GIFT REPORT

For February 2013, total giving of \$38,596,138, 10 percent less than the \$43,075,153 received for February 2012 and 36 percent more than the five-year average of \$28,444,118. The number of gifts decreased from 16,444 for February 2012 to 15,751 for this fiscal year to date.

BEYER GIFT RECOGNITION

Action also is requested to acknowledge the gifts of Dr. and Mrs. William Beyer by naming of the Buchtel College of Arts and Sciences Building statistics conference room after Dr. Beyer. The Beyers are long-time members of the University family whose substantial donations have supported students studying education, mathematics and statistics. Dr. Beyer joined the University in 1961 as assistant professor of Mathematics. He later served as department chair, 1969-1990; associate dean of Buchtel College of Arts and Sciences, 1990-1993; associate vice president for Business and Finance, 1993-1996; and interim vice president of that area in 1996. Dr. Beyer also coached the Zips tennis team in 1961-1967. He retired from the University in 1998 as professor emeritus of Mathematical Sciences and associate vice president for Business and Finance.

Office of the Vice President of Public Affairs and Development
Akron, OH 44325-4719
330-972-5328 • 330-972-5335 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 5- -13

Dr. William H. Beyer Room
May 2013

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on May 8, pertaining to naming of a room in the Buchtel College of Arts and Sciences Building in honor of Dr. William H. Beyer, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013



DATE: April 11, 2013

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins 
Vice President for Finance & Administration/CFO

SUBJECT: Board Item for Approval

The following contract is presented to the Board of Trustees for its information at its meeting on May 8, 2013.

- 1. Bookstore/Team Shop Operations:** The Department of Student Life, Wayne College and the Department of Athletics is proposing the renewal of the contract to Barnes and Noble College to operate three on-campus bookstores and the team shop locations on the University of Akron main campus and Wayne campus. The new agreement is expected to be signed approximately June 1, 2013 with an effective date of approximately August 12, 2013. The initial contract will be for five years, renewable by mutual assent for one additional five year period.

The contract provides for a \$1,000,000 one-time signing bonus, a 15% discount to faculty and staff for purchases, an online store, and a \$500,000 capital investment commitment. The proposal further offers a year one commission guarantee of no less than \$1,000,000 and a commission rate between 12.1% and 15% of gross sales in subsequent contract years dependent upon the price of text books and the amount of sales.

Request for Proposals were solicited by the Department of Purchasing from known bookstore and team shop vendors. The proposals were due in the Department of Purchasing on April 5, 2013. Two proposals were received. The financial proposal submitted by Barnes and Noble College was deemed by the Department of Purchasing and the stakeholder departments to be in the best interest of the University.

This proposed award is subject to reaching a mutually agreeable contract between the University and Barnes & Noble College, and the final approval by Office of the Vice President for Finance and Administration/CFO, the Department of Purchasing, and the Office of General Counsel.

Vice President for Finance & Administration/CFO

Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax



May 8, 2013

**SUBJECT: Purchases for February and March 2013 between \$25,000 and \$500,000
(information only)**

REPORT SUMMARY

For February 2013, 19 purchases in the amount of \$1,656,302.34. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$812,465.04.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$137,316.00.
- The Dept/Fund numbers beginning with 5, 6, and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$706,521.30.

For March 2013, 17 purchases in the amount of \$1,067,494.11. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$555,487.29.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$324,758.32.
- The Dept/Fund numbers beginning with 5 are Grants/Restricted Funds. Total Grants/Restricted is \$187,248.50.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 8

PURCHASES \leq \$500,000

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **FEBRUARY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. Brookhaven Instruments Corporation A1250051/10000/207109	0000079579	2/8/2013	Multi-Angle DLS/SLS Laser Light Spectrometer Start-Up Funds - Liu,Tianbo	\$69,466.25
2. Campus Advantage Inc. A4713029/10000/200319	0000079407	2/11/2013	Student Housing Assessment Campus Consultants	\$28,500.00
3. Clear Channel Airports A4773001/10000/200550	0000079469	2/6/2013	Single Prime Wall Wrap-Cleveland Airport University Advertising	\$59,940.00
4. Mignone Communications Inc. A4761015/10000/200524	0000079641	2/15/2013	Print Winter 12-13 Edition of Akron Magazine University of Akron Magazine	\$31,958.50
5. Oracle America Inc. A4752003/10000/200269	0000079475	2/6/2013	Consulting Services-Peoplesoft Upgrade PeopleSoft Upgrade	\$30,947.00
6. Sirius Computer Solutions Inc. A4753002/10000/200263	0000079663	2/18/2013	IBM Maint. & Renewal Support 24-7 Enterprise Hardware	\$67,180.00
7. Thermo Electron North America LLC A1250049/10000/201812	0000079735	2/26/2013	DXR Fully Integrated Raman Microscope Chuang Research Initiatives	\$111,707.29
8. United Healthcare Student Resource A4740001/10000/207061	0000079704	2/22/2013	Intern. Student Health Ins. Spring/Summer	\$312,312.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
9. Wyatt Technology Corporation A1250051/10000/207109	0000079725	2/26/2013	Zeta Potential Analyzer with DLS Module Start-Up Funds - Liu,Tianbo	\$70,550.00
General Fund Total*				\$812,465.04
Auxiliary Fund				
10. IMG Learfield Ticket Solutions Inc. A7600047/20400/305033	0000079570	2/8/2013	Oct-Dec 2012 Football, Soccer, Basketball ATHL Ticket Sales(Commissions)	\$82,597.00
11. Medco Supply Inc. A7600006/20400/305004	B1337170	2/15/2013	Athletics Training Room Supplies Athl Sports Medicine	\$28,599.00
12. Sirius Computer Solutions Inc. A4754004/10933/309933	0000079483	2/1/2013	1 Year, 24X7 IBM Maintenance Support ITS Shared Services	\$26,120.00
Auxiliary Fund Total				\$137,316.00
Grants/Restricted Fund				
13. Aerospace Technologies Assoc. LLC A4253000/35030/535030	0000079373	2/4/2013	Expand NCERCAMP for State Initiative ERDC-CERL W9132T-11-C-0035	\$49,999.00
14. Ametek Programmable Power Inc. A0630000/32488/532488	0000078802	2/12/2013	Ametek Model MX 20-Pi-480-SNK AC Power Cleveland St U/ODOD(WCSSE-Cap	\$47,982.50
15. Breckenridge Kitchen Equip. & Design A4801000/72520/772520	0000079741	2/27/2013	Kitchen Equipment Infocision Stadium Alumni Renovations(B Lockhart)	\$226,789.80
16. Denton Vacuum LLC A0660000/32492/532492	0000079695	2/20/2013	Vacuum Desk Top Chamber Sputtering Sys. ABIA/ODOD (WCSSE) - Capital	\$74,251.00
17. Environments 4 Business LLC A4801000/72520/772520	0000079712	2/25/2013	Furniture Fixtures & Equip.-Infocision Stadium Alumni Renovations(B Lockhart)	\$278,103.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
18. McKnight Associates Ltd A4802000/72065/772065	0000077261	2/28/2013	Campus Implem. Coleman Commons Phase IV Coleman Comm-Outdoor Living Rm	\$29,300.00
19. OCLC Inc. A4234000/39089/639089 A4234004/10000/207061	0000079724	2/22/2013	Content Management & License Upgrade Info Tech Fee - AHAP Poplestone/McPherson Honor Fd	\$30,000.00
Grants/Restricted Fund Total				\$706,521.30
GRAND TOTAL				\$1,656,302.34

*The General Fund includes \$29,904.00 from Item 19 which is partially charged to the Grants/Restricted Funds and the remainder to the General Fund.

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **MARCH** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR	PURCHASE ORDER		DESCRIPTION	AMOUNT
DEPT/FUND	NUMBER	DATE	DEPARTMENT	
General Fund				
1. Apply Yourself Inc. A4257114/10000/202701	0000079922	2013-03-19	Annual Renewal for Apply Yourself System Graduate School Fees	\$50,000.00
2. Coastal Quality Construction Inc. A4253047/10000/206442	0000080027	2013-03-26	General Auburn Science 379 Lab Build-out Lab Renovation - Bing Yu	\$25,700.00
3. College Board A4650001/10000/200610	B1341310	2013-03-29	Blanket PO - Names (PSAT & SAT) Admissions Office	\$28,500.00
4. Gartner Inc. A4751002/10000/200701	0000079733	2013-03-07	Renewal of Gartner Higher Ed. Svcs. FY13 Student Info Tech Fee	\$45,249.00
5. Huron Consulting Services LLC A4752001/10000/200265	0000079841	2013-03-14	Annual Support & Maint. for ECRT Software Academic Software	\$25,456.00
6. JTM & B Cont. & Petro Svcs. Inc. A4801005/10000/205011	0000079837	2013-03-08	Goodyear Emerg. Generator Fuel Oil Tank PFOC Projects	\$51,125.00
7. Oracle America Inc. A4752016/10000/200728	0000079723	2013-03-01	Storage for Data Warehouse Project Data Warehouse/Predictive Anal	\$81,000.00
8. Precision Mulching Inc. A4801021/10000/205040	0000080029	2013-03-28	Campus Landscape Mulch & Edging Svcs. Campus Grounds	\$95,250.00

VENDOR	PURCHASE ORDER NUMBER	DATE	DESCRIPTION	AMOUNT
DEPT/FUND			DEPARTMENT	
9. Stonecreek Interior Systems LLC A4253047/10000/206442	0000080028	2013-03-26	Lab Equipment & Casework Auburn 379 Lab Renovation - Bing Yu	\$38,500.00
General Fund Total				\$440,780.00
Auxiliary Fund				
10. Blackboard CampusWide Inc. A6100003/20205/302705	0000079965	2013-03-28	Consulting Services - Migration Planning Zip Card	\$31,480.00
11. Direct Digital Graphics Inc. A4742001/10825/309825	B1373407	2013-03-19	Blanket PO for Printing Services Printing Services	\$49,500.00
12. NEO Marketing LLC A7602001/20400/305006	B1358164	2013-03-28	Blanket PO for Printing Services Athl Marketing & Promotion	\$31,300.00
13. O P Aquatics A8200001/20800/308401	0000078733	2013-03-13	Ultraviolet Disinfectant Equip. for Spa & Pools Student Rec & Wellness Ctr Adm	\$62,642.00
14. Woodway USA Inc. A8200001/20800/308401	0000079304	2013-03-07	16 Woodway 4Front Treadmills for SRWC Student Rec & Wellness Ctr Adm	\$149,836.32
Auxiliary Fund Total				\$324,758.32
Grants/Restricted Fund				
15. Alicona Corp. A4253000/32347/532347 A0620000/32374/532374 A4253000/32375/532375	0000079892	2013-03-21	High Resolution Optical Surface Measurement Sys. USAF Academy FA7000-10-1-0002 USAF FA7000-10-2-0013/UCC 2-B USAF FA7000-10-2-0013/UCC 3	\$99,500.00

VENDOR	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
16. Magna-Power Electronics Inc. A0630000/32488/532488	0000079339	2013-03-21	8 TS Programmable DC Supply Items & Software Cleveland St U/ODOD(WCSSE-Cap	\$87,748.50
Grants/Restricted Fund Total				\$187,248.50
TOTAL OF ALL FUNDS				\$952,786.82

**Alumni Relations and Student Engagement Strategy Report to
The University of Akron's Board of Trustees
May 8, 2013**

College-Centered Alumni Boards

Office of Alumni Relations program update:

- More than 130 alumni and friends attended the College of Education Distinguished Alumni and Faculty Awards Dinner on April 9, 5:30 p.m., 5th floor, InfoCision Stadium
- More than 30 STEP students (7th and 8th graders) participated in the College of Engineering Alumni Board and Strive Toward Excellence Program (S.T.E.P.). Groups of students were charged with completing two activities using engineering and mathematical skills. UA College of Engineering Alumni Board members served as leaders for each of the competing groups.
- This year's **Homecoming** celebration for The University of Akron has been scheduled for October 5. The Zips' football team faces Ohio University.

The Alumni Board final meetings of the year:

- The School of Nursing Alumni Board meets and hosts the annual Pinning Ceremony on Thursday, May 9, 7 p.m., John S. Knight Center
- The National Alumni Board of Directors, Monday, May 13, 5:30 p.m., Auburn Science and Engineering Center, Wolf Ledges
- The College of Engineering Alumni Board , Tuesday, May 21, Noon, Stitzlein Alumni Center
- The College of Education Alumni Board , Tuesday, May 28, 4:30 p.m., Stitzlein Alumni Center

Student – Alumni Continuum

Commencement Speakers

- Four members of The University of Akron Alumni Association welcome new alumni during spring commencement ceremonies:

Friday, May 10

Paul Douglas, Class of 2006, College of Business Administration, – Financial Advisor at UBS Services

Saturday, May 11- 10 a.m.

Renee Pipitone, Class of 1972, Buchtel College of Arts and Sciences – Community volunteer

**Alumni Relations and Student Engagement Strategy Report to
The University of Akron's Board of Trustees
May 8, 2013**

Commencement Speakers (continued)

Saturday, May 11 - 2 p.m.

Suzanne Gill, Classes of 1988 and 1994, College of Nursing - Vice President of Care Services and Chief Nursing Officer at Summa Western Reserve Hospital

Sunday, May 12 10 a.m. & 2 p.m.

Jim Tressel, Class of 1977, College of Education - Vice President for Strategic Engagement, The University of Akron

Roo Crew Initiative

- 15 Roo Crew members welcome prospective students to the Spring Visit Day on Saturday, April 20

Communications

LinkedIn

- The University of Akron Alumni Association: 7,385 members as of April 10
(An increase of 185 members)

Facebook

- The University of Akron Alumni Association: 4,824 members as of April 10
(An increase of 164 members)
- April's theme is "*Distinguished Alumni Month*". Each week features a story on one of the 2013 Distinguished Alumni Award Recipients
- May's theme is "*Congrats UA Grads*". Alumni are encouraged to provide words of wisdom for recent graduates, along with their past graduation photographs

License Plate Initiative

UA branded State of Ohio license plates – two styles: UA Seal  and A-Roo . Cost is \$35. Twenty five dollars of proceeds go directly to the Alumni Legacy Scholarship Fund.

Postcards are mailed to targeted alumni two months prior to their birthdays. This is a year-round, monthly outreach mailing to alumni.



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: April 11, 2013

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following items:

I. INFORMATION ITEMS

- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2013-2018)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <i>Construction schedule: 09/2010 through 05/2013.</i>		<i>East Elevation staining remains. Construction 96% complete.</i>
ASB Plaza Concrete Replacement	UAK130009		Replace concrete in plaza south of building. <i>Construction schedule: 05/2013 through 08/2013.</i>		<i>Construction documents underway.</i>
Auburn Science 379 Lab Build-out	130003		Build out tissue research lab. <i>Construction schedule: 04/2013 through 08/2013.</i>		<i>Bids received. Contractor purchase orders issued.</i>
Auburn South/West/North Tower Roof Replacement	UAK120004		Complete tear off and replacement of the roofs. <i>Construction schedule: anticipated completion 06/2013.</i>		<i>Weather permitting - begin roofing tear-off. Construction 0% complete.</i>
Auburn West Tower Rehabilitation Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING.		Construction complete. Closeout in progress.

CASEY

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of April 11, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Bierce Library Exterior Restoration and Roof Replacement	UAK090005		Replace deteriorated sealants in building envelope and replace roof. <u>Construction schedule: Winter 2012 Phase I. Summer/Fall 2013 Phase II.</u>		Phase I (exterior) construction complete. Phase II. TC Architects selected for professional design services. Contract underway.
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field.		OSports selected for professional design services. Contract underway.
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Campus Implementation - Coleman Common Phase IV	04013		Development and design of last phase of Coleman Common. Includes tennis court removal, west walkways, associated lighting, etc. <u>Construction schedule: anticipated completion 08/2013.</u>		Construction 30% complete.
Coleman Common Electrical Transformer Relocation	130021		Relocate power feeds associated with the practice fields from below ground to above ground. Power feed will be rerouted from Student Union to existing 23,000 volt line adjacent to the site. <u>Construction schedule: completion 04/2013.</u>		Transformer in place 04/01/2013. Construction 80% complete.

 Project pending recommendation of Campus Guide Plan Update.

 Project delayed or over budget.

 Project in budget and on schedule

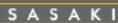
 Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of April 11, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
EJ Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks.		Closeout in progress.
Grant Street Student Housing Phase IA (South Hall)	110022		533 bed residence hall at Grant, Sherman and Exchange Streets.		Closeout in progress.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant space on 2nd level for Development and Alumni offices. Renovate vacant space on the north end of the 2nd level for a 1,900 SF kitchen and a Visitor Center in the 1st level lobby. Revised parking along Vine and S. Union Streets and a new Pylon sign along Exchange St. <i>Construction schedule: anticipated completion 08/2013.</i>		<i>04/01/2013 Notice to Proceed issued. Contractors continuing to submit general conditions submittals and shop drawings. Construction 0% complete.</i>
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Additional scheme requested which includes revised seating and south lobby renovation.
Knight Chemical Room 104 Renovation	130023		Renovate the existing lab room finishes, casework, countertops, and lab utility connections.		Project in Schematic Design phase. <i>Bids due 04/2013.</i>

 Project pending recommendation of Campus Guide Plan Update.
 Project delayed or over budget.
 Project in budget and on schedule
 Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
 (As of April 11, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Kolbe Hall Daum Theater Renovation	130024		Renovate the Paul Daum Theater in Kolbe Hall.		<i>Braun and Steidl Architects selected for professional design services.</i>
Law School Renovation	100008		Complete renovation of the Law School.		Additional scheme for renovation of existing building in progress.
Olson Cooling Tower Replacement	UAK130011		Cooling Tower replacement and associated mechanical piping modifications. <u>Construction schedule: 02/2013 through 04/2013.</u>		<i>Contractor installing cooling tower. Construction 85% complete.</i>
Parking Lot 29 Renovation	120024		Install asphalt for additional 105 parking spaces at previous Grounds Building location. <u>Construction schedule: 10/08/2012 to 11/29/2012</u>		Construction complete. Closeout in progress.
Quaker Square Cooling Tower Replacement	130017		Replace and relocate cooling tower. <u>Construction schedule: 02/2013 through 04/2013.</u>		<i>Construction 95% complete.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of April 11, 2013)

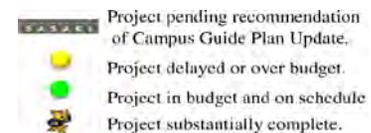
PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. <u>Construction schedule: project on hold pending results of financial feasibility studies.</u>		<i>Project cancelled. Hotel rooms to be converted to Residence Hall.</i>
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 square feet in the old Planet Underground to house Off-Campus Student Services.		Construction complete. Closeout in progress.
Student Union Zee's and Zip Card Renovation	130027		Add Freshen's Bar and reconfigure the two spaces.		<i>Four Points Architectural Services selected for professional design services.</i>
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <u>Construction schedule: anticipated completion 01/2014.</u>		<i>Submittals review and install design complete 04/2013. Burner build start 04/03/2013.</i>
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible). <u>Construction schedule: 03/2013 through 07/2013.</u>		<i>Construction 5% complete.</i>

CASSET

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of April 11, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories. <u>Construction schedule: Summer 2013.</u>		<i>Notice to Proceed 04/2013. Construction 0% complete.</i>
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New Research Building located south of Buckingham Hall. <u>Corrosion Phase B Labs construction schedule: 01/2013 through 05/2013.</u> <u>Corrosion Office Buildout construction schedule: 04/2013 through 09/2013.</u>		Phase I, II, Timken A & B, Bio-Molecular Engineering, and Conquer Chiari/Dr. Mahajan Lab construction complete. <i>Corrosion Phase B Labs construction 75% complete. Corrosion Office Buildout construction 0% complete.</i>
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall.		Architect and Construction Manager contracts were amended to reflect new project scope. Swing space for the College of Education will be required during renovation. Programming for swing space complete. Design of swing space pending review of Central Hower and confirmation by the College.



FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 10

CAPITAL PROJECTS

INFORMATION ITEMS MAY 8, 2013**1. Buchtel Field Tennis Facility – Phase I**

- SF330's on 03/04/2013
- Project Description: The demolition of two existing buildings, master planning, Design, construction of six new tennis courts and site improvements to Buchtel Field.
- Project Budget: \$1,000,000
 - Local Funds
- Interviews held on 03/15/2013 and OSports/Osborn Engineering recommended.

2. Bierce Library Exterior Restoration and Roof Replacement Bid Event B

- SF330's on 03/11/2013
- Project Description: A complete tear-off of existing roof membrane, insulation, sheet metal, and all respective components. The new roof system shall be identified through the process of proper design meetings with the Associate. The project also involves methods of repair for the restoration of the deteriorated exposed aggregate concrete parapet wall and coping system.
- Project Budget \$945,000
 - State Funds
- Interviews held on 03/26/2013 and TC Architects recommended.

3. Auburn Science 379 Lab Build-Out

- Bids on 03/18/2013
- Project Description: Build out empty space for Tissue Research Lab
- Project Budget \$244,518
 - Local Funds

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$191,000.00	\$164,391.00	-\$26,609.00	-13.9%

4. Wolf Ledges Engineering Center FF&E

- Bids on 04/10/2013
- Project Description: Purchasing furniture for Corrosion Lab Build-out Phase B and for the Office Suite Build-out.
- Project Budget \$73,500
 - State and Local Funds

FF&E Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$73,500.00	\$45,900.00	-\$27,600.00	- 37.55%

The University of Akron

Capital Projects 2013-2018

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2013-2014			
Zook Hall Renovation	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Sub-Total First Biennium	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Second Biennium Projects 2015-2016			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
Third Biennium Projects 2017-2018			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -

Wayne Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2013-2014			
Wayne College Science Lab Renovation	\$ 800,000	\$ 808,182	\$ 1,608,182
Sub-Total First Biennium	\$ 800,000	\$ 808,182	\$ 1,608,182
Second Biennium Projects 2015-2016			
	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
Third Biennium Projects 2017-2018			
	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -

Total (Capital Projects)	\$ 16,800,000	\$ 2,958,182	\$ 19,758,182
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Capital Planning and Facilities Management February 21, 2012

STATUS OF SELECTED PROJECTS

- Page 1** **Buchtel Field Tennis Facility - Phase I – Master Plan**
- Pages 2-3** **Campus Implementation - Coleman Common Phase IV – Fountain area, Stage area and Flagpole Location**
- Page 4** **Coleman Common Electrical Transformer Relocation**
- Pages 5-8** **Hower House Exterior Restoration – View looking Northwest, Front (east) Porch Steps, Front (east) Porch Roof Edge, Main Roof Brackets (south side), Main Roof Brackets (southwest side), South Porch – Broken Stone Spindle and South Porch – Deteriorated Wood Column Base**
- Pages 9-11** **Olson Cooling Tower Replacement – Cooling Tower and Installation**
- Page 12** **Title V Boiler Compliance - Boiler**
- Pages 13-14** **Wolf Ledges Engineering Building Addition – First Floor Conference Room, Conquer Chiari Lab, CAVES Lab**

Buchtel Field Tennis Facility - Phase I (#130028) – Master Plan



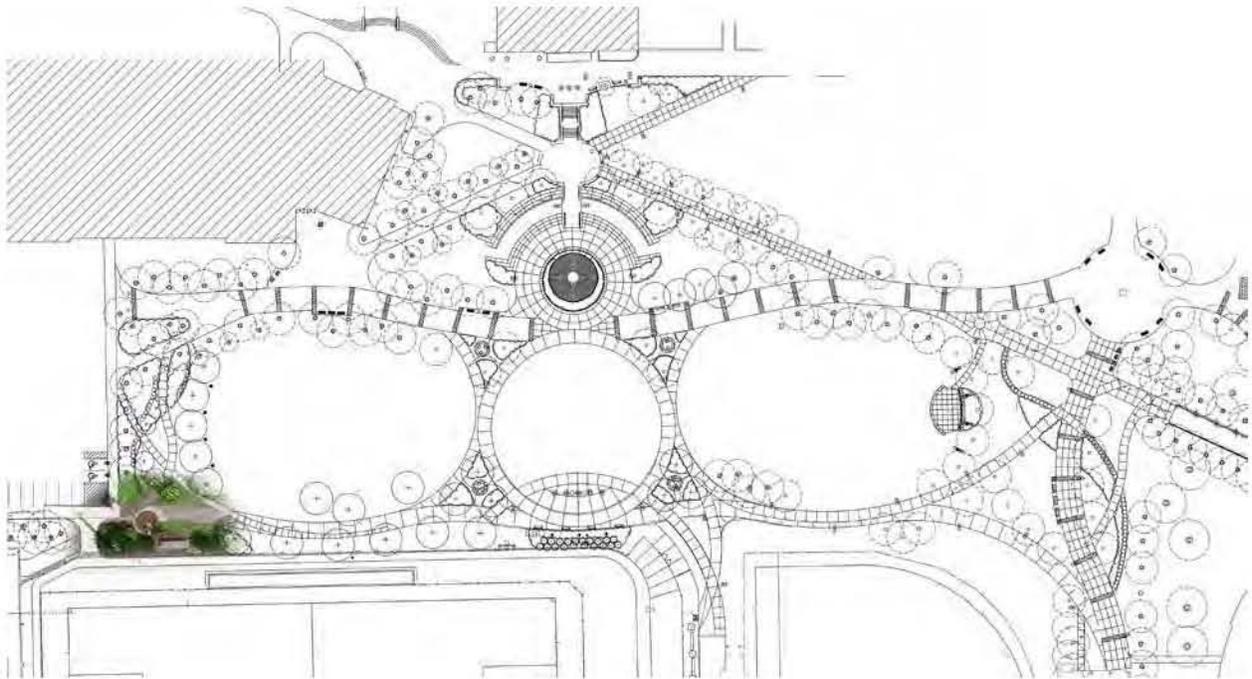
Campus Implementation – Coleman Common Phase IV (Project#04013) – Fountain area



Campus Implementation – Coleman Common Phase IV (Project#04013) – Stage area



**Campus Implementation – Coleman Common Phase IV (Project#04013) – Flagpole
Location**



Coleman Common Electrical Transformer Relocation (Project#130021)



Hower House Exterior Restoration – View looking Northwest



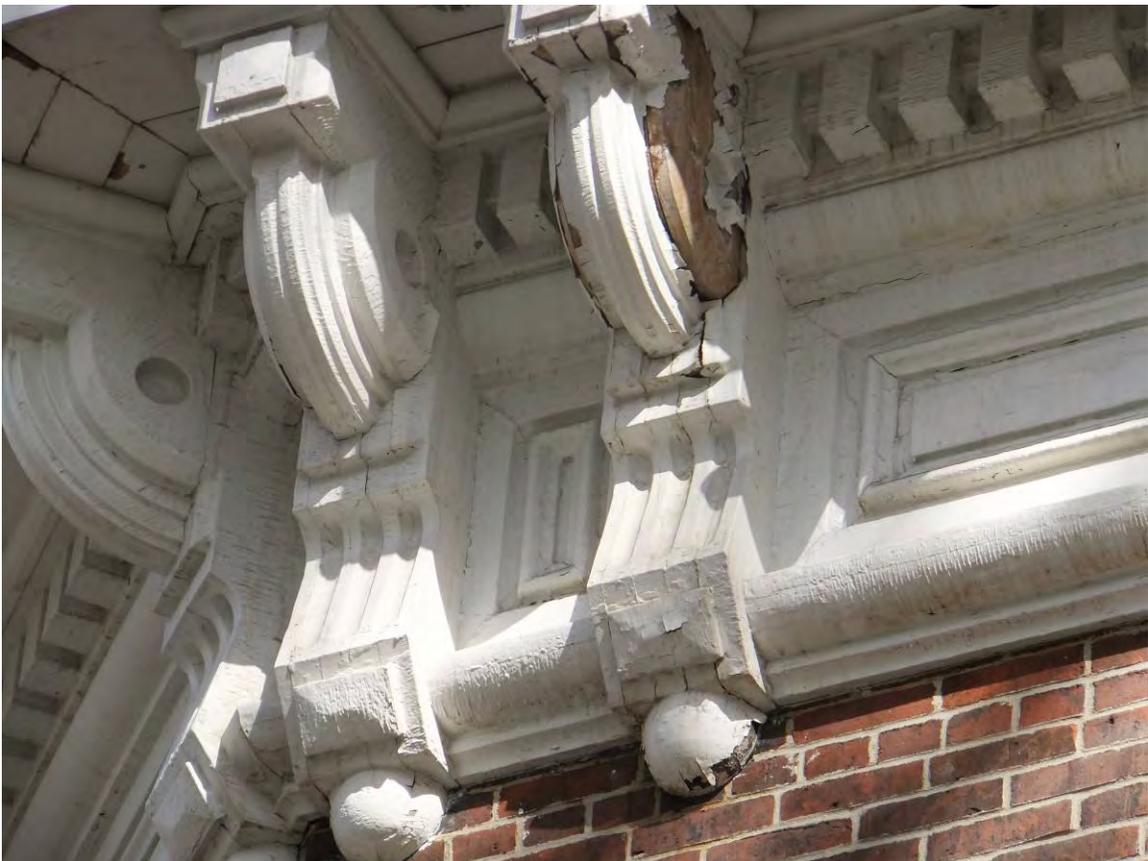
Hower House Exterior Restoration – Front (east) Porch Steps



Hower House Exterior Restoration – Front (east) Porch Roof Edge



Hower House Exterior Restoration – Main Roof Brackets (south side)



Hower House Exterior Restoration – Main Roof Brackets (southwest side)



Hower House Exterior Restoration – South Porch – Broken Stone Spindle



Hower House Exterior Restoration – South Porch – Deteriorated Wood Column Base



Olson Cooling Tower Replacement (Project#UAK130011) – Cooling Tower



Olson Cooling Tower Replacement (Project#UAK130011) – Installation



Olson Cooling Tower Replacement (Project#UAK130011) – Installation



Title V Boiler Compliance (Project#UAK130004) – Boiler



Wolf Ledges Engineering Building Addition (Project# UAK100002) – First Floor
Conference Room



Wolf Ledges Engineering Building Addition (Project# UAK100002) – Conquer Chiari Lab



Wolf Ledges Engineering Building Addition (Project# UAK100002) – CAVES Lab



CHANGE ORDER REPORT AS OF APRIL 11, 2013

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

ADMINISTRATIVE SERVICES BUILDING PHASE IIIB (PROJECT# UAK07007)**DSV Builders, Inc.**

027-01	Deduct work on the East face for masonry tuck pointing and lintel replacement	(10,741.28)
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AUBURN WEST TOWER REHABILITATION (PROJECT# 250-2004-123)**SONA Construction, LLC**

048-005 III	Keyed metal box for elevator phone	277.93
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WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**Stanley Miller Construction Co.**

38-01	Electrical closet door and frame replacement	6,347.36
88-01	Replace catch basin	4,240.78
106G-01	Above ground HTHW valve enclosure	7,798.73

DSV Builders, Inc.

038-06	Electrical closet door and frame replacement	2,233.87
127-06	Aluminum awning	3,349.17
139-06	Corrosion labs phase II	104,243.97
150-06	Floor repairs in Dr. Doll lab	525.00
157-06	Fire extinguisher inspection and tags	173.35

D&A Plumbing & Heating, Inc.

139-09	Corrosion lab phase II	94,076.59
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Prout Boiler Heating & Welding, Inc.

140-11	Add diffuser in coffee room	346.01
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J.W. Didado Electric, Inc.

143-12	Fire alarm panel changes	1,500.00
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Stonecreek Interior Systems, Inc.

142-13	Hood grommets and brackets	200.00
		<u>225,034.83</u>

	Total All Change Orders	<u><u>214,571.48</u></u>
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Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of April 11, 2013

SECTION F

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBURSABLES	CM FEE	SAO FEE/LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 100,237	\$ -	\$ 73,060	57.84%	96.00%
UAK130009	ASB Plaza Concrete Replacement	\$ 130,000	\$ 130,000	\$ 130,000	\$ -	\$ -	\$ 15,800	\$ 1,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
13003	Auburn Science 379 Lab Buildout	\$ 244,518	\$ 244,518	\$ -	\$ 244,518	\$ -	\$ 16,627	\$ 2,424	\$ -	\$ -	\$ -	\$ 164,391	\$ -	\$ -	\$ 60,076	\$ -	\$ 693	\$ 99,383	1.15%	0.00%
UAK12004	Auburn South/West North Tower Roof Replacement	\$ 675,000	\$ 775,000	\$ 725,000	\$ 50,000	\$ -	\$ 35,047	\$ 5,000	\$ -	\$ 9,870	\$ -	\$ 658,000	\$ -	\$ -	\$ 67,083	\$ -	\$ -	\$ 67,083	0.00%	0.00%
290-2004-123	Auburn West Tower Rehabilitation	\$ 18,292,815	\$ 26,663,522	\$ 23,326,974	\$ 3,336,190	\$ 3,010,359	\$ 1,450,769	\$ 1,303,109	\$ 647,498	\$ 296,197	\$ 143,429	\$ 18,301,054	\$ -	\$ 1,027,038	\$ 3,493,528	\$ 3,360,131	\$ 54,621	\$ 78,775	97.75%	99.90%
UAK090005	Bierce Library Exterior and Roof Replacement	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,530	\$ -	\$ 217,993	\$ 890,000	\$ -	\$ 23,477	\$ (31,955)	\$ -	\$ 55,432	-136.11%	99.90%
130028	Batched Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
00013	Campus Implementation - Coleman Commons Phase IV	\$ 300,000	\$ 827,899	\$ -	\$ 527,899	\$ 300,000	\$ 29,300	\$ -	\$ -	\$ -	\$ -	\$ 390,802	\$ 300,000	\$ -	\$ 407,797	\$ 310,703	\$ 508	\$ 96,587	76.32%	30.00%
130021	Coleman Common Electrical Transformer Relocation	\$ 182,000	\$ 232,000	\$ -	\$ 232,000	\$ -	\$ 6,850	\$ -	\$ -	\$ -	\$ -	\$ 185,000	\$ -	\$ 26,225	\$ 13,925	\$ -	\$ 11,286	\$ 2,639	81.05%	80.00%
100017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 143,505	\$ 49,206	\$ 25,618	\$ -	\$ -	\$ 1,473,185	\$ -	\$ -	\$ 698,486	\$ 456,860	\$ 41,304	\$ 110,322	81.87%	99.90%
110022	Grant Street Student Housing Phase I	\$ 34,108,097	\$ 35,258,097	\$ -	\$ 35,258,097	\$ -	\$ 1,990,469	\$ -	\$ -	\$ -	\$ -	\$ 27,559,636	\$ 6,107,991	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	99.90%
120023	InfoCision Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 4,983,000	\$ -	\$ 4,983,000	\$ -	\$ 281,268	\$ 229,664	\$ 137,475	\$ -	\$ -	\$ 3,196,539	\$ -	\$ 504,493	\$ 633,361	\$ -	\$ 1,233	\$ 632,128	0.19%	0.00%
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%
130023	Knight Chemical Room 104 Renovation	\$ 125,000	\$ 125,000	\$ -	\$ 125,000	\$ -	\$ 9,450	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
130024	Kobe Hall Damm Theater Renovation	\$ 215,000	\$ 215,000	\$ -	\$ 215,000	\$ -	\$ 14,580	\$ 925	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100008	Law School Renovation	\$ 23,600,000	\$ -	\$ -	\$ -	\$ -	\$ 504,000	\$ 63,020	\$ 123,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130001	Olson Cooling Tower Replacement	\$ 120,000	\$ 120,000	\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,500	\$ -	\$ 64,800	\$ 35,200	\$ -	\$ 11,500	\$ -	\$ -	\$ 11,500	0.00%	85.00%
120024	Parking Lot 29 Renovation	\$ 195,989	\$ 195,989	\$ -	\$ 195,989	\$ -	\$ 3,850	\$ -	\$ -	\$ -	\$ -	\$ 179,400	\$ -	\$ -	\$ 12,739	\$ -	\$ 563	\$ 12,176	4.42%	99.90%
130017	Quaker Square Cooling Tower Replacement	\$ 191,000	\$ 316,000	\$ -	\$ 316,000	\$ -	\$ 18,680	\$ 3,800	\$ -	\$ -	\$ -	\$ 242,940	\$ -	\$ 49,900	\$ 680	\$ -	\$ -	\$ 680	0.00%	95.00%
100014	Quaker Square Inn Hotel Renovation	\$ 650,000	\$ 650,000	\$ -	\$ -	\$ 650,000	\$ 52,000	\$ 8,464	\$ -	\$ -	\$ -	\$ 157,900	\$ -	\$ 373,468	\$ 58,168	\$ -	\$ 18,443	\$ 39,725	31.71%	100.00%
110024	Student Union Off-Campus Student Services Build Out	\$ 456,317	\$ 456,317	\$ -	\$ 456,317	\$ -	\$ 22,100	\$ 2,700	\$ -	\$ -	\$ -	\$ 192,240	\$ 46,484	\$ -	\$ 192,793	\$ 23,664	\$ 38,260	\$ 130,869	32.12%	99.90%
130027	Student Union Zoo's and Zoo Care Renovation	\$ 354,772	\$ 354,772	\$ -	\$ 354,772	\$ -	\$ 21,303	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,538	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130004	Title V Basler Compliance	\$ 750,000	\$ 750,000	\$ 750,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 9,750	\$ -	\$ 535,100	\$ 125,000	\$ -	\$ 19,700	\$ -	\$ -	\$ 19,700	0.00%	0.00%
120012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 2,027,047	\$ -	\$ 2,027,047	\$ -	\$ 124,987	\$ 12,600	\$ -	\$ -	\$ -	\$ 1,427,100	\$ 45,061	\$ -	\$ 417,299	\$ -	\$ 706	\$ 416,493	0.17%	5.00%
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,608,182	\$ 1,608,182	\$ -	\$ -	\$ 122,500	\$ 10,000	\$ -	\$ 15,702	\$ -	\$ 1,046,770	\$ -	\$ 200,000	\$ 213,210	\$ -	\$ -	\$ 213,210	0.00%	0.00%
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 12,839,591	\$ 294,211	\$ 6,388,906	\$ 6,156,474	\$ 782,975	\$ 545,492	\$ 251,500	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 263,319	\$ 5,176,900	\$ 4,886,065	\$ 112,028	\$ 178,807	96.55%	99.90%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 16,000,000	\$ 13,850,000	\$ -	\$ 2,150,000	\$ 690,559	\$ 1,119,825	\$ 317,146	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total		\$ 116,481,073	\$ 111,216,470	\$ 43,298,902	\$ 52,330,734	\$ 15,566,833	\$ 6,739,670	\$ 3,395,047	\$ 1,502,973	\$ 379,428	\$ 303,429	\$ 62,851,214	\$ 7,303,252	\$ 2,541,866	\$ 11,577,000	\$ 9,105,705	\$ 279,962	\$ 2,191,333	22.13%	64.51%

*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):
Contingency Report = 50 projects
Board Report = 48 Projects

Difference:	BOT	Contingency
Demo of Acquired Properties	(1)	not on Contingency
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium		(1) not on BOT
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:
Computer Center Fire Alarm
Wayne College Expansion and Renovation
Campus Implementation-Coleman Commons
College of Nursing Programming and Feasibility Study
Computer Center Access Floor Replacement
Mary Gladwin Hall Simulation Space
Paksky Criminal Justice Forensic Lab
Paksky Office Reconfiguration School of Speech/Language
Quaker Square Fire Alarm System

Presiding:
Warren L. Woolford
May 8, 2013

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Video Presentation: "Where Are You Going?"
1	*Proposed Institute for Human Science and Culture (IHSC)
2	*Tentative Graduation List and Statistics for Spring 2013
3	*Uniform Statewide Standards for Remediation-Free Status
4	*Proposed Honorary Doctorates
5	*Research Services and Sponsored Programs Summary of Activity Reports for February and March 2013
	For Information Only:
6	Information Technology Report
7	Student Affairs Report
8	Office of Academic Affairs Report
*	CONSENT AGENDA: Items 1, 2, 3, 4, 5

THE UNIVERSITY OF AKRON



LUIS M. PROENZA
PRESIDENT

April 4, 2013

Mr. Bill Rich
Chair, Faculty Senate
The University of Akron
Akron, OH 44325-4910

I have received, Bill . . .

. . . the action items from the Faculty Senate meeting of March 7, 2013. I will present resolution #1 from APC to the Academic Issues and Student Success Committee of the Board of Trustees; resolution #2 will be processed for final approval by the Office of Academic Affairs.

- 1. Approved resolution from APC to establish the Institute for Human Science and Culture (IHSC).**
- 2. Approved resolution from CRC approving list of curriculum change proposals.**

With every good wish,

Sincerely,

cc: Senior VP & Provost/COO

THE UNIVERSITY OF AKRON

RESOLUTION 5- -13

Proposed Institute for Human Science and Culture (IHSC)

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on May 8, 2013, pertaining to the establishment of the Institute for Human Science and Culture (IHSC) as an interdisciplinary institute at The Center for the History of Psychology (CHP), be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 1

**PROPOSED INSTITUTE FOR HUMAN SCIENCE
AND CULTURE**

APPENDIX C

Report of the Academic Policies Committee Recommending Approval of the Proposed Institute for Human Science and Culture

February 20, 2013

David B. Baker, Professor of Psychology and Director of the Center for the History of Psychology (CHP), proposes the creation of an interdisciplinary Institute for Human Science and Culture (IHSC) within CHP. The purpose of IHSC is to lead and foster innovative and collaborative education and research in the history, preservation, documentation, and interpretation of human science and culture. Faculty and staff from several units across the University—including the Center for the History of Psychology, the Mary Schiller Myers School of Art, the Department of History, the Department of Anthropology and Classical Studies, and the College of Education—would contribute to the educational and research initiatives of the Institute. The Institute would collaborate with local cultural and educational institutions to provide services and programs that engage the local community.

IHSC would include four components:

1. The Gallery for Human Science and Culture, which would exhibit materials that describe and interpret the human experience;
2. The Data Archives of the Human Sciences, a repository for research data and institutional records from fields related to human science and culture;
3. An Education and Outreach Program, which would design and implement an interdisciplinary certificate program in museum and archive studies, as well as educational public programming for people of all ages; and
4. A Conservation, Preservation, and Digitization Laboratory, which would serve as a teaching, demonstration, research, and treatment facility for special collections from the history of human science and culture.

(For additional details about the proposed IHSC, see the attached proposal.)

The Academic Policies Committee (APC) unanimously recommends approval of the proposed IHSC. In so doing, APC notes that IHSC would use existing space within CHP, would be supported administratively by CHP, and would not require additional University funds. Funding for the Institute would be obtained through gifts and grants. APC notes that CHP, under the leadership of its director, has an excellent record of raising external funds for the support of its activities. APC concludes that IHSC would be a valuable addition to the University's programs and services that would enhance the University's reputation regionally and nationally.

CHP reports directly to the Office of Academic Affairs. For administrative purposes, so would IHSC, being under the auspices of CHP. IHSC's certificate program in museum and archive studies would be an interdisciplinary academic program involving (at least initially) two academic units: the Department of Psychology and the Department of Anthropology and Classical Studies. The creation and modification of this program of instruction would be subject to the University's curriculum change process as prescribed in University regulation 3359-20-05.2. Because neither CHP nor IHSC is or will be a unit with its own faculty, and because the proposed certificate program is interdisciplinary, the curriculum of the certificate program would be subject to the approval of the academic departments representing the disciplines upon which the program draws, and of the college to which those departments belong. (If the departments were in different colleges, the approval of each college would be required.) This arrangement, in APC's considered view, will provide the requisite faculty oversight of IHSC's curricular offerings.

March 7, 2013

APPENDIX D

Narrative

Vision

We are proposing to establish the Institute for Human Science and Culture (IHSC) as an interdisciplinary institute at The Center for the History of Psychology (CHP). The Institute will lead and foster innovative and collaborative education and research in the history, preservation, documentation, and interpretation of human science and culture, broadly conceived. Faculty and staff from several units across the University—including the Center for the History of Psychology, the Mary Schiller Myers School of Art, the Department of History, the Department of Anthropology and Classical Studies, and the College of Education—will contribute to the educational and research initiatives of the Institute. The Institute will forge collaborative partnerships with local cultural and educational institutions to provide services and programs that engage the local community. It will fully leverage the standing of the CHP as a Smithsonian Affiliate.

The Institute will include four central components:

1. The *Gallery for Human Science and Culture*, a home for the exhibition of materials that describe and interpret the human experience
2. The *Data Archives of the Human Sciences*, a repository for research data and institutional records from fields related to human science and culture
3. An *Education and Outreach Program* charged with the mission of designing and implementing an interdisciplinary *Certificate in Museum and Archives Studies*, as well as designing and implementing educational public programming for all ages. The certificate will be delivered by traditional face-to-face instruction as well as online
4. A *Conservation, Preservation, and Digitization Laboratory* that will serve as a teaching, demonstration, research, and treatment space for special collections from the history of human science and culture.

Together, these components will provide all types of patrons with opportunities to explore diverse facets of the past, present, and future that define the human experience. The Institute for Human Science and Culture will be aligned with the mission of the University of Akron and the strategic plan outlined in *Vision 2020: Toward 150 Years of Distinction & A New Gold Standard of University Performance*. It will also be guided by the mission of the Center for the History of Psychology—improving our understanding of what it means to be human.

1. Gallery for Human Science and Culture

Project partners for the Gallery are: The Center for the History of Psychology, The Department of Anthropology and Classical Studies, the Mary S. Myers School of Art, the College of Education, and the Invent Now Museum in Akron, and the Summit County Historical Society.

The Gallery for Human Culture will display and interpret documents, artifacts, and media that represent a variety of distinct cultural and historical traditions. These exhibits will provide visitors of all ages with an in-depth look at materials that tell the story of the history, traditions, and unique characteristics of human science and culture. They will also provide an opportunity for Akron students to gain first-hand experience working with historic documents and artifacts in a museum and archives setting.

Students, faculty, and staff from the Center for the History of Psychology, the Department of Anthropology and Classical Studies, and the Mary S. Myers School of Art recently collaborated to design and install an exhibit that will serve as a prototype for the future Gallery. The exhibit, titled "Connecting Objects to their People: From the Arctic to Arizona," showcases Native American cultural artifacts from the Jim and Vanita Oelschlager Collection. The exhibit was successfully launched on May 6, 2012.

The CHP is currently exploring other partnerships that will leverage resources for future exhibits and programs at the proposed Gallery for Human Science and Culture. Planning is underway for three additional exhibits: *The Jewish Experience in 20th Century Human Science*, *Historical Meanings of Disability and Rehabilitation*, and *Women in the History of the Human Sciences*.

The CHP has had many successful collaborations with local museums and historical societies such as the Akron Art Museum, the National Inventors Hall of Fame and the Summit County Historical Society. Currently the CHP, the Invent Now Museum and the Summit County Historical Society are proposing to create a multisite exhibit on health, sports, fitness, and nutrition. The collaboration allows us to draw upon the talents and strengths of each institution to create an interactive exhibit on a single theme. The result will be a unique educational experience for the visitor, who will travel from one local site to the next to learn about a single topic from multiple perspectives. Members of the IHSC team will contribute instructional materials so that k-12 teachers can plan school visits and activities.

2. *Data Archives for the Human Sciences*

The second component of the IHSC is the proposed Data Archives for the Human Sciences (DAHS), a joint project of the Center for the History of Psychology and the Inter-university Consortium for Political and Social Research (ICPSR) at the University of Michigan. The overarching goals of this joint project are to acquire, preserve and make available research data from human science research. Data archiving will allow for re-analysis of existing data sets which will maximize returns from costly investments in data collection. The Center for the History of Psychology will archive the physical data, archive the institutional records of the organization providing the data, and facilitate relationships with human science organizations that hold valuable data sources.

3. *Education and Outreach Program*

The Institute for Human Science and Culture will provide the UA community with unique educational opportunities that span a number of disciplines and departments. These will include formal course offerings, classroom activities and field trips, practicum and internship opportunities, exhibits, symposia, and workshops.

The first major initiative of the IHSC is the creation and delivery of an undergraduate certificate in Museum and Archives Studies. The certificate will provide a unique set of skills that are central to work in archives and museums settings. Through coursework and field experiences, students will receive hands-on experience with a range of materials of cultural and historical importance. This will be done under the instruction and supervision of an interdisciplinary team of faculty and staff. In addition, students will have opportunities to gain experience through practicums in local cultural institutions. These practicums will help to connect UA students and faculty to the Akron community and give them the opportunity to contribute to community organizations by applying newly acquired skills. The

curriculum will initially be delivered face-to-face and will eventually be adapted to the online environment. The certificate is being designed by faculty and staff from the Center for the History of Psychology, the Department of Anthropology and Classical Studies, the Mary S. Myers School of Art, the College of Education and the Department of History. The core courses engage students in experiential learning opportunities in local collecting institutions and in service learning by way of putting learned skills to practice to organize, preserve, and promote smaller local public and private collections.

A second initiative of the IHSC Education and Outreach Program will involve working with other local cultural organizations, the UA College of Education, and Akron Public Schools to conceptualize and design exhibit guides, classroom activities, and structured field trip activities that reflect the current social science, science, technology, and library content and curriculum standards issued by the Ohio Department of Education for elementary, middle, and secondary education. The CHP has already been active in a number of grant-related activities that will promote high school teaching of psychology. These projects will help to ensure that the IHSC serves as a relevant and valuable educational resource for students of a variety of ages and backgrounds.

4. Conservation, Preservation, and Digitization Laboratory

The final component of the Institute for Human Science and Culture is the implementation of a state-of-the-art laboratory for the conservation, preservation, and digitization of historical documents and artifacts from the human sciences. Although the CHP staff has the training and knowledge to do preservation, conservation, and digitization tasks, the Center does not have an adequately equipped laboratory. This is an essential component in supporting research, training, and community engagement at the IHSC. The laboratory will be vital in extending the life of the CHP collections and could serve as a vendor for preservation, conservation, and digitization services. Furthermore, it will serve as a site for research into innovative preservation, conservation, and digitization methods, such as 3D artifact scanning, book digitizers that turn pages with a robotic arm, public access digital content management, and moving image digitization with telecine mechanics. It will also serve as a central site for training students and the community about the processes of caring for historic documents and artifacts through onsite coursework, demonstrations, workshops, and “conservation clinics.” The laboratory will be designed in a manner that allows gallery visitors to also view conservation work in progress.

Rationale

The establishment of a nationally recognized Institute for Human Science and Culture at The University of Akron offers a variety of benefits. Currently, research, training, and community engagement in the field of the human cultures is distributed among a number of smaller units within the University as well as the Akron community and few coordinated efforts have been made to harness these areas of expertise. One of the central innovations of the IHSC is the collaboration between scholars who specialize in the history of human science and culture and those who are experts in its preservation, conservation, and interpretation. Bringing these scholars together will result in new interdisciplinary scholarship, education and training, and community outreach that focus on defining the past, present, and future of the human condition.

The IHSC will be a significant resource for students, who will gain expertise in the fields of museums and archives studies, history, art, anthropology, and psychology. The Institute will provide an environment where students can interact with experts from the University, engage in service learning

projects, and connect with community leaders. This experiential learning will provide University of Akron students with mentor relationships, a novel learning experience, and a competitive edge when seeking future employment.

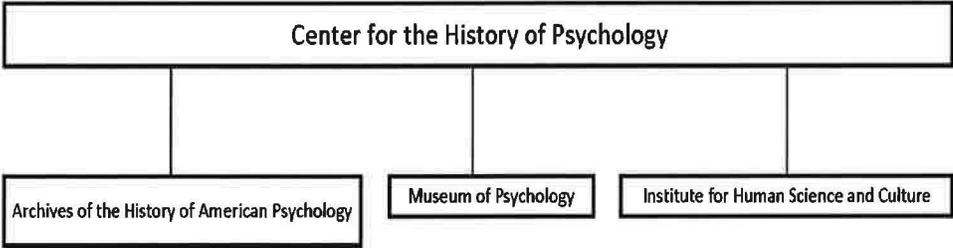
The Data Archives for the Human Sciences is a particularly timely enterprise that has significant potential for growth and resource leveraging. The production of data of all kinds has increased exponentially over the past decade. This rapid growth has left individuals and organizations searching for solutions that allow for the storage and re-use of “big data”—large, unwieldy data sets, such as those found in the public health sector. Many organizations have called for storage and re-use of such data. For example, the Ewing Marion Kauffman Foundation released a report in April that suggested that data storage and sharing in the U.S. healthcare system could not only improve public health, but also significantly reduce health care costs. Data sharing is also required by the National Science Foundation, which stipulates that data from any funded project must be made freely available. The Data Archives for the Human Sciences will serve as a central resource in the Akron area for the management of these kinds of data.

Budget

The IHSC will utilize existing facilities and does not require any additional funding or support. The Center for the History of Psychology will provide the necessary administrative support.

The unique strengths, capacities and opportunities offered by the IHSC will be fully leveraged in seeking funding support through grants and gifts.

APPENDIX E



TENTATIVE GRADUATION LIST AND STATISTICS FOR SPRING 2013

Included on the following pages are tentative statistics for spring 2013 graduation and a cumulative summary of degrees awarded through fall 2012.

Names of candidates eligible to participate in Spring 2013 Commencement ceremonies are included as an appendix. Tentative totals of 3,020 degrees to be conferred include:

	46	Doctoral
	684	Master
	1,723	Baccalaureate
	422	Associate
School of Law		
	133	Juris Doctor
	12	Master of Law

THE UNIVERSITY OF AKRON

RESOLUTION 5- -13

Proposed Degree Recipients for Spring 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on May 8, 2013, pertaining to the Proposed List of Degree Recipients for The University of Akron Spring Commencement 2013, contingent upon candidates' fulfillment of requirements, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 2

**TENTATIVE GRADUATION LIST FOR SPRING
2013**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Juris Doctor		133	
Master of Laws		12	
	School of Law		145
			Law Degree Candidates 145
Doctor of Philosophy	Buchtel College of Arts and Sciences	16	16
Doctor of Philosophy	College of Engineering	5	5
Doctor of Education		1	
Doctor of Philosophy	College of Education	8	9
Doctor of Philosophy	College of Polymer Science and Polymer Engineering	16	16
			Doctoral Degree Candidates 46
Master of Applied Politics		9	
Master of Arts		68	
Master of Arts in Family and Consumer Sciences		1	
Master of Fine Arts in Creative Writing		1	
Master of Music		25	
Master of Public Administration		14	
Master of Science		60	
	Buchtel College of Arts and Sciences		178
Master of Science in Chemical Engineering		4	
Master of Science in Civil Engineering		9	
Master of Science in Electrical Engineering		16	
Master of Science in Engineering		9	
Master of Science in Mechanical Engineering		13	
	College of Engineering		51
Master of Arts in Education		87	
Master of Science in Education		90	
Master of Science in Teaching and Training Technical Professionals		5	
	College of Education		182
Master of Business Administration		43	
Master of Science in Accountancy		26	
Master of Science in Management		7	
Master of Taxation		13	
	College of Business Administration		89
Master of Science		26	
Master of Science in Polymer Engineering		22	
	College of Polymer Science and Polymer Engineering		48
Master of Arts in Family and Consumer Sciences		2	
Master of Arts in Speech - Language Pathology		32	
Master of Public Health		4	

Master of Science in Nursing	45	
Master of Science in Nutrition and Dietetics	1	
Master of Social Work	52	
College of Health Professions		136
Masters Degree Candidates		684
Bachelor of Arts	247	
Bachelor of Arts in Business and Organizational Communication	42	
Bachelor of Arts in Family and Child Development	26	
Bachelor of Arts in Fashion Merchandising	5	
Bachelor of Arts in Interdisciplinary Anthropology	8	
Bachelor of Arts in Interdisciplinary Studies	2	
Bachelor of Arts in Interior Design	9	
Bachelor of Arts in Interpersonal and Public Communication	10	
Bachelor of Arts in Mass Media - Communication	25	
Bachelor of Arts in Theatre Arts	2	
Bachelor of Fine Arts	36	
Bachelor of Music	10	
Bachelor of Science	111	
Bachelor of Science in Computer Science	19	
Bachelor of Science in Labor Economics	5	
Bachelor of Science in Political Science/Criminal Justice	34	
Buchtel College of Arts and Sciences		591
Bachelor of Science in Biomedical Engineering	27	
Bachelor of Science in Chemical Engineering	30	
Bachelor of Science in Civil Engineering	39	
Bachelor of Science in Computer Engineering	19	
Bachelor of Science in Electrical Engineering	32	
Bachelor of Science in Engineering	1	
Bachelor of Science in Mechanical Engineering	100	
Bachelor of Science in Mechanical Polymer Engineering	2	
College of Engineering		250
Bachelor of Arts in Education	39	
Bachelor of Science in Athletic Training	11	
Bachelor of Science in Education	178	
Bachelor of Science in Teaching and Training Technical Professionals	6	
College of Education		234
Bachelor of Business Administration	129	
Bachelor of Science in Accounting	57	
College of Business Administration		186
Bachelor of Arts	24	
Bachelor of Arts in Family and Child Development	1	
Bachelor of Arts in Speech - Language Pathology and Audiology	20	
Bachelor of Arts/Social Work	47	
Bachelor of Science in Dietetics	23	
Bachelor of Science in Food and Environmental Nutrition	2	
Bachelor of Science in Nursing	167	

College of Health Professions		284
Bachelor of Arts in Interdisciplinary Studies	2	
Bachelor of Science in Automated Manufacturing Engineering Technology	7	
Bachelor of Science in Computer Information Systems	27	
Bachelor of Science in Construction Engineering Technology	24	
Bachelor of Science in Electronic Engineering Technology	9	
Bachelor of Science in Emergency Management and Homeland Security	15	
Bachelor of Science in Mechanical Engineering Technology	31	
Bachelor of Science in Organizational Supervision	40	
Bachelor of Science in Respiratory Therapy Technology	19	
Bachelor of Science in Surveying and Mapping	4	
Summit College		178
Baccalaureate Degree Candidates		1723
Associate of Applied Business in Business Management Technology	21	
Associate of Applied Business in Computer Information Systems	38	
Associate of Applied Business in Hospitality Management	15	
Associate of Applied Business in Marketing and Sales Technology	3	
Associate of Applied Science in Community Services Technology	10	
Associate of Applied Science in Construction Engineering Technology	18	
Associate of Applied Science in Criminal Justice Technology	36	
Associate of Applied Science in Drafting and Computer Drafting Technology	3	
Associate of Applied Science in Early Childhood Development	6	
Associate of Applied Science in Electronic Engineering Technology	15	
Associate of Applied Science in Emergency Medical Services Technology	7	
Associate of Applied Science in Fire Protection Technology	16	
Associate of Applied Science in Land Surveying	6	
Associate of Applied Science in Manufacturing Engineering Technology	3	
Associate of Applied Science in Mechanical Engineering Technology	29	
Associate of Applied Science in Medical Assisting Technology	16	
Associate of Applied Science in Paralegal Studies	14	
Associate of Applied Science in Radiologic Technology	30	
Associate of Arts	64	
Associate of Science	19	
Associate of Technical Study	1	
Summit College		370
Associate of Applied Business in Business Management Technology	10	
Associate of Applied Business in Computer and Business Technology	4	
Associate of Applied Business in Health Care Office Management	6	
Associate of Applied Science in Exercise Science Technology	5	
Associate of Applied Science in Paraprofessional Education	3	
Associate of Applied Science in Social Services Technology	9	
Associate of Arts	12	
Associate of Science	3	
Wayne College		52

Associate Degree Candidates	422
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3,020 Total Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2007							138,908
Summer 2007	131	304	283	30			748
Fall 2007	136	493	216	39	0	14	898
Spring 2008	190	929	307	33	4	134	1,597
Academic Year 2007-2008	457	1,726	806	102	4	148	3,243
Summer 2008	153	341	262	32			788
Fall 2008	149	533	227	33	0	23	965
Spring 2009	156	992	338	27	1	121	1,635
Academic Year 2008-2009	458	1,866	827	92	1	144	3,388
Summer 2009	145	349	270	37			801
Fall 2009	117	678	206	29	0	25	1,055
Spring 2010	188	1,416	520	21	1	110	2,256
Academic Year 2009-2010	450	2,443	996	87	1	135	4,112
Summer 2010	149	481	357	46			1,033
Fall 2010	147	796	255	19	2	21	1,240
Spring 2011	271	1,569	551	30	2	95	2,518
Academic Year 2010-2011	567	2,846	1,163	95	4	116	4,791
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
Academic Year 2011-2012	560	2,847	1,138	106	3	139	4,793
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Total Degrees Awarded through Fall 2012							161,592

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Following are the names of prospective degree candidates who have applied by Tuesday, April 23, 2013. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Law Degree Candidates

School of Law

Juris Doctor

Charles M. Ackman
Alex S. Armitage
Richard J. Arneson
Brian M. Baker
Benjamin S. Balden
Terence M. Baptiste
Justin P. Barnhart
Sheena D. Bateman
Susannah K. Bender
Lewis E. Bennett III
Rebekah L. Berry-Chaney
Nicole D. Bishop
Jaime L. Blair
Aaron S. Boothby
Laurie M. Boveington
Tiffany E. Brown
Heather R. Burns
Stephanie Canon-Velazquez
Kelly A. Carmen
Justin J. Clark
Kenneth M. Cochran
Alicia B. Coleman
Michael P. Cooper
Angela C. Cox
Caitlin E. Croft
Andrew S. Curfman
Jessica C. Dickinson
Ryan A. Doringo

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Daniel L. Doverspike
Andrew T. Dunn
David R. DuPlain
Gregory J. Elliott
Kristopher R. Ellis
Chelsey B. Elsey
Katherine A. Eppley
Kandice R. Evelsizer
Nicholas J. Fagnano
Kate M. Ferrara
Matthew S. Flemming
Eric Foster
Rebecca R. Grabski
Justin P. Green
Benjamin J. Griffin
Christian E. Gruner-Vazquez
Stephen P. Gubbins
Patrick M. Hakos
Megan E. Hammersmith
Stephanie A. Hand-Cannane
Carla M. Hatoum
David A. Hearne
Sarah E. Heid
Eli R. Heller
Gage C. Herbst
Jessica M. Hessedence
Maxwell R. Hiltner
Audrey J. Hokes
Tad O. Hoover
Jonathan A. Hriz
Alexander J. Johnson
Bryce A. Jones
Katherine E. Jones
Erin M. Kansy
Scott J. Kapusta
Michael P. Karst
Erik S. Keister
Michael F. Kelly
Aaron G. Kroll
Una Lakic
Amanda D. Lauer
J. Elliott Lewis
Matthew M. Lewis
Jessica A. Lopez
Jeremiah J. Lynch
Margaret E. Marcy
Michael I. Marein
Melissa A. Marino
Laci S. Mason
Eric S. McDaniel

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Jonathan M. McDonald
Michael D. Mercier
Christopher T. Meta
Benjamin J. Miller
William S. Miller
Lisa M. Misosky
David V. Monateri
Adam L. Myser
Andrew C. Neimes
Kelly S. Newbrough
Richard V. Nicodemo
Elizabeth E. Osorio
Deidre R. Petrosky
Jordan S. Poling
Tiffany L. Porter
Joshua M. Potter
Joseph L. Powell
Ashley M. Privett
David P. Prueter
Bethany C. Prusky
Aaron A. Richardson
Jefferey D. Riester
Kendall P. Riley
Tonya J. Rogers
Georgette C. Root
Aaron Ross
Samantha C. Rutsky
Eric A. Sarmiento
Jonathan W. Sauline
Abigail M. Schock
Lori A. Schoenfelder
Jacqueline M. Schwaben
Valerie L. Shaffer
Andrew T. Shaver
Alex J. Slabaugh
Aric J. Stano
Donald E. Stanovcak
Grant J. Stubbins
Moriah L. Stutler
Dianna M. Sudia Smith
Jordan P. Tekulve
Bryan K. Tippen
Binh P. Tran
Brandon O. Trent
Christina N. Vagotis
Benjamin S. Vallen
Natasha R. Wagner
Josh L. Wells
Christopher P. Wido
Anthony J. Wise

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Michael M. Wolf
Richard A. Wolf
Benjamin D. Wright
Stefanie H. Zaranec
Peter B. Zeigler

Master of Laws

Kenneth M. Cochran
Andrew S. Curfman
Christopher R. Dandridge
Katherine A. Eppley
Eric Foster
Alexander J. Johnson
Erik S. Keister
Jessica A. Lopez
Michelle T. McBee
Michael D. Mercier
Patrica S. Murphy
Elizabeth A. Staples

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Erin M. Armoutliev
Cecily J. Becker
Sarah L. Binkley
Tejal J. Deodhar
Juanita S. Elton
Katey E. Foster
Allison S. Gabriel
Scott A. Gale
Bryan C. Katzenmeyer
Reza Lalani
Christina M. Moran
Tamara S. Rand
Michael L. Rickles
Jared S. Rosenberger
Sara J. Shondrick
Eric B. Twum

College of Engineering

Doctor of Philosophy

Pei Chen
Xin Jiang
Stefan Ilie Moldovan
Nancy Pilar Sanchez Morcote
Qiuming Wang

College of Education

Doctor of Education

Deborah L. Hardy

Doctor of Philosophy

Danelle R. Fields
Mariza M. Goncalves
Thomas J. Rankin
Denise A. Rich-Gross
Joseph M. Rizzo
Christopher J. Tankersley
Laura J. Tejada
Kristin K. Webber

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Rafael Esteban Benavides Gonzalez
Cheng Ching K. Chiang
Jaesun Choi
Fatemesadat Emami
Lei Feng
I-Fan Hsieh
Jin Kuk Lee
Tzu-Jen Lin
Boxi Liu
Hua Liu
Kaiyi Liu
Setareh Niknezhad
Tingling Rao
Ying Shi
Chao Wang
Tianxiang Xue

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Jennifer L. Baldwin
Brian J. Becker
Douglas Granger
Leah M. Inglis
Rachel L. Jackson
Stephen J. Maillard
Carolyn Mangas
Clare M. Mernagh
Jeremy D. Winkler

Master of Arts

Michael W. Aguilar
Carley Anne G. Barnes
Andrew J. Barsa
Megan A. Beebe
Stephen E. Benjamin
Ashley M. Braid
Brittney N. Breckenridge
Darrell C. Brooks
Laura L. Burns
Robin M. Christopher
Erdal Ciftci
Caitlyn A. Conley
Kay G. Coryn
Crystal D. Davis
Edona S. Dervisholli
Danielle M. Dieterich
Christopher D. Dillard
Michael J. Dimonoski
Zachariah E. Donahue
Susan B. DuCovna
Melissa C. Dunfee
Kaleb T. Embaugh
David A. Endicott
Sarah A. Fallon
Robynn M. Foraker
Stephanie L. Gallagher
Brett M. Gatesman
Danielle L. Graham
Natalie M. Grandy
Joseph C. Gregory
Roza Haidet
Zachary H. Hilliard

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Wayne Howell
Aaron D. Hubbard
Kenneth E. Hutchinson
Joseph E. Iselin
Qiu Jiang
Aseel M. Kanakri
Stephen M. Knittel
Jonas D. Lawrence
Ran Lei
Tracee A. McClain
Jordan M. Mihalik
Whitney M. Mihalik
Rachel E. Morrison
Courtney R. Mortland Baker
George S. Moura
Michelle R. Newman
Anthony J. Oriti
Daniel M. Owen
Amber D. Repp
Kelsey L. Risman
James W. Shaw
Casey G. Shevlin
Melanie J. Slabaugh
Erica L. Thompson
Courtney L. Turner
Kelsey E. Walker
Rebecca R. Wehr
Julie A. Wheeler
Jason C. White
Meredith F. Williams
Erica E. Wilson
Jessica R. Woodson
Jessica R. Woodson
Sheldon B. Wrice
Nicole L. Zavodny
Amy A. Ziemak

Master of Arts in Family and Consumer Sciences

Kristin M. Sarver

Master of Fine Arts in Creative Writing

Christopher L. Drabick

Master of Music

Alexander J. Aeschliman
Meleah R. Backhaus
Samuel L. Blakeslee

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Stephanie N. Castongia
Daniel F. Castro
Merissa A. Coleman
Matthew D. Compton
Willow F. DiGiacomo
Eric J. Dluzniewski
Matthew R. Dolan
Garrett J. Doty
Paul E. Gospodinsky
Sarah E. Heap
Matthew J. Jaffray
Trisha L. Nastycz
Joseph C. Orsolits
Verónica Quevedo
Zachary A. Richards
Kathryn A. Sees
Kristin J. Sundman
Daniel W. Swonger
Thomas V. Tully
Lauren B. Vernice
Isaac D. Winland
Katie H. Wittenbrook

Master of Public Administration

Fahad Alemrani
Carl L. Brinkley
Alicia B. Coleman
Ayana E. Comrie
Caitlin E. Croft
Marie S. David
Daniel L. Donaldson
Melissa M. Gant
Albert P. Hall
Kenyuana N. Jofferion
Tarnue K. Korvah
Rabab A. Kuder
David C. Rich
Sandra F. Ridgeway-Williams

Master of Science

Keerthi Priya Anumolu
Krushikanth R. Apala
Bharath Kumar Arja
Srinivas Bandaru
Scott W. Basco
James B. Becker
Lisa T. Berry
Venkatabhilash Chavala

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Brandon W. Coleman
Lauren M. Conway
Joseph P. Corbett
Daniel P. Crawford
Nithin Dadi
Phuong T. Dang
Katherine A. Dvorak
Darla R. Farage
Gregory A. Franckowiak
Ting Gao
Edrissa Gassama
Apoorva Govindapoor
John J. Graham
Anne E. Hall
Moshaddek Hasan
Shehabeldin M. Hassanien
Badr I. Iskandar
Andrew T. Jones
Srikanth Kadari
Hera Kamali
Kenji Kasahara
Navaneetha Kishore Katta
Peter J. Knall
Christopher R. Knapp
Erik Krupa
Stephen Liberatore
Benjamin J. Little
Hirababu Logantha Ramamoorthy Pyarilal
Ping Lu
Sruthi Magam
Jeffrey A. McCausland
Nhu Quynh Nguyen
Nagavenkatak Krishnamohan Nutakki
Wei Pang
Ashvini Patil
Matthew J. Peloquin
Kristen A. Pennington
Laura M. Scaggs
Brandon M. Sedgwick
Kelly A. Shaw
Mohammed M. Sheriff
Austin G. Smith
Michael D. Smith
Aaron J. Stenta
Michael C. Strayer
Bonnie J. Taylor
Michelle A. Taylor
Haritha Thirunahari
Kenton J. Trubee
Leandro M. Venturina

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Lu Wang
Michael J. Yahner

College of Engineering

Master of Science in Chemical Engineering

Isaac K. Afreh
Mohamed A. Alqadhi
Rebecca M. Chase
Ruofeng Wang

Master of Science in Civil Engineering

Ali O. Almonbhi
David R. Bridenstine
Yunke Du
Kow O. Eshun
Andrew C. Frankhouser
William A. Holik
Marla J. Kennedy
Muge Pekersoy
Brandon A. Stakleff

Master of Science in Electrical Engineering

Sajjad Beygiharchegani
Sneha Bhattaram
Krishna Ram Budhathoki
Shilpa Chakinala
Joseph P. Davis
Amila E. Edirisuriya
Md. Naimul Hasan
Soumya Kondapalli
Shiva Kumar Madishetty
Uma Sadhvi Potluri
Seyedmehdi Sadeghzadeh Nokhodberiz
Suman Shrestha
John N. Shuman
Aaron D. Sweet
Hao Wang
Mohammed Zafaruddin

Master of Science in Engineering

Visar Berki
Neil W. Halmagyi
Pragya Jai Kumar
Nishita Mahendra
Vivek Krishna Nagarajan

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Patrick B. Patterson
Walid P. Qaqish
Karan S. Shah
Donna E. Shipman

Master of Science in Mechanical Engineering

Ali H. Alnujaie
Ricardo Andreoli
Leisa M. Clark
Jarod N. Dainoviec
Hao Feng
Andrew M. Freborg
Andrew N. Guarendi
Mohammad A. Hossain
James C. Natale
Greg A. Pavlik
Michael T. Samples
Hiram W. Uphouse
Cheng S. Xiong

College of Education

Master of Arts in Education

Jessica I. Agnor
Jamie R. Aken
Amal M. Alattas
Amal M. Alattas
Nawal I. Alhawsawi
Julie M. Anthony
Amy R. Bacon
Elliott L. Bardun
Tamara A. Bell
Aqila M. Brown
Tamara L. Brown
Jennifer L. Browning-Patrick
Audra L. Bulgrin
Nicholas S. Burt
Lauren M. Butcher
Bryce A. Cain
Leanna S. Colosimo
Sara J. Conry
Colleen R. Costigan
Glenn R. Curtis
Julia L. Cutler
Maria D. Daull
Dorenda M. Demyan
Bryan F. Dennis
Joseph R. Donofrio

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Deborah J. Dumire
Duane A. Dungee
Vanessa C. Facemire
Jetta L. Fete
Karen Fettig
Ulia Fisher
Brian G. Foster
Sara B. Fridline
Lynn Gagnon
Asya D. Gough
Erika L. Graham
Michael R. Groholy
Richard A. Hale
Cary L. Hasselbacher
Renee A. Hauler
Lori M. Hurt
Angela Ilievska
Felisha M. Jackson
Victor M. Kaplack
Leah Karr
Diana L. Kiriakou
Tracy L. Lahr
Jennifer A. Lanza
Kaleigh C. LaRiche
Derek A. Light
Jonathan D. Lipovsky
Jillian R. Little
Laura M. Lucas
Molly Malloy
Lindsay A. McCorcle
Megan N. McNicholas
William E. Metcalf
Adam D. O'Connell
David C. Parks
Christopher D. Roberts
Shawn P. Roberts
Jessica E. Romich
Lisa K. Ross
Sara E. Rouse
Diane B. Sanders
Kristin M. Sarver
Clifton M. Saul
Kelsey M. Schell
Paul F. Seling
Shimaa S. Shendy
Karen A. Smith
Philip H. Smith
Nathan R. Sole
Huynh T. Son
Tiffany R. Spaziani

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Sanchez T. Starks
Chris Stimler
Heather L. Stoll
Marie Tanious
John M. Telloni
Daniel K. Terlonge
Latisha S. Tucker
Thomas A. Vance
Kevin E. White II
Rachel E. Widman
Roxanne M. Witherspoon
Joy A. Zinni

Master of Science in Education

Abdulaziz Alasmari
Jody Allen
Ebtesam M. Alqahtani
Anna Baronayte
Mary E. Bednar
Larry A. Burt
Adam A. Calhoun
Nancy D. Carmany
Nicole K. Carr
Tyler C. Chronister
Kurt M. Clifford
Heather N. Cochran
Marcia M. Cole
Thomas V. Crabill
Stephen P. Curitore
Thomas R. Desalvo
Kristina H. Dimitrijevs
Noah C. Dockus
Jennaveve E. Drushel
Brenda L. Durbin
Krissy L. Eberle
Amber J. Edmisten
Emre Erdem
Kelli Esakov
Jessica A. Ewald
Nicholas R. Faciana
Daniel C. Falk
Brittany P. Ferguson
Andrea L. Fertgus
Janette A. Forro
Erin R. Fortney
Emily Gable
Mark W. Gerberich
Robert D. Griffith
James C. Grubbs III

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Diane C. Hawkins
Renee D. Hedges
Eric M. Heffinger
Andrew K. Henry
Alexis M. Holt
Ke Huang
Julie A. Humes
Natalee J. Isaacs
Carla L. Jackson
Adrienne L. Janke
Katilin D. Johnson
Kelly E. Johnson
Zachary F. Kasperek
Kimberly K. Kelchner
Jean M. Kerr
Dana L. Kiger
Stephanie I. Kimber
Kristin M. Knapp
Mallory S. Kobak
Lauren N. Konet
Courtney A. Legros
Shauntel W. Lodge
Ann M. Lynch
Bruce W. Mason
Matthew C. McGarry
Robert L. Mc Kinnie
Vicki E. Miller
David E. Moore
Lisa J. Myers
Lisa M. Oberdier
Garrett J. O'Donnell
Alyssa C. Plakas
Peter M. Quent
Dana M. Racco
Brooke R. Riley
Kristine A. Rinas
Lauren E. Sabolik
Edward P. Savitski
Samantha L. Schlegel
Steven G. Sedlock
Matthew B. Sharp
Amanda A. Smith
Deanna L. Strauss
Dawn L. Torkelson
Tyler A. Tully
Michael C. Walker
Jaclyn R. Waterman
Daniel E. Webb
Jihaun N. Whatley
Ashley M. White

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Dalton Williams
Amanda Wood
Ashley M. Wyatt
Keith Zimcosky
Michelle L. Zrebiec

Master of Science in Teaching and Training Technical Professionals

Heather M. Bubnick
Emma V. Campbell
Kellie M. Geiger
Christina M. Raftery
Kari K. Toney

College of Business Administration

Master of Business Administration

Abdullah S. Alelew
Nasser I. Alqadhibi
Nouf N. Alsaheil
Abdullatef Althamer
Tatyana V. Andreyeva
Terence M. Baptiste
Michael J. Benincasa
Kevin E. Bliler
Muanfun Chanpraipayak
Karteek Chunchu
Michael W. Clemens
Lomkhosi S. Dlamini
Arianna M. Ehmer
Jason G. Evans
Kate M. Ferrara
Jessica E. Foutty
Gabrielle A. Gaglione
Saruul Galbadrakh
Abdul Qadeer Gulzari
Steven M. Hamrick
Michael C. Johnson
Scott J. Kapusta
Shiyu Liu
Sharon M. Perkins
David M. Petty
Kevin J. Pikus
John J. Port
Jadgesh J. Ramjit
Eric A. Sarmiento
Thuangpuk Sataranuwat
Daniel R. Schrader

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Gregory P. Shank
Michael B. Shaughnessy
Henry A. Signore
Alex J. Slabaugh
Jared R. Smith
Mohammad Fahim Tabesh
Jessica L. Thacker
Stephen J. Washburn
Michael W. White
Andrew F. Whitman
Anusorn Wongprasert
Liza M. Zimmerman

Master of Science in Accountancy

Jessica L. Adams
Robert J. Bresson
Sarah Buccigross
Mohammed I. Bu Haya
Weihao Chen
Andrew N. Colosimo
Tyler M. Etcheberry
Jacquelyn A. Feeney
Michael J. Fink
Matthew L. Fleck
Jessica L. Foster
Michelle R. George
Kirk Heintzelman
Andrea C. Hoban
Christopher W. House
Kanitta Khamsa-Nga
Nathan A. Lieb
Jennifer L. Mingle
David M. Minotas
Dominick L. Pariano
Juliana M. Reifsnyder
Jeffrey E. Rennert
Thomas W. Schilling
Eric W. Smith
Cory M. Tucker
Ryan G. Wasylik

Master of Science in Management

Asim S. Alwabel
Oluwatosin O. Banwo
Raja Sekhar Chegu
Vanja Djuric
Maureen Flannery
Satish Jatain

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Michael R. York

Master of Taxation

Tyler A. Chaplin
Brandon M. Hickey
Darcie S. Jay
Jonathan S. Kocon
Alyssa B. Lane
Emer M. McNamara
Rocco J. Miller
Rebecca C. Simmons
Todd M. Slutz
Deborah R. Syms
Jennifer M. Tompkins
Alyson Grace B. Vickers
Jonathan R. Williamson

College of Polymer Science and Polymer Engineering

Master of Science

Ziran Chen
Elisabeth A. Collette
Weizheng Fan
Qiming He
Jing Jiang
Nickolas R. Kaiser
Xia Lei
Manshi Li
Xiaochen Li
Yanxiao Li
Chang Liu
Jing Liu
Yangtian Lu
Shan Mei
Chao Peng
Chuan Tang
Peiyao Wang
Qinwei Wang
Zhao Wang
Ziqiu Wang
Sibai Xie
Jiayi Yu
Qing Yu
Tianyi Yu
Xuegang Yuan
Long Zhang

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Master of Science in Polymer Engineering

Maher M. Alrashed
Qinyuan Chai
Ying Chen
Guopeng Fu
Romny Garcia Buduen
Senlong Gu
Yuanhao Guo
Charles M. Hutjens
Bohao Li
Zhehui Li
Tian Liang
Ruofan Liu
Xing Lu
Mark E. Mackura
Zhe Qiang
Jihui Shang
Enmin Wang
Qianhe Wang
Jiachen Xue
Chao Yi
Ren Zhang
Shujing Zhao

College of Health Professions

Master of Arts in Speech - Language Pathology

Michelle M. Basford
Samantha M. Bombeck
Mary E. Brazier
Kelly J. Brown
Jenna A. Buffa
Jessica M. Burkhart
Ashley L. Burmaster
Torie C. Ciccarone
Chelsea C. Crofford
Katlin R. Douglas
Whitney A. Fallow
Diana J. Farage
Anne M. Fleming
Ellen B. Handler
Cynthia A. Hemmelgarn
Heather C. Hostetler
Kimberly A. Karbon
Emily A. Lowe
Amanda E. Nielsen
Elizabeth M. O'Neil
Jennifer L. Pearce

**The University of Akron
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Prospective Degree Candidates for 2013 Spring**

Matilyn J. Pribanick
Kelly N. Richmond
Effrat P. Schuldiner
Jennifer M. Skaggs
Erin N. Smith
Matthew A. Tedrick
Kaitlin M. Tyree
Laura L. Van Antwerp
Lorin M. Viglio
Kami Z. Walters
Katherine A. Yannerella

Master of Arts in Family and Consumer Sciences

Jordan L. Conway
Emily A. Smith

Master of Public Health

Mary Esho
Elizabeth R. Flannery
Junghyae Lee
Jatou Savage

Master of Science in Nutrition and Dietetics

Benjamin C. Hartman

Master of Science in Nursing

Charlotte A. Bacho
Bridget R. Becka
Mary Beth V. Bergman
Sarah A. Booth
Jessica L. Borgioli
Theresa L. Bretz
Brandie N. Childress
Cassie E. Cicen
Colleen F. Cooper
Camilla R. Cullis
Mark C. Demetrios
Nicole E. Fortlage
Jennifer A. Frost
Christine M. Haliasak
Sharon J. Hamann
Kellie L. Hays
Margaret A. Heidenreich
Christine B. Hodous
Bonnie M. Kaput
Jennifer E. Keller

**The University of Akron
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Prospective Degree Candidates for 2013 Spring**

Brookana K. Kirchner
Tiffany A. Leake
Stacie J. Leeper
Randi M. Leuchtag
Maura C. McDermott
Katherine M. McLaughlan
Jessica D. Mitchell
Marissa N. Montalvo
Kathleen J. Nduati
Marla D. Nichols
Anita Petrovic
Jennifer K. Pineiro
Andjelina Pupovac
Karah L. Schroeder
Lindsay C. Schroeter
Jenna M. Seavey
Heta Shah
Nicole A. Sharp
Maryellen A. Skora
Katelyn M. Smith
Amanda M. Spence
Rachel Strnad
Korto M. Sulongteh-Nelson
Elise D. Thorkelson
Amanda R. Watson

Master of Social Work

Catalin M. Baker
Shana M. Bennett
Dustin J. Blend
Tonia D. Bogema
Rachel E. Braswell
Courteney R. Briceland
Griffin T. Brown
Kristen E. Bugara
Heather M. Coughlin
Kisha J. Davidson
Alexander T. D'Rain
Leslie M. Fehrman Ridenbaugh
Brittany N. Fravel
Amanda M. Frye
Leanne M. Grigaitis
Leila S. Halay
Sherise A. Hall
Johannah L. Harper
Lisa M. Herald
Samantha J. Kauf
Kristin R. Kline
Audrey L. Kohrs

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Scott M. Lautensleger
Katie M. Ludwig
Erica A. May
Breanne M. McArthur
Deborah G. McGhee
Kylie C. McVeen
Shanon L. Mendes
Roxanne L. Might
Jessica E. Moyer
Hannah Z. Naso
Michelle L. Poludniak
Alice E. Queen
Jerriene M. Ridella
Constance A. Sales
Emily A. Simers
Kristal L. Slade
Danielle W. Sotcan
Hazel A. Speelman
Melanie A. Spence
Jessica A. Sponsler
Heidi R. Tegtmeier
Melissa A. Tindall
Lindsey M. Tucker
Cynthia D. Wallace
Brittany A. Waltenbaugh
Erica M. Ward
Laura F. Weissfeld
Melissa J. Wible-Kaminsky
Nikki T. Woodley
Lynsey M. Yard

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Donald S. Ackerman
Noell M. Adkins
Barbara Amoakoh
Kimberly J. Anderson
Kristan M. Anderson
Kimberly S. Ansley
Jesse D. Aronhalt
Chantel Alexis J. Arrighi
Kayla A. Atchison
Firas N. Awadallah
Courtney A. Baker
D'laina J. Ball
Michael S. Balogun
Brittney L. Beard
Adam C. Beck
Heather M. Bell
Kailie E. Bitler
Stewart G. Blessing
Angela M. Blosser
Courtney R. Blue
Sean R. Boley
Sean R. Boley
Travis J. Boll
Alexandria Brown
Bradley M. Brown
Brent J. Brown
Patrick A. Brown
Alissa J. Brumbaugh
Anthony P. Burrows
Marlon H. Burton
Christiana A. Capozzi
Donald C. Carathers
John D. Carter
Amy S. Casida
Ryan S. Causgrove
Mary E. Clemons
Brett A. Clendenning
Benjamin M. Cochran
Karl B. Colbary
Michael P. Conley
Noelle K. Connell
Elijah J. Cool
Eric A. Copenhaver
Christen B. Cowley

**The University of Akron
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Prospective Degree Candidates for 2013 Spring**

Garret K. Cox
Andrew C. Craig
Kenneth R. Crawford
Jasmine M. Daniel
Helen N. Dauka
Francisco N. D'Auria
Alexandra T. Davies
Katrina M. DeFord
Sarah E. DelSavio
Craig DeMeio
Andrew R. Desrosiers
Eric A. Dick
Alexandra E. Didato
Nicole L. Dietrich
Sean P. Dillon
Stephanie M. Djurik
Dana M. Dohn
Brittani R. Dowdy
James D. Duke
Katrina R. Dutka
Christopher G. Dyer
Noha Elsayed
Rebecca E. Faessel
Zachary J. Farrell
Matthew E. Faulkerson
Hillary A. Fearer
Steven M. Ford
Vaughn J. Fox
Becky S. Frary
Tibor Gal
Tibor Gal
Hanne Lore M. Gambrell
Amy A. Gannon
Matthew C. Garvin
Christina M. Gaydos
Ugoma A. Gilbert
Andrew S. Golden
Kevin M. Gyskewich
Trevor J. Hale
Adam H. Hamad
Julianna M. Hamad
Brittany M. Harris
Jillian L. Hartline
Carmella L. Hatcher
Tracy L. Hayward
Caitlin N. Hemming
Adam M. Hemminger
Brandon E. Hennen
Paul M. Henry
Sarah L. Highman

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Olivia M. Holdren
Corey P. Holland
Katy L. Holland
Daniel H. Hovatter
Matthew R. Hull
Julien R. Huntley
Jacob L. Idle
Justin A. Ihasz
Nicholas J. Jackson
Julian C. Janota
Hannah L. Jezewski
Kristina M. Kandel
Daniel E. Kandray
Nicholas R. Kapusinski
Ashley A. Keenan
Amanda M. Kelly
Eun Hye Kim
Danielle K. King
Tiffany E. Kleines
Ashley N. Knight
Evan S. Kohler
Michael E. Kohler
Justin R. Kornhaus
Stephanie L. Krawulski
Hannah N. Kretch
Adam W. Krutko
Tyler E. Kunz
Gabrielle A. Lanshe
Anna M. Leininger
Rebecca A. Ligon
Alexander C. Lintner
Pavel N. Lzhnyak
Kristen M. Lockhart
Corey W. Lowe
Hector E. Luna
Sean M. Lynch
Brittney S. Madison
Stephen J. Maillard
Rose C. Malcolm
McKenzie R. Mallen
Matthew A. Mason
Paul D. Mastran
Jacqueline C. McCloskey
Ashleigh McGarity
Sterling A. McGrew
Daniel J. McLain
Amanda M. McNichol
Korey A. Migdal
Keturah N. Miller
Aeriel S. Mills

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Kristy K. Mitchell
Katie I. Moran
Sarah E. Mueller
William P. Muir
India N. Mynatt
Andreea Nemes
Chelsea L. Nichols
Alyssa J. Nold
Nicholas B. Nussen
Akita C. Orr
Rebecca A. Paasch
Jasmine J. Pannell
Tyrone A. Pannell
Brittani E. Parker
Christina L. Pavlik
Zachary N. Penrod
Kylee S. Peoples
Mario T. Perkins
Tara M. Peters
Amelia Y. Phelps
James E. Phillips
Matthew J. Phister
Adam W. Pittman
Daniel R. Plappert
Elizabeth A. Plegge
Bryan W. Poole
Johnathan I. Pratt
Maria A. Puglisi
Nicholas O. Purcell
Keely N. Purvis
Tara L. Racher
Emily R. Raffa
Lauren E. Raper
Abigail M. Rea
Jasmine S. Redd
Sparkle M. Ricks
Elisabeth M. Rinehart
William E. Rininger
Kelly S. Robbins
Ariel A. Roberts
Christopher A. Robinson
Rebecca N. Robson
Madeline S. Rogers
Ronald Saccone
Randa L. Sacha
Steven A. Salapski
Opheley Salihu
Daniel E. Sass
Chadwick M. Schafer
Jonathan M. Schertz

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Kelsey E. Schlabaugh
Jo E. Schopper
Nicole F. Schubert
Heather N. Sharp
Thomas B. Shaw
Vincent M. Sheehan
Elizabeth M. Sheppard
Michael A. Shields
Carissa G. Signore
Brittany N. Simos
Carly A. Smith
LaTia S. Snyder
Kaleena A. Spackman
Shamika A. Spencer
Alisha N. Stahnke
Nathan A. Sterrett
Alison Stewart
Allison F. Storey
Logan R. Strouse
Brittany D. Svirbely
Joel T. Temple
Alexander C. Tenkku
Sarah E. Thissen
Antonio M. Thomas
Allyson C. Tomasik
Alex D. Torres-Hernandez
Dylan J. Tracy
Jae Warren D. Tyler
Brucelee Vaene
Lauren J. Vaughn
Vincent E. Vlasuk
Laura L. Walker
Susan M. Wallis
Mary A. Walsh
Richard L. Walters
Tiffany E. Ward
Ragan M. Wardlaw
Eric C. Warsinskey
Daniel J. Watson
John R. Watters
Andrew T. Wehmann
Scott K. Westerman
Trevor L. White
William H. White
Grace E. Williamson
Sean F. Wirfel
Michael P. Wohlwend
Chelsea A. Wolpert
Melonie S. Wright
Daniel G. Wyant

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Steve V. Yacovone
Danielle P. Zampelli
Seth B. Zeiter

**Bachelor of Arts in Business and Organizational
Communication**

Lauren E. Amalong
Olivia M. Arnold
Latasha N. Blackwell
Erin A. Brown
Sarah N. Burdette
Jonathan R. Burkley
Keeley M. Bush
Elizabeth K. Byrne
Alexis L. Cozadd
Nicholas A. Daddario
Paige N. Ferber
Shetland P. Fortson
Elise B. Gaffney
Alexandria M. Hooshmandi
Blazine M. Howard
Terri A. Key
Mariam A. Khalil
Adam L. Kidikas
Jennifer N. Kolasky
Nickolas J. Latchaw
Devette D. Lopp
Jordan E. Manser
Thomas J. Marchese
Megan C. McGuire-Graham
Carli M. Molinelli
Erica C. Montz
Jillian G. Moomaw
Brittany R. Morris
Amy E. Nelson
Justin P. Orashan
Tamra R. Pelleman
Lawrence L. Penn
Nathan W. Rausch
Jonathan C. Root
Marcia K. Scherer
Larry J. Shay
Robert A. Slone
Jayne M. Snyder
Lorissa Stillion
Kimberly L. Sweitzer
Jarrod M. Weaver
Lauren E. Wiater

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Bachelor of Arts in Family and Child Development

Jasmine C. Allen
Brittany N. Breedlove
Cassandra R. Brewer
Samantha N. Donders
Mary C. Dozier
Nicole G. Elliott
Megan K. Fuller
Kristi A. Gellner
Danielle M. Halee
Courtney L. Hardy
Megan-Elizabeth M. Heavrin
Nicole M. Jacobs
Emily S. Knapp
Courtney M. Koeth
Robert T. McManus
Julie A. Miller
Margaret H. Munley
Angela L. Porreca
Victoria N. Rood
Jennifer R. Sands
Deanna M. Shriver
Amy E. Smith
Patrick M. Tripi
Holly J. Weisbrodt
Vickie P. Whatley
Megan E. Yost

Bachelor of Arts in Fashion Merchandising

Rebekah V. Alexander
Nicole M. Arko
Christian J. Bailey
Lauren N. Ruffer
Sothea Soum

Bachelor of Arts in Interdisciplinary Anthropology

Sean A. Alford
Carol M. Byron
Heather M. Lawrentz
Tynesha M. North
Gretchen E. Pleuss
James B. Smith
Michael T. Vimont
Taryn E. Wood

Bachelor of Arts in Interdisciplinary Studies

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Sarah E. Kaminski
Philip J. Tonga

Bachelor of Arts in Interior Design

Amy E. Benson
Megan Brannan
Kelly M. Camp
Kaitlin B. Haugh
Lauran N. Kent
Sarah J. Marshall
Chelsea A. Miller
Abby M. Moore
Heather E. Shipley

**Bachelor of Arts in Interpersonal and Public
Communication**

Caitlin M. Glass
Alana G. Hatcher
Kacie L. Herron
Nicole Kantarakis
Patricia H. Kozlowski
James D. Mosier
Katy L. Murray
Melissa M. Schnee
Taryn J. Stone
Nicole C. Weaver

Bachelor of Arts in Mass Media - Communication

Amanda D. Ake
Madeline M. Anthony
Brandon L. Benton
Aaron J. Billow
Kayleigh Bracht
Todd J. Christenson
Christopher G. Coon
Tali M. Cyncynatus
Jennifer M. Doherty
Lawrence G. Gattozzi
Daniel J. Johnson
Jamal W. Kaghazwala
Silvia Kovacs
Justin Lada
Ryan M. Lott
Clare E. McKee
Kerri A. Nicol
Chloe N. Painter
Timothy D. Pavkov

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Johnathan Quinones
Alexandra T. Robinson
Erin M. Rohrer
Margaret R. Sawicki
Kyle W. Wertz
Michael M. Zadel

Bachelor of Arts in Theatre Arts

Jacob L. Gatti
Rosilyn K. Jentner

Bachelor of Fine Arts

Caroline L. Alley
Casey L. Anderson
Mario L. Anderson
Debra Andulics
Charlie M. Bailey
Julie R. Bright
Kelsie N. Butcher
Jennifer R. Cottrell
Christopher M. Craig
Justin M. Crutchley
Joshua J. Foss
Chialla J. Geib
Asmir Hasanovic
Kyle J. Herrick
Krista E. Hill
Andrew B. Kapish
Keith M. Knittel
Robin M. Kwitkowski
Sara Lentine
Michael B. Liner
Megan M. Locher
Justin R. Mack
Sarah A. McMahon
Brian A. Palubiak
Eryn L. Peterson
Nathan R. Ruble
Aren G. Ruhl
Latasha B. Smith
Katie L. Smotek
Kareem Taftaf
Brian J. Todd
Melissa E. Turi
Pahton L. Twitty
Eric J. Watt
Brian M. Willoughby
Jennifer S. Wolbert

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Bachelor of Music

Daryl P. Belcher
Miranda M. Burbridge
James H. Chesterfield
Elizabeth M. Franks
Rachel D. Kurz
Marcus A. Locke
Marcus A. Locke
Alexander T. Rensink
Rachel L. Walter
Nichole M. Walters

Bachelor of Science

Arienne A. Acuff
Mansur H. Assaad
Adam M. Auclair
Rajpal S. Aujla
Madison A. Blake
Molly N. Booy
Sruti Brahmandam
Sarah E. Brickner
Jessica I. Bucher
William P. Carrigan
Joanne S. Christy
Laura K. Clark
William D. Comar
Jenna L. Compton
Sean Copley
Daniel P. Crawford
Jordan Croucher
Logan Dalal
Samuel N. Dang
Rahul Dasgupta
Diane T. Dawley
Tamara L. DeLong
Francesca M. Disanto
Bryan T. Dowdell
Nilubol Duangjumpa
Olivia M. Duckworth
Rebecca S. Eagle
David M. Eapen
Nicholas J. Eikelberry
Sara A. Elefritz
Christopher S. Elkins
Ashley M. Emery
Chalon J. Fike
Geoffrey M. Foster
Daniel R. Garrett

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Monica M. Gray
Jennifer A. Grech
Sara Haidar
Raynard Hammond
Alexandra G. Hayes
Madeline L. Hayes
Olivia C. Hegedus
Cory J. Hensley
Colton W. Hill
Dominic S. Hohman
Sophia A. Horattas
Shane T. Hotchkiss
Robert J. Huff
Lance J. Johnson
Caitlin E. Jones
Erin R. Keane
Kortney M. Kersten
Eun Hye Kim
Sarah E. Klein
Ariel R. Klusty
Andrew M. Kollar
David A. Kuhajda
Matthew P. Kurian
Thao N. La
Amanda J. Ledgerwood
Christopher M. Lee
Austin D. Levering
David G. Lynix
Mark E. Mackura
Joseph M. Mangino
Kelly J. Maxon
Michael P. Meschewski
Angeline M. Metzger
Steven C. Metzger
John A. Miller
Joshua P. Mogus
Kristi L. Morhidge
Daniel L. Morris
Nathan R. Nawalaniec
Rohit K. Nezhad
Craig A. Nine
Jocelyn A. Ohlemacher
Jonathan R. Oldaker
Matthew H. Oliverio
Kajal Y. Patel
Angela M. Payerle
Gregory A. Pennypacker
Dawn M. Pietrzak
Dakota Piorkowski
Jordan C. Pouncey

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Krista M. Rakich
Brandon T. Rapier
Jessica L. Ricker
Erin M. Roeck
Stephanie Saed
Brett L. Sanders
Manpreet Sangha
Nirvana B. Saraswat
Alexander M. Schaefer
Jared P. Schprechman
Nikolas A. Sekoulopoulos
Birva T. Shah
Deep A. Shah
Akshita Sharma
Matthew L. Smilek
Kristina B. Smith
Michael J. Stegmaier
Lindsey C. Steinwachs
Bozidar Strikic
Rahima Taugir
Travis S. Thompson
Jessica M. Trushel
Caitlin N. Whaley
Lauren K. White
Jessica T. Youngs
Joseph A. Zalar

Bachelor of Science in Labor Economics

Jonathan M. Geiser
Mario H. Halasa
Samuel W. Hinkle
Chad A. Schroeder
Jenna R. Watkins

Bachelor of Science in Political Science/Criminal Justice

Mikki W. Anderson
Michelle O. Armstrong
Daniel D. Boyd
Ashley A. Brahler
Eric S. Breiding
Zachary B. Burch
Erik B. Cottrell
Gregory R. Coyle
Maureen Dixon
Trenton W. Edwards
Trevor W. Eskew
Adam M. Freeman

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

William M. Giaimo
Kathleen M. Holan
Daniel S. Ingersoll
Patrick A. Keenan
Jessica M. Lazar
Nicholas M. Levine
Michael P. Martin
Cheryl L. Morris
Elizabeth A. Neff
Kalee A. Nemeth
Patrick A. Ortiz
Daniel J. Patera
Nicholas M. Pearson
Harrison A. Poole
Raemicah L. Rivers
Conner F. Seeman
Tristan R. Serri
Jessica L. Suboticki
Victor D. Tersigni
Matthew L. Volchko
Marcus D. Wattley
Matthew D. Whitmire

Bachelor of Science in Computer Science

Justin L. Beall
Douglas R. Beltowski
Brandon L. Browning
Jared M. Clason
Michael E. Crouse
Derek V. Fried
Daniel L. Hall
Brett P. Hawkins
Drew P. Johnson
Zachary M. Johnston
Brian J. Klinect
Colin M. Leslie
Samuel J. Otterman
Gary L. Prather
Robert T. Soisson
Robert A. Studenic
Michael P. Thompson
Peter J. Weiss
Robert J. Zvolensky

College of Engineering

Bachelor of Science in Biomedical Engineering

Constantine A. Antonas

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Jeffrey J. Belinsky
Michael L. Calandros
Jessica L. Capestrain
Christopher J. Corsaut
Daniel J. Darkow
Jennifer L. Fenkanyn
Amanda Haddad
Tiffany M. Hauzer
Bryanna J. Hayes
Adam D. Hoff
Megan E. Jeffords
Jonathan E. Lee
Edmund C. Luli
Nicholas C. Mealey
Craig W. Pakish
Brianna L. Polen
Ashley A. Roth
Jason J. Sabo
Patrick W. Shevchuk
Craig A. Siesel
Heather J. Smeltzer
Roman Tirak
Kelly A. Uhr
Andrew J. Veverka
Laura K. Vondeak
Ellen E. Wasserbauer

Bachelor of Science in Chemical Engineering

Ryan L. Crawford
Christopher R. Denison
Sean M. Dillon
Joseph E. Howdyshell
Shawn M. Keenan
Drew W. Kennon
Kevin R. Knapp
Zhaoqian Liu
Michelle R. McCune
Bradley J. Miller
Legieta Mulyono
Eugene F. O'Donnell
Jeremy D. Penman
Michael D. Pienoski
David M. Ratino
Joshua D. Schnitzler
Eric D. Sexton
Zackery P. Shagovac
John J. Slack
Jessica A. Slimak
Austin G. Smith

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Andrew F. Staker
Sarah M. Tetzlaff
Daniel P. Trowbridge
Kylie R. Trumpower
Eric M. Uehlein
Bradford B. Vielhaber
Douglas W. Watt
Daniel A. Weinreb
Paul S. Young

Bachelor of Science in Civil Engineering

Jason R. Ball
Brad R. Booth
Clint F. Cochran
Elizabeth A. Crafton
Mallory J. Crow
John E. Drsek
Samuel J. Dudek
Robert Dumitru
Bryan P. Emery
Brett M. Ferrell
Mark R. Floro
Craig A. Frantz
Mario D. Garcia
Alex J. Gnap
Benjamin H. Hargest
Kevin A. Harper
Joseph M. Haubert
Robert E. Hermann
Constance S. Hollo
Carl W. Hotz
Michelle N. Lazanich
Anthony M. Lelli
Shane A. Lyons
Robert K. McCann
Matthew A. McCreary
Mitchell D. Myers
Valerie L. Price
Christopher A. Reiser
Jordan R. Rodgers
Laura E. Salmon
Lauren L. Skufca
Kelley A. Steigerwald
Michael G. Thompson
Andrew D. Timco
Brian D. Vigh
Mark A. Wadowick
Derek R. Walmsley
Josh M. Weaver

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Hongyang Yu

Bachelor of Science in Computer Engineering

Nicholas A. Abbey
Andrew R. Biddinger
Derek M. Brooks
Luis A. Cabrera
Zachary L. Coffy
Jeffrey A. Cutright
Nicholas Fragiskatos
Kyle B. Gee
Alexander J. Klein
Aaron Z. Nervi
Kyle A. Paice
Daniel W. Pramik
Andrew T. Purgert
Adnaan M. Soorma
Christopher T. Trowbridge
Jason A. Ulbricht
Yikun Wang
Matthew A. Watzman
Corey R. Wunderlich

Bachelor of Science in Electrical Engineering

Jonathan D. Adams
Malak Almuwallad
John B. Baluch
Matthew S. Boston
Drew O. Bowser
Timothy A. Bresson
Gregory S. Close
Benjamin M. Cochran
Mark S. Demko
Nathaniel J. Fargo
Nick R. Gatta
Kevin S. Gerhart
Courtney A. Gras
Zachary S. Grimes
Pierre A. Hall
Eric R. Hillen
Benjamin W. Kasmin
Michael S. Kyagaba
Joseph D. Linton
Rafic C. Maalouf
Michael E. Mc Intire
Mbeleke J. Nguetack
Scott E. Perry
Gino L. Rocco

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Joshua D. Shepard
Vir V. Singh
Alexander M. Spickard
Philip S. Steele
Jason M. Stein
Megel M. Troupe
Ali F. Yousef
Tyler D. Zoner

Bachelor of Science in Engineering

Joshua L. Eblen

Bachelor of Science in Mechanical Engineering

Marc A. Alfiler
Mark A. Althuis
Edward G. Barth
Austin W. Bauer
Austin W. Beery
Nicholas W. Berger
Garrett D. Bialosky
Colin G. Billings
Daniel A. Bishop
Noah D. Bland
Paul N. Boldi
Daniel D. Brintnall
Mark A. Brion
Steven M. Brodecky
Cady L. Bruce
David R. Brummond
Michael S. Burrowbridge
Bradley D. Carley
Anna A. Casella
Jeremy D. Chambers
Jeffrey L. Chatelain
Cory P. Cottrill
Daniel J. Cottrill
Michael E. Croston
Matthew J. Crowder
Thomas V. Czerny
Jordan E. David
Alexandra T. Davies
Devin C. Dickerhoof
David M. Diehl
Frank R. Dragomir
Aaron M. Drake
Hanna M. Ek
Adam L. Exley
Mitchell C. Fagan

**The University of Akron
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Prospective Degree Candidates for 2013 Spring**

Nicholas W. Fazio
Matthew Ferraro
Peter W. Fetzner
John P. Flaherty
Aaron M. France
Mark A. Gauer
Michael C. Gezo
Daniel A. Gibbs
James C. Gnecco
Erich K. Grenz
Pengjian Guan
Michael F. Haubert
Andrew M. Hayworth
James R. Held
Alfred N. Henderson
Peter B. Hepp
Michael M. Hess
Gabriel M. Hofacre
Richard F. Howes
Tyler R. Johnson
Brandon E. Kirkman
Adam D. Koncz
Chad A. Lemon
Michinari G. Limbacher
Frank B. Loucks
John K. Mahin
James G. Manoff
Naomi M. Matejin
Tyrone M. Matherson
Courtney E. McCoy
Sarah R. McGowan
Spencer A. Mellert
Michael J. Minnick
Mackensie M. Monegan
Dean A. Mook
Matthew A. Mottice
Brandon P. Nelson
Lionel I. Nwike
David A. Pestian
John B. Phipps
Zachary J. Ray
Chad M. Richards
Patrick M. Rooney
Thomas A. Sams
Matthew D. Schooley
Thomas E. Serdinak
Melanie K. Seyman
Ian R. Shrider
Ryan M. Snitil
Adam M. Stackpole

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Ryan L. Stein
Nancy N. Stelkic
Regis G. Stockert
Mark E. Stollings
Zachary D. Toom
Niem H. Tran
Colin C. Van Dyke
Ryan R. VanVoorhis
Cory R. Wasmer
Lucas B. Whytsell
Victor J. Wilhelm
Michael W. Wright
Travis P. Wright
Michael W. Yagiela
Ryan E. Zimmerman

Bachelor of Science in Mechanical Polymer Engineering

Zahi M. Kakish
Alexander J. Luttner

College of Education

Bachelor of Arts in Education

Christopher A. Bambam
Jordan M. Boeshart
Carrie A. Clark
Jessica L. Davidson
Michael B. Denissoff
Rachel N. Eversole
Tristan W. Foyle
Kimberly M. Gillespie
Amanda R. Halman
Amanda A. Kotabish
Elizabeth C. Mash
Sarah A. Miller
Raaheim J. Mitchell
Michael G. Nakoneczny
Michael S. O'Connor
Jordan T. Olson
Shane A. Oravec
Ethan S. Ozinga
Andrew M. Payne
Dina A. Pierce
Tara L. Plank
Michael A. Podrasky
Merrick H. Potter
Matthew J. Rastatter
Ashley N. Ricker

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Ashlynn E. Schindler
William F. Schmitt
Logan M. Sheptock
Autumn J. Shook
Kasandra M. Sliney
Jason A. Slutz
Jordan T. Smith
Laura A. Stevens
Anna I. Stockall
Daniel S. Syvanych
Todd M. Tederous
Amber S. Vincent
Brittany A. Wentworth
Nathan D. Whitney

Bachelor of Science in Athletic Training

Matthew J. Collinsworth
Emily A. Engelhart
Lauren R. Harrison
Kyle J. Jordan
Tiffany M. Kintz
Corey M. McDevitt
Adam J. Oldag
Anthony J. Pozzuto
Erik J. Saxe
Vincenzina N. Tsouris
Zachary D. Watkins

Bachelor of Science in Education

Jamie D. Alcox
Zachary T. Basting
Cassi J. Baugh
Joshua A. Beadling
Joshua R. Bechtel
Angelica L. Bennett-Foster
Cassandra Benson
Terrah N. Benson
Adam J. Bice
Ruth T. Biragbara
Cassie L. Bishop
Adam M. Black
Megan E. Black
Katherine E. Blinco
Ashley D. Bombard
Regan W. Bowman
Sabrina A. Brandenburg
Jenna K. Brant
Re'Anna J. Browne

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Nicholas D. Bulso
Eli Butcher
Gail D. Button
Adam A. Calhoun
Brenton M. Casto
Candice R. Cavender
Christina L. Cleveland
Margaret A. Clough
Avery L. Cooper
Daniel L. Cooper
Tiffany A. Cordes
Cristin M. Cotter
Brent C. Couchman
Brittney M. Cramer
Rebecca J. DeLauder
James R. Dewind
Holly L. Dietry
Jessica L. Doak
Kevin T. Doak
Meghann M. Dunn
Joshua K. Dustman
Carli M. Edington
Lindsay R. Ehmer
Cassandra A. Elliott
Carlie S. Ellison
Rebecca L. Emerich
Courtney M. Fischbach
Kaitlin A. Flanagan
William D. Fleming
Taryn A. Fowler
Jennifer A. Fulton
Craig M. Giambattista
Chelsea R. Golden
Manuel Gonzalez
Cynthia Graves
Joshua M. Gray
Melanie Y. Haber
Bethany D. Hafley
Chasity R. Hall
Melanie A. Hamlett
Lauren A. Harbath
Nicholas B. Harris
Chelsea A. Harvey
Joseph N. Hess
Katie L. Hoelzle
Leeanna L. Hoover
Lori M. Hoy
Cody A. Hughes
Lee M. Jacobs
Monique N. Jeffery

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Christina R. Keefer
Christina R. Keefer
Mark A. Keller
Stephanie L. Kelly
Joseph H. Kenny
Dana A. Kester
Raina L. King
Stephanie M. Klettlinger
Christy A. Koberstein
Christy A. Koberstein
Ranae L. Kocsis
Rebecca M. Kozy
Matthew L. Kreis
Serif Krkic
Chelsea P. Kunkel
Rhyne F. Ladrach
Alexander J. Lanshe
Ji Hyun Lee
Chelsea M. Leson
Adam D. Lewis
Ashley N. Little
Rebecca A. MacGregor
Stephanie D. Madonna
Allisa S. Martin
Anthony P. Marvin
Sarah M. Mazzola
Kimberly McCabe
John D. McElrath
Brian M. McGalliard
Britney K. Mendenhall
Nicole M. Mendiola
Katelyn E. Merkle
Katelyn E. Merkle
Mitchell A. Minerd
Matthew D. Misich
Jordan A. More
Jonathon B. Morris
Nikki L. Murphy
Tabitha L. Musick
Robert W. Pansmith
Cara A. Parker
Timothy R. Pavlak
Brittany N. Pearl
Jennifer A. Peters
Seth T. Pittman
Sami L. Popeko
Adam C. Powers
Nolan F. Procter
Abby M. Radabaugh
Nicholas J. Rahal

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

David F. Ramsey
Jennifer J. Rauber
Diana M. Raymond
Brandon L. Rennicker
Derek J. Rich
Heather C. Rigby
Stephanie S. Rossoll
Jamie L. Roth
Meagan E. Rue
Meagan E. Rue
Abigail L. Rump
Mirjana Ruzicic
Scott J. Saylor
Christine A. Schaffer
Emily L. Schillig
Kimberly N. Schoeck
Jessica L. Schrock
Jessica L. Schrock
Angela M. Scurka
Michael J. Shackelford
Lisa M. Sheets
Nicole L. Sicurezza
Moses M. Smith
Sheilah Smith
Laura A. Smuts
Kari A. Snyder
Brian P. Solitario
Samantha H. Spoerndle
Zachary K. Stallard
Accalia B. Steen
Nicholas T. Stroemple
Kevin R. Stuart
Zachary D. Szabo
Adam R. Szilagy
Bryon P. Szorady
Tia M. Theodosopoulos
Matthew R. Thomas
Lauren N. Treace
Faith L. Truthan
Brittany N. Urchek
Mario A. Vargas
Jade L. Vianueva
Abbey L. Votaw
Amanda M. Wahl
Jennifer N. Walch
Robert A. Walker
Sarah E. Waris
Kristin B. Watters
Julie M. Weiland
Sarah M. Weinberg

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Joseph M. Wesley
Chad A. White
Laura A. Whittaker
Sarah M. Wigley
Deanna D. Wilbanks
Katherine L. Williams
Logan A. Willis
Jennifer L. Yates
Andrew R. Yoder

Bachelor of Science in Teaching and Training Technical Professionals

Nicole F. Hall
Irina Lavrentyeva
Jennifer Pier
Nichole M. Wells
Nancy L. Woodruff
Cathleen M. Zgrabik

College of Business Administration

Bachelor of Business Administration

Sara F. Aljuhani
Michelle M. Amore
Gail E. Andrews
Andrew G. Antonucci
Jazz A. Banks
Ryan M. Bean
Alex J. Belletti
Sanja Benic
Ian C. Bergstrom
Trevor S. Biddle
Daniel J. Bogunovich
Sarah R. Booth
Lori B. Borden
Hallie E. Bowers
Nathanael L. Brawn
Jessica L. Breymier
Carl A. Burton
Tori A. Butler
Amira D. Carswell
Mitchell L. Cassidy
Scott M. Chlebina
Katherine M. Chmura
Ryan A. Clark
Maria R. Click
Emily L. Cole
Anthony F. Cosentino

**The University of Akron
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Prospective Degree Candidates for 2013 Spring**

Wesley F. Coursen
Brice A. Croskey
Alex P. DeGirolamo
Kyle A. Deka
Micheal D. Desantis
Scott A. Diemer
Hannah M. DiPietro
Cody W. Dockrill
Michael R. Dolensky
Barry J. Edwards
Allyson W. Enrico
Robert B. Euerle
Thomas E. Farkas
Verniece F. Fawcett
Kyle C. Ford
Alec J. Fuchs
Julia Gao
Matthew R. George
Kelley M. Gifford
Stephanie R. Giza
Jared E. Glasko
Matthew W. Goebel
Rodney A. Good
Samuel G. Grabski
Emily K. Griffiths
Sarah G. Gump
Benjamin M. Hanic
Aiman A. Hasan
Michael J. Henzler
Chadwick T. Herrick
Casey A. Hewit
Derek T. Hobart
Andrew G. Hoffman
Joseph W. Hohler
Halee L. Hornung
Bryan R. Hyatt
Natasha M. Ivan
Michael W. Kelley
Cory T. Kourcklas
Matthew J. Kress
Christopher T. Kurtz
Joshua M. Lehman
Arthur E. Lewis
Joshua E. Lumley
Francesca M. Marotta
Kathryn McCartney
Jeffrey W. McCoy
Joseph T. Miller
Ryan C. Morgan
Meghdeep Mukherjee

**The University of Akron
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Prospective Degree Candidates for 2013 Spring**

Matthew A. Murdick
Brittany L. Nagy
Danae Neal
Joshua D. Neimetz
Alyssa J. Nold
Aaron B. Overs
Prang Pantusart
James D. Paskell
Stephanie L. Payne
Andrea R. Pintabona
Bill Poulos
Christopher J. Purdy
Nathan R. Rasor
Curtis Rogers
Lauren C. Romey
Jane E. Ross
Taylor A. Ruper
Zachary J. Schroeder
Steven G. Sedlock
Ilya M. Shapiro
Timothy J. Shark
Blaine E. Sheasley
Justin M. Shepherd
Justin M. Sheriff
Steven S. Shier
Cameron D. Simmons
Jacqueline M. Slack
Sarah G. Smith
April M. Stanovic
Brittany R. Steele
Phillip R. Stewart
Sara A. Stone
Ashley E. Swartz
Patrick C. Szeles
Chad H. Taylor
Michael D. Trowbridge
Colin N. Turner
Ryan C. Tywon
Casie L. Varacelli
Toccara Vaughn
Aurelia Visan
Justine L. Walcher
De'Antae R. Ware
Neil S. Weakland
Neil S. Weakland
Brandon A. White
April G. Williams
Emily H. Wilson
Amanda M. Wingerter
Richard L. Winkler

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Katherine E. Wise
Charles K. Worthington
Matthew F. Young

Bachelor of Science in Accounting

Kristy A. Angerstien
Nick C. Angle
David L. Berry
Alexandra O. Bilas
Michael L. Bresson
Dean S. Broadwater
Alexis C. Burch
Jennifer N. Columber
Vanessa Corral
Brent P. Crum
Veton Esati
Joshua D. Fick
Jason P. Forrester
Catherine M. Foulkes
Allyson C. Foy
Andrew J. Geiser
Kevin A. Geraci
Kimberly K. Graham
Anthony V. Greco
Colin T. Groh
Tyler J. Hall
Nicholas R. Harig
Monica R. Higgins
Christopher W. House
Lakeisha M. Hurr
Randene D. Jankowski
Robert P. Karlson
Scott W. Keefer
Nicole A. Keller
Emily A. King
Theresa M. Kline
Andrew J. Kovatch
Kelby A. Kraft
Fang-Ling Kuo
Richard A. Kurtz
Joshua E. Lumley
Ashley M. McAnalley
Robert B. Miller
Elizabeth A. Moyer
Vu X. Nguyen
Corey E. Oliver
Joshua M. Phillips
Jarrod A. Raber
Joshua W. Reighard

**The University of Akron
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Prospective Degree Candidates for 2013 Spring**

Jeffrey E. Rennert
Annette M. Salvino
Adam J. Schmitt
Karen E. Sears
Dennis A. Torres
Morgan R. Underwood
Marcos A. Velazquez
Philip L. Vujanov
Bradley J. Weirick
Andrew C. Wenhart
Patrick L. Woods
Tyler M. Yosick
Geoffrey H. Zion

College of Health Professions

Bachelor of Arts

Mary C. Bankovich
Andrea E. Bell
Nicole R. Brownlow
Kirsten J. Cook
Theresa A. England
Kara L. Greaves
Chelsea L. Hanawalt
Jacqueline M. Hayden
Kelly M. Hayes
Morgan M. Kuhn
Elyse C. Mastriana
Margaret M. Megahan
Lauren A. Palumbo
Morgan M. Reid
Sabrina M. Richards
Laura K. Rickey
Stephanie L. Sassano
Kaylee C. Schuster
Brittany A. Senger
Audriunna C. Small
Emily A. Stranges
Kristen R. Trent
Michele Ward
Katie N. Wetherell

Bachelor of Arts in Family and Child Development

Julie M. Brickman

**Bachelor of Arts in Speech - Language Pathology and
Audiology**

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Brittany N. Cuevas
Alyssa J. Currey
Katherine L. Gicei
Kristen A. Haupt
Ryan L. Holmes
Miranda C. Houska
Elysabeth A. Kennedy
Amanda C. Lashley
Laura A. Lewis
Stephanie Martinez
Lakyn M. McFarland
Whitney T. Miller
Brittany L. Odabashian
Jenna L. Rositano
Paul M. Sabo
Kristin N. Siders
Taylor R. Stevenson
Colin M. Teeling
Hillary C. Zacharyasz
Danielle A. Zavagno

Bachelor of Arts/Social Work

Michelle J. Bernabei
Laura L. Blake
Doni M. Burrus-Brooks
Walter H. Byers
Cassandra E. Caswell
Robert M. Christian
Cheryl Y. Cody
Kelsea A. Cross
Kimberly R. Davis
Diana Douangdara
Mary A. Downs
Vengalee C. Dwyer
Nicci L. Faw
Megan D. Garrett
David C. Hargrave
Victoria-Catherine R. Holcomb
Amber J. House
Shaqeria R. Hunter
Amanda L. Hylton
Camisha D. James
Marc D. Jonas
Ashley A. Kearney
Mary C. Kemp
Aerial D. Keys
Wendy M. Lee
Crystal S. Murphy
Valerie L. Murphy

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Rosemary A. Myers
Mary L. Nelson
Vicky L. Newell
Alan Nicholas
Donna J. Offenberger
Miranda J. Ott
Doneisha L. Parker
Jared D. Pol
Shaunaugh G. Powell
Ashley N. Riehm
Mercedes U. Sanders
Jana L. Starner
Colin R. Stevens
Tony T. Stevenson
Kathryn M. Stump
Mercedes A. Thompson
Joseph P. Turner
Samantha M. Williams
Rebecca L. Yako
Daniel J. Yeric

Bachelor of Science in Dietetics

Stephanie M. Brazee
Courtney M. Butterfield
Megan M. Cascaldo
Ashley L. Cherryholmes
Chelsey M. Detwiler
Jaime M. Embly
Stephanie M. Foster
Ryan K. Giffin
Megan R. Griffin
Matthew G. Heinl
Nicole R. Hosafros
Julianne D. Kane
Anna M. Kotkowski
Kara R. Lucas
Laura R. Mayer
Emily M. Mazur
Erica A. Meiling
Kimberley N. Nestor
Melanie L. Offineer
Tanya M. Reichert
Natalie E. Rohr
Kelly R. Rohrich
Mandi E. Wells

Bachelor of Science in Food and Environmental Nutrition

Sadie M. Deitrick

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Erin P. Geoghegan

Bachelor of Science in Nursing

Amanda M. Adkins
Lauren M. Agnew
Brandi M. Albini
Amanda M. Allmon
Molly M. Arnold
Shawna N. Arthur
Andrew M. Bailey
Jennifer L. Baker
McKenzie A. Baker
Gillian M. Banaska
Joseph M. Barbicas
Erin E. Barner
Phyllis A. Barnett-Lieberth
Christine T. Batkiewicz
Kayla L. Beers
Eric C. Biedenbach
Erika L. Biss
Ryan C. Black
April D. Bos
Beth A. Breiding
Michael R. Breiding
Heather Brenner
Michelle D. Bright
Jamie M. Bruneau
Jill M. Buchanan
Brian D. Burke
Lizabath M. Carr
Matthew R. Cavallaro
Stephanie M. Chiarappa
Shannon M. Clapp
Danielle E. Colini
Catherine L. Cromwell
Lisa M. Darrow
Kenneth D. Dawson
Tammy J. Deely
Anthony J. Delong
Jill P. DeSa
Moirra L. Dewalt
Mama H. Diarra
Liliana N. Diaz
Elizabeth A. Dixon
Lilian A. Dooso
Angela Dorksen
Allison E. Dorr
Alison E. Drabik
Jennifer E. Edwards

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Andrew A. Emerson
Craig S. Erickson
Jessica E. Feador
Rachel M. Fear
Kaeli K. Fernandez
Kaylin N. Fillman
Deanna L. Fitzgerald
Gabrielle M. Flynn
Rachael M. Fraelich
Deidre R. Fraley
Sara L. Freiheit
Jessica D. Fueston
Juan C. Garcia
Ashley Gerrick
John D. Glass
Tamara E. Graham
Stephen C. Grater
Stacia R. Hall
Katie L. Hamilton
Anna G. Harper
Jannah N. Hassel
Stephanie M. Haynes
Jessica F. Herhold
Jeffrey D. Hershberger
Linda S. Hicks
Tamara Howard
Monica L. Huff
Dominique B. James
Amber R. Johnson
Brandie A. Keener
Hannah E. Kerkian-Winton
Sharise A. Kirkpatrick
Randy M. Knapik
Chloe C. Knoll
Laura A. Kopcsik
Julie A. Kozlowski
Sadie B. Kozma
Meredith A. Kroeger
Victoria C. Kronauer
Emily E. Kudla
Stephanie N. Lee
Erika D. Lemieux
Hallie J. Leonard
Deanna M. Luedy
Nancy A. Macivor
Kristine M. Mahaffey
Allison Manudhane
Kelly A. Marcus
Brittany N. Mason
De Andreia L. Mayes

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Theresa R. McMillan
Claire B. Meaney
Rachel L. Medvin
Shannon N. Messner
Kelly J. Millinger
Shawne M. Mix
Brittany A. Myers
Jessica E. Neely
Nicholas M. Neitzelt
Justine K. Nussbaum
Jennifer L. Osborn
Joshua M. Peck
Jessica E. Perkins
Sloane M. Perry
Greg W. Pizzino
Haley E. Potter
Breanne A. Pratt
Kelsey L. Priddy
James W. Pyle
Cally J. Rahal
Melanie A. Ramos
Alyssa M. Rangel-Switzer
Ashley C. Resh
Holly N. Riese
Ashley M. Roberts
Erin A. Rosen
Katharine R. Rowlands
Joanna Sacco
Nicholas J. Sciamanda
Jane L. Sewell
Phillip J. Shearer
Lauren T. Sherman
Katherine E. Shevchuk
Chelsea Shoenfelt
Eric L. Shoup
Brittney K. Smith
Katie J. Smith
Samuel V. Smith
Kelsey P. Snyder
Megan M. Snyder
Madeline B. Spahr
Samantha L. Sposit
Ashley E. Staron
Jeannine M. St Clair
Heidi M. Steidl
Stephanie J. Stempfelfel
Samantha A. Stepanchak
Leslie A. Strodbeck
Britanni L. Studer
Justine R. Teachout

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Jennifer E. Thomas
Maria C. Tomaro
Svjetlana Tosanovic
Lisa M. Trettel
Rachel E. Vanselow
Charles R. Vozar
Lauren N. Walkley
Tara C. Washington
Erika M. Webb
Timothy E. Webel
Marie A. Westmeyer
JoAnne Whitacre
Robert L. Wiant
Brittani J. Winkler
Elizabeth G. Wolff
Laura Wright
Michael T. Yager
Michelle L. Yanul
Ashley A. Yu
John A. Ziegler
Jessica L. Zuzak

Summit College

Bachelor of Arts in Interdisciplinary Studies

Kendrick P. Ertley
Richard W. Riccardi

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Joseph O. Erickson
Jeannie M. Hill
Michael A. Matisz
John P. Roberts
Timothy Sumser
Tracey A. Vick
Robert A. Watkins

Bachelor of Science in Computer Information Systems

Anthony R. Bozeglav
Matthew A. Bricchetto
Erik A. Cibula
Robert J. Coolbaugh
Joshua A. Drennen
Matthew R. Eastman
Matthew A. Graham
Adam L. Guilmette

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Daniel C. Hamman
Anthony C. Hetzel
Robert P. Holtman
Daniel P. Lahr
Jeffrey S. Mlinarik
Jameson S. Molnar
Amy L. Moore
Justin D. Myers
Jonathan M. Porter
Jonathan M. Portyrata
Kassandra T. Pugh
Stephen T. Rutherford
Todd D. Scholl
Brian M. Schwartz
Matthew J. Smithkey
Robert D. Stojkov
Joshua B. Waclawski
Alexander J. Zimmerman
Thomas J. Zmina

**Bachelor of Science in Construction Engineering
Technology**

Dustin A. Albright
Ian C. Bowe
Chad A. Conell
Gregory T. Dalpiaz
Monica L. Dean
Eric R. Downing
Austin J. Ellerman
Jacob D. Fisher
Nicolas Furio
John R. Hudak
Kevin W. McConnell
Jeremy C. Mcintire
Samuel J. Micali
Randy A. Minor
Jeffrey C. Moziejko
Mark W. Oriold
Lacy B. Ponsart
Stephen B. Pushpak
William L. Rawdon
Steven M. Saxon
Laura Slate
Jeffrey J. Van Meter
Robert D. Weaver
Anthony S. Williams

Bachelor of Science in Electronic Engineering Technology

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Matthew R. Chandler
Patrick A. Diana
Eric J. Leboda
David E. Ruiz
Boyd L. Stere
James R. Tripp
Phillip S. Vargo
Earl J. Williams
Charles M. Zitko

Bachelor of Science in Emergency Management and Homeland Security

Jeffery A. Brooks
Nicholas M. Butler
Stephen J. Finley
Gregory P. Hendrix
Thomas C. Hummel
William V. Kone
Mason R. McMaster
Aaron B. Moore
Steven E. Nuske
Michael L. Pavone
Ara K. Post
Timothy A. Radtka
Joshua W. Theaker
Daniel R. Turnure
Bryan A. White

Bachelor of Science in Mechanical Engineering Technology

Anthony T. Ackerman
Michael B. Ambrose
Corey S. Binkiewicz
Brian C. Carruth
James T. Cherpas
Michael S. Deem
Matthew J. Fallon
Timothy D. Gest
Bruce M. Haas
Matthew A. Hines
Keith L. Holcombe
Benjamin T. Huszti
Mark D. Johnson
Daniel K. Kotula
Evan L. Laub
Chad M. Lemmerman
Shawn N. Light
Jordan A. Lindstrom
Derek Marchbank

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Justin W. Maxwell
Matthew A. Perko
Justin A. Pickett
Patrick C. Roxbury
Clarence E. Simpson
Shaun M. Snyder
Jon J. Steinkerchner
Richard S. Teeple
Seth C. Thomas
Jordan D. Troyer
William M. Wilkins
Michael J. Willm

Bachelor of Science in Organizational Supervision

Barbara J. Bell
Danielle N. Berwick
Valerie Buckles
Jessica A. Byrne
Megan L. Cain
Christopher A. Callihan
Todd J. Casper
Casey Clay
Marcus J. Cuff
Ian A. Gallatin
Gordon V. Giffin
David N. Gressock
Cory R. Harbin
Marlee N. Harris
Miriam L. Harris
David S. Helmuth
Lisa Hoobler
Albert Johnson
Tiarrah M. Kent
Vincent P. Marquette
Stephen L. McGaffney
Sharon A. McGrady
Kathleen H. McMannis
Samantha L. Meketa
Michael S. Miller
Stephen R. Mitchell
Tina L. Mounts
Lalasa S. Pollard
Herbert Pruitt
Sarah J. Reese
Scott E. Robertson
Ryan L. Romankowski
Erin A. Sanford
Emmanuel J. Smith
Melanie M. Stopar

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Susan L. Vogagis
Dawn Wheeler
Julian D. Wilder
Raymond F. Woods
Patrick A. Zupancic

Bachelor of Science in Respiratory Therapy Technology

Aubrey E. Akromas
Shefa H. Almahd
Kathryn M. Appleby
Sarah E. Cole
Kelly J. Danner
Dawn M. Fillian
Kali D. Gable
Karen Glanville
Kristen M. Harkless
Stefanie M. Kafun
Kaleb L. Keter
Kalie R. Saadeh
Evan S. Schonauer
Ethan L. Schultz
Rachel L. Shebeck
Christian M. Stephenson
Emily M. Taylor
Kelsey J. Tonathy
Rachael N. Walker

Bachelor of Science in Surveying and Mapping

Steven E. Barlow
Sean R. Campbell
Michael D. Kenney
Robert T. Valentine

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Associate Degree Candidates

Summit College

Associate of Applied Business in Business Management
Technology

Audrey C. Allison
Lisa M. Breiding
Laura D. Brown
Ryan K. Brown
Artez L. Christopher
Erna Coric
Nicole M. Distefano
Lesia L. Gill
James M. Henry
Megan A. Hymes
Emma V. McDougal-Tomasik
Jessica R. Miller
Kevin D. Moore
Jacquelyn A. Myers
Jeremy R. Simmons
Marshall R. Stephens
Tylan D. Stone
Dawn N. Sutherland
Omy J. Thomas
Ashlee Y. Tucker
Tatiana V. White

Associate of Applied Business in Computer Information
Systems

Alex M. Abbott
Robert M. Allison
Christopher A. Barber
Michael S. Barker
Logan M. Boggs
Benjamin A. Borkowski
David S. Braley
William J. Burch
Mark C. Calhoun
Matthew M. Caudill
Cody J. Cook
Garry T. Cutter
Michael A. Diehl
Randall J. Gagnon
Dennis R. Gearhart
Nicholas M. Genis
Anthony C. Hetzel
Kevin R. Jackson

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Ryan J. Kinstler
Monica S. Kung
William D. Lininger
Ezekiel K. Marshall
Jessica L. Matthews
Justin D. Myers
Travis M. Nelson
Rowbbie C. Oprecio
Daniel L. Pinkerton
Kassandra T. Pugh
Carl J. Sansavera
Brandon J. Schaber
Shanta M. Semler
Andrew H. Senica
Christopher M. Smelko
Chad W. Smith
Joshua N. Tomayko
Jesse M. Tadini
Kory S. Urban
Daniel D. Wenzel

Associate of Applied Business in Hospitality Management

Benjamin O. Colletti
Jocelyn P. Crisp
Shannon E. Dolan
Nicholas R. Eliason
Angella C. Kerns
Jessica L. Keyser
Natasia L. Kitchens
Angela L. Mathie
George L. Niemoeller
Andrew C. Peters
Sara E. Rudy
Susan A. Schneider
Ryan S. Singleton
Kathleen E. Stachowiak
Kelsi L. Westbrook

**Associate of Applied Business in Marketing and Sales
Technology**

Jeffrey W. Coffman
Matthew R. Kucirka
Monique L. Lopez

**Associate of Applied Science in Community Services
Technology**

Shawn C. Bonner

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Michael J. Gasparri
Arethia M. Herring
Ann A. Hofer
Darnell J. Howard
Christy A. Lindsey
Ramona L. McQuirter
Kimberly L. Myers
Nicole L. Vincenzo
Katlyn A. Williams

**Associate of Applied Science in Construction Engineering
Technology**

Dustin A. Albright
James A. Buck
Michael P. Callahan
Jeremiah L. Forbes
Jeffrey J. Humerickhouse
Braedon P. Kava
Denver P. Kaylor
Jeremy C. Mcintire
Jeffrey C. Moziejko
Aaron M. Mulligan
Mark W. Oriold
Lacy B. Ponsart
Chelsea K. Schumacher
Patrick R. Sluss
Jack A. Sonntag
Adam B. Walmsley
Robert D. Weaver
Jeremiah J. Zak

**Associate of Applied Science in Criminal Justice
Technology**

Shomari A. Akhdar
James A. Beckett
Kyle R. Bickel
Phillip L. Bogan
Stephanie R. Booth
Noelle E. Boulton
Brent A. Boyko
Alexander J. Byard
Brian D. Caldwell
Timothy J. Calvey
Bryan E. Clark
Tyler X. Dankovich
Brandon J. Davis
Paul T. DeLucia
David M. Duncan

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Zebadiah K. Flegel
Nicholas D. Gaspar
Kevin M. Goode
Andrew M. Green
James D. Howard
Thomas A. Hudnall
Joseph Q. Hunter
Steven D. Jones
Rahmon D. Key
John M. Livigni
Daniel Marjanovic
Ashley S. Morgan
Socorro D. Morgan
Gregory M. Pencosky
Paul T. Rogers
Heather N. Rohrbaugh
Alise L. Sanders
Scott R. Seabolt
Jenna M. Waterhouse
Anthony W. Whitacre
Rebecca R. Wrightsman

**Associate of Applied Science in Drafting and Computer
Drafting Technology**

Lindsay M. Bradnick
Melanie A. Hartman
Donald E. Quinlan

**Associate of Applied Science in Early Childhood
Development**

Aisha M. Childers
Jennifer L. Friel
Kaitlyn M. Summers
Richelle S. Veasley
Karen N. Waheed
Erica J. Warman

**Associate of Applied Science in Electronic Engineering
Technology**

Alex J. Beckley
Alex C. Dzatko
Alex W. Forsch
Jesse L. Hostetler
Marc I. Jarvis
Kevin P. Kostko
Eric J. Leboda
Shaun M. McCaulley

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Kurtis J. Sewell
Kenneth A. Spradling
Joshua M. Stopar
Casey A. Sutton
Brian F. Vadnal
Earl J. Williams
Charles M. Zitko

Associate of Applied Science in Emergency Medical Services Technology

Trisha S. Brown
Jesse M. Butler
Nicholas P. Clymer
Joshua D. Halleen
Gregory P. Hendrix
Richard J. Kessler
Jensen D. Mrozinski

Associate of Applied Science in Fire Protection Technology

Shane D. Callahan
Douglas J. Clark
Desmond P. Davis
Benjamin V. Edwards
David A. Fasano
Brent J. Gase
Kyle R. Janis
Thomas C. Koehler
James J. Kuruc
Lewis A. Leiby
Zachary R. Nelson
James T. Rogers
Frank S. Sterle
John R. Vanek
Thomas M. Yakubik
Abdullah F. Yousef

Associate of Applied Science in Land Surveying

Derek E. Everett
Matthew S. Gibbons
Erin M. Moore
Kyle E. Pastircak
Jessica L. Schultz
Martin T. Serafine

Associate of Applied Science in Manufacturing Engineering Technology

Kandace L. Brown
John T. Quirk
Joseph J. Valent

**Associate of Applied Science in Mechanical Engineering
Technology**

Anthony T. Ackerman
Scott A. Beifus
Corey S. Binkiewicz
Keith A. Blake
Brandon D. Cole
Bertrand Dennis
Joshua P. Fabri
David F. Genet
Jake E. Gray
Benjamin T. Huszti
David A. Hyer
Christopher J. Kaufmann
Robert J. Kline
Chad M. Lemmerman
Zachary P. Lewis
Bruce W. Mahaffey
Donald E. Metz
Darin J. Miller
William A. Miller
Joseph G. Mitchell
Alexander B. Payne
Matthew A. Perko
Jeremiah A. Richard
Zachary L. Robinson
Patrick C. Roxbury
Melinda J. Scarpitti
Clarence E. Simpson
Seth C. Thomas
Brian J. Woods

**Associate of Applied Science in Medical Assisting
Technology**

Ismahan S. Al-Dobaishi
Kristine M. Azize
Xingmei C. Bovard
Theresa M. Costanzo
Shanna M. Fulton
Lauren R. George
Emily N. Kempf
Brandy D. Knuckles
Samantha L. Long
Jane M. Mathurin
Lauren B. McDermott
Kaitlyn M. Ondecker
Ann Phillips

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Melissa M. Reposa
Brandi N. Spencer
Ashley J. Tuitama

Associate of Applied Science in Paralegal Studies

Theresa M. Byron
Crystal L. Caetta
Theresa M. Geisler
Kasey L. Gensert
Barbara M. Harris
Hillary J. Kornas
Denzil A. Lee
Allison M. Mramor
Cori O. Poland
Kotie L. Rinehart
Tolly V. Smith
Kelli M. Spicer
Katherine J. Starks
Beverly A. Sturm

Associate of Applied Science in Radiologic Technology

Elizabeth A. Abel
Emily A. Barnett
Kristal M. Barrick
Kathryn E. Beaudry
Stephanie M. Bochert
Ashley M. Bornhorst
Christa N. Carlton
Wendy E. Carvill
Katie M. Dutton
Duane S. Faust
Lauren E. Feller
Theresa M. Fendenheim
Brenda S. Ferrell
Andrea P. Haas
Kristin N. Hall
Cory C. Hymes
Brian R. Keyser
Cassie F. Lenemier
Brittany A. Liederbach
Kenneth D. Likavec
Kristina M. Loomis
Marsha A. Manos
Christina M. Nagy
Kelly M. Palmer
Renee L. Richardson
Rachel A. Schepis
Gina L. Schlosser

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Michael A. Whittenberger
Ryan Wiley
Erin L. Wylie

Associate of Arts

Jennifer R. Armocida
Morgan M. Bass
Samantha S. Beorn
Quwanyshia E. Billups
Tracy L. Blewitt
Mackenzie S. Brunswick
Courtney E. Caler
Dakota B. Casteel
Samantha C. Chaplin
Domonique B. Couch
Ebony J. Davis
William J. Deshields
Miles E. Foster Davis
Joshua T. Fye
Ian A. Gallatin
Brandi M. Good
Tye A. Graves
David N. Gressock
Neil A. Groeger
Brianna Y. Grubbs
Brittany N. Gump
Miriam L. Harris
LaTasha J. Head
Michaela A. Huber
Gabriel D. Hunt
Kadezja R. Johnson
Latonya L. Jordan
Kearstyn R. Keen
Alexandra J. Kovacevic
Ruseliz R. Luna
Cera M. Madigan
Corey J. Mangus
Paul D. Mangus
Kathleen H. McMannis
Htaw L. Mon
Amy M. Musick
Tori A. Neff
Srdjana Ninkovic
Chloe N. Painter
Allison C. Palazzo
Newton V. Praseuth
Ginnifer D. Pressley
Kassandra T. Pugh
Ebony L. Richmond

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring**

Alexandria N. Robinson
Ranetha L. Robinson
Briana T. Salter
Deanna J. Sayger
Andrew C. Sevenbergen
Ja'Tice K. Shaw
Emmanuel J. Smith
Moriah L. Tausch
Anya M. Tran
Celeste M. Vani
Kevin R. Veverka
Christopher R. Vogagis
Laura M. Vue
Shelby L. Vue
Emily G. Walker
Sarah M. Weinberg
Patrice M. Williamson
Cassandra D. Wisdom
Raymond F. Woods
Terry R. Woods

Associate of Science

Scarlet T. Allen
Patricia M. Becton
Carrah M. Casteel
Sarah E. Cole
Maria B. Daw
Taylor J. DeBos
Tara L. Hatcher
Adam R. Henderson
Maram M. Matar
Ebonee A. McCail
Jennifer L. Nguyen
Bria R. Oden
Georgio C. Rodgers
Patricia-Margaret F. Rounds
Rachel L. Shebeck
Theador A. Troxell
Nicole I. Vanek
Payeng M. Vue
Patrick J. Wasik

Associate of Technical Study

Kathleen V. Ramey

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

Wayne College

Associate of Applied Business in Business Management
Technology

Cassie R. Brown
Shannon L. Callison
Brian C. Catrone
Buffy D. Edwards
Aaron S. Hawkins
Seka R. Masters
Brianna J. Palitto
Judy S. Powers
Marcy R. Stoller
Lori Wood

Associate of Applied Business in Computer and Business
Technology

Karen Hamilton
Jessica A. Higginbotham
Jessica A. Higginbotham
Shanna R. Seeley

Associate of Applied Business in Health Care Office
Management

Emily L. Burkhart
Debra L. Chaney
Jill M. Dotterer
Ruth M. Evans
Vanessa E. Swank
Stacey Varner

Associate of Applied Science in Exercise Science
Technology

Avery R. Gray
Ryan C. Howe
Mallory M. Morris
Sarah M. Mullins
Joy A. Porter

Associate of Applied Science in Paraprofessional
Education

Heather C. Good
Nichole S. Grant
Patricia Reutter

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2013 Spring

**Associate of Applied Science in Social Services
Technology**

Deborah M. Brooks
Krista K. Buttermore
Julissa J. Coblantz
Kateri Ewing
Polly S. Frazier
Brandy N. Glass
Jacqueline Ranallo
Angela S. Ratliff
Charlen J. Tellefsen

Associate of Arts

Tara D. Brenneman
Beth A. Bryans
Haley R. Carr
Kassidy L. Ferguson
Yanina Frederick
Michele C. Haley
Abby C. Hanzie
Dawn M. Honigman Bernadine
Nathan T. Reese
Kraig P. Reichley
Zach A. Sillman
Carlin Tiano

Associate of Science

Shane R. Argabrite
Melinda K. Odenkirk
Timothy A. Webster

3,020 Total Degrees

UNIFORM STATEWIDE STANDARDS for REMEDIATION-FREE STATUS
Established by the Presidents of Ohio’s Public Colleges and Universities
December, 2012

Language in HB 153 (FY12-FY13 operating budget bill):

Section 3345.061 (F) Not later than December 31, 2012, the presidents, or equivalent position, of all state institutions of higher education, or their designees, jointly shall establish uniform statewide standards in mathematics, science, reading, and writing each student enrolled in a state institution of higher education must meet to be considered in remediation-free status. The presidents also shall establish assessments, if they deem necessary, to determine if a student meets the standards adopted under this division. Each institution is responsible for assessing the needs of its enrolled students in the manner adopted by the presidents. The board of trustees or managing authority of each state institution of higher education shall adopt the remediation-free status standards, and any related assessments, into the institution's policies. The chancellor shall assist in coordinating the work of the presidents under this division.

For the purposes of the following standards and assessments, a student deemed remediation free in a subject will be eligible to enroll in a college credit-bearing course in that subject, including dual enrollment and Postsecondary Enrollment Option courses. These remediation-free standards and thresholds are not intended to replace institutional placement policies. Each institution may adopt and implement placement policies to ensure that each student is provided the best opportunity to succeed in his/her course of study. Admitted students who are deemed remediation free are still subject to any pre-requisite and placement testing requirements for specific academic programs. The standards, expectations, and assessment thresholds in this document are recommended for implementation beginning with the Summer 2013 academic term.

Standards / Expectations

English

Reading	
Key Ideas and Details	A. Understand that reading is a strategic process of constructing meaning from texts.
	B. Actively engage texts, autonomously applying skills and strategies that are appropriate for the demands of the texts and their purposes for reading.
	C. Formulate and clearly express complex ideas related to texts, citing evidence to support inferences and interpretations.
	D. Think critically and creatively about the texts they read, often drawing upon their personal experiences and knowledge to enhance comprehension.
	E. Analyze and interpret fiction and non-fiction texts (including expository and persuasive essays) and work-related documents such as manuals, memos, letters and business plans.
	F. Determine and comprehend the central themes of a text and analyze their development. Summarize the key supporting details and ideas.
	G. Analyze how and why individuals, events, and ideas develop and interact over the course of a text.
	H. Analyze how two or more texts address similar themes or topics in order to build knowledge or to compare the approaches the authors

	take.
	I. Cite textual evidence to support analysis of what the text says explicitly as well as inferences drawn from the text.
	J. Integrate and evaluate multiple sources of information presented in different media or formats (e.g. visually, quantitatively) as well as in words in order to address a question or solve a problem.
Craft and Structure	A. Employ pre-reading strategies to identify features of text that aid comprehension (e.g., informational).
	B. Understand and use text formatting features (table of contents, glossaries, navigation bars) to effectively locate and acquire information in a variety of texts.
	C. Differentiate between fact and opinion.
	D. Employ vocabulary-building strategies while reading various texts.
	E. Evaluate an author’s purpose and point of view by analyzing the use of language, style and point of view found in the text.
	F. Demonstrate an understanding that the writer’s choice of language shapes meaning.
	G. Evaluate an author’s rhetorical and argumentative strategies.
	H. Interpret words and phrases as they are used in a text, including determining technical, connotative, and figurative meanings, and analyze how specific word choices shape meaning or tone.
	I. Analyze the structure of texts, including how specific sentences, paragraphs, and larger portions of the text (e.g., a section, chapter scene or stanza) relate to each other and the whole.
Integration of Knowledge and Ideas	A. Read and respond orally and in writing to texts representing a variety of genres, authors, cultures, and historical periods.
	B. Establish and apply criteria for selecting and evaluating the credibility of print and multimodal texts for a range of purposes, including research.
	C. Use features (e.g. pie charts, bar graphs, pictures) to enhance, emphasize, and clarify comprehension of print and multimodal or oral texts across the curriculum.
Range of Reading and Level of Text Complexity	A. Actively engage texts, autonomously applying skills and strategies that are appropriate for the demands of the texts and their purposes for reading.
	B. Skillfully read a wide range of increasingly complex texts, print and multimodal.
Writing	
Text Types and Purposes	A. Independently and ethically produce writing that meets the needs of a particular purpose and audience, appropriate for academic and work-related documents.
	B. Select from a repertoire of processes and modes to develop writing for purposes such as persuasion, explanation, research, or personal expression.
	C. Use style, voice, and organizational structures that are transparent and appropriate for the rhetorical purpose and audience.
	D. Adeptly respond in writing to diverse texts and formats, synthesizing, critiquing, and analyzing those texts.
	E. Adapt writing strategies for audience, purpose and type of task.
	F. Produce texts that convey an argument that is organized, coherent, fully developed, and rhetorically appropriate in support of a thesis.
	G. Produce writing that exhibits word choices that convey intended meaning.
Production and Distribution of Writing	A. Independently and ethically produce writing that meets the needs of a particular purpose and audience, appropriate for academic and work-related documents.
	B. Draft, revise, and edit writing autonomously.

	C. Adapt writing strategies for audience, purpose, and type of task.
	D. Use reflective strategies for critiquing and evaluating student’s own and others’ writing.
	E. Employ sentences of varying lengths and structures that are appropriate to audience, purpose, and context.
	F. Use appropriate conventions of the English language, including grammar and usage, punctuation, capitalization, and spelling.
Research to Build and Present Knowledge	A. Employ the research writing skills of evaluating sources and integrating them in support of a thesis.
	B. Accurately and correctly quote, paraphrase, and summarize material from another text to avoid unintentional plagiarism.
	C. Properly cite sources, using a generally accepted citation system such as MLA or APA.
<i>Speaking, Viewing and Listening</i>	
Comprehension and Collaboration	A. Listen actively and speak effectively in a variety of academic and work-related situations.
	B. Listen carefully, take notes as needed, and not interrupt other speakers when engaged in group or committee work.
	C. Deliver a clearly organized message when contributing to the group or committee work.
	D. Take notes while listening to lectures or participating in other forms of information gathering and use the notes to review and reflect on learning.
	E. Know how to identify and accommodate cultural differences in communication styles and strategies.
	F. Analyze and synthesize information gathered from a variety of sources.
	G. Summarize information heard into another form of communication, (e.g., rephrase statements, summarize a speech, paraphrase an oral reading).
	H. Evaluate and respond to a speaker’s message.
	I. Use viewing skills and strategies to understand and interpret visual media.
	J. Support and clarify written and oral presentations with visual media resources, including electronic technologies.
	K. Recognize and respect cultural and language differences in both formal and informal speaking situations.
	L. Interpret and evaluate a speaker’s rhetorical strategies and evidence.
	M. Employ appropriate non-verbal strategies to enhance communication.
	N. Understand the impact that visual media have on society.
Presentation of Knowledge and Ideas	O. Set criteria and evaluate the technology techniques used to influence economic, political, cultural, social, and aesthetic decision making.
	A. Present successfully to an audience, recognizing the needs of an audience for both visual and auditory messages.
	B. Deliver a clearly organized message when contributing to the group or committee work.
	C. Speak fluently, enunciating clearly with appropriate rate and volume.
	D. Speak effectively and listen actively in diverse communicative contexts.
	E. Express ideas, thoughts, and concerns effectively in both formal and informal speaking situations, (e.g., conversations, discussion, presentations, collaborative groups, one-on-one interactions, debates, negotiations, and interviews).
	F. Employ appropriate non-verbal strategies to enhance communication.
	G. Recognize and evaluate techniques used in visual media to influence opinions, decision making, and cultural perceptions.
	H. Use images to convey meaning, often in conjunction with written or oral presentations.
I. Use visual media or computer technology to communicate effectively with a variety of audiences for a variety of purposes.	

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|--|--|
| | J. Make strategic use of digital media (e.g., textual, graphical, audio, visual, and interactive elements) in presentations, to enhance understanding of findings, reasoning, and evidence, and to add interest. |
|--|--|

Mathematics

Mathematical Processes	
Problem Solving	A. Use a variety of problem solving strategies.
	B. Reflect on and analyze the student's own problem solutions and the solutions of others.
	C. Connect ideas in a variety of context.
	D. Solve complex, non-routine, and multi-step problems that may require student formulation of problems and/or sustained thought and effort.
Communication using Math Ideas	A. Use correct mathematical terminology and notation.
	B. Show a logical progression of thought, clearly and coherently, orally, and in writing.
	C. Read mathematical material with understanding and independence.
	D. Use appropriate degrees of precision based upon problem context.
	E. Use exact answers (e.g., $\sqrt{}$ or π) when appropriate.
Mathematical Reasoning	A. Understand the need for proof in mathematics; recognize when a proof is required
	B. Understand the difference between a statement verified by proof and one illustrated by using examples.
	C. Understand the meaning of logical terms (e.g., and, or, but, not, if ... then).
	D. Understand the significance of and roles played by definitions, assumptions, theorems/propositions, examples,, and counterexamples in mathematics.
Connecting Mathematical Concepts	A. Connect mathematics with a variety of disciplines and workplace and everyday settings.
	B. Use connections among and within branches of mathematics (e.g., algebraic properties of a function and geometric properties of its graph).
Appropriate Use of Technology and other Tools	A. Use a variety of tools to solve mathematical problems—ranging from common tools (e.g., rulers, protractors) to technology-enhanced tools (e.g., calculators, computers, spreadsheets).
	B. Use technology to collect, organize, and analyze information with the goal of interpretation, presentation, and argumentation and as motivation for proof.
	C. Use appropriate technology to enhance and support student learning.
Number and Operations	
Structure of the Number System	A. Understand and convert between different representations of numbers (decimal, percent, fraction, scientific notation, radicals...).
	B. Explain the effects of operations on the magnitudes of quantities and signs of numbers.
Operations	C. Perform arithmetic operations on various forms of real numbers.
	D. Compute and explain the solutions to problems involving ratio, proportion, percent, scientific notation, square roots, and numbers with integer and rational exponents;

	E. Apply and generalize properties of operations (including order of operations) as a foundation for algebra.
Estimation	Estimate the solutions to problems involving ratio, proportion, percent, scientific notation, square roots, and numbers with integer and rational exponents.
Algebra	
Equations and Inequalities	A. Algebraically solve linear equations in one variable, including examples with no solution, one solution, and infinitely many solutions.
	B. Solve systems of linear equations with two unknowns by graphing, substitution, and addition/elimination; including examples with no solution, one solution, and infinitely many solutions.
	C. Solve quadratic equations by graphing, factoring, completing the square, and using the quadratic formula (including equations that have complex solutions).
	D. Algebraically solve linear inequalities and represent solutions in multiple ways such as graphically, inequality notation, and interval notation.
	E. Algebraically solve absolute value equations in the form $ Ax + B = C$ and related absolute value inequalities and represent solutions in multiple ways.
	F. Algebraically solve equations that include rational expressions or radicals including examples that generate extraneous solutions.
	G. Solve for specified variables in literal equations.
	H. Solve exponential equations in one variable using logarithms.
Operations with Algebraic Objects	A. Perform operations with exponents and radicals, including laws of exponents, with both numerical and algebraic expressions.
	B. Add, subtract, multiply, and divide rational expressions by hand and identify values where they are undefined. (Limit numerators and denominators to monomial, linear and quadratic expressions).
	C. Evaluate and simplify algebraic expressions.
	D. Add, subtract, multiply, and divide polynomial expressions (limit divisors to monomial and linear expressions).
Graphing	A. Graph linear equations and inequalities and quadratic equations in two variables, with and without technology (limit quadratic equations to vertical and horizontal parabolas).
	B. Graph common functions (e.g., absolute value, square root, linear, quadratic, rational, exponential, piecewise) with and without technology.
	C. Read a graph to interpret solutions to an equation and identify and interpret characteristics such as intercepts, extrema, and rates of change.
	D. Graph transformations of functions (limit transformations to vertical and horizontal shifts, reflections, and stretches).
	E. Interpret transformations of functions from both a graphical and algebraic perspective.
Functions and Applications	F. Define functions; determine whether a relationship between two variables (represented in a variety of ways) represents a function; identify, as appropriate for the context, both the domain and range of a function; and use function notation.
	G. Describe how a change in one variable affects the value of a related variable, for example, problems involving direct and inverse variation.
	H. Interpret sequences as functions whose domain is a subset of the whole numbers. Solve problems with arithmetic and geometric sequences.
	I. Adjust the parameters of function families to model relationships between variables (function families include linear, quadratic, piecewise, absolute value, square root, power, and exponential).
	J. Formulate equations or functions that model problems in a variety of contexts.

Geometry	
Structure	A. Describe and explain the different roles of assumptions, definitions, theorems, and proofs in the logical structure of geometry.
	B. Use theorems about parallel and perpendicular lines, angles, congruent figures, similar figures, right triangles (e.g., Pythagorean Theorem), polygons, circles, polyhedrons, spheres, cylinders, and cones to solve problems.
	C. Prove theorems about lines, angles, triangles, and parallelograms.
	D. Use similarity to solve problems and to model proportional relationships.
	E. Use right triangle trigonometry to solve problems.
Geometric Representations	A. Represent geometric objects algebraically using coordinates (analytic geometry).
	B. Use algebra to solve geometric problems.
	C. Draw and define reflections, rotations, translations, and dilations of geometric objects and understand compositions of these transformations.
	D. Define, describe, and identify reflectional and rotational symmetry.
	E. Express transformations algebraically (i.e., using coordinates).
Measurement	A. Explain that the geometric measures (length, perimeter, area, volume) depend on the choice of unit, and that measurements are approximations.
	B. Explain the effect of a scale factor on length, perimeter, area, and volume.
	C. Calculate the perimeter and area of common plane figures and the surface area and volume of solids.
	D. Distinguish between exact and approximate values. Explain differences among accuracy, precision, and error, and describe how errors affect later calculations.
	E. Solve problems involving measurement, including problems requiring a choice of scale and unit.
	F. Convert fluently from one measurement unit to another, within and across systems.
Probability and Statistics	
Data Displays and Interpretation	A. Create and/or interpret graphical displays to describe sets of data (e.g., box-and-whisker, scatterplot, frequency distribution, normal distribution).
	B. Find and interpret measures of central tendency and variability for sets of data.
Representations and Use of Data	A. Use the context to determine appropriate way(s) to represent data, and understand the advantages and disadvantages of various representations.
	B. Identify misuses of data.
	C. Distinguish between correlation and causation.
	D. Understand the characteristics of well-designed studies (e.g., lack of bias, sampling methods, randomness) in order to interpret results.
Probability Concepts	A. Use the fundamental counting principle to determine the number of possible outcomes.
	B. Compute probability of compound events, independent events, and simple dependent events.
	C. Compare experimental and theoretical results for simple experiments.

Note: the Ohio College Readiness Advisory Committee also provided additional expectations for students planning to enroll in calculus. These recommendations are beyond the standards for remediation-free status.

Science – Biology, Chemistry, Computer Science, Engineering, Geology and Physics

Learning Skills (for all students)	
A. Learn science using a variety of sources including but not limited to:	
<ul style="list-style-type: none"> • Standard college-level science textbooks • Inquiry-based laboratory experiences that engage students in asking valid scientific questions, and gathering and analyzing information • Well-reasoned and evidence-based discussions of science principles, concepts, and problems with well-prepared peers and faculty • Well-organized lectures delivered at an appropriate cognitive level for first-year STEM college students by college faculty • Other appropriate sources of science information in the popular press and in other sources, such as research reports and summaries that are at an appropriate cognitive level for first-year college students. 	
B. Reliably and accurately assess the student’s learning and take effective action to remediate deficiencies, prior to instructor-administered summative assessments	
C. Persist in learning despite encountering initial difficulty in mastering challenging material and seek and use alternative learning strategies when finding initial strategies are not as effective as desired, so that the student consistently meet learning goals and achieve targeted learning outcomes.	
Science Content Knowledge and Skills (for non-science majors)	
Content	A. Satisfactorily complete the Ohio graduation requirements for science and mathematics, meeting all of the expectations specified in the New Ohio Learning Standards: K-12 science for each of those courses.
	B. Satisfactorily complete the following high school science courses: biology, physical science, and one advanced science course.
	C. Consistently demonstrate mastery of the first five Recommendations in “Mathematical Expectations for College Readiness 2011” within science contexts. Demonstrate mastery of these processes, concepts, functions, applications, and operations by creating models of physical realities related to those models.
	D. Use the models created to reliably and consistently solve problems dealing with the concepts and relationships described in the Syllabus and Model Curriculum of the Ohio Revised Science Standards for the science courses taken in high school. Non-science majors do not need to be able to demonstrate the “Additional Expectations for Calculus.”
Rationale	This level of mastery should be accomplished by satisfactory completion of three high school science courses as defined by the syllabi and model curricula of the New Ohio Learning Standards: K-12 Science.
	A. Identify questions and concepts that guide scientific investigations.
	B. Design and conduct scientific investigations.
	C. Use technology and mathematics to improve investigations and communications.
	D. Formulate and revise explanations and models using logic and evidence (critical thinking).
	E. Recognize and analyze explanations and models.
F. Communicate and support a scientific argument.	

Note: the Ohio College Readiness Advisory Committee provided additional recommendations for science content knowledge and science and mathematics skills needed by students majoring in the natural and health sciences, and in engineering. These recommendations have to do with placement, not remediation status.

**College Readiness Indicators – assessment thresholds to guarantee “remediation free” status
at any public post-secondary institution in Ohio**

A student who meets or exceeds the following thresholds will be deemed as remediation free and eligible to enroll in a college credit-bearing course at any of Ohio’s public institution of higher education.

Readiness Area	ACT	SAT	Accuplacer	COMPASS
English Sub Score	18 (or higher)	Writing 430 (or higher)	Sentence Skills 88 or >5 on Writeplacer	<i>This assessment is not recommended.</i>
		Critical Reading 450 (or higher)		Reading Scale Score 88
Reading Sub Score	21 (or higher)	450 (or higher)	80	Reading Scale Score 88
Mathematics Sub Score	22 (or higher)	520 (or higher)	108EA or 69CLM	Algebra Scale Score 52

- *Until better assessments of science content knowledge are available, institutions should continue to use their own assessments of science content to supplement the other sources of information such as ACT scores, high school grade point average (GPA), and other indicators of college readiness in determining the college readiness in science.*
- Assessment exam scores will be valid for two years from the completion of that assessment, after which institutions may require students to repeat an assessment to determine the currency of their college readiness.
- Institutions are not required to place students scoring below the threshold score into remedial courses. Students scoring below the threshold score are subject to institutional placement procedures to gain eligibility to enroll in credit-bearing courses. Such procedures could include but are not be limited to: review of high school GPA, a writing assessment, and a review of previous college work.
- These remediation-free thresholds are not intended to determine eligibility for admission to any college or university. Each institution has its established admission requirements. Admitted students who have achieved or exceeded these scores are guaranteed exemption from institutional placement into non-credit remedial courses.
- These remediation-free standards and thresholds are not intended to replace institutional placement policies. Admitted students who are deemed remediation free are still subject to any pre-requisite and placement testing requirements for specific academic programs. Similarly, placement testing may be required for students who do not achieve the remediation-free threshold, to determine the appropriate initial class – which may be a for-credit class if indicated by the placement examination.

THE UNIVERSITY OF AKRON

RESOLUTION 5 - - 13

Uniform Statewide Standards for Remediation-Free Status

WHEREAS, in an effort to ensure that post-secondary students are adequately prepared to succeed in a course of study at a state institution of higher education, the General Assembly passed Section 3345.061(F) of the Ohio Revised Code which required that by December 31, 2012, the presidents of Ohio colleges and universities jointly establish uniform statewide standards in mathematics, science, reading and writing for students enrolled in a state institution of higher education to meet in order to be considered in remediation-free status; and

WHEREAS, in December 2012, Ohio's college and university presidents established uniform statewide remediation-free standards for students entering post-secondary education; and

WHEREAS, in an effort to assess the needs of its enrolled students, Section 3345.061(F) of the Ohio Revised Code also requires the board of trustees of each state institution to adopt the remediation-free standards established by the presidents, and any related assessments, into the institution's policies; and

NOW, THEREFORE BE IT RESOLVED, by The University of Akron Board of Trustees, that The University of Akron hereby adopts the remediation-free standards established by Ohio's public college and university presidents in December 2012, and related assessment requirements, and authorizes the Office of Academic Affairs to develop policies and practices necessary to implement the remediation-free standards and related assessment requirements.

BE IT FUTHER RESOLVED that the Secretary of the Board of Trustees is directed to prepare and cause to be filed a rule codifying this action as required by law.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

Public Affairs and Development Report to the Board of Trustees

The Office of Public Affairs and Development proposes awarding four honorary doctoral degrees during commencement ceremonies on May 10-11, 2013. If approved, the Honorable Alice Batchelder and the Honorable William Batchelder of Medina will be honored on May 10, and Dr. and Mrs. Nicholas Cummings will be awarded honorary doctorates on May 11.

Judge Alice Batchelder, a graduate of The University of Akron School of Law, obtained her first judicial post in 1983 on the U.S. Bankruptcy Court for the Northern District of Ohio. Two years later, she was appointed by President Ronald Reagan to the U.S. District Court for the Northern District of Ohio. President George H. W. Bush appointed her to her current position as judge on the U.S. Court of Appeals for the Sixth Circuit in 1991.

The Hon. William Batchelder began public service as an aide to and protégé of the late Ohio Lt. Governor John W. Brown. In 1967, Mr. Batchelder became an associate with Williams & Batchelder law firm, in Medina, where he practiced for 31 years, focusing on personal injury, defense litigation, corporate law, probate and estate planning. He was a member of the Ohio House of Representatives for more than 30 years, serving as chairman of the Joint Committee on Ethics and Vice-Chairman of the Criminal Justice Committee, as well as ranking member on the House Judiciary and House Financial Institutions committees. He last served as Speaker Pro Tempore for the Ohio House, leaving in 1998 after his election as judge of the Medina Common Pleas Court. After leaving the bench in 2005, he again was elected to the Ohio House of Representatives in 2006. He currently serves as Speaker of the House.

Dr. and Mrs. Nicholas Cummings are benefactors of The University of Akron Archives of American Psychology. Dr. Cummings founded American Biodyne, the nation's first psychology-driven managed behavioral health organization. He also was executive director of the Mental Research Institute in Palo Alto, Ca., and he has written more than 450 journal articles and 49 books. Dr. and Mrs. Cummings are officers of The Nicholas & Dorothy Cummings Foundation, Inc. and The Cummings Foundation for Behavioral Health, Inc.

THE UNIVERSITY OF AKRON

Resolution 5- -13

Honorable Alice Moore Batchelder

WHEREAS, the Honorable Alice Moore Batchelder, a native of Wilmington, Delaware, earned a Bachelor of Arts degree from Ohio Wesleyan University in 1964, a Juris Doctor from The University of Akron in 1971 and an LL.M. degree from the University of Virginia in 1988, and is now the Chief Judge, U.S. Court of Appeals for the Sixth Circuit; and

WHEREAS, Judge Batchelder, by virtue of her sterling reputation as “a practitioner of judicial restraint” and “a voice of reason on the oft-contentious” court and for her expertise in business law, was considered a strong potential nominee to replace U.S. Supreme Court Justice Sandra Day O’Connor in 2005; and

WHEREAS, Judge Batchelder, who taught English for several years in the 1960s, became a model for other professional women by enrolling in law school at The University of Akron, serving as editor-in-chief of the law review, being one of only six women in her graduating class, and becoming one of the first women to practice law in Medina County; and

WHEREAS, she was in private practice with Williams & Batchelder LLC from 1971 to 1983, before leaving the firm to accept the post of judge on the U.S. Bankruptcy Court for the Northern District of Ohio in 1983; and

WHEREAS, Judge Batchelder served only two years on the bankruptcy court before President Ronald Reagan appointed her to the U.S. District Court for the Northern District of Ohio in 1985, where she served until 1991 when President George H. Bush appointed her judge on the U.S. Court of Appeals for the Sixth Circuit, which covers Ohio, Michigan, Kentucky and Tennessee; and

WHEREAS, Judge Batchelder has served with distinction on the Sixth Circuit Court for more than 20 years, being appointed its Chief Judge on August 14, 2009; and

WHEREAS, Judge Batchelder is a professional associate of the American Bar Association and the Medina County Bar Association, and a member of the Federal Judges’ Association and the Federal Bar Association; and

WHEREAS, she has been listed in numerous editions of Who’s Who in America, Who’s Who in the Midwest, Who’s Who of American Women, and Who’s Who in American Law; and

WHEREAS, Judge Batchelder has proven a loyal and cherished alumna, generous of her time and treasure with The University of Akron School of Law, graciously serving as trustee of the School of Law Alumni Association and as keynote speaker at the School of Law commencement in 2001; and

WHEREAS, Judge Batchelder's many honors and awards include an Honorary Doctorate of Laws degree from Lake Erie College in 1993 and, from The University of Akron — the Outstanding Law Alumnus Award in 1993, the Honorary Alumni Award in 1996, an Honorary Doctor of Laws in 2001; Now, Therefore,

BE IT RESOLVED that an honorary Doctor of Humane Letters degree be awarded to the Honorable Alice Moore Batchelder, in appreciation and recognition of her intrepid example, excellence and integrity as a judge, and outstanding service to the People of Ohio and the United States.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

THE UNIVERSITY OF AKRON

Resolution 05- -13

Honorable William George Batchelder III

WHEREAS, the Honorable William George Batchelder III, a native of Medina county and 1960 graduate of Medina High School, earned a Bachelor of Arts degree from Ohio Wesleyan University in 1964 and a Juris Doctor from The Ohio State University in 1967, and is now the Speaker of Ohio House of Representatives and Representative of House District 69; and

WHEREAS, Speaker Batchelder answered his Nation's call and was inducted into the United States Army, served in the Office of the Judge Advocate General at Third Army Headquarters in Fort McPherson, Georgia, and was honorably discharged in 1974; and

WHEREAS, he has practiced law in Medina, Ohio, for more than 30 years, with Williams & Batchelder LLP, starting as an associate in 1967; and

WHEREAS, Speaker Batchelder is the second-longest serving Representative in the Ohio House, having served for more than 30 years, now in his fourth consecutive term, and twice elected by his colleagues as House Speaker; and

WHEREAS, during his decades of service in the Ohio House of Representatives, Speaker Batchelder has served as Chairman of the Joint Committee on Ethics, Vice-Chairman of the Criminal Justice Committee, Speaker Pro Tempore of the House, Vice-Chairman of the Reference and Rules Committee, as well as ranking member at various times on the House Judiciary Committee and House Financial Institutions Committee; and

WHEREAS, Speaker Batchelder has the singular distinction of being the only ethics committee chair who, upon completion of an investigation into illegal activity, referred both the President of the Ohio Senate and the Ohio Speaker of the House to a prosecutor, resulting in convictions against both men; and

WHEREAS, Speaker Batchelder also has served in the state's judiciary, elected to the Medina Common Pleas Court in November 1998 and the following year appointed to the Ohio Court of Appeals, 9th District, a judgeship he occupied until 2005, serving as presiding justice from January 2000 to December 2001; and

WHEREAS, he was selected by the Supreme Court of Ohio to serve on the Ohio Board of Bar Examiners, and he is a member of the Criminal Justice Advisory Board, Office of Criminal Justice Services, Ohio Court of Appeals Association, and the Ohio, Akron, Lorain County, Medina County and Wayne County Bar Associations; and

WHEREAS, Speaker Batchelder has lent his considerable experience and talents to prepare new generations of professionals by serving as an adjunct professor of law at The University of Akron School of Law and at the College of Urban Affairs of Cleveland State University; and

WHEREAS, he has been active in a wide variety of professional, civic, community and other organizations, including the Ohio Farm Bureau, Vietnam Veterans of America, the Board of Governors of the Masonic Learning Center for Children, the Scanlon Inn of Court, the Trustees & Clerk Association, and the conference of Insurance Legislators; and

WHEREAS, Speaker Batchelder has been honored with numerous awards, including the Watchdog of the Treasury Award from the Ohio House on several occasions, the 4-H Meritorious Service Award, Legislator of the Year Award from the Ohio Fire Chiefs Association, and Conservation Legislators Award from the League of Ohio Sportsmen and the National Wildlife Federation; Now, Therefore,

BE IT RESOLVED that an honorary Doctor of Humane Letters degree be awarded to the Honorable William George Batchelder III, in appreciation and recognition of his noteworthy achievements, valued contributions to the common good, and outstanding service to the People of Ohio.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

THE UNIVERSITY OF AKRON

Resolution 5- -13

Dr. Nicholas A. Cummings

WHEREAS, Dr. Nicholas A. Cummings, a legendary figure in the field of psychology whose efforts led to breakthroughs in the area of psychotherapy, crafted a stellar professional career that attracted calls to national service from two U.S. Presidents and resulted in his publishing more than 400 journal articles and 49 books and earning five honorary degrees for his innovations; and

WHEREAS, Dr. Cummings received his bachelor's degree in psychology from the University of California at Berkeley, master's degree in psychology from Claremont Graduate School and doctorate in clinical psychology from Adelphi University, and today is a distinguished professor emeritus at Adelphi University and a distinguished professor at both Arizona State University and the University of Nevada, Reno; and

WHEREAS, Dr. Cummings served as chief psychologist for the Kaiser Permanente Health system in the 1950s, when he authored and implemented the first prepaid psychotherapy contract in an era when psychotherapy was an excluded treatment rather than a covered health insurance benefit, and went on to write what is known as the freedom-of-choice legislation requiring insurers to reimburse psychologists as well as psychiatrists, and to produce medical cost offset research demonstrating that psychological interventions save medical/surgical dollars; and

WHEREAS, Dr. Cummings was chosen to serve on President John F. Kennedy's Mental Health Task Force, President Jimmy Carter's Mental Health Commission and the Health Economics Branch of the former Department of Health, Education and Welfare; and

WHEREAS, a past president of American Psychological Association, as well as its Clinical Psychology and Psychotherapy Divisions, Dr. Cummings is recognized for launching the professional school movement by founding the four campuses of the California School of Professional Psychology that established clinicians as full-fledged members of the faculty; and

WHEREAS, Dr. Cummings, and his wife of more than 60 years, Dorothy Mills Cummings, are major benefactors to the Center for the History of Psychology at The University of Akron, and The Nicholas & Dorothy Cummings Foundation fosters the inclusion of doctoral psychotherapy as an integral part of healthcare delivery; Now, Therefore;

BE IT RESOLVED that an honorary Doctor of Humane Letters degree be awarded to Dr. Nicholas A. Cummings in appreciation of his noteworthy achievements, valued leadership and outstanding service to his profession and to The University of Akron.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

Research Grants and Sponsored Programs Report, July 2012-March 2013

For July 2012-March 2013, funding for externally funded research and other sponsored programs totaled \$34,108,304 for 422 awards as compared with \$49,194,335 for 358 awards respectively, for the previous year. For July 2012-March 2013, 15 new patents were issued, 29 patent applications were filed, and 54 disclosures were submitted—compared to 10, 27 and 44, respectively, for July 2012-March 2013.

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THE UNIVERSITY OF AKRON

RESOLUTION 5- -13

Acceptance of the Office of Research Summary of Activity Reports
for February and March 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on May 8, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Reports for February and March 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 5

RESEARCH

February 2013

Office of Research Administration (ORA): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

SUMMARY

July 1, 2012 through February 28, 2013

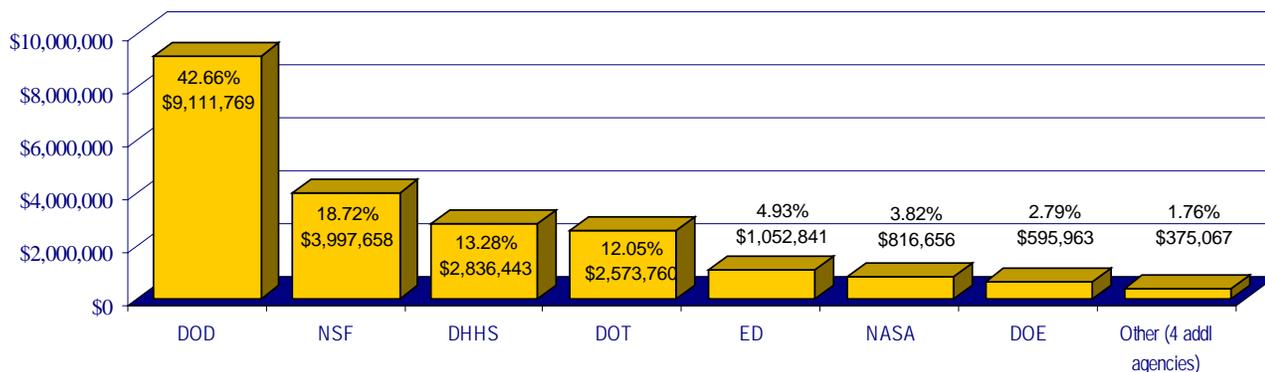
UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$31,496,654	54.3% toward goal of \$58,009,197
		<i>Numbers</i>	385	80.4% toward goal of 479
	PROPOSALS	<i>Dollars</i>	\$110,604,736	64.8% toward goal of \$170,668,516
		<i>Numbers</i>	491	67.7% toward goal of 725

FEDERAL AWARDS	<i>Dollars</i>	\$21,360,157	61.1% toward goal of \$34,959,739
	<i>Numbers</i>	106	71.1% toward goal of 149

FEDERAL PROPOSALS	<i>Dollars</i>	\$78,101,756	59.9% toward goal of \$130,409,359
	<i>Numbers</i>	201	69.8% toward goal of 288

2012-2013 Federal Awards ~ By Sponsor

UA & UARF
Federal
Research



License Revenue	<i>Dollars</i>	\$38,000	11.3% toward goal of \$336,155
	<i>Numbers</i>	2	28.6% toward goal of 7

Technology Transfer	DISCLOSURES OF INVENTION	48	76.2% toward goal of 63
	NEW U.S. PATENTS FILED	23	62.2% toward goal of 37
	U.S. PATENTS ISSUED	15	100.0% toward goal of 15

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period		2012-2013		2011-2012		2011-2012	
	February 2013		July-February		July-February		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	1	\$33,400	76	\$4,942,649	72	\$2,902,472	100	\$4,112,741
Business Admin	1	\$882	14	\$119,004	5	\$39,389	6	\$43,308
Education	4	\$96,028	18	\$3,299,997	16	\$330,098	28	\$669,177
Engineering	12	\$8,506,527	114	\$16,980,113	94	\$26,185,406	144	\$28,970,391
Health Professions	1	\$55,828	61	\$946,720	---	---	---	---
Health Sciences & Human Svcs	---	---	---	---	20	\$351,942	20	\$374,074
Nursing	---	---	---	---	7	\$439,674	11	\$540,069
Poly Sci & Poly Engr	11	\$313,487	72	\$3,325,153	85	\$16,385,165	127	\$19,384,147
Law	2	\$41,000	2	\$41,000	2	\$41,000	3	\$69,000
Summit College	1	\$8,500	11	\$634,647	4	\$593,282	9	\$1,106,251
Wayne College	0	\$0	2	\$7,688	2	\$12,598	2	\$12,598
Other University Units	1	\$20,000	14	\$1,188,863	19	\$1,206,933	26	\$1,920,862
Total Awards*	34	\$9,075,652	384	\$31,485,834	326	\$48,487,959	476	\$57,202,618
UARF included in UA totals	14	\$299,513	77	\$2,052,370	81	\$2,168,656	133	\$4,626,614
UARF ONLY**	0	\$0	1	\$10,820	1	\$500,000	3	\$806,579
UARF Total Awards	14	\$299,513	78	\$2,063,190	82	\$2,668,656	136	\$5,433,193
State Appropriations				\$0		\$0		\$0
Grand Total	34	\$9,075,652	385	\$31,496,654	327	\$48,987,959	479	\$58,009,197

<u>Proposals</u>	Current Period		2012-2013		2011-2012		2011-2012	
	February 2013		July-February		July-February		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	8	\$2,462,841	101	\$18,513,884	116	\$23,680,468	151	\$28,165,177
Business Admin	1	\$882	15	\$207,580	4	\$33,921	5	\$93,745
Education	2	\$34,700	25	\$4,963,114	26	\$4,565,381	39	\$7,091,290
Engineering	26	\$13,195,978	169	\$41,217,154	176	\$62,185,199	270	\$82,934,635
Health Professions	2	\$100,280	33	\$524,179	---	---	---	---
Health Sciences & Human Svcs	---	---	---	---	20	\$636,884	44	\$3,231,584
Nursing	---	---	---	---	9	\$947,068	11	\$1,312,143
Poly Sci & Poly Engr	25	\$9,583,631	119	\$41,265,031	112	\$32,250,079	163	\$40,118,587
Law	2	\$41,000	2	\$41,000	2	\$41,000	3	\$69,000
Summit College	0	\$0	8	\$1,275,259	7	\$2,291,012	8	\$2,296,012
Wayne College	0	\$0	1	\$9,602	0	\$0	2	\$90,202
Other University Units	1	\$1,000	17	\$2,577,113	19	\$3,649,245	28	\$4,999,762
Total Proposals*	67	\$25,420,312	490	\$110,593,916	491	\$130,280,257	724	\$170,402,137
UARF included in UA totals	12	\$93,090	49	\$919,696	73	\$1,275,526	122	\$2,953,488
UARF ONLY**	0	\$0	1	\$10,820	0	\$0	1	\$266,579
UARF Total Proposals	12	\$93,090	50	\$930,516	73	\$1,275,526	123	\$3,220,067
Grand Total	67	\$25,420,312	491	\$110,604,736	491	\$130,280,257	725	\$170,668,716

**Includes projects co-reported with UARF and with the Department of Development.*
***UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.*
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Activity By College

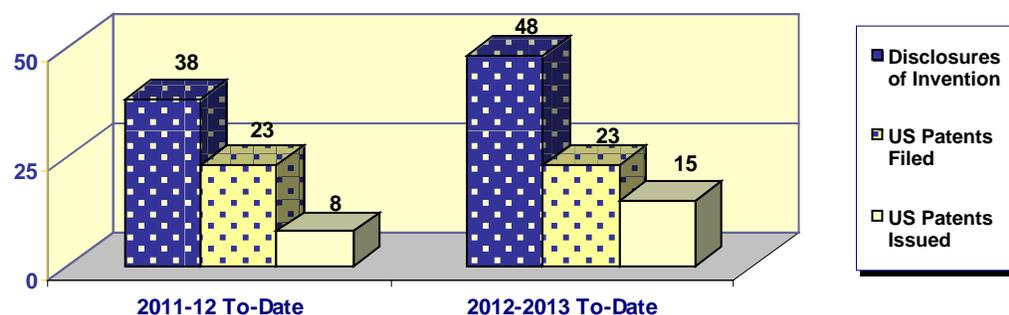
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors*	Testing	Wedemiotis, Chrys	100%	\$16,900
COLLEGE OF BUSINESS ADMINISTRATION					
Management	Akron-Summit Community Action, Inc.	Community Industrial Assistantship	Ash, Steven R.	100%	\$882
COLLEGE OF EDUCATION					
Counseling	Centers for Medicare & Medicaid Services through Northeast Ohio Medical Univ. (NEOMED)	MEDTAPP Healthcare Access Initiative	Jordan, Karin B.	50%	\$107,656
<i>Social Work</i>			McCarragher, Timothy M.	50%	
Counseling	JPMorgan Chase Foundation	A School Based Violence Prevention Program: The PACT	Queener, John E.	100%	\$30,000
Dean's Office	Ohio Board of Regents	Improving Retention & Learning of STEM Students through Learning Communities	Olson, Susan J.	50%	\$4,700
<i>Dean's Office</i>			Sisson, Timothy L.	50%	
Sport Science and Wellness	USTA Tennis and Education Foundation	Promoting Tennis & Computer Literacy among Children with Developmental Disabilities - 2013	Cai, Sean X.	50%	\$7,500
<i>Sport Science and Wellness</i>			Pinheiro, Victor E.	50%	
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	U.S. Department of Energy through Battelle Memorial Institute	Battery Fault Sensing in Operating Batteries: Dynamic Electrochemical Characterization and Monitoring of	Castaneda-Lopez, Homero	100%	\$115,315
Chemical and Biomolecular Engineering	Produced Water Society *	Unrestricted Research Support in field of Filtration	Chase, George G.	100%	\$5,000
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	Testing	Chase, George G.	100%	\$5,620
Chemical and Biomolecular Engineering	National Science Foundation	CAREER: Computational Studies of the Structure and Biological Activity of Amyloid Forming Peptides	Zheng, Jie	100%	\$15,306
Civil Engineering	Federal Highway Administration through Ohio University	Evaluation of Winter Pothole Patching Methods	Abbas, Ala R.	100%	\$26,452
Civil Engineering TESL	Multiple Corporate Sponsors *	Testing	Doll, Gary	100%	\$3,260
Civil Engineering	Federal Highway Administration through Montana State University	Evaluation and Analysis of Liquid Deicers for Winter Maintenance	Yi, Ping	100%	\$29,674
Dean's Office	Engrg Research & Dev Center - CERL	National Center for Education and Research on Corrosion and Materials Performance: Enhancing and Sustaining Technical Support for Office of Corrosion Policy and Oversight	Haritos, George K.	100%	\$8,003,040
<i>Dean's Office</i>			Louscher, Susan M.	0%	
<i>Dean's Office</i>			Mahajan, Ajay M.	0%	
<i>Dean's Office</i>			Payer, Joe H.	0%	
Electrical and Computer Engineering	Steer America, Inc.	Community Industrial Assistantship	Hariharan, Subramaniya	100%	\$5,374
Mechanical Engineering	Babcock & Wilcox *	Towards Unsteady and Accurate Numerical Simulations of Turbulent Reacting Flows in B&W's COMO Code: Phase 2	Chandy, Abhilash J.	100%	\$153,223
Mechanical Engineering	Conquer Chiari Foundation	Conquer Chiari Research Center: Brain Damage in Chiari Malformation	Loth, Francis	25%	\$142,177
<i>Psychology</i>			Allen, Philip A.	50%	
<i>Mechanical Engineering</i>			Martin, Bryn Andrew	25%	
Mechanical Engineering	Multiple Corporate Sponsors *	Testing	Wong, Shing-Chung Josh	100%	\$2,086
COLLEGE OF HEALTH PROFESSIONS					
Nutrition and Dietetics	U.S. Department of Agriculture through Ohio Department of Education	Team Nutrition Training Grant for Healthy Meals	Marino, Deborah D.	50%	\$2,000
<i>Nutrition and Dietetics</i>			Schupp, Kathy	50%	

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Dhinojwala, Ali	100%	\$225
Institute of Polymer Engineering	System Seals	Community Industrial Assistantship	Gong, Xiong	100%	\$11,658
Institute of Polymer Engineering	PolyOne	Community Industrial Assistantship	Jana, Sadhan C.	100%	\$33,405
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Karim, Alamgir	100%	\$1,440
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Sancaktar, Erol	100%	\$10,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Souceck, Mark	100%	\$11,000
Institute of Polymer Engineering	National Science Foundation through Premix, Inc. #	Composites Based on high BioContent, Low Toxicity, Green Matrix Resins	Souceck, Mark	50%	\$155,000
<i>Institute of Polymer Science</i>			Pugh, Coleen	50%	
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Landis, William	100%	\$20,526
Institute of Polymer Science	Dynasol Elastomers *	Development of New Green Technology for Anionic Polymerization	Quirk, Roderic P.	100%	\$53,200
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$16,053
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wang, Bojie	100%	\$980
SCHOOL OF LAW					
Dean's Office	City of Akron	Expungement Program	Carro, J Dean	100%	\$25,000
Dean's Office	Summit County	Summit County Inmate Assistance Program	Carro, J Dean	100%	\$16,000
SUMMIT COLLEGE					
Public Service Technology	National Science Foundation #	RAPID: Hurricane Sandy: Short-Term Emergent Citizen-Based Groups and Aid Mobilization	Schwartz, Robert M.	34%	\$25,000
<i>Communication</i>			Lai, Chih-Hui	33%	
<i>Political Science</i>			O'Sullivan, Terrence M.	33%	
OTHER UNIVERSITY UNITS					
Office of Academic Affairs	United Way of Summit County	Pay It Forward Program- 2013	Beyerle, Theresa S.	100%	\$20,000

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(February 2013: 10)

Disclosure Number	Title	Inventor(s)
1031	<i>Connected Nanoparticle Structure</i>	Brian Vogt
1032	<i>Polyisobutylene-Based Stretch and Stick Drug</i>	Judit Puskas, Goy Lim, Michelle Evancho-Chapman, Steven Schmidt, John Pedersen, Dennis Weiner, and Kim Stakleff
1033	<i>Tanshinones and Their Derivatives</i>	Jie Zheng, Quiming Wang, and Xiang Yu
1034	<i>Preparation of Polyurethanes</i>	Joseph Kennedy, Nihan Nugay, and Turgut Nugay
1035	<i>Properties of PIB-Based Polyurethanes</i>	Joseph Kennedy, Nihan Nugay, and Turgut Nugay
1036	<i>Preparation of Polyisobutylene</i>	Joseph Kennedy, Nihan Nugay, and Turgut Nugay
1037	<i>Epoxidized Soybean Oi</i>	Thein Kyu, Teng Chang, and Sasiwimon Buddhiranon
1038	<i>Photo-and Thermal Curing</i>	Thein Kyu and Sasiwimon Buddhiranon
1039	<i>Research Administration Rankings</i>	Heather Kraus, Jennifer Laughner, Kathryn Watkins-Wendell, Sharon McWhorter, Beverly Brockett, and Kathryn Evans
1040	<i>New Generation of Amphiphilic Network</i>	Mukerrem Cakmak, Joseph Kennedy, Turgut Nugay, Nihan Nugay, Isil Nugay, and Gustavo Guzman

New Patents Filed

(February 2013: 3)

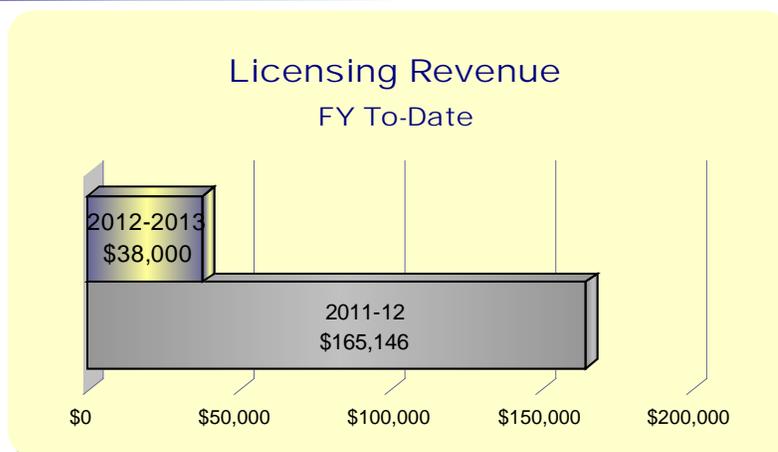
Disclosure Number	Application Type	Patent Title	Inventor(s)
945	Provisional	<i>Real-time Measurement System for Tracking Birefringence, Weight, Thickness and Surface Temperature of Solution Cast Coatings and Films</i>	Mukerrem Cakmak, Emre Unsal, and Baris Yalcin
976	Provisional	<i>High-Voltage Class-D Direct-Drive Audio Amplifier for Electrostatic Loudspeakers</i>	Dezarae Holman, John Kota, Kyle Wilson, Eric Matas, Habarakada Liyanachchi Madanayake, and Malik Elbuluk
1030	Provisional	<i>A Radically-Shaped Retractor, Designed to Hold Open the Opening of a Surgical Incision into a Heart Valve Multidirectionally, While Securing the Device Using the Interior Walls Beyond the Opening</i>	Ashley Wilkinson, Sudhanva Govindarajan, Orit Itzhak-Yasu, and Eric Espinal

Patents Issued

(February 2013: 3)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,367,570	02/05/2013	<i>Mechanically Strong Absorbent Non-Woven Fibrous Mats</i>	Daniel Smith and Darrell Reneker
8,383,764	02/26/2013	<i>Method of Purifying Block Copolymers</i>	Judit Puskas
8,377,173	02/19/2013	<i>Amine Absorber for Carbon Dioxide Capture and Processors for Making and Using the Same</i>	Steven Chuang

For the month of:
February 2013: \$0
 February 2013: \$30,146



LICENSING
 REVENUE

LICENSE ACTIVITY

Design Flux Technologies LLC

Inventor: Tom Hartley

Design Flux Technologies LLC and the University of Akron Research Foundation (UARF) recently entered into a license agreement for technologies relating battery management systems for four-wheeled vehicles. The non-exclusive agreement provides for UARF to receive a **one-time payment of \$6,000** for partial reimbursement of patent costs and **1% of net sales**.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Wesdemiotis, Chrys	100%	\$16,900
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Produced Water Society	Unrestricted Research Support in field of Filtration	Chase, George G.	100%	\$5,000
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing	Chase, George G.	100%	\$5,620
Civil Engineering TESL	Multiple Corporate Sponsors	Testing	Doll, Gary	100%	\$3,260
Mechanical Engineering	Babcock & Wilcox	Towards Unsteady and Accurate Numerical Simulations of Turbulent Reacting Flows in B&W's COMO Code: Phase 2	Chandy, Abhilash J.	100%	\$153,223
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Wong, Shing-Chung Josh	100%	\$2,086
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Dhinojwala, Ali	100%	\$225
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Karim, Alamgir	100%	\$1,440
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Sancaktar, Erol	100%	\$10,000
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Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Landis, William	100%	\$20,526
Institute of Polymer Science	Dynasol Elastomers	Development of New Green Technology for Anionic Polymerization	Quirk, Roderic P.	100%	\$53,200
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$16,053
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wang, Bojie	100%	\$980

March 2013

Office of Research Administration (ORA): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

SUMMARY

July 1, 2012 through March 31, 2013

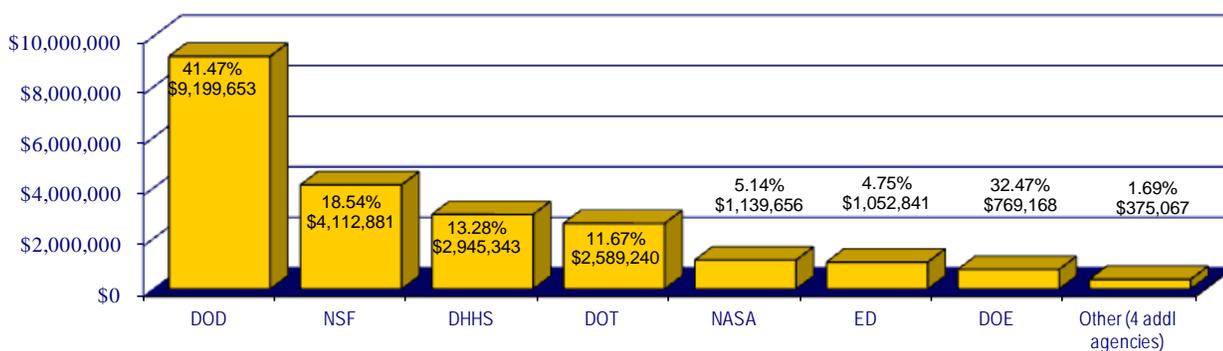
UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$34,108,304	58.8% toward goal of \$58,009,197
		<i>Numbers</i>	422	88.1% toward goal of 479
	PROPOSALS	<i>Dollars</i>	\$128,381,269	75.2% toward goal of \$170,668,516
		<i>Numbers</i>	564	77.8% toward goal of 725

FEDERAL AWARDS	<i>Dollars</i>	\$22,183,849	63.5% toward goal of \$34,959,739
	<i>Numbers</i>	117	78.5% toward goal of 149

FEDERAL PROPOSALS	<i>Dollars</i>	\$92,436,640	70.9% toward goal of \$130,409,359
	<i>Numbers</i>	229	79.5% toward goal of 288

UA & UARF
Federal
Research

2012-2013 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$47,500	14.1% toward goal of \$336,155
	<i>Numbers</i>	2	28.6% toward goal of 7

Technology Transfer	DISCLOSURES OF INVENTION	54	85.7% toward goal of 63
	NEW U.S. PATENTS FILED	29	78.4% toward goal of 37
	U.S. PATENTS ISSUED	15	100.0% toward goal of 15

<u>Awards</u>	Current Period		2012-2013		2011-2012		2011-2012	
	March 2013		July-March		July-March		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	6	\$214,192	82	\$5,156,841	76	\$3,180,108	100	\$4,112,741
Business Admin	0	\$0	14	\$119,004	5	\$39,389	6	\$43,308
Education	3	\$126,451	21	\$3,426,448	17	\$340,098	28	\$669,177
Engineering	15	\$1,001,007	129	\$17,981,120	103	\$25,512,358	144	\$28,970,391
Health Professions	0	\$46,629	61	\$993,349	---	---	---	---
Health Sciences & Human Svcs	---	---	---	---	20	\$374,074	20	\$374,074
Nursing	---	---	---	---	8	\$491,317	11	\$540,069
Poly Sci & Poly Engr	10	\$493,963	82	\$3,819,116	93	\$16,592,522	127	\$19,384,147
Law	1	\$28,000	3	\$69,000	3	\$69,000	3	\$69,000
Summit College	0	\$279,771	11	\$914,418	6	\$674,417	9	\$1,106,251
Wayne College	0	\$0	2	\$7,688	2	\$12,598	2	\$12,598
Other University Units	2	\$421,637	16	\$1,610,500	24	\$1,408,454	26	\$1,920,862
Total Awards*	37	\$2,611,650	421	\$34,097,484	357	\$48,694,335	476	\$57,202,618
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UARF Total Awards	15	\$584,354	93	\$2,647,544	94	\$2,784,996	136	\$5,433,193
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Business Admin	0	\$0	15	\$207,580	4	\$89,826	5	\$93,745
Education	5	\$1,318,093	30	\$6,281,207	28	\$4,767,547	39	\$7,091,290
Engineering	38	\$10,622,569	207	\$51,839,723	203	\$68,181,848	270	\$82,934,635
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Grand Total	73	\$17,776,533	564	\$128,381,269	546	\$142,864,507	725	\$170,668,716

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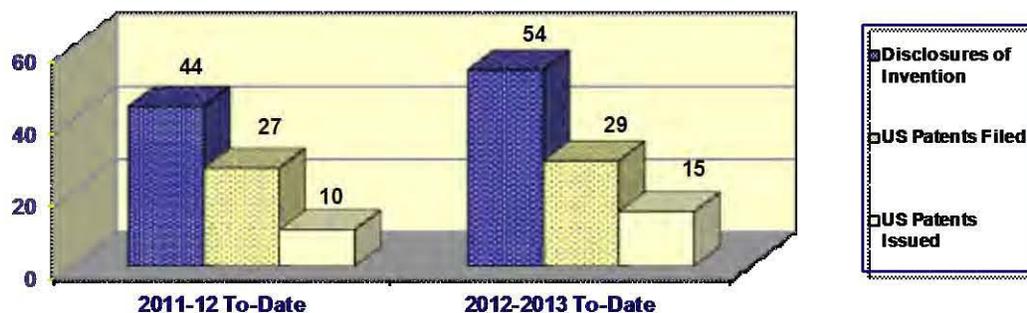
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Anthropology & Classical Studies	City of Akron	<i>Historic and Archival Research at the City of Akron Water Pollution Control Division</i>	Whitman, Linda G.	90%	\$9,800
<i>Anthropology & Classical Studies</i>			<i>Metzger, Lynn R.</i>	10%	
Anthropology & Classical Studies	Metro Parks Serving Summit County	<i>Phase I Cultural Resources Survey on a Portion of Wood Hollow Metro Park South</i>	Whitman, Linda G.	100%	\$16,514
Biology	Cleveland Grotto	<i>Predation Mediated Carbon Turnover in Nutrient-Limited Care Environments (Melissa Wilks)</i>	Barton, Hazel A.	100%	\$619
Biology	The Company of Biologists	<i>Society for Integrative and Comparative Biology Symposium--Bruce Sidells Most Excellent Career: Adventures in Thermal Biology and Cold-Bodied Fishes</i>	Londrville, Richard L.	100%	\$800
Chemistry	Multiple Corporate Sponsors*	Testing	Rinaldi, Peter	100%	\$16,003
Geosciences	National Science Foundation #	<i>Acquisition of X-Ray Powder Diffractometer</i>	Senko, John M.	34%	\$115,223
<i>Biology</i>			<i>Barton, Hazel A.</i>	33%	
<i>Institute of Polymer Science</i>			<i>Sahai, Nita</i>	33%	
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	Martha Holden Jennings Foundation #	<i>Summit Council for Reading Readiness</i>	Lenhart, Lisa A.	50%	\$41,880
<i>Dean's Office</i>			<i>Brueck, Jeremy S.</i>	50%	
Educational Foundations and Leadership	Martha Holden Jennings Foundation	<i>Online Learning Community for Learning to Teach (OLC-LT)</i>	Tsai, I-Chun	100%	\$16,000
Dean's Office	Ohio STEM Learning Network	<i>Support for the Embedded Network Staff Focused on the Hub Partnership</i>	Olson, Susan J.	100%	\$68,571
<i>Dean's Office</i>			<i>Sisson, Timothy L.</i>	50%	
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	U.S. Department of Energy through Case Western Reserve University	<i>Improved Accident Tolerance of Austenitic Stainless Steel Cladding through Colossal Supersaturation with Interstitial</i>	Lillard, R. Scott	100%	\$173,205
Civil Engineering TESL	Multiple Corporate Sponsors *	Testing	Doll, Gary	100%	\$6,482
Civil Engineering	Multiple Corporate Sponsors *	Testing	Duirk, Stephen	100%	\$5,284
Civil Engineering	Multiple Corporate Sponsors *	Testing	Miller, Christopher	100%	\$15,475
Civil Engineering	Federal Highway Administration through Wayne State University	<i>Evaluating Differential and Non-Differential Freeway Truck and Bus Speed Limits</i>	Schneider, William H.	100%	\$15,480
Dean's Office	Office of Naval Research through Babcock & Wilcox	<i>Helium Leak Testing: Phase II</i>	Wasowski, Janice L.	100%	\$4,090
Electrical and Computer Engineering	Ohio Space Grant Consortium	<i>2013 Lunabotics Mining Competition</i>	Hartley, Tom T.	100%	\$3,000
Dean's Office	Office of Naval Research	<i>Ultra-Wideband Aperture Arrays Using Multi-Dimensional DSP</i>	Madanayake, H. L.	100%	\$47,234
Mechanical Engineering	Duramax Marine LLC *	<i>Modeling of Elastomer Backed Hydrodynamic Bearings for Marine Applications</i>	Braun, Minel J.	100%	\$144,525
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	<i>Advanced Aerospace Seals Research</i>	Daniels, Christopher	85%	\$260,000
<i>Mechanical Engineering</i>			<i>Braun, Minel J.</i>	15%	
Mechanical Engineering	General Electric *	<i>Damage Detection in Ceramic-Matrix Composites (CMCs)</i>	Morscher, Gregory N.	100%	\$80,000
Mechanical Engineering	Air Force Research Laboratory through Dayton Area Graduate Studies Institute	<i>AFRL/DAGSI Collaborative Student-Faculty Research Fellowship</i>	Povitsky, Alex	100%	\$15,540
Mechanical Engineering	Defense Advance Research Projects Agency through HRL Laboratories	<i>Structured Logic Phase II</i>	Quinn, D. Dane	100%	\$21,020
Mechanical Engineering	Lake Health	<i>Application of "Lean" and Industrial and Systems Engineering Tools for Operational Excellence</i>	Wang, Shengyong	100%	\$86,869
Mechanical Engineering	Multiple Corporate Sponsors *	Testing	Wong, Shing-Chung Josh	100%	\$16,125

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	NASA Glenn Research Center at Lewis Field	<i>Flexible Aerogel Film Manufacturing</i>	Cakmak, Mukerrem	100%	\$60,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Holtman, Mark	100%	\$1,200
Institute of Polymer Engineering <i>Mechanical Engineering</i> <i>Mechanical Engineering</i>	LUK * #	<i>Improvement in Operational Characteristics of Polymer/Fiber Mat-Based Wet Friction Film Components</i>	Sancaktar, Erol Batur, Celal Braun, Minel J.	85% 5% 10%	\$89,475
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Weiss, Robert	100%	\$1,200
Institute of Polymer Science	Kraton Polymers *	<i>A Novel Peptide-Based Physical Crosslinking Platform</i>	Jia, Li	100%	\$157,630
Institute of Polymer Science	3M Corporation	<i>Multifunctional Degradable Polymers for Applications in Wound Healing</i>	Joy, Abraham	100%	\$15,000
Institute of Polymer Science	National Institutes of Health through University of California San Francisco	<i>Load-Mediated Adaptation of the Bone-PDL-Tooth Complex in Vertebrates</i>	Landis, William	100%	\$108,900
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Landis, William	100%	\$15,150
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Seiple, Robert	100%	\$16,725
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Wang, Bojie	100%	\$4,080
SCHOOL OF LAW					
Dean's Office	Mahoning County Commissioners	<i>Mahoning County Jail Inmate Assistance Program</i>	Carro, J Dean	100%	\$28,000
OTHER UNIVERSITY UNITS					
Office of Academic Affairs	Ohio Board of Regents #	<i>Replicating a Proven Model to Provide Experimental Opportunities for Student Success</i>	Ramsier, Rex	5%	\$932,571
<i>Office of Co-Op Coordinator</i>			Dunn, Deanna R.	40%	
<i>CBA Dean's Office</i>			Hanlon, Susan C	5%	
<i>Engineering & Science Technology</i>			Kandray, Daniel E.	5%	
<i>Associate Studies</i>			Moore, Stacey	20%	
<i>Nursing</i>			Rasor-Greenhalgh, Sue A.	5%	
<i>Anthropological and Classical Studies</i>			Shott, Michael	10%	
<i>Chemical and Biomolecular Engineering</i>			Visco, Donald P.	10%	
UA Archival Services	Ohio Historical Records Advisory Board	<i>Digitalization of the Daniel Guggenheim Airship Institute Technical Reports</i>	Fleischer, S. Victor	100%	\$1,980

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(March 2013: 6)

Disclosure Number	Title	Inventor(s)
1041	<i>Roll to Roll Process</i>	Mukerrem Cakmak and Saurabh Batra
1042	<i>Highly Mechanical Hydrogels</i>	Jie Zheng, Qiang Chen, and Chao Zhao
1043	<i>Functionalized Polymers</i>	Abraham Joy and Chao Peng
1044	<i>Cell and Tissue Bioprinter</i>	Hossein Tavana and David Petrak
1045	<i>Optical Measurement System</i>	Mukerrem Cakmak, Emre Unsal, and Christopher Manning
1046	<i>Low Power Method and Device</i>	Jiang Zhe and Yu Han

New Patents Filed

(March 2013: 6)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1028	Provisional	<i>Synthesis of Nylon 2 and Nylon 3 Oligomers and Their Derivatives with Defined End-Groups</i>	Li Jia
1032	Provisional	<i>Polyisobutylene-Based Stretch and Stick Drug Eluting Surgical Tape and Process for Preparation</i>	Judit Puskas, Goy Teck Lim, Michelle Evancho-Chapman, Steven Schmidt, John Pedersen, Dennis Weiner, and Kim Stakleff
1033	Provisional	<i>Tanshinones and Their Derivatives: Novel Excellent Drugs for Alzheimer's Disease</i>	Jie Zheng, Quiming Wang, and Xiang Yu
1034	Provisional	<i>Photochemical Preparation of Novel Hydroxyl-Terminated Polyisobutylenes and Their Use for the Preparation of Polyurethanes</i>	Joseph Kennedy, Nihan Nugay, and Turgut Nugay
1036	Provisional	<i>Extension of Polyisobutylenes to Higher Molecular Weight Products, and the Preparation of Polyisobutylene Networks by Thiol-Ene Chemistry</i>	Joseph Kennedy, Turgut Nugay and Nihan Nugay
1043	Provisional	<i>Densely Functionalized Polymers Derived from Baylis-Hillman Adducts</i>	Abraham Joy and Chao Peng

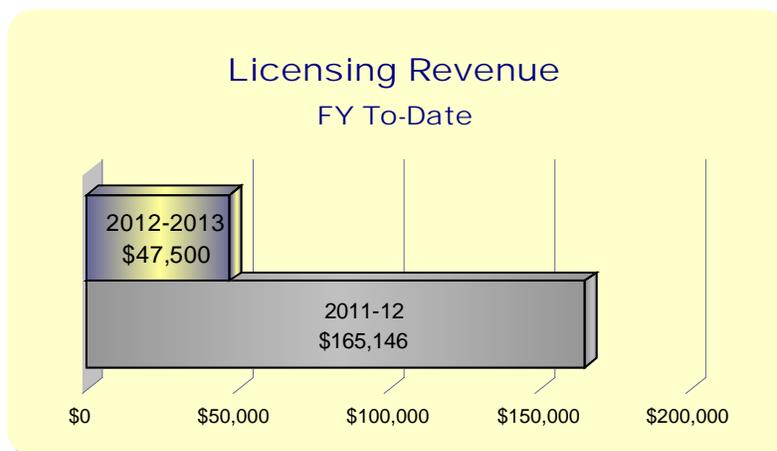
Patents Issued

(March 2013: 0)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No new patents were issued to The University of Akron during March 2013.</i>			

LICENSING
 REVENUE

For the month of:
March 2013: \$9,500
 March 2012: \$0



LICENSE ACTIVITY

DSM Biomedical Inc.

Inventor: Joseph Kennedy

DSM Biomedical Inc. and the University of Akron Research Foundation (UARF) recently entered into a license option agreement for technologies relating to polymer materials for use in biomedical applications. The option agreement provides for UARF to receive **\$120,000 for the initial 18 month period** and **\$5,000 for each month the option is renewed** up to a maximum of 12 months.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$16,003
COLLEGE OF ENGINEERING					
Civil Engineering TESL	Multiple Corporate Sponsors	Testing	Doll, Gary	100%	\$6,482
Civil Engineering	Multiple Corporate Sponsors	Testing	Duirk, Stephen	100%	\$5,284
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$15,475
Mechanical Engineering	Duramax Marine	Modeling of Elastomer Backed Hydrodynamic Bearings for Marine Applications	Braun, Minel J.	100%	\$144,525
Mechanical Engineering	General Electric	Damage Detection in Ceramic-Matrix Composites (CMCs)	Morscher, Gregory N.	100%	\$80,000
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Wong, Shing-Chung Josh	100%	\$16,125
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Holtman, Mark	100%	\$1,200
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Collaborative Research



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Jim Sage, Vice President, Information Technology, & CIO
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: April 11, 2013

Student Success

- Data Warehouse/Business Intelligence Providing structured data and strategic decision support system
- iPads for Athletes Assist student-athletes to maintain academic progress
- Successful U Mobile application to engage students
- Akron Experience Rebranding of Zipline

Global Relevance

- Online Learning (eLearning) Expansion of online offerings to underserved markets
- e-Procurement Shared Services Discounts for purchases through online catalog and ordering solution
- Shared Services - Lorain Akron continues work with PeopleSoft at Lorain
- NEOshare – The Northeast Ohio Shared services center for computer services
Independent Shared Services Center for higher education and government

Distinction

- Desktop Synchronous Learning/ Video Conferencing Video conferencing for faculty
- Integrator Assessor Developing innovative models of delivery and pricing

Engagement

- Disaster Recovery RFP for disaster recovery system
- IT Status and Projects On line status of technology systems

Community

- Voice Update/Strategy AT&T awarded contract for voice carrier system

Integrated Planning

- Time & Labor Absence Mgmt New application to streamline time reporting
- Grants Management Post Award Project to modify UA chart of accounts to support grants post award
- Governance & Project Management Redesign of Project, Portfolio and Governance processes for IT projects
- Enterprise Architecture Providing a flexible integration infrastructure

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 6

IT

Information Technology Services

Report to the Board of Trustees
May 8, 2013



Information Technology Services

May 8, 2013

(Prepared April 11, 2013)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none">Data Warehouse/Business Intelligence 	<p>Phase III of the data warehouse project (providing a roadmap for continued expansion of the functionality) is under evaluation. Efforts are in progress to identify targeted strategic reports that can be produced from the warehouse to support university goals (e.g., Vision 2020). Part of the roadmap will be to identify cost-savings and develop a timeline for possible report distribution.</p> <p>The goal of this project continues to be the ability to provide a holistic view across all the cross-functional data sources to create a “single source of truth” data platform. This will enable a unified platform to enable the University leadership to support current and future analytical requirements in a cost-effective, scalable, and flexible manner.</p>
<ul style="list-style-type: none">iPads for Athletics - 	<p>Initial funding for the iPads for Athletics mobile equipment has been provided through a donation. A formal project plan is being developed to ensure milestones are met and the assessment of the initiative is thorough.</p> <p>Student athletes have a need for all study materials to be mobile and learning resources available online while traveling. Therefore, the Athletic department was selected as the pilot department to study mobile technology.</p>

- Successful U



The Successful U application officially launched on March 19 at a successful launch party in the Student Union attended by many students representing:

- Undergraduate Student Government
- Greek Life
- Student Organizations
- Resident Assistants
- Student Ambassadors

The application was also presented the following morning at the regular Board of Trustees meeting and featured the promotional video produced by Z-TV. The video is being featured prominently in all of the promotions for the application going forward.

Marketing efforts are continuing through stories on the University's homepage and the story of Successful U has been picked up by local and national media.

The life skills represented in the application include:

- Personal Growth and Wellness
- Leadership and Volunteerism
- Personal Relationships
- Academics and Career
- Health and Fitness
- Financial Awareness

The application is being introduced to all new prospective students during their New Student Orientation experience. There is also a plan for a Fall re-launch to coincide with New Roo weekend in September.

Adoption rates, feedback from users and in-application statistics are being collected. Following the Fall re-launch and analysis of these factors, consideration will be given to adjustments of the application and possible direction for Phase II efforts.

- Akron Experience



Work continues on implementation of single sign capabilities for RooLink, a service that provides for all students and alumni:

- Review of employer profiles
- Search and apply for jobs
- Connect with over 4,000 employers
- Access Career Center event information

New planning tools for Career Development are being used in this year's New Student Orientation sessions. These tools are intended to:

- Introduce incoming freshmen to Career Planning Concepts
- Provide forms for standardized New Student Orientation advising
- Provide checklists in MyAkron to provide students an ongoing roadmap

Institutional Marketing continues to use the Read About Me, re-branded to Merit, pages to push students' individual accomplishments to customized student webpages. Posted accomplishments include:

- Community service dates
- Dean's list
- Completion of Culture Quest
- Conferred degrees
- Miscellaneous group and individual awards.

Culture Quest is continuing for the second semester for the 2012-2013 academic year and will conclude with the end of the Spring Semester.

GLOBAL RELEVANCE	Develop Dynamic and Globally Relevant Programs
<ul style="list-style-type: none"> Online Learning (eLearning) 	<p>We have issued an RFP to identify a vendor who can help improve the student services portal for online students. IntraSee has been selected. We have completed our first on-campus meeting with IntraSee to determine the next steps. Other vendors who can assist with instructional design have also been identified.</p> <p>A one-hour session covering the Critical Success Factors in the Design and Delivery of online courses was offered to faculty. The response was 122 instructors enrolling from six colleges. There are currently 50 instructors participating in a more in-depth four-week workshop (Quality Matters in Online Course Design). The upcoming session is full.</p> <p>Information Technology Services is positioned well to deliver the courses and programs selected by the Colleges and the Offices of Academic Affairs and Student Success.</p>
<ul style="list-style-type: none"> eProcurement Shared Services 	<p>ESM Solutions, a procurement portal, is used as a way to significantly increase the discounting UA receives for purchases through an online catalog and ordering solution. It will be implemented in such a way as to allow others in the local geographic region, such as governmental units, to participate and benefit from this shared aggregated purchasing service.</p> <p>The eProcurement catalog can be interfaced to PeopleSoft. Data can be retrieved from PeopleSoft for use with the ESM application and transactions for goods purchased can be automatically pushed to the general ledger. However, to minimize cost and time to implement, it was determined that the system will be interfaced manually to prove the application meets expectations. In subsequent phases, the application will then be interfaced with UA general ledger further streamlining the purchasing process.</p>

- Shared Service: Supporting PeopleSoft at LCCC



UA continues to work with LCCC (Lorain County Community College) to create shared service initiatives for the benefit of both institutions and provide support for their PeopleSoft administrative enterprise application environments of Campus Solutions, Financials, Human Capital Management, and associated application development tools.

QueueTracker: QueueTracker is an application developed by UA and used at both institutions to direct students to their desired service reducing/eliminating paper forms, wait time, and lines. UA will update the application to increase ease of use, accommodate new policies for mandatory orientation and CSI completion, utilize the ID card reader for students to swipe ID cards, identify special needs students and direct them to the appropriate service, and enhance reporting to better schedule personnel. Changes require LCCC to purchase a SQL/Server license to replace MySQL.

ATC Summary Transcript Modification: UA is splitting the cost to incorporate the ATC Summary Transcript required by the State into the existing ATC client implementation used by LCCC and UA. This initiative will further streamline the electronic transfer of transcripts to and from schools.

Disaster Recovery: UA presented their plan for disaster recovery of administrative enterprise applications infrastructure to LCCC. LCCC indicated a desire to participate in the development of the business case. If it proves to be cost effective for their institution, they will participate in providing disaster recovery for their infrastructure environment as well.

Workforce: Workforce is a Software-as-a-Service application for time and labor and absence management being implemented at UA. The licensing agreement of UA extends the discounting to LCCC. LCCC has asked for pricing to determine if it can be budgeted in their next fiscal year budget. Implementation of this application is a prerequisite for combining HCM business units between the two schools. A project would not be undertaken until this fall when UA is projected to complete their implementation.

- NEOshare -- The Northeast Ohio Independent Shared Service Center



The University of Akron has begun working with NEOnet, a northeast Ohio shared service center for computer services supporting regional K-12 school districts, to develop similar services for higher education and government. Two primary areas being considered are a networking operations center (NOC) and an information technology service desk. A NOC provides network monitoring and control over UA computers and servers and represents one of the highest areas of risk for the UA computing and telecommunications environment. The IT Service Desk provides a single point of contact for communications regarding incidents and services request between UA stakeholders using computing services and Information Technology Services.

Network Operating Center. IT staff visited MCPc to seek advice for creating a NOC. MCPc is a technology products and solutions provider specializing in data center, networking, and visual communications. MCPc has experience with private sector accounts and is a partner of NEOnet for hardware services. The intention is to gain experience from their lessons learned. It was determined that the next step will be to visit UA, LCCC, and NEOnet to review installations and requirements. Higher education has much more complexity and scale than K-12. The initial proposal is expected several weeks after the visits take place.

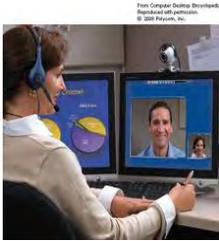
IT Service Desk. In an effort to get Cleveland State to participate in an initiative to create a combined service desk, a presentation was made to their senior IT leaders of the model developed between LCCC and UA. Another presentation was made showing the technology and how it is deployed at UA. If CSU were able to join the shared service, the benefit to UA would be expanded hours of coverage, a slightly broader use of functionality, and the creation of a service that can be leveraged to decrease costs to other schools and services. Further meetings will be held over the next two weeks to see if CSU is willing to join the initiative.

Work is being done to refine the business case for combining the LCCC and UA IT Service Desks. Metrics are being collected and the transition plan is being detailed for presentation to the Steering Committee in two weeks. If approved, the plan will be put forth to the LCCC/UA Governance Committee for final approval.

DISTINCTION

Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research

- Desktop Synchronous Learning/Video Conferencing



The Faculty Senate Executive Committee has charged the CCTC committee to research system requirements and prepare an RFP for a Desktop Video Conferencing solution. Invitations to serve on the committee have been sent by FSEC to members of the UA community with an interest in this topic.

- Integrator Assessor

UA's Integrator team visited with Desire2Learn (a provider of enterprise eLearning solutions) in February to explore their willingness and capacity to serve as our Integrator platform provider. John Baker, (Desire2Learn's CEO) visited UA on April 1 with a small team to discuss the Integrator project with UA leadership. Desire2Learn has assigned a project manager. Throughout the day, the team worked on refining the project scope, target audience, and phasing. Additional biweekly meetings have been scheduled to refine the project plan.

ENGAGEMENT

Build and Sustain Vital Relationships and Partnerships

- Disaster Recovery

IT has been working with a Dell disaster recovery specialist and others to validate our disaster recovery strategy. An agreement has been reached with Sirius to refresh the IBM processors that will provide one of the platforms moving forward to increase the resiliency and availability of our main administrative ERP, PeopleSoft.

- IT Status & Projects

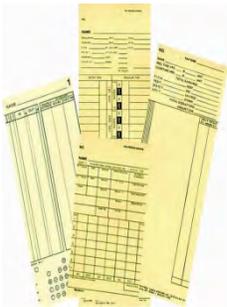


Information Technology Services' new status page is designed to keep the University informed about technology system status.

The page uses a green-yellow-red indicator. If systems, for example Telecommunications, Servers, Web Access, PeopleSoft, etc., are out or scheduled to be out for service, the page will indicate the planned maintenance or outage.

A redirect will be used when the outage involves the web sites or internet access. More details regarding an outage is provided on linked pages. A similar effort is to create web pages for all IT projects. Any person on campus will be able to go to a web page and see the following for any IT project underway (i.e., project objectives, timeline, team members, budget, status, FAQs, etc.).

Links to both the Status Page and Project Websites will be inside the University's MyAkron portal.

<p>COMMUNITY</p>	<p>Promote Vibrant and Engaging Environments and Facilities</p>
<ul style="list-style-type: none"> Voice Update/Strategy – AT&T contract 	<p>After competitive bidding, AT&T has been awarded a contract to implement a new technology, SIP, to help reduce costs and improve efficiency to our voice communications network. UA has contracted with Tequity to manage the SIP design. The target date for implementation is this summer.</p>
<p>INTEGRATED PLANNING</p>	<p>Achieve Measurable Success</p>
<ul style="list-style-type: none"> Time & Labor Absence Management 	<p>The University is automating the process of time collection for hours by both exempt and non-exempt employees as well as managing the requests for planned absences.</p> <p>The project is in the final steps of defining the specific requirements for the implementation. Configuration for the new system will begin after the requirements are approved. Work is expected to continue through the summer with campus-wide use scheduled in the fall semester of this year.</p>
<ul style="list-style-type: none"> Grants Management Post-Award 	<p>The Grants Post-award application will track research award expenditures, calculate and process facilities and administration costs, and automate billing to sponsors, all of which assist the University in achieving the Vision 2020 goal of \$200 million in research.</p> <p>The reporting milestones functionality has moved to production which will improve internal control over reporting deadlines. Work continues on updating the accounting chartfields to include the project chartfield required by the new grants management system. This part of the project entails alterations to our budgetary control system which will significantly decrease budget maintenance time. It also includes a realignment of restricted funds between sponsored programs and other externally funded activities which will ease the identification of all research dollars and allow for automated billing in all areas of sponsored programs.</p>
<ul style="list-style-type: none"> Governance & Project Management 	<p>The Project Management Office (PMO) is currently redesigning the Project, Portfolio and Governance processes for IT projects. As part of the redesign Project and Portfolio Management (PPM) Tools & Services are being evaluated. Recommendations for improvement will be provided in May 2013.</p>

- Enterprise Architecture

ITS is reviewing the University's technology architecture strategy to ensure it can support and adapt rapidly to technology changes needed. This project is split into phases with the first focusing on the technology to support administrative enterprise applications.

Information to determine what is necessary to assess architectural requirements for creating an administrative enterprise application strategy was gathered through a workshop of IT senior leaders and managers. The next step will be to conduct interviews across campus with leaders of the business units and divisions affected by the enterprise architecture to determine their needs and vision. This project was put on hold until after July 1 due to budget constraints.

**The University of Akron
Division of Student Affairs
Report to the Board of Trustees
May 8, 2013**

Leadership Development

Executive Summary

This report provides information about programs focused on leadership development. Programs offered throughout the Division of Student Affairs are designed with research-based data and utilize a variety of leadership models intentionally focused on education and development of leadership.

Leadership programs and activities occur throughout Student Affairs with three departments assuming primary responsibilities – The Department of Student Life, Residence Life and Housing and Student Recreation Wellness and Services. Our report is comprised of information from each of these areas.

In Student Life, leadership development programs are evidenced in three primary areas – Fraternity and Sorority Life, The Student Organization resource Center (SOuRCE) and Leadership Programs. A description of the leadership models used to create the foundation of leadership programming and information regarding learning outcomes is provided along with an overview of learning objectives.

Residence Life and Housing highlights two of its signature programs --Emerging Leaders and UA Leads. The Emerging Leaders program is described by focusing on the three main components of the program – Involvement, Academics and Mentoring. Additionally, retention data is shared that describes four years of student participation in the program (2008-2011) and the higher rates of retention for students who participate vs. students who do not participate.

Student Recreation and Wellness Services (SRWS) –SRWS endeavors to provide opportunities for students to develop enhance and utilize their leadership skills through active involvement in numerous programs sponsored by the department including Club Sports, Intramural Sports, Outdoor Adventure and the Rec Council. The areas of leadership in this department focus specifically on sportsmanship, team development and community involvement.

More than 12,000 students participate annually in programs intentionally designed and delivered in a variety of formats including speakers, retreats, workshops, forums, virtual presentations and interactive group activities. Students also attend and give presentations at local, regional and national conferences. All programs are designed to address a variety of learning objectives that focus on holistic development and to ensure students are aware of the significant learning and leadership development that takes place outside of the classroom.

Students are provided opportunities to utilize and hone their leadership skills while planning, implementing and participating in hands on approaches that enable them to lead, engage and serve our University community.

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 7

STUDENT AFFAIRS

The University of Akron
Division of Student Affairs
Report to the Board of Trustees
May 8, 2013

Leadership Development

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Student Life

Leadership Development

The Department of Student Life (SL) is committed to building community through collaborative learning experiences that provide students with opportunities to: Engage, Serve, Lead. SL has created a variety of research-based leadership development programs utilizing the following leadership models:

- Servant Leadership (Greenleaf, 1977)
- Social Change Model of Leadership (The Higher Education Research Institute, 1996)
- StrengthsQuest (Buckingham & Clifton, 2001)
- Leadership Challenge (Kouzes & Posner, 2008)
- Relational Leadership Model (Komives, Lucas, & McMahon, 1998)
- Leadership Identity Development Model (Komives et al., 2005)

The SL areas responsible for providing leadership development programs include; Office of Fraternity and Sorority Life (OFSL), Student Organization Resource Center (SOuRCe), and Leadership Programs. *A comprehensive list of program offerings can be found on Appendix I.*

- The OFSL strives to develop leaders within our community, including chapter or council officer positions, national or regional leadership conferences, campus-based leadership opportunities and committee involvement. The office believes that providing intentional leadership assessment tools, a liaison/mentor program, and theoretically based programs will enable students to develop their own leadership identity. Currently representing 24 chapters, three councils, and more than 800 students, the primary programs for this area include annual new member convocation, biannual retreats, quarterly seminars, officer specific workshops, and a variety of large- and small-group meetings.
- The SOuRCe is committed to developing the 10,000 student leaders involved in more than 290 registered student organizations on campus. In an effort to engage students in organizations and opportunities for growth, the area provides leadership development programs open to students who wish to become involved in organizations, expand their knowledge of leadership, or students transitioning out of leadership positions into a career field. The SOuRCe has developed a variety of tools that can be utilized by students to acquire or enhance leadership skills. Primary programs include monthly retreats, biweekly workshops, monthly training, and the ongoing development of internet-accessible presentations.
- Leadership Programs was established in 2011 and serves as the primary programmatic area of leadership development training and events. Serving all students on campus, this area seeks to develop students at any stage of their leadership exploration. Primary programs from this area include speakers, workshops, presentations, and most recently, a campus-wide leadership development conference.

Aside from these specific programmatic areas, two additional SL areas contribute to leadership development. These programs include Civic Engagement (serveAkron) and a student employment model known as L.E.G.O. (Learning leadership through student Employment provides Great opportunities to Open doors to the future).

Program Offerings and Measurements of Learning

All SL programs offered are theoretically based and address a range of leadership development skills, are designed to address a variety of learning objectives, and strive to create a seamless learning environment, which focuses on the development of a holistic student and global citizen. These programs emphasize skill building in the following areas:

- Team cohesion
- Group dynamics
- Policies and regulations
- Personal organization
- Time management
- Membership safety
- Organization structure and management
- Teambuilding
- Self-exploration

Leadership programs are delivered in a variety of formats that include speakers, meetings, retreats, workshops, forums, virtual presentations, and interactive group activities. Many programs are delivered on a biannual basis, on a variety of days/times, and with both large- and small-group activities incorporated into each.

Assessment inventories and tools have been utilized as a means to enhance self-reflection and exploration. These tools assist students in self-identifying their areas of strength and improvement. Tools used commonly include True Colors, StrengthsQuest, and the Leadership Practices Inventory.

From January 2012 to February 2013 SL has offered 17 in-person leadership development programs that have impacted more than 3,360 students. Understanding that the current generation of leaders is more engaged with technology, several traditional in-person programs now are offered as internet-accessible presentations and videos. In order to assess these programs, SL uses qualitative, quantitative, pre- and post-assessments and online analytics. Qualitative assessment means have included video testimonial, written statements, and small group discussion.

As an example of the success of these programs, the Panhellenic Council and the OFSL have received the following national awards from the Association of Fraternal Leadership and Values for their leadership and programming:

- 2012 Academic Excellence and Community Service & Philanthropic Excellence
- 2011 Membership Recruitment Excellence
- 2010 Self Governance & Judicial Affairs Excellence.

These awards were recognized in Division II, which is comprised of institutions from across the nation representing Panhellenic Councils with five to seven chapters on campus.

Summary

SL offers a variety of leadership development programs. Assessment and reflection data indicate that both satisfaction and learning from these programs has increased. The greatest strengths of these programs include assisting students to not only develop skills that enhance their UA experience but also traits that will benefit them as future leaders. We attribute our programmatic success in leadership development to ongoing staff training, providing new and innovative programs, and offering presentations in a variety of formats. SL is committed to providing an

intentional and engaging environment which stimulates thinking and learning outside of the formal classroom setting.

Residence Life and Housing

Emerging Leaders Living Learning Community

Purpose of the Program

The Emerging Leaders Community began in 2001 to develop student leaders at the start of their collegiate careers. The program was designed to merge the residential component with a leadership immersion experience for first-year students. Engagement, leadership and service serve as the foundation of the program that includes training in leadership principles and application through student involvement. Staff advisers and peer mentors guide participants from orientation through a year-long program grounded in student development and engagement theory. These communities develop strong bonds of support, commitment to academics and dedication to involvement at The University of Akron. Due to the success and demand of the program, there was a need to add students from one additional floor in the Honors Complex in 2004 and students from three floors in Sisler-McFawn in 2013. More than 700 students have participated in the Emerging Leaders Community. One indication of this program's popularity has been the significant number of younger brothers and sisters of former Emerging Leaders who have applied and been accepted into the program. In addition, several sons and daughters of UA faculty and staff members have been Emerging Leaders.

The program's main components are — **Involvement, Academics, and Mentoring.**

Involvement—Upon admission to the Emerging Leaders Community, participants become members of the Residence Hall Program Board (RHPB) Major Event Committee. RHPB is one of the most active organizations on our campus and is a member of both the National Association for Campus Activities and the Association for the Promotion of Campus Activities. As part of their responsibilities, the Emerging Leaders move in early to participate in leadership training and prepare for Welcome Weekend for the other entering residence hall students. The Major Events Committee is a year-long commitment. As members of this committee, the Emerging Leaders plan, organize, and implement such major programs as Welcome Weekend, Hall Fest, and Sibs Saturday. Emerging Leaders are among the first students to welcome the entering class to campus each fall.

Academics—The Emerging Leaders program intentionally links classroom instructions with experiential co-curricular activities. Emerging Leaders are enrolled in special sections of the Student Success Seminar during the fall semester and the Leadership Principles and Practices class in the spring semester. The curriculum of the class merges leadership theory, professional skill development and university experiences. Nationally known leadership speakers and campus presenters (e.g., Dr. Proenza) and service engagement such as Make a Difference Day in the fall are critical components of the

course. Students are required to integrate leadership experiences and theory through written reflection throughout the courses.

Mentors—Mentoring is a critical component of the Emerging Leader experience. Members of our National Residence Hall Honorary (NRHH) chapter (top one-percent in the residence halls) and Sigma Lambda (freshman residence hall leadership honorary) are assigned five to six Emerging Leaders to mentor during the year. These mentors meet with their Emerging Leaders during training week in August. During this meeting the mentors give campus tours, provide an overview of our housing program, and serve as a campus and personal resource for the new Emerging Leaders. The NRHH and Sigma Lambda mentors are expected to maintain contact with their Emerging Leaders during the remainder of the year. The RHPB president lives among the Emerging Leader and a peer mentor lives on each of the Emerging Leader floors in Ritchie and Honors. These students assist the resident assistants with developing the community.

Involvement in Residence Life and Campus Organizations

The Emerging Leaders have become involved in many residence life and campus organizations. Several resident assistants have been Emerging Leaders and past Emerging Leaders hold leadership positions within RHPB, RHC, NRHH, and Sigma Lambda. The Emerging Leaders have become involved in several groups across campus including: AK Rowdies, Akron C.A.R.E.S., Army ROTC, Campus Focus, Campus Habitat for Humanity, Cheerleading, Circle K, College Democrats, College Republicans, Conversation Partners, Environmental Club, Greek Life, Green Dragon Kung Fu Club, Honors Business Group, Honors Club, Intramural Sports, Jumpstart, LGBTU, New Student Orientation Leaders, Society of Women Engineers, Theater Guild, Undergraduate Student Government, Up 'til Dawn, WZIP (Campus Radio Station), Zips Programming Network, ZTV (Campus Television Station) and many more.

Measurement

Retention

Participants in the Emerging Leaders Communities first-year retention rates exceeded campus housing average retention:

- 2008: 89.3 percent
- 2009: 92.5 percent
- 2010: 91.3 percent
- 2011: 87.8 percent

Awards and Recognition

The Emerging Leaders Community has received several regional and national awards including:

- The national **2009 APCA Leadership Development Award**.
- The **2008 CAACURH Community of the Year Award**. CAACURH (Central Atlantic Affiliate of College and University Residence Halls) is comprised of colleges and universities in Ohio, Pennsylvania, New Jersey, Maryland, Delaware, West Virginia, and the District of Columbia.
- The **2005 NACA Mid America Program of the Year Award**. The Mid America Region is comprised of colleges and universities in Ohio, Michigan, Kentucky, West Virginia, Indiana, and Illinois.

Impact on Our Campus

- The Emerging Leaders Program has had a far reaching impact on our campus traditions in the residence halls including: Welcome Weekend Events, Hall Fest, and Sibs Weekend. After their first year on campus, many resident assistants, community assistants, hall government members, and executive and committee members participated in RHPB, RHC, and NRHH. It is not unusual to encounter Emerging Leaders working in student services offices (Recreation and Wellness Center, Student Union, Simmons Hall) and academic departments across campus. The Emerging Leaders also have become involved in all-campus student organizations and clubs.
- Seven Emerging Leaders have pursued careers in higher education.
- For the past two years Emerging Leaders have received the Outstanding Freshman, Sophomore, and Junior Awards at the all-campus LIFE Awards. Several former Emerging Leaders also were recognized as Outstanding Seniors at these programs. At the 2012 awards, five of ten Outstanding Seniors were former Emerging Leaders.

UA Leads Program

Purpose of the Program

UA Leads offers a series of fun, interactive events that enhance and develop leadership skills. This program series occurs during spring semester, and is open to all UA students. By design, the program reaches a broad population of students and encourages them to consider and engage in leadership opportunities. For the past three years, UA Leads has been sponsored by Sigma Lambda, the freshman residence hall honorary. Programs and activities center on the principles identified in The Leadership Challenge and the Student Leadership Challenge by James Kouzes and Barry Posner and the five practices outlined (Model the Way, Inspire a Shared Vision, Challenge the Process, Enable Others to Act, and Encourage the Heart) are highlighted during the series. The intent of the programs is to engage and involve to: “Take the challenge, and reach your full leadership potential.” Students completing the program are recognized each year at the campus LIFE awards.

Schedule of Events Spring 2012

- Wednesday, January 18—Grand Kickoff: David Coleman, the Dating Doctor
- Wednesday, January 25—Five Great Practices of Leadership
- Wednesday, February 1—Inspire a Shared Vision with Dr. Luis Proenza, UA President
- Tuesday, February 7—Etiquette Luncheon: Wine, Dine, and How to Act Fine
- Wednesday, February 8—The W. Kamau Bell Curve: Ending Racism in about an Hour
- Tuesday, February 14—Leadership and On-Campus Employment Fair
- Wednesday, February 15—Ed Gerety, Making Your Mark: Leadership Principles to Meet the Challenge
- Wednesday, February 22—The Art and Practice of Leading Creatively!
- Wednesday, February 29—Mark Hartley: The Pillars of Excellence and Ethical Leadership
- Wednesday, March 28—A Day at The Ohio State House

Schedule of Events Spring 2013

- Wednesday, January 23—Inspire a Shared Vision with Dr. Luis Proenza, UA President
- Wednesday, January 30—Judson Laipply, Leadership and The Evolution of Dance
- Thursday, February 7—A Toast to Leadership, How Public Speaking will Make You Money
- Wednesday, February 13—Jon Vroman, Living College Life in the Front Row
- Wednesday, February 20—How Being Social Can Get You a Job
- Tuesday, February 26—Zach Wahls, What Makes a Family?
- Wednesday, February 27—Ed Gerety, Making Your Mark: Leadership Principles to Meet the Challenge
- Wednesday, March 6—Bill Farmer, Voice of Goofy
- Wednesday, March 13—Five Great Practices of Leadership

Measurement

Awards and Recognition

The UA Leads Program has received regional and national recognition including:

- The **2012 Association for the Promotion of Campus Activities (APCA) Mid-West Regional Program/Event of the Year Award**. The Mid-West Region is comprised of colleges and universities in Ohio, Minnesota, Illinois, Kansas, Indiana, Missouri, South Dakota, North Dakota, Wisconsin, Nebraska, Iowa, and Michigan.
- National finalist for the **2013 APCA Program/Event of the Year Award**. This award will be given at the APCA National Conference in Atlanta in March 2013.
- The **2012 National Association for Campus Activities (NACA) Mid America Regional Program of the Year Award**. The Mid-America Region is comprised of colleges and universities in Ohio, Michigan, Kentucky, West Virginia, Indiana, and Illinois.
- The **2011 NACA Mid America Regional Program of the Year Award**.

Attendance

- Total attendance for the 2012 UA Leads program was 1,020.

Student Recreation and Wellness Services (SRWS)

Program: Club Sports Officers

Purpose of the Program: To provide students with opportunities to participate in a variety of clubs: enhancing their college experience through sportsmanship, leadership, team development and community involvement. The Club Sport program consists of 27 club teams categorized as competitive, recreational, or instructional. Each of these clubs is managed by student leaders who fill the officer roles of the organization – typically president, vice president, treasurer, safety officer, and secretary. Some of these officers hold dual roles.

The Club Sports manager directly oversees the program. The manager develops leadership and training opportunities for the club team members to enhance their club leadership skills and encourage positive representation of the institution as the teams travel and compete within their league and against other college and university programs. Every fall semester a leadership retreat is held, in conjunction with the SOuRCe, to preview important topics for the upcoming year. Discussion includes concentration on finances with a focus on club management and characteristics of a successful club. Some of the topics included are successful leadership, budget management, travel requests and travel funding.

To supplement the leadership retreat, additional officer meetings are held at the beginning of fall and spring semesters to review the key components for club management. All presidents are expected to attend, and all officers are encouraged to attend as well. An explanation of the role of the Club Sport office is provided along with how it serves the needs of the Club Sports program. Clubs are encouraged to prepare for the upcoming year with discussions on home events, season schedules, potential tournaments, regional and national tournament qualification, as well as safety and risk management.

One of the most valuable Club Sport trainings is the new officer training to welcome new officers into their roles and preview expectations for officers. Topics include the importance of leadership and communication, and tips and techniques for both are discussed. Veteran officers share their experiences and provide encouragement. Overviews of each position and how its leadership provides sustainability for the club are explained. Transition of officers into their new positions has been made easier through new officer training and the transfer of information passed on by outgoing officers.

The importance of organization, time management, communication and delegation are all skills that our officers learn through club officer training. The results of their event/travel planning, fundraising and community service are evident in the success and sustainability of the club. In addition to Club Sports specific training, club officers are encouraged to attend leadership seminars and workshops to attain supplemental skills and knowledge of managing an organization and how to best work with other individuals in a team atmosphere.

Intramural Sports – Team Captain

Students may elect to serve as the team captain for their intramural team in any number of sports and/or leagues. The position of team captain is filled on a volunteer basis and comes with leadership and team management responsibilities with development and instruction provided by the Intramural Sports program.

2011–2012 Academic Year (August 2011 through July 2012)

- 370 unique participants served as team captain for at least one sport
- 2,390 unique participants within Intramural Sports program (approximately 15 percent served as team captain)

2012–2013 Academic Year (August 2012 to February 25, 2013)

- 320 unique participants served/serving as team captain for at least one sport to date
- 1,854 unique participants within Intramural Sports program to date (approximately 17 percent served/serving as team captain to date)

Captains meetings are held for each team sport offered by the Intramural Sports program. In each meeting the role of a team captain along with sport specific information and the available resources for the intramural program are reviewed. The information provided is designed to set each captain and team up for success in competition and to help them understand the sport and resources available to them both in the meeting and during the season. Successful skills of a team captain, that are reviewed in training, include accountability, organization, time management, communication, group cohesion, decision making, and conflict resolution. Each captain has the responsibility to relay the information to his or her team and guide the team during intramural competition.

Program: Outdoor Adventure

- American Red Cross – Wilderness First Aid Certification

Purpose of the Program: To train and certify participants to be able to effectively respond to and manage emergency situations in remote locations by completing the objectives of obtaining nationally recognized certification in first aid, demonstrate knowledge and skills in medical emergency preparedness, and develop leadership traits by practicing commanding in emergency scenarios.

This new program for the 2012-2013 academic year has a maximum of 24 participants. The program is offered once per fall and spring semesters with a maximum of 12 participants per program. Skills and knowledge will be assessed and certification awarded with a passing grade of 80 percent or above on the written test and satisfactory completion of several scenarios.

- Outdoor Trips and Clinics

Purpose of the Program: To provide students with experiential leadership training and opportunities through outdoor, adventure based programming that enhances and complements traditional, classroom-based academic learning. Each program introduces

students to methods that reduce stress and leadership fatigue, while increasing personal well-being, and guiding personal wellness decisions

- Introduction to Belay Class and Test

Purpose of the Program: To train and certify participants in rock climbing procedures that introduce students to the concept of risk management and to equip patrons with recreational skills that allow them to lead and serve their peers.

Program: Rec Council

Purpose of the Program: To function as an advocate organization that was created to give The University of Akron students a voice to help improve the SRWS. The council seeks to provide opportunities for students in their advancement and development in recreation (from Student Rec Council Constitution). Active members include 16-19 undergraduate and graduate students who meet bi-weekly to discuss SRWS initiatives and development opportunities.

The entirety of the council promotes leadership through active involvement with the SRWS and development opportunities; in addition there are four leadership officer positions within the organization: president, vice president, secretary, treasurer. The group develops and leads a variety of fundraising initiatives and social events to support development opportunities.

Relevant Research:

Artinger, L., Clapham, L., Hunt, C., Meigs, M., Milord, N., Sampson, B., & Forrester, S. (2006). The social benefits of intramural sports. *NASPA Journal*, 43, 69-86.

Astin, A. W. (1993). *What matters in college?: Four critical years revisited*. San Francisco: Jossey-Bass.

Belch, H., Gebel, M., & Maas, G. (2001). Relationship between student recreation complex use, academic performance, and persistence of first-time freshmen. *NASPA Journal*, 38, 254-268.

Cressy, J. (2011). The roles of physical activity and health in enhancing student engagement: Implications for leadership in post secondary education. *College Quarterly*, 14(4),

Farrell, A., & Thompson, S. (1999). The intramural program: A comprehensive analysis. *Recreational Sports Journal*, 32, 32-38.

Grandzol, C., Perlis, S., & Draina, L. (2010). Leadership development of team captains in collegiate varsity athletics. *Journal of College Student Development*, 51(4), 403-418.

Haines, D. (2001). Undergraduate student benefits from university recreation. *Recreational Sports Journal*, 25, 25-33.

Haines, D., & Fortman, T. (2008). The college recreational sports learning environment. *Recreational Sports Journal*, 32, 52-61.

Hall, S., Forrester, S., & Borsz, M. (2008). A constructivist case study examining the leadership development in campus recreational sports. *Journal of College Student Development*, 49, 125-140.

NIRSA research supporting the development of leadership skills/characteristics related to this program:

- <http://www.sportrisk.com/2012/01/17/classifying-sport-clubs-through-leadership-education-and-service/>
- <http://www.sportrisk.com/2011/11/23/managing-risk-in-club-sports-events/>

Appendix I
Department of Student Life- Leadership Development Programs

Spring 2012:

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	Leadership Workshops	Spring 2012
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	The goal of the Leadership Workshops series is to educate individuals about leadership as it relates to the development of self, understanding of others, and use in the various contexts that make up our day to day environments.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	Leadership Retreat	Spring 2012
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	To provide chapter presidents and the governing council executive board leaders with leadership development through True Colors training, education on Fraternity and Sorority Life policies and procedures, and resources to assist their chapter and them in their new leadership roles	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	Panhellenic Association Meeting	Spring 2012
Measurement:	Purpose:	
<i>No Assessment Conducted</i>	To provide education on the Panhellenic Council’s recruitment rules, risk management policies while providing opportunities for student leaders to address their entire community	

Area:	Event Title:	Semester:
<u>SOU</u> RcE	Monthly Leadership Retreats	Spring 2012
Measurement:	Purpose:	
Qualitative feedback	Leadership programs are held monthly and review policies and procedures, and the resources available to assist student leaders in running an effective organization.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	Collegiate Issues	Spring 2012
Measurement:	Purpose:	
<i>No Assessment Conducted</i>	These seminars entailed two educational speakers that were brought to campus in order to discuss the topics of leadership and healthy eating.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	TIPS Training & Certification for Social & Risk Management Chairs	Spring 2012
Measurement:	Purpose:	
Tested on material in ordered to become TIPS Certified)	To educate students leaders on the responsible consumption of alcohol, including tips and resources for noticing intoxication and the effects of alcohol.	

Area:	Event Title:	Semester:
<u>Civic Engagement</u>	Alternative Spring Break	Spring 2012
Measurement:	Purpose:	
Qualitative feedback	Aside from leadership skill-building throughout these service trips, Student Leaders are selected to serve in an additional leadership capacity. Student Leaders are responsible for working with Trip Advisors to organize, plan, and facilitate week-long service experiences	

Fall 2012:

Area:	Event Title:	Semester:
<u>Civic Engagement:</u>	Make A Difference Day	Fall 2012
Measurement:	Purpose:	
Qualitative feedback	Aside from leadership skill building throughout the day of service, Project Leaders, Transportation Assistants, and In-House volunteers are provided opportunities to take on additional roles. These students are trained prior to the day of service and are responsible for organizing fellow peers during their service work	

Area:	Event Title:	Semester:
<u>SOuRCe</u>	Annual Leadership Retreat	Fall 2012
Measurement:	Purpose:	
Pre/post- assessment	<p>The annual (large-scale) program is held in August and offers post event break-out sessions that focus on specific leadership development skills:</p> <ul style="list-style-type: none"> • Junior/Senior: Translating your student leadership into tangible experience to an employer. • Freshman/Sophomore: Effectively planning and facilitating a successful organization meeting. 	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	Welcome Back Leadership Retreat	Fall 2012
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	To provide chapter presidents and the governing council executive board leaders with leadership development through education on Fraternity and Sorority Life policies and procedures, planning for the Fall and understanding our Office's AFA/EBI Assessment Results, and providing resources to assist their chapter and them in their new leadership roles.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	New Member Convocation	Fall 2012
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	To provide all new members of our community with leadership and teambuilding experiences facilitated through case studies, team builders/icebreakers and presentations.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	Collegiate Issues	Fall 2012
Measurement:	Purpose:	
Assessed through students responses to the values by writing their individual commitment/pledge	An educational speaker addressed the topic of hazing and taught students how to stop hazing. Thad and Katelin facilitated an hour long program focusing on community values.	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	Leadership Workshops	Fall 2012
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	The goal of our Leadership Workshops series is to educate individuals about leadership as it relates to the development of self, understanding of others, and use in the various contexts that make up our day to day environments.	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	Akron Speaker Series: Featuring Eric Alexander	Fall 2012
Measurement:	Purpose:	
Electronic surveys distributed via OrgSync	To engage University of Akron students each semester by bringing in speakers from various fields to discuss leadership and share their unique experiences. Eric Alexander was brought in specifically to discuss achieving new heights and overcoming the odds. His team spirit, inspiring demeanor, and balanced lifestyle were meant to motivate and encourage student to pursue their passions in life.	

Area:	Event Title:	Semester:
<u>SOUrCe</u>	Monthly Leadership Retreats	Fall 2012
Measurement:	Purpose:	
Qualitative feedback	Leadership programs are held monthly and review policies and procedures, and the resources available to assist student leaders in running an effective organization.	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	The Profiles in Leadership Series: Featuring Robert DeJournett	Fall 2012
Measurement:	Purpose:	
Paper and pencil surveys distributed at the beginning of each event	<p>Leadership Programs and Leadership Akron combined to create a monthly speaker series where local Akron leaders could share their thoughts and experiences on leadership. These events were designed to give students a look into the lives of successful Akron individuals and provide opportunities for them to network, ask questions, and gain insight on how to become successful leaders in their school and community life.</p> <p>Specifically, Robert discussed his work with Summa Health Systems and ways students can network and get involved in the Akron community.</p>	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	The Profiles in Leadership Series: Featuring Steve Marks	Fall 2012
Measurement:	Purpose:	
Paper and pencil surveys distributed at the beginning of each event	<p>Leadership Programs and Leadership Akron combined to create a monthly speaker series where local Akron leaders could share their thoughts and experiences on leadership. These events were designed to give students a look into the lives of successful Akron individuals and provide opportunities for them to network, ask questions, and gain insight on how to become successful leaders in their school and community life.</p> <p>Specifically, Steve discussed starting his own business and what it takes to be a successful entrepreneur.</p>	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	The Profiles in Leadership Series: Featuring Sherry Neubert	Fall 2012
Measurement:	Purpose:	
Paper and pencil surveys distributed at the beginning of each event	<p>Leadership Programs and Leadership Akron combined to create a monthly speaker series where local Akron leaders could share their thoughts and experiences on leadership. These events were designed to give students a look into the lives of successful Akron individuals and provide opportunities for them to network, ask questions, and gain insight on how to become successful leaders in their school and community life.</p> <p>Specifically, Sherry discussed her work with Goodyear and her development in the field of technology.</p>	

Spring 2013:

Area:	Event Title:	Semester:
<u>SOuRCe:</u>	Student Organization Leadership Videos (SOLV)	Spring 2013
Measurement:	Purpose:	
Analytic data is being collected through OrgSync and YouTube	<p>Leadership development programs are being converted into training videos that are accessible through YouTube and OrgSync. Videos completed thus far include the following topics; understanding office procedures, abiding by University policies, completing paperwork, understanding deadline, registering your student organization effectively transition your organization, getting to know members with team builders, etc.</p>	

Area:	Event Title:	Semester:
<u>SOuRCe</u>	Monthly Leadership Retreats	Fall 2012
Measurement:	Purpose:	
Qualitative feedback	Leadership programs are held monthly and review policies and procedures, and the resources available to assist student leaders in running an effective organization.	

Area:	Event Title:	Semester:
<u>SOuRCe:</u>	Gears Of A Leader Series (GOALS)	Spring 2013
Measurement:	Purpose:	
Feedback/Comments	Programs focus on skill-building for student organization members and leaders. Each month focuses on a specific leadership development topic with subsequent programs focusing on skills. Topics include; teamwork, group dynamics, time management, etc.	

Area:	Event Title:	Semester:
<u>SOuRCe:</u>	Helping Organizations With (HOW)	Spring 2013
Measurement:	Purpose:	
Feedback/Comments	Programs focus on the practical how-tos for serving as a student leader and running an organization. Each month focuses on a specific leadership development topic with subsequent programs focusing on skills. Topics include; office policies, institutional policy, procedures for paperwork, etc.	

Area:	Event Title:	Semester:
<u>Civic Engagement</u>	Alternative Spring Break	Spring 2013
Measurement:	Purpose:	
TBD/Qualitative feedback	Aside from leadership skill-building throughout these service trips, Student Leaders are selected to serve in an additional leadership capacity. Student Leaders are responsible for working with Trip Advisors to organize, plan, and facilitate week-long service experiences	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	Council Executive Board Leadership Retreat	Spring 2013
Measurement:	Purpose:	
Paper Pre and Post Assessments, in addition to individual leadership surveys on current leadership skills, knowledge and strengths	Panhellenic, National Pan-Hellenic and Interfraternity Council Executive Board Members spent a day learning leadership skills based on StrengthsQuest, planning for the Spring learning their officer responsibilities and how to be a leader for the entire community.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	Fraternity and Sorority Life Leadership Retreat	Spring 2013
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	To provide chapter presidents and the governing council executive board leaders with leadership development through StrengthsQuest, education on Fraternity and Sorority Life policies and procedures, and resources to assist their chapter and them in their new leadership roles.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	TIPS Training and Certification for Social and Risk Management Chairs	Spring 2013
Measurement:	Purpose:	
Tested on material in ordered to become TIPS Certified	To educate students leaders on the responsible consumption of alcohol, including tips and resources for noticing intoxication and the effects of alcohol.	

Area:	Event Title:	Semester:
<u>Fraternity & Sorority Life:</u>	Collegiate Issues	Spring 2013
Measurement:	Purpose:	
TBD/Electronic surveys will be distributed via OrgSync	Scheduled for March 11 – See the Akron Speaker Series: Featuring James Robilotta	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	Leadership Workshops	Spring 2013
Measurement:	Purpose:	
Electronic surveys distributed via the electronic tool SurveyMonkey	The goal of our Leadership Workshops series is to educate individuals about leadership as it relates to the development of self, understanding of others, and use in the various contexts that make up our day to day environments.	

Area:	Event Title:	Semester:
<u>Leadership Programs:</u>	Akron Speaker Series: Featuring James Robilotta	Spring 2013
Measurement:	Purpose:	
Electronic surveys will be distributed via OrgSync	<p>To engage University of Akron students each semester by bringing in speakers from various fields to discuss leadership and share their unique experiences.</p> <p>James Robilotta was brought in specifically to discuss how to check your leadership ego and explain authentic leadership and how it plays a role in students' everyday lives.</p>	

The Chair & Director Leadership Development Program

The Chair & Director Leadership Development Program

Purpose

Our University's strategic plan *Vision 2020* sets new performance standards where innovation drives relevance, connectivity and productivity. To achieve this shared vision, our faculty and staff will need to know what is expected of them at every stage of their careers, how they can meet those expectations, and how they can continue to learn and grow in a trusting, inclusive, creative and respectful work environment. We also will need every academic unit to align their work with University goals, enhance revenue and reduce costs. The leadership provided by our chairs and directors will be critically important to this work and these academic leaders will need access to good information and ongoing support to effectively do their jobs. The Chair & Director Leadership Development Program will provide this information and support.

Goals

To provide a yearlong leadership development program for chairs and directors to help them successfully confront the strategic issues and everyday challenges of running academic departments. This program will address issues such as faculty recruitment, retention, promotion and tenure; course scheduling, budgeting, conflict management and disciplinary actions; succession planning, legal and ethical issues, community and alumni relations; revenue enhancement strategies and strategic planning.

The academic year will kick-off with a one-day orientation and refresher course for new and returning chairs and directors and will continue with monthly sessions on key topics. These sessions will include presentations by content area experts from within our University community and peer-to-peer learning through case studies, interactive vignettes and Q&A sessions. Online components will provide relevant readings, ready reference to key documents and forms and examples of best practices.

Assessment

Data will be collected and analyzed throughout the first year to assess both the perceived value of the program through evaluations and surveys, and objective results (e.g. progress on metrics, evidence of budgetary effectiveness and appropriate resolution of grievances/disciplinary actions). Timely and ongoing adjustments will be made to respond to perceived gaps and emerging issues.

Schedule of Programs

Full-Day Orientation and Refresher/Briefing (August 2013)

- Working with deans and administration
- Connecting the community to college's programs
- Administrative procedures to understand / documents to understand
- Faculty development
- Legal and ethical issues
- Panel discussion by veteran chairs & directors

Monthly Seminars (90 minutes - all chairs & directors welcome)

October 2013 **Faculty Recruitment and Development**

- Faculty searches / Special support for new faculty
- International scholars and immigration

- Providing leadership for faculty promotion
 - Supporting research/ Aligning teaching and service
 - Candid, specific and constructive feedback
 - Faculty Improvement Program

November 2013 **Courses, Curricula, and Scheduling: Mechanics and Economics**

- Course approval/online courses
- Faculty load/part-time faculty
- Retirement and succession planning

December 2013 **Working with Deans and Administration**

- Rules of the road – chain of command, shared governance
- Identifying and emphasizing common goals
- Communicating openly to test assumptions and beliefs
- Understanding mutual influence and shared expectations

January 2014 **Budgets**

- Role of chairs and directors and steps in the budget process
- Working with administration
- Managing restricted and unrestricted funds
- Analyzing budget flexibility and savings opportunities

February 2014 **Retention, Promotion and Tenure**

- Meetings with RTP committees
- Guidelines for faculty annual review
- Examples of successful RTP files
- Faculty activity reporting

March 2014 **Dealing with Difficult Situations**

- Building a community of colleagues
 - Aligning individual and group goals
 - Building trust
 - Importance of traditions and other symbolic elements
- Conflict Management
 - Harassment, bullying, discrimination
 - Formal and informal processes

April 2014 **Building Community Connections**

- Revenue enhancement
- Alumni relations and development
- External communications
- Tips from other chairs & directors and deans

June 2014 **Check-In with the Provost: Vision 2020 (Review and Reset)**

1

*Revisions to University Rule 3359-10-02,
The University of Akron Bylaws of the Faculty Senate

2

*Revisions to University Rule 3359-20-03.5, Orientation
of New Faculty Members

3

*Revisions to University Rule 3359-20-05.1, Grading
System, Discipline, Academic Probation and Dismissal

Presiding:
Roland H. Bauer

May 8, 2013

4

*Rescinding and Replacement of University Rule
3359-60-02, Undergraduate Admissions

5

*Revisions to University Rule 3359-20-06.1 Part-time
Faculty Appointments

*

CONSENT AGENDA:
Items 1, 2, 3, 4, 5



April 30, 2013

TO: Dr. William M. (Mike) Sherman
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook *MCC*
Associate Vice President and Deputy General Counsel

RE: **Summary of Rules Committee Agenda Items for the
May 8, 2013 Meeting of the Board of Trustees**

At the Rules Committee meeting on April 29, it was recommended that revisions to the following Rules be considered for approval by the Board of Trustees at its regular meeting on May 8, 2013:

1. **O.A.C. 3359-10-02 The University of Akron Bylaws of the Faculty Senate**

The proposed revisions to this Rule are made to reflect current practices. The most substantive provision adds a part-time faculty committee as a permanent committee of the Faculty Senate. These proposed revisions were approved by Faculty Senate at its meeting on April 4, 2013.

2. **O.A.C. 3359-20-03.5 Orientation of New Faculty Members**

The proposed revisions to this Rule were made to reflect current practices and were approved by Faculty Senate at its meeting on December 6, 2012.

3. **O.A.C. 3359-20-05.1 Grading System, Discipline, Academic Probation and Dismissal**

The proposed revisions to this Rule add an early intervention process for students making unsatisfactory academic performance. These proposed revisions were approved by Faculty Senate at its meeting on April 4, 2013.

4. **3359-60-02 Undergraduate Admissions**

This Rule is being rescinded and replaced, as more than 50 percent of the existing text is being stricken and new text is being added which is the result of the HLC self-study process pertaining to student academic success. Faculty Senate approved the new language for the Rule at its meeting on April 4, 2013.

5. **3359-20-06.1 Part-Time Faculty Appointments**

The administration is recommending a change to this Rule to clarify that all part-time faculty are employed on an at-will basis. The change appears on page 4 of this Rule.

Please let me know if you have any questions.

kab

c: Ted A. Mallo
Paul A. Herold
Julie Burdick

Office of the Vice President and General Counsel
Akron, OH 44325-4706
330-972-7830 • 330-384-2611 Fax

3359-10-02 The university of Akron bylaws of the faculty senate.

- (A) Name. The name of this body is the faculty senate of the university of Akron.
- (B) Duties. As delegated by the board of trustees of the university, the faculty senate is the legislative body of the faculty regarding its academic mission and is empowered to:
- (1) Formulate suitable rules, requirements, and procedures for the admission, government, management, and control of the students, courses of study, granting of degrees and certificates, and other internal affairs of the institution necessary to meet the objectives of the university, subject to the approval of the board of trustees, in accordance with the established policies of the board.
 - (2) Review and offer recommendations concerning proposals for the creation, abolition, or rearrangement of colleges, departments, schools, or divisions of instruction, proposals from university-wide committees, and such other matters as may be referred to the senate by the president of the university. Such proposals shall be forwarded to the executive committee for inclusion on the agenda of senate meetings.
 - (3) University-wide committees which are created by the senate, shall report to the senate unless otherwise indicated by the senate; other university-wide committees shall report to the parties or body creating them and shall file an information copy of such report with the executive committee, except that the president's advisory committee, the provost's advisory committee, appropriate grievance committee, committees dealing with personnel matters, and other committees where the president of the university determines sensitivity is required shall not file such information reports with the senate. The executive committee will include the report on the agenda of the senate meetings.
 - (a) ~~Motions or resolutions which embody committee recommendations shall be posted on the Senate electronic discussion list at least seven days prior to a scheduled meeting at which a vote is to occur.~~ Committee recommendations for senate action shall be distributed to

the members of the senate at least seven days before the senate meeting at which the recommendation is to be considered. All messages ~~must~~ shall include a statement of the rationale in support of the motion for the recommendation.

- (b) ~~The Senate may, by a majority vote, override this provision to bring a motion to the floor. No committee recommendation that was not distributed in accordance with the foregoing requirement shall be considered by the senate unless the senate consents to its consideration by majority vote.~~
- (4) All legislation introduced in the faculty senate shall be designated as such; and if passed, shall be forwarded to the president. Within forty-five days of receipt of the legislation, the president shall:
- (a) Forward the legislation to the board of trustees, or
 - (b) Forward the legislation to the appropriate vice president; or
 - (c) Put the legislation into effect if the president deems it unnecessary to send the matter to the board, or
 - (d) Disapprove and return the legislation to the senate with explanation for the president's rejection; and
 - (e) Notify the senate of the disposition of the legislation, indicating whether the legislation has been approved, referred to the board of trustees, referred to the appropriate vice president, or returned to the senate for reconsideration or amendment. In the event that the president refers legislation to the board of trustees, the president shall notify the faculty senate of the board of trustees' eventual disposition of the legislation.
- (5) The senate shall elect ~~the senate a~~ representative to the Ohio faculty council, who serves in that capacity along with the chair of the senate.
- (a) Senate members who are full-time teaching members of the

faculties of the colleges are electors of the senate representative. ~~Those eligible for election are full-time teaching members of the faculties of the colleges who may or may not be members of the senate.~~ Any regular faculty member may be elected.

- (b) The election shall be conducted by ~~normal democratic procedures, utilizing the~~ secret ballot.
- (c) The representative shall be elected at the May meeting of the senate. The term of office shall be for two years. There shall be no limit on the number of terms a person may serve.
- (d) The representative, if not already a member of the senate, shall become an ex-officio, non-voting member.

(C) Officers and executive committee.

- (1) Officers. The faculty senate shall elect a chair, vice chair, and secretary biennially from among the membership of the faculty senate. The election shall be by majority vote using a secret ballot.
- (2) Duties of the chair. The chair of the senate presides over regular meetings of the senate, calls special meetings of the faculty senate, acts as or designates the official spokesperson for the faculty senate in all of its external communications, serves on the Ohio faculty council, administers the budget of the senate, serves as chairperson of the executive committee of the senate, forwards to the president all legislation and recommendations passed by the senate, supervises (jointly with the secretary) the clerical staff of the senate, and undertakes such tasks as are directed by the senate. Upon the expiration of the chair's term of office, the ex-chair shall for one year be a voting member ex officio of the senate if he or she otherwise would not be a member. During that period, the ex-chair shall also be a voting member ex officio of the executive committee.
- (3) Duties of the vice chair. Assists the chair in such ways as the latter may request; and in the absence of the chair, the vice chair presides over the meetings of the senate.

- (4) Duties of the secretary. The secretary of the senate records, transcribes, and distributes the proceedings of the senate to all departments and interested members of the university, assists the chair in such ways as the latter may request, has custody (jointly with the chair) of the books, records, physical facilities, and tangible property of the senate, supervises (jointly with the chair) the clerical staff of the senate, and arranges for the orderly conduct of the business of the senate. In the absence of the chair and the vice chair, the secretary presides over meetings of the senate.
 - (5) Executive committee. The chair, vice chair, secretary, and four elected members of the senate will serve as the executive committee of the senate. The executive committee of the senate will have the following responsibilities:
 - (a) Appoint members to appropriate faculty senate committees.
 - (b) Prepare the agenda for each meeting.
 - (c) Serve as an advisory committee to the senior vice president and provost on governance matters affecting the academic mission of the university.
 - (d) Ensure that the business of permanent and ad hoc committees is completed in a timely fashion.
 - (e) Bring matters to the senate or assign matters to committees.
 - (f) Consider any questions and complaints regarding elections of members to the senate and make recommendations concerning these complaints to the senate. The executive committee shall further certify the validity of all senate elections.
- (D) Committee structure.
- (1) The faculty senate shall create such committees as it deems appropriate to the conduct of its business.

- (2) The executive committee, at its discretion, may invite non-members of the senate to serve on senate committees.
 - (3) In special cases, the senate may choose to make part or all of the membership on a committee elective rather than appointed by the executive committee.
 - (4) The senate committees shall yearly elect their own chairs, who, if not ~~already~~ otherwise members of the faculty senate, shall become ex officio, non-voting members.
 - (5) For organizational purposes, the committees of the senate will have either of two forms:
 - (a) University committees, the members of which shall ~~have~~ be elected ~~membership~~ from specified constituencies, or
 - (b) Permanent committees, ~~whose membership will be drawn from the elected members of the senate and those invited members the senate deems appropriate~~ the members of which shall be appointed by the executive committee of the faculty senate.
- (E) University committees.
- (1) The faculty rights and responsibilities committee ("FRRC").
 - (a) This committee shall concern itself with grievances relating to faculty assessment or evaluation, appointment, retention, tenure, and promotion. This committee shall be composed of one member from the tenured faculty of each degree-granting college, elected by its full-time faculty and one full-time faculty member from the university libraries, elected by its full-time faculty.
 - (b) For each grievance case submitted by a part-time faculty member three members of the part-time grievance pool shall be selected to be members of the faculty rights and responsibilities committee ("FRRC") for the duration of that case. These members will only participate in "FRRC"

business involving the grievance case in question. These members will be selected by lot by the chair of the "FRRC", but part-time faculty members from the same department as the grievant shall not be eligible to serve.

- (c) A part-time faculty grievance pool shall be established by each college every fall. The pool will consist of part-time faculty members who have taught at least four semesters at the university of Akron and who have been nominated by the part-time faculty members of that college and who have subsequently confirmed to the college dean their willingness to serve.
- (d) Any persons in an administrative position, including interim positions, at or above the decanal rank (deans, associate deans, and persons of similar rank) are ineligible to serve on the committee. Members shall serve overlapping three-year terms so that during two years, three are elected, while four are elected during the third year. The committee shall elect its own chair who, if not already a member of the faculty senate, shall become an ex-officio, non-voting member.

~~(2) — The university well being committee.~~

- ~~(a) — This committee shall concern itself with matters relating to health and well being, such as fringe benefits, insurance, pensions, and leaves. The committee shall be composed of one member of the full time faculty from each of the degree-granting colleges, elected by its full-time faculty; one full-time faculty member from the university libraries, elected by full-time faculty; one member of the contract professionals, elected by their members, one member of the non bargaining unit staff, elected by a vote of staff employee advisory committee members, one member from the part-time faculty currently employed by the university, elected by members of the part-time faculty.~~
- (b) Deans, associate deans, assistant deans, and persons of similar decanal rank are ineligible to serve on the committee. Members shall serve overlapping three-year

~~terms so that during two years, three are elected, while four are elected during the third year. The committee shall elect its own chair who, if not already a member of the faculty senate, shall become an ex officio, non voting member.~~

~~(3)~~(2) Graduate council. The faculty senate delegates to the graduate council operational responsibility over all matters concerning graduate education, but reserves to itself the right to take up any matters it deems necessary. All action taken by graduate council shall be reported to the senate for final approval. Graduate council shall be composed of two members of the faculty senate who have category two graduate faculty status and the elected members of the graduate council.

(F) Permanent committees.

- (1) Permanent committees of the senate shall be academic policies; curriculum review; athletics; university libraries; reference; research; student affairs; computing and communication technologies; ~~and~~ accessibility; and part-time faculty.
- (2) Members of the executive committee shall, in May, and after considering preferences of senate members and then non-senate members, appoint all permanent and ad hoc committees of the senate. To provide some continuity of membership for each committee, the executive committee shall appoint committee members so that, if possible, only one-third of the membership of any committee is terminated each year and members serve a three-year term. At the first meeting of each committee, the committee shall elect its chair, with the exception of the curriculum review committee, which shall be chaired by the senior vice president and provost or said person's designee.
- (3) The following permanent committees shall have ex-officio members as indicated: athletics, the athletic director or said person's designee and the "NCAA" faculty athletics representative (appointed by the president); university libraries, the dean of university libraries or said person's designee; research, the vice president for research or said person's designee; student affairs, the associated vice president and dean of student life or said person's designee and the associate vice president of enrollment services or

said person's designee; ~~financial aid, the director of student financial aid;~~ computer and communications technologies, the vice president and chief information officer or said person's designee; and curriculum review, the senior vice president and provost or said person's designee; and accessibility, the vice president for student ~~affairs~~ engagement and success or said person's designee. If not already a member of the senate, the chair of each permanent committee shall become an ex-officio, non-voting member for reporting purposes only. Ex-officio members shall be non-voting unless they are members of the senate. ~~Additional non-voting members may be appointed to any permanent committee by committee approval.~~

- (4) Academic policies committee.
 - (a) Recommends and interprets academic policy on university-wide matters such as admission, retention, graduation, and dismissal requirements, ~~etc.~~
 - (b) Recommends changes for the improvement of the academic program of the university.
- (5) Athletics committee.
 - (a) Advises faculty senate on all university activities relating to intercollegiate athletics including, but not limited to, conference affiliations and the national collegiate athletic association.
 - (b) Coordinates with other faculty senate committees matters of joint concern relating to intercollegiate athletics.
 - (c) Provides advice and counsel to the director of athletics concerning individual player eligibility, interpretation of policy, and other matters relating to the athletic program.
 - (d) The registrar decides questions of academic eligibility of student athletes. If conflicts arise between the registrar, student athlete, and/or athletic department, the following procedures shall be made by any of the grieved parties to the athletics committee:

- (i) Upon reviewing the facts, the committee would make a recommendation to the senior vice president and provost.
 - (e) Promotes academic achievement among student athletes.
 - (f) Reviews team game schedules, seasonal game limitations, and participation in post-season events.
- (6) University libraries committee.
 - (a) Serves as an advisory group to the dean of university libraries to express the faculty will in the growth and development of the academic support which the libraries supply.
 - (b) Provides the dean of university libraries with guidelines and advice on acquisitions, budget, policy, and other matters affecting academic areas.
- (7) Reference committee.

Reviews legislation referred to it by faculty senate to ascertain if it is drafted properly and does not conflict with existing rules and regulations or practices.
- (8) Research committee (faculty projects).
 - (a) Reviews research proposals submitted by faculty members.
 - (b) Recommends the budgeting of sums of the university's support of faculty research proposals to be funded by this committee.
 - (c) Establishes policies for funding proposals and guidelines for expenditures of those funded.
- (9) Student affairs committee.
 - (a) Recommends policy, subject to approval of faculty senate,

regarding the granting of scholarships, awards, grants, and loans to university students.

- (b) Proposes regulations concerning all extracurricular activities (except athletics) to faculty senate.
- (10) Computer and communications technologies committee.
- (a) Provides recommendations to the senate on policy matters concerning utilization of information technology ~~and resources related to academic systems, computing data, and voice communication~~ the academic functions of the university.
 - (b) Provides advice and counsel to the vice president and chief information officer ~~concerning guidelines on electronic information acquisition, budget, processing, policies, and other matters affecting academic areas~~ on information technology needs related to the academic functions of the university.
- (11) Curriculum review committee.
- (a) Reviews curricula and course recommendations of the several colleges and divisions and, when necessary, submits them to faculty senate for action.
 - (b) Considers the mechanics of the academic programs of the several colleges and divisions, such as adjustments in admission, retention and dismissal requirements, and changes in general bulletin descriptions.
 - (c) ~~Reviews course changes, proposals, and new programs and recommends such changes and revisions for inclusion in the general bulletin~~ proposals for changes to courses and academic programs, and for new courses and academic programs, and recommends same for inclusion in the general bulletin.
- (12) Accessibility committee.

- (a) Reviews and recommends policies regarding disability and accessibility issues that relate to the academic function of the university, including academic policies which apply to faculty or students, and reports these to the senate for action.
- (b) At the request of the curriculum review committee of the faculty senate, considers the mechanics of the academic programs of the several colleges and divisions, such as adjustments in admission, retention and dismissal requirements, and changes in general bulletin descriptions, as they may relate to accessibility/disability issues, and reports such to the curriculum review committee for action.
- (c) At the request of the curriculum review committee or the faculty senate, reviews proposals for new courses, course changes, and new programs as they may relate to accessibility/disability issues, recommends such proposals for inclusion in the general bulletin, and reports such to the curriculum review committee for action.

(13) Part-time faculty committee.

- (a) Gathers information about matters of concern to part-time faculty.
- (b) Proposes policies concerning part-time faculty.
- (c) Advises the senior vice president and provost on matters related to part-time faculty.

~~(13)~~(14)Subcommittees. Each committee has, under "Robert's Rules of Order," the discretion to may establish and abolish whatever subcommittees as it sees fit, and having established a subcommittee, may abolish it. ~~no~~No person who is not a member of a standing (permanent) committee may serve as a member of its subcommittees except by appointment of the executive committee. It is each committee chair's responsibility to maintain minutes and pass them on to the incoming chair.

(G) Meetings.

- (1) The number of meetings of the faculty senate shall be determined by the faculty senate as appropriate for the conduct of its business, but at least two general meetings will be held each semester. All reasonable efforts will be made to schedule regular meetings at a standard time and day to permit coordination of senators' teaching schedules with meeting times.
- (2) All meetings of the faculty senate shall be open to members of the university community. Non-members of the senate may make a request to address the senate. Such requests to speak will be granted subject to a vote of the senate.
- (3) All meetings of the senate will be announced at least two weeks prior to the scheduled meeting unless the senate declares itself to be meeting in emergency session.
- (4) All announcements of meetings will contain a detailed agenda. Requests to have items placed on the agenda of the senate must be submitted in writing to the secretary of the senate at least two weeks prior to the scheduled meeting of the senate.
- (5) Items referred to the senate by the president of the university, or the president's designee, for the good of the university, will be automatically placed on the agenda of the senate.
- (6) A petition of ten members of the senate may force an item on the agenda of the senate.
- (7) ~~For purposes of conducting business, a quorum of the senate shall be defined as thirty senators present and voting.~~ Thirty members of the senate shall constitute a quorum.
- (8) A roll call vote will be conducted if requested by any senator.
- (9) One permanent item on the agenda shall be presidential remarks.
- (10) Special meetings may be called at any time by the ~~presiding officer~~ chair, or by the executive committee, or upon petition by any seven senate members who present their request in writing to the chair ~~of the executive committee in writing.~~

- (11) Senate members are expected to regard attendance at all meetings as a primary obligation to their colleagues and to the university. When conflicting professional duties, imperative personal affairs, or illness make attendance at a given meeting impossible, senate members are expected to notify the secretary in advance of the meetings. Such absence will be separately listed in the minutes as absences with notice.
- (H) Membership.
- (1) Eligibility. Members of the faculty senate shall be elected from the members of the full-time faculty of the university of Akron, excluding deans, department chairs, and other primarily administrative officers with faculty rank; from the part-time faculty; from students; and from retired faculty.
 - (2) Apportionment.
 - (a) The regular faculty of the individual degree-granting colleges and the university libraries shall elect representatives from their membership, excluding deans and other primarily administrative officers with faculty rank, apportioned on the basis of the number of regular faculty within the electorate and appointed to the units during the semester of the election; one senator for each fifteen regular faculty members or fraction thereof. For purposes of these bylaws the terms full-time faculty includes all full-time distinguished professors, professors, associate professors, assistant professors, instructors and college lecturers.
 - (b) The part-time faculty shall elect two representatives from their membership.
 - (c) There shall be three student representatives as follows:
 - (i) The president of the undergraduate student government;
 - (ii) One student appointed by the president of the

undergraduate government whose term shall coincide with the president's term;

- (iii) One graduate/professional student elected by that constituency.
 - (d) The association of the university of Akron retirees shall elect two senators from its dues-paying membership who are retired faculty members. Senators representing the university of Akron retirees association may not be elected to the executive committee nor serve as chair or vice-chair of any senate committee on which they sit.
- (3) Diversity. To insure the representation of diverse views, all reasonable efforts should be made by the various electing units to elect women and minorities to the senate. The senate may appoint up to three additional members from regular faculty to increase diversity.
- (4) Electorate.
- (a) The eligible electorate, for the full-time faculty membership on the faculty senate, consists of all full-time faculty of the University of Akron. For the purposes of election to the faculty senate, academic deans, department and division chairs, directors of schools, and administrative officers holding regular faculty rank will be considered part of the electorate.
 - (b) The eligible electorate for the part-time faculty membership on the faculty senate consists of all part-time faculty of the university of Akron.
 - (c) The eligible electorate for the graduate/professional student membership on the faculty senate consists of all graduate and professional students currently enrolled at the university of Akron.
- (5) Terms of office.
- (a) The terms of office for members of the senate shall be three

years.

- (b) New members shall take office at the first senate meeting of the fall semester.
 - (c) Should any elected member of the senate become an administrative officer ~~either~~ on either an acting or a permanent basis during the term for which the member was elected to the senate, the person's seat shall be deemed vacant.
 - (d) Should a member of the senate be unable to discharge the duties of the office, the senate may declare ~~that~~ the member's seat vacant.
 - (e) Senators who are on professional, medical, or administrative leave for one semester or less will retain their seats. If the leave extends past one semester, the senate may declare that seat vacant. The senate may declare vacant the seat of any senator who becomes unable to regularly attend meetings ~~due to conflicting professional duties, imperative personal affairs, or illness.~~
 - (f) The senate may expel any senator who is absent without notice from more than three meetings during an academic year. In such event, the Senator's seat shall be deemed vacant.
 - (g) Should a vacancy occur, the senate shall notify the appropriate unit to conduct a special election to fill the vacant seat.
- (6) Elections.
- (a) Elections to the senate shall be subject to ~~the bylaws and rules of the electing unit~~ and the following requirements and to the bylaws and rules of the electing unit except to the extent that they are inconsistent with these requirements:
 - (i) General elections in the individual units shall be

completed by ~~May 1~~ March 15 of each year.

- (ii) All nominations and elections shall be by secret mail or electronic ballot.
 - (iii) In elections with only one seat at stake, each winning candidate must secure a majority of the votes cast. In the event no candidate receives a majority, there shall be a run-off election between the two highest vote-getters.
 - (iv) In elections with more than one seat at stake, each winning candidate must receive a number of votes exceeding half of the total number of ballots cast. In the event there are seats unfilled and the remaining candidates did not achieve a sufficient number of votes, there shall be a run-off election among the highest vote-getters (two per unfilled seat).
 - (v) All run-off elections are subject to the same procedural requirements as the general elections.
 - (vi) All special elections are subject to the same procedural requirements as ~~the~~ are general elections.
- (b) Conduct of nominations and elections to the senate from the degree-granting colleges and the university libraries will be the responsibility of the respective deans.
 - (c) Conduct of nominations and elections to the senate from the part-time faculty will be the responsibility of the continuing part-time faculty senator, the faculty senate office, and the office of the senior vice president and provost.
 - (d) Conduct of nominations and elections to the senate from the graduate/professional students will be the responsibility of the graduate student council and the ~~law-student council~~ student bar association.

(I) Amendments.

- (1) Proposal. Proposed amendments to this rule may be placed on the agenda of a regular or special meeting of the faculty senate by a member of the senate or by petition of twenty percent of the voting members of the faculty.
- (2) Procedure. A vote by the senate on a proposed amendment may be taken only after at least ~~thirty~~ twenty-seven days have elapsed from the date on which the proposal was formally presented to the senate.
- (3) Majority. Prior to submission to the board of trustees, a proposed amendment requires the concurrence of sixty percent of the votes cast by members of the faculty senate.

(J) Support.

- (1) Material support. The faculty senate shall have suitable office space, a budget for appropriate expenditures, and at least one full-time secretary for support of its activities.
- (2) Assigned time. The officers of the senate will receive at least one three-credit course equivalent per semester assigned time for support of their service.
- (3) Schedules. Collegiate deans, department and division chairs, and directors of schools are to use all reasonable efforts to provide members of the senate with course schedules permitting attendance at regular meetings of the senate.
- (4) Records. All inactive documentary material and related records of the senate will be deposited in and catalogued by the university archives.

(K) Rules. ~~The parliamentary authority for the faculty senate shall be "Robert's Rules of Order." In any conflict between the faculty senate bylaws and "Robert's Rules of Order," the senate bylaws take priority.~~ The rules contained in the current edition of "Robert's Rules of Order Newly Revised" shall govern the faculty senate in all cases to which

they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the senate may adopt. A person who is not a member of the faculty senate ~~shall~~ may be appointed parliamentarian by the chair of the faculty senate.

Effective: ~~November 15, 2012~~

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Statutory Auth.: R.C. 3359.01

Rule Amp.: R.C. 3359.01

Prior Effective Dates: 9/28/97, 07/07/99, 02/14/00, 8/6/01, 11/24/01, 05/23/02, 09/20/02, 06/09/03, 09/30/03, 11/21/03, 6/25/07, 3/24/08, 10/3/08, 6/30/11, 10/1/12, 11/15/12

THE UNIVERSITY OF AKRON

RESOLUTION 5 - - 13

Revisions to University Rule 3359-10-02
The University of Akron Bylaws of the Faculty Senate

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013, to revise Rule 3359-10-02 to reflect current practices, as approved by Faculty Senate at its meeting on April 4, 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

~~3359-20-35 Orientation of new faculty members.~~

3359-20-03.5 Orientation of new faculty members.

Before the opening of the fall semester of the university, ~~a seminar~~ an orientation is conducted provided for new, ~~regular and full-time auxiliary~~ faculty members to acquaint them with the objectives and the various activities of the university.

Effective: ~~May 22, 1991~~

Certification: _____
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp: Ch. 3359.

Prior Effective Date: 11/27/89, 5/22/91

THE UNIVERSITY OF AKRON

RESOLUTION 5 - - 13

Revisions to University Rule 3359-20-03.5
Orientation of New Faculty Members

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013, to revise Rule 3359-20-03.5 to eliminate unnecessary language, as approved by Faculty Senate at its meeting on December 6, 2012, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

3359-20-05.1 Grading system, discipline, academic probation and dismissal.

(A) Faculty grade records.

- (1) The faculty member is expected to maintain a careful and orderly record of each student's academic performance in each class. The records may be maintained in grade books provided by the university and all such records are the property of the university. When a faculty member leaves the employ of the university, or accumulates grade records no longer needed, these records should be surrendered to the department chair for disposition.
- (2) The faculty member's grade records must be legible, understandable, and complete, as they are the ultimate information in case of questions concerning a student's or a former student's academic performance.

(B) Reporting grades.

- (1) At midterm, all freshman grades for students earning grades of "D" through "F" in courses be collected electronically. By the end of the fifth week of classes in normal academic semesters (pro-rated for summer sessions), faculty members teaching 100- and 200-level classes will assign satisfactory or unsatisfactory performance indicators to all students. Such indicators will be assigned in the system used by the university registrar, and will be based on the faculty members' overall assessment of the students' classroom performance to-date. The system will in turn notify students of any unsatisfactory indicators and direct them to seek the advice of their faculty and/or academic advisor in order to improve their classroom performance.
- (2) At the time for reporting final grades, the university registrar provides each faculty member with appropriate instructions for the reporting of grades.

(C) Grading system.

- (1) Grades, as listed below, are used to indicate academic performance. Overall scholastic averages are computed on a quality point ratio basis, wherein the sum of the quality points

earned is divided by the sum of the credits attempted. The quality point value per credit for each letter grade is shown in the following table:

grade	quality points	key
A	4.0	
A-	3.7	
B+	3.3	
B	3.0	
B-	2.7	
C+	2.3	
C	2.0	
C-	1.7	
D+	1.3	undergraduate/law courses
	0.0	graduate courses
D	1.0	undergraduate/law courses
	0.0	graduate courses
D-	0.7	undergraduate/law courses
	0.0	graduate courses
F	0.0	

symbol	quality points	key
I	0.0	incomplete
IP	0.0	in progress
AUC	0.0	audit
CR	0.0	credit
NC	0.0	no credit
WD	0.0	withdrawn
NGR	0.0	no grade reported
INV	0.0	invalid grade reported
PI	0.0	Permanent incomplete

- (2) Incomplete “I” means that the student has done passing work in the course, but some part of the work is, for good and acceptable reason, not complete at the end of the term. Failure to complete the work by the end of the following semester (not summer session, except in engineering) converts the incomplete “I” to an “F”. When the work is satisfactorily completed within the allotted time,

the incomplete "I" is converted to whatever grade the student has earned.

It is the responsibility of the student to make up the incomplete work. The faculty member should submit the new grade to the university registrar's office on a change of grade form, which is available from each dean's office. If the instructor wishes to extend the "I" grade beyond the following term for which the student is registered, the instructor should submit an incomplete extension form, which is available from each collegiate dean's office, before the end of the semester.

- (3) In progress "IP" means that the student has not completed the scheduled course work during the semester because the nature of the course does not permit completion within a single semester, such as work toward a thesis. An "IP" grade should be assigned only in graduate courses.
- (4) Credit "CR" means that a student has shown college level competence by satisfactorily pursuing a regular university course under the credit/noncredit registration option. An undergraduate student who has completed at least fifty percent of the work toward a degree, or a postbaccalaureate student, may register for selected courses on a credit/noncredit basis. The student should consult his/her academic adviser for details.

Noncredit "NC" is assigned if the work pursued under this option is unsatisfactory. The student may secure information about this option from an adviser or from the university's "Undergraduate Bulletin".
- (5) Permanent incomplete "PI" means that the student's instructor and the instructor's dean may for special reasons authorize the change of an "I" to a "PI."
- (6) No grade reported "NGR" indicates that at the time grades were processed for the current issue of the record, no grade had been reported by the instructor.
- (7) Invalid "INV" indicates the grade reported by the instructor of the course was improperly noted and thus unacceptable for proper

processing.

- (D) Dropping courses – applicable to undergraduate and graduate students.
- (1) It is the responsibility of the student to determine the impact of dropping from courses on matters such as financial aid (including scholarships and grants), eligibility for on campus employment and housing, athletic participation, and insurance eligibility.
 - (2) Students may drop a course through the second week (fourteenth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, and other course terms. No record of the course will appear on the student's transcript. For purposes of this policy, the course term for a course that meets during a semester but begins after the beginning of a semester and/or ends before the end of a semester begins when its class meetings begin and ends when its class meetings end.
 - (3) Dropping a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.
 - (4) Degree-granting colleges may supplement this policy with more stringent requirements.
 - (5) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (E) Withdrawing from courses – applicable to undergraduate and graduate students.
- (1) It is the responsibility of the student to determine the impact of withdrawing from courses on matters such as financial aid (including scholarships and grants), eligibility for on campus employment and housing, athletic participation, and insurance eligibility.
 - (2) After the fourteen-day drop period, and subject to the limitations

below, students may withdraw from a course through the seventh week (forty-ninth calendar day) of a semester or proportionally equivalent dates during summer session, intersession, or other course terms. A course withdrawal will be indicated on the student's official academic record by a grade of "WD."

- (3) This policy shall take effect for all students at the beginning of the fall semester of 2011.
- (F) Withdrawing from courses – applicable to undergraduate students only.
- (1) Undergraduate students may not withdraw from the same course more than twice. If a student attempts to withdraw from a course after having withdrawn from it twice before, he or she will continue to be enrolled in the course and will receive a grade at the end of the semester.
 - (2) Full-time undergraduate students who need to withdraw from all courses for extraordinary non-academic reasons (e.g., medical treatment or convalescence, military service) must obtain the permission of the dean of their college. For purposes of this paragraph,
 - (a) Students are considered full-time if they were enrolled as full-time students at the beginning of the term; and
 - (b) Courses for which the student has completed all requirements are excluded.
 - (3) Undergraduate students who withdraw from two courses either before they have earned thirty-two credits, or after they have earned thirty-two credits but before they have earned sixty-four credits, are not permitted to register for additional courses until they have consulted with their academic adviser. The purpose of this consultation is to discuss the reasons for the course withdrawals and to promote satisfactory academic progress by helping students develop strategies to complete their courses successfully.
 - (4) Except as otherwise provided below, undergraduate students may not withdraw from more than four courses before they have earned sixty-four credits. Students who attempt to withdraw from more

than four courses will continue to be enrolled in those courses and will receive grades at the end of the semester.

- (5) Undergraduate students who need to withdraw from all courses for extraordinary, non-academic reasons (e.g. medical treatment or convalescence, military service) may, after consulting with their adviser, submit a written petition to the dean of their college requesting that these courses not be counted toward the four-course withdrawal limit. The dean may grant this permission if, in the dean's judgment, it is consistent with the best academic interests of the student and the best interests of the university.
 - (6) Undergraduate students who have reached the four-course withdrawal limit as noted above may, after consultation with their adviser, submit a written petition to the dean of their college seeking permission to withdraw from one or more additional courses. The dean may grant this permission if the dean finds that the withdrawal is necessitated by circumstances beyond the student's control and is consistent with the best academic interests of the student and the best interests of the university.
 - (7) Withdrawing from a course shall not reduce or prevent a penalty accruing to a student for misconduct as defined in the student code of conduct.
 - (8) Degree-granting colleges may supplement this policy with more stringent requirements.
 - (9) This policy shall take effect at the beginning of the fall 2011 semester for all newly enrolled undergraduate students. In addition, this policy shall take effect at the beginning of the fall 2013 semester for all currently and previously enrolled undergraduate students who have not graduated prior to the start of the fall 2013 semester.
- (G) Changing grades.
- (1) A faculty member who because of an error wishes to change a final grade already awarded to a student must submit a written request on the change of grade form for that change to his/her dean. The dean notifies the faculty member and the university registrar of the

decision.

- (2) Re-examination for the purpose of raising a grade is not permitted.

(H) Retroactive withdrawal.

- (1) A retroactive withdrawal may be granted only when a student has experienced unforeseen, documented extenuating medical or legal circumstances that he/she could not have reasonably expected.
- (2) The student must submit all retroactive withdrawal requests within one calendar year of resuming coursework at the university of Akron.
- (3) The student must initiate the withdrawal request by providing written documentation of the circumstances, a current university of Akron transcript, current contact information, and a cover letter of explanation addressed to the dean of the college in which he/she is enrolled.
- (4) Upon receipt of required materials from the student, the receiving dean will discuss the request with the instructor(s) of record, relevant chair(s), and other deans (if the student is requesting retroactive withdrawal from courses in other colleges). Based on these discussions, a coordinated joint response regarding the request will be formulated by the receiving dean. If approval of the request is recommended by the receiving dean, the university registrar will initiate the retroactive withdrawal. The receiving dean will notify the student of the action taken.
- (5) Requests that have been denied can be appealed to the office of the provost.
- (6) This process addresses academic changes to a student's record only. Once the academic record changes have been made, the student has the right to submit an appeal for tuition and/or fee changes.

(I) Course credit by examination.

- (1) Qualified students may obtain credit for subjects not taken in a

course by passing special examinations. The grade obtained is recorded on the student's permanent record and counts as work attempted whenever quality ratio calculations are made.

- (2) Any student desiring to take special examinations for credit, before beginning to study for the examination and before asking the course instructor for direction, must first receive permission from both the student's dean and the dean under whose jurisdiction the course is listed. After permission is granted, the student prepares for the special examination without faculty assistance. Faculty members may describe only the objectives of the course and the work to be covered. The examination must be comprehensive and demand more from the student than is expected on a regular final examination in the course. The faculty member will file copies of the examination and the student's answers with the faculty member's dean.
- (3) Credit by examination is not allowed during a student's last semester before graduation.

(J) Exemption from required courses.

Qualified students may be exempted from courses by examination, testing, or other means approved by the college faculty in which the course is offered.

(K) Faculty tutoring.

If a faculty member tutors a student in a credit course, the student's examination and other performance in the course must be planned and evaluated by another faculty member or by an approved faculty member from another university.

(L) Repeating courses.

Any course may be repeated twice by an undergraduate student subject to the following conditions:

- (1) To secure a grade ("A" through "F") a student may repeat a course in which the previously received grade was a "C-," "D+," "D," "D-," or "F," "CR," "NC," or "AUD." Registrations under the

- “CR/NC” option are subject to the restrictions in the “CR/NC” policy.
- (2) To secure a “CR,” a student may repeat a course in which the previously received grade was a “NC.” Registrations under the “CR/NC” option are subject to the restrictions in the “CR/NC” policy.
 - (3) To secure a grade (“A” through “F”), “CR,” “NC,” a student may repeat a course in which the previously received grade was an “AUD.” Registrations under the “CR/NC” option are subject to the restrictions in the “CR/NC” policy.
 - (4) A graded course (“A” through “F”) may not be repeated for a grade of “AUD.”
 - (5) A course taken under the “CR/NC” option may not be repeated for a grade of “AUD.”
 - (6) With the dean's permission, a student may substitute another course if the previous course is no longer offered. Courses must be repeated at the university of Akron.
 - (7) Grades for all attempts at a course will appear on the student's official academic record.
 - (8) Only the grade for the last attempt will be used in the grade point average
 - (9) All grades for attempts at a course will be used in grade point calculation for the purpose of determining graduation with honors and class rank if applicable.
 - (10) For purposes of this section, credit for this course or equivalent will apply only once toward meeting degree requirements.
- (M) Approbation, probation, and dismissal.
- (1) An undergraduate student who carries twelve or more credit hours during a semester and earns a quality point average of 3.25 or better is listed on the dean's list of the student's college.

- (2) An undergraduate student who fails to maintain a total quality point ratio of 2.0 is on academic probation and is subject to such academic discipline as may be imposed by the dean of the student's college.
- (3) Probation is a warning to the student whose academic record is unsatisfactory and who is in danger of being dismissed from the university. A student may, however, be dismissed without having previously been placed on probation.
- (4) Students dismissed from the university are not eligible to register for any credit courses. They may, however, enroll for noncredit work. Readmission may be granted by the office responsible for readmission after consultation with the dean of the college from which the student was dismissed. If the student wishes to re-enter a college other than the one from which the student was dismissed, the office responsible for readmission must also consult with the dean of that college before a readmission decision is reached.
- (5) Students dismissed from the university for reasons other than failure to meet academic standards are readmitted by action of the president only.

(N) Auditing courses.

A student choosing to audit a course must elect to do so at the time of registration. The student pays the enrollment fee and may be expected to do the work prescribed for students taking the course for credit, except that of taking the examination. Any faculty member may initiate withdrawal for a student not meeting these expectations.

(O) Scheduling field trips.

The university encourages faculty members to arrange worthwhile field trips which they believe will add substantially to the course they teach. Before, scheduling a field trip which is not listed in the university "Undergraduate Bulletin" as an integral part of the course, faculty members should receive approval from their dean. The request for approval should state the name and number of the course, the number of students and faculty members making the trip, the nature of the trip, the

destination and the time required for the trip. If students will miss other classes, they must consult their instructors so that work missed because of an approved trip can be made up. Faculty members should contact the purchasing department about insurance coverage.

(P) Dealing with dishonesty.

- (1) The university reserves the right to discipline any student found guilty of misconduct under the provisions of the student disciplinary procedures. The student's dean shall refer the matter to the vice president for student affairs or a designated representative of that office to investigate the alleged misconduct. If the investigation establishes probable guilt, the student will be subject to a hearing under the provisions of the student disciplinary procedures and, if found guilty, will be appropriately disciplined.
- (2) A faculty member who has evidence that a student has cheated in any term papers, theses, examinations or daily work shall report the student to the department chair who in turn shall report the matter to the student's dean. Faculty members should be familiar with this student disciplinary procedures in order to protect the rights of students who have been alleged of academic dishonesty or other misconduct.
- (3) All tests and examinations shall be proctored except in colleges of the university with honors systems which have been approved by the faculty senate.
- (4) Members of the faculty of the school of law should consult with their dean as to procedures under the honor system of that school. Faculty members should become familiar with the student disciplinary procedures and the school of law honor system.

Effective: ~~February 14, 2013~~

Certification: _____
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Dates: 11/27/89, 7/20/90, 5/22/91, 7/31/92, 9/16/96, 2/1/03,
2/22/03, 03/20/03, 6/25/07, 6/13/08, 6/30/11, 7/30/11,
2/14/13

THE UNIVERSITY OF AKRON

RESOLUTION 5 - - 13

Revisions to University Rule 3359-20-05.1
Grading System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013, to revise Rule 3359-20-05.1 to add language, as approved by Faculty Senate at its meeting on April 4, 2013, pertaining to an early intervention process for students making unsatisfactory academic performance, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

TO BE RESCINDED

3359-60-02 Undergraduate admissions.

- (A) Admissions process. Students shall be charged fees and/or tuition and other fees in accordance with schedules adopted by the board from time to time. The university of Akron operates under a policy of “rolling admissions” which means that successful applicants for admission receive a letter of admission as soon as all credentials are processed and have until May 1 to accept the offer of admission. The university reserves the right to enforce a deadline for applications and admission, and to not consider applications received after such deadline. After August 1994, admission procedures will vary for: recent high school graduates, adult students, transfer students, postbaccalaureate students, special students, guest students and international students.
- (1) A prospective student who has been graduated from a regionally accredited Ohio secondary school and takes one of the college entrance tests is eligible to enroll. An applicant may submit scores from either the “American College Testing Program” (“ACT”) or from the “Scholastic Aptitude Test” (“SAT”) of the “College Entrance Examination Board.” An out-of-state applicant who meets the above requirements may be admitted upon the basis of the quality of the applicant’s secondary schoolwork and standing in the entrance tests.
 - (2) Admission is necessarily limited by the university’s capacity to provide for student’s educational objectives. The university reserves the right to approve admission only to those individuals whose ability, attitude and character promise satisfactory achievement of university objectives.
 - (3) Effective August 1, 2001, all successful applicants will be admitted under one of three admissions categories:
 - (a) Direct admission to a degree-granting college:

Individual degree-granting colleges have established college-wide or individual departmental criteria for direct admission into the college. These criteria include minimum high school grade average, test scores, high school class rank, and curriculum pursued.

- (b) Standard admission to university college or to Summit college:

Students will be admitted directly into university college or Summit college upon submission of credentials which certify the following criteria:

- (i) Completion of the fifteen unit college-preparatory curriculum recommended, including four units of English, three units in mathematics, three units in the natural sciences, three units in the social sciences, two units of foreign language; and

A high school grade-point average of 2.3 or more; and a minimum "ACT" score of sixteen (or minimum math and critical reading "SAT" score of 650).

- (c) General admission to Summit college's student success program. In order to ensure student success, all successful applicants who do not meet the above criteria will be admitted with conditions. Each conditional admittee will be required to complete a set of prescriptive courses and/or activities within the first year of enrollment as a condition for further enrollment. Such prescriptive courses and/or activities may include: completion of developmental coursework, tutoring, advising sessions, and achievement of standards for progress.

(B) Admission requirements.

- (1) Recent high school graduates. Students (age twenty or younger) who have graduated from high school less than two years from the date of first enrollment at the university of Akron or have earned a G.E.D. Effective fall semester, 1994 or thereafter, recent high school graduates will be admitted under one of three admissions categories:

- (a) Direct admission to a degree-granting college:

Students may be admitted directly into individual degree-granting colleges where such students can demonstrate that

they have met established college-wide or individual departmental criteria for direct admission into the college. These minimum criteria will include but are not limited to high school grade average, test scores, high school class rank, and curriculum pursued.

- (b) Standard admission to university college, Summit college or Wayne college:

Students will be admitted with standard status directly into university college, Summit college, or Wayne college upon submission of credentials which certify the following criteria:

Completion of the recommended fifteen unit college-preparatory curriculum, including four units of English, three units in mathematics, three units in the natural sciences, two units of foreign language; and

A high school grade-point average of 2.3 or more; and a minimum “ACT” score of sixteen (or combined “SAT” math and critical reading score of 650).

- (c) General admission to Summit college’s student success program. In order to ensure student success, all successful applicants who do not meet the above criteria will be admitted with such conditions as the university may require from time to time, including but not limited to a set of prescriptive courses and/or activities within the first year of enrollment as a condition for further enrollment. Such prescriptive courses and/or activities may include: completion of developmental coursework, tutoring, advising sessions, and achievement of standards for progress.

- (d) A recent high school graduate should apply for admission as follows:

- (i) Apply online with the option of paying the one-time nonrefundable application fee online with a mastercard, visa, or discover credit card at

“<http://www.uakron.edu/admissions/onLineApplicants.php>” , or obtain an application form from the “Office of Admissions, The University of Akron, Akron, Ohio 44325-2001.” The form must be completed and returned with the application fee. All checks/money orders should be made payable to “The University of Akron” and should specify what fees and the name of the student for whom payment is being made. For online applications, students must submit the “Signature Verification Form” and the application fee if not paying online.

- (ii) At the time of application, the student must send a high school transcript or G.E.D. score to the office of admissions. This record must be received and evaluated before any admission action can be taken by the university.
- (iii) Take college entrance tests. Arrangements can be made through the student’s high school to take the “ACT” or “SAT”. (The university of Akron’s counseling and testing center serves as a testing site for the “ACT” test.) Test scores must be submitted before an applicant can be formally admitted to the university.
- (iv) The university requires enrollment in basic mathematics and/or English if the student’s academic adviser determines that deficiencies exist in one or both of these areas. This recommendation will be based on the following: work completed at a previous institution in mathematics and/or English, high school academic record (if applicable), standardized test results (“ACT” or “SAT” if available), and test results. If a mathematics or English placement test is deemed necessary to comply with this policy, the student must take the appropriate placement test(s) by the completion of the first term of attendance. Arrangements for the mathematics test must be

made through the testing center; arrangements for the English test must be made through the department of developmental programs; and, test scores must be interpreted through the dean of the university college two days after taking the appropriate tests. Failure to take the required test(s) prohibits enrollment in college-level mathematics and/or English courses.

- (v) In the letter of admission to the university, information regarding new student orientation will be provided.
- (2) Adult students. An adult student, other than a recent high school graduate or transfer student who has graduated from a regionally accredited Ohio secondary school or completes the G.E.D. test is eligible to enroll. The following application procedures should be followed:
- (a) Apply online with the option of paying the one-time nonrefundable application fee online with a mastercard, visa, or discover credit card at "<http://www.uakron.edu/admissions/onLineApplInst.php>" , or obtain an application form from the "Office of Admissions, The University of Akron, Akron, Ohio 44325-2001." The form must be completed and returned with the application fee. All checks/money orders should be made payable to "The University of Akron" and should specify what fees and the name of the student for whom payment is being made. For online applications, students must submit the "Signature Verification Form" and the application fee if not paying online.
 - (b) All students, except home-schooled, must submit an official high school transcript or G.E.D. score. This official record must be received and evaluated before admission action can be taken. If, due to extenuating circumstances, official records cannot be obtained, the student may petition the director of admission for consideration. Home-school students should indicated "home-schooled" in the section of the admissions application for name of high

school. An admission committee will review each home-schooled student application in accord with the provisions of Ohio law.

- (c) In the letter of admission to the university, information regarding new student orientation will be provided.
- (3) Transfer students. A student applying for admission who has formerly attended other institutions of higher learning and has earned twelve credits of accredited transfer work is generally eligible to transfer to the university if the student is eligible to re-enter the last institution from which transfer is desired or is a graduate of such institution. The student must present scholastic records judged to be satisfactory by university of Akron officials. The assessment of scholastic records may include consideration of prior courses, grade-point average, credit value and other such factors which the university or individual colleges use in evaluating, ranking, or otherwise determining admissibility to the university or to specific programs. A transfer student should apply as follows:
- (a) Apply online with the option of paying the one-time nonrefundable application fee online with a mastercard, visa, or discover credit card at “<http://www.uakron.edu/admissions/onLineAppInst.php>” , or obtain an application form from the “Office of Admissions, The University of Akron, Akron, Ohio 44325-2001.” The form must be completed and returned with the application fee. All checks/money orders should be made payable to “The University of Akron” and should specify what fees and the name of the student for whom payment is being made. For online applications, students must submit the “Signature Verification Form” and the application fee if not paying online.
 - (b) A transfer student must request official transcripts from the records office of all institutions previously attended. The transcripts should be mailed to the office of admissions.
 - (c) The university requires enrollment in basic mathematics and/or English if the student’s academic adviser determines

that deficiencies exist in one or both of these areas. This recommendation will be based on the following: work completed at a previous higher education institution in mathematics and/or English, high school academic record (if applicable), standardized test results (“ACT” or “SAT” if available), and university mathematics and/or English placement test results. If a mathematics or English placement test is deemed necessary to comply with this policy, the student must take the appropriate placement test(s) as part of his/her new student orientation program. Failure to take the required test(s) prohibits enrollment in college-level mathematics and/or English courses.

- (d) In the letter of admission to the university, the student will receive information regarding new student orientation.
- (4) Postbaccalaureate students. A student who holds a baccalaureate degree from an accredited college or university and desires to obtain further education but has not been admitted to the graduate school should apply as a postbaccalaureate student through the office of admissions. This procedure should be followed:
- (a) Apply online with the option of paying the one-time nonrefundable application fee online with a mastercard, visa, or discover credit card at “<http://www.uakron.edu/admissions/onLineAppInst.php>” , or obtain an application form from the “Office of Admissions, The University of Akron, Akron, Ohio 44325-2001.” The form must be completed and returned with the application fee. All checks/money orders should be made payable to “The University of Akron” and should specify what fees and the name of the student for whom payment is being made. For online applications, students must submit the “Signature Verification Form” and the application fee if not paying online.
 - (b) A postbaccalaureate student must request the registrar of the institution(s) from which the student graduated or which the student has since attended to send an official and complete transcript. These documents must be received

and evaluated before any admission action can be taken by the university.

- (c) In the letter of admission, the student will receive information on registration and instructions for academic advising by a faculty member in the appropriate department.
- (5) Special students. A special student is enrolled as a non-degree seeking student to participate in a special short-term program. A special student may not take more than fifteen credits unless official status as a regular student is gained. This procedure should be followed:
- (a) Apply online with the option of paying the one-time nonrefundable application fee online with a mastercard, visa, or discover credit card at “<http://www.uakron.edu/admissions/onLineAppInst.php>”, or obtain an application form from the “Office of Admissions, The University of Akron, Akron, Ohio 44325-2001.” The form must be completed and returned with the application fee. All checks/money orders should be made payable to “The University of Akron” and should specify what fees and the name of the student for whom payment is being made. For online applications, students must submit the “Signature Verification Form” and the application fee if not paying online.
 - (b) Information regarding registration for classes and academic advising will be provided in the letter of admission to the special student program.
- (6) Guest students. An undergraduate guest student must apply directly to the office of admissions. A graduate guest student must apply through the graduate school. A guest student may not attempt more than sixteen credits in any semester or session and is subject to all rules and regulations of the university of Akron. The following procedures should be followed when applying to the university as a guest student:

- (a) Apply online with the option of paying the one-time nonrefundable application fee online with a mastercard, visa, or discover credit card at “<http://www.uakron.edu/admissions/onLineAppInst.php>” , or obtain an application form from the “Office of Admissions, The University of Akron, Akron, Ohio 44325-2001.” The form must be completed and returned with the application fee. All checks/money orders should be made payable to “The University of Akron” and should specify what fees and the name of the student for whom payment is being made. For online applications, students must submit the “Signature Verification Form” and the application fee if not paying online.
 - (b) Obtain written approval by the home institution for the coursework for which the student plans to enroll.
 - (c) After admittance, information regarding registration will be sent to the student. The admissions officers act as guest student counselors, and an open registration period is set apart for guest students to register for classes.
- (C) Post-matriculation admission into degree-granting colleges, certain departments and certified programs.
- (1) Admission procedures and requirements vary for each of the university degree-granting colleges, some departments within the degree-granting colleges and certain certificated programs. Information about these admission procedures and requirements is available in the dean’s office of the various degree-granting colleges.
 - (2) Except as otherwise stated herein, admission to the university of Akron does not, per se, entitle a student to admission into a degree-granting college, any department which has admission procedures and requirements, or certain certificated programs. Students seeking admission into these colleges, departments or programs must meet the requirements of the respective college, department or program as the situation may warrant.

- (3) Admission procedures and requirements of the degree-granting colleges, any departments which have admission procedures and requirements, or certain certificated programs are subject to change from time to time when recommended by faculty senate and approved by the board of trustees. Students are advised to consult advisers within these colleges, departments or programs, the general bulletin, and other university documents that may apply to the discipline or program in which they seek admission to ascertain the current admission procedure and requirements for the college, department or program in which they seek admission.
- (D) International student program.
- (1) The university of Akron welcomes qualified students from other lands and seeks to make their educational experiences pleasant and meaningful. These students represent numerous countries, and they pursue studies in a number of major fields.
 - (2) Admission procedures for international undergraduates.
 - (a) Applicants may be accepted for any academic term. All admission requirements should therefore be completed at least forty-five days prior to start of the term for which the student wishes to enroll.
 - (b) The following application procedures should be followed:
 - (i) Apply online with the option of paying the one-time nonrefundable application fee online with a mastercard, visa, or discover credit card at “<http://www.uakron.edu/admissions/onLineIntlAppl.php>”, or obtain an international student application packet from the “Office of International Programs, Polsky Building Room 483, The University of Akron, Akron, Ohio 44325-3101.” The form must be completed and returned with the application fee. All checks/money orders should be made payable to “The University of Akron” and should specify what fees and the name of the student for whom payment is being made. For online applications, students must submit the

“Signature Verification Form” and the application fee if not paying online.

- (ii) Submit official transcripts from all secondary or middle schools and all universities/colleges previously attended. Original academic records in languages other than English must be accompanied by exact English translations and certified by the school, an official translator or by a U. S. consular officer, and accompanied by appropriate verifications.
- (iii) Degree Conferral. Applicants must submit supporting documentation for all earned degrees indicated on the application. Provisional certificates may be accepted pending the award of a degree. High school/secondary school students must show proof of graduation before they will be permitted to register for their first semester.
- (iv) Proof of English language proficiency. The university of Akron requires all students for whom English is not the native language to take the “Test of English as a Foreign Language” (“TOEFL”) the “International English Language Testing System” (“IELTS”), or the “Michigan English Laboratory Assessment Battery” (“MELAB”). “TOEFL” applications may be obtained from bi-national agencies, “United States Information Service” (“USIS”) offices, or from the “Educational Testing Service” (“ETS”). The “IELTS” is jointly administered by Cambridge (“ESOL”), British Council and IDP Education Australia. The “MELAB” is a secure test battery, and is administered only by the ELI-UM and ELI-UM authorized official examiners in the United States and Canada. Undergraduate students must achieve a minimum “TOEFL” score of 173 (61, internet based, 500 paper-based test), a minimum “IELTS” score of 6.0, or a minimum “MELAB” score of 69.

“TOEFL”, “IELTS”, and “MELAB” scores older than two (2) years are invalid and unacceptable.

- (v) Proof of adequate financial support. An international student is required to submit a “Declaration and Certification of Finances” and official documents showing that the student has sufficient funds to cover the cost of the student’s education, living expenses, and health insurance while attending the university of Akron and that these funds will be available to them in this country. Immigration regulations prevent the student from earning any substantial portion of these funds while studying in the United States. There are virtually no scholarships available to undergraduates from abroad, although a graduate student may request and receive financial aid through fellowships and graduate assistantships. A graduate student interested in applying for this aid should request the necessary forms at the time of application for admission to the graduate school. Each international student will be held responsible for obtaining and maintaining appropriate health and accident insurance coverage while enrolled at this institution. This insurance coverage is mandatory as described below.

- (vi) Scholarships for international undergraduate students. “The New Undergraduate International Student Award” is a scholarship available to first-time international undergraduate students. This award is granted once a year by the office of international programs and is supported by the “June Thomas Rogers International Student Fund”. If a student is awarded a scholarship, he or she must attend the university of Akron during both the fall and the spring semesters in order to receive the entire amount they have been awarded. The scholarship will be equally distributed for the fall and the spring semesters. Students who attend only one semester will receive only half the award.

Applications for this scholarship are included with the application packet or may also be obtained from the office of international programs. The office of international programs must receive all scholarship applications between January 1 and April 1 to be considered for the following academic year. Applicants for the “New Undergraduate International Student Award” must explain why they want to study at the university of Akron, as well as demonstrate a commitment to returning home and utilizing the knowledge obtained from the university of Akron for developing their home country. Additional criteria for consideration would be: An underrepresented major, gender, country, and student’s ability to share knowledge with a wide audience. Applicants who have not demonstrated English language proficiency are not eligible for consideration for the “June Thomas Rogers Scholarship”. An international applicant is not required to take either the “SAT” or “ACT” for standard admission. However, these tests may be required for direct admission or scholarship consideration.

- (vii) Student health insurance. All international students will automatically be enrolled in the student major medical health insurance available through the university, the cost of which will be assessed as a fee and applied to the student’s account unless prior to enrollment the student provides proof, as proscribed by the university, and maintains in full force and effect during enrollment, major medical insurance that meets or exceeds requirements established by the university.
- (3) Orientation. The international student is required to attend a special orientation program which is held prior to the beginning of fall/spring semester classes. A student admitted for summer semester must attend the fall semester orientation. The schedule for orientation will be mailed with the “Certificate of Eligibility” from the office of international programs’ immigration specialists.

During orientation, the international student is given an English language placement examination. This is in addition to the international proficiency examination. The student may be required to participate in noncredit English classes if it is felt the results of this placement examination warrant such action.

- (4) English language institute. The university of Akron offers an intensive English language institute program for the international student whose command of the English language has not reached the level of proficiency to enable the student to begin full-time coursework. The English language institute operates on a schedule of two fifteen-week semesters and a summer session. An applicant is required to pass a language proficiency test before being fully admitted for academic study. An international student enrolled in the English language institute may not enroll for undergraduate coursework at the same time.
- (E) Admissions policy - home schooled students.
- (1) The university of Akron accepts a student's completion of home schooling as an alternative to a high school diploma. Home schooled students should indicate "home schooled" in the section of the admissions application for name of high school.
 - (2) An admissions committee will review each application from a home-schooled student. The academic preparation review will place home-schooled students, based on this assessment, in the appropriate category of direct, standard, or general admission will be applied.
 - (3) The academic preparedness of a home-schooled student will be assessed on a case by case basis using the following criteria:
 - (a) A transcript of studies.
 - (b) College preparation form.
 - (c) "ACT" or "SAT" test results.
 - (d) Documentation of any post-secondary coursework.

- (e) Documentation that the student was exempt from compulsory school attendance for the purpose of home education (signed by school district superintendent).
- (f) Other supporting documents (book lists, etc.).

Effective: June 30, 2011

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Date: Prior to 11/4/77, 8/30/79, 1/30/81, 5/15/82 1/30/87, 5/22/91,
8/31/92, 09/11/00, 10/30/05, 6/25/07

3359-60-02 Undergraduate admissions.

(A) Admissions process.

The university of Akron operates under a policy of “rolling admissions” which means that successful applicants for admission receive a letter of admission as soon as all credentials are processed and have until May 1 to accept the offer of admission. The application/admission process may be through online or other mechanisms appropriate at the time. The university reserves the right to enforce a deadline for applications and admission, and to not consider applications received after such deadline. The university reserves the right to require official high school and prior college transcripts, and/or G.E.D./home-school documentation, before enrolling any applicant. The university reserves the right to require placement testing and/or advising of admitted and/or enrolled students. Admission procedures will vary for: recent high school graduates, home-schooled students, adult students, transfer students, postbaccalaureate students, special students, guest students and international students. Students shall be charged fees and/or tuition and other fees in accordance with schedules adopted by the board from time to time, and through online or other billing mechanisms appropriate at the time.

- (1) Prospective in-state and out-of-state students who have graduated from a regionally accredited secondary school and have taken one of the college entrance tests are eligible to apply. An applicant may submit scores from either the “American College Testing Program” (“ACT”) or from the “Scholastic Aptitude Test” (“SAT”) of the “College Entrance Examination Board.” Applicants may be admitted on the basis of the quality of the secondary schoolwork and scores on the entrance tests.
- (2) Admission is necessarily limited by the university’s capacity to provide for student’s educational objectives. The university reserves the right to approve admission only to those individuals whose ability, attitude and character promise satisfactory achievement of university objectives.

(B) Admission requirements.

(1) Recent high school graduates.

Students who have not attended other regionally accredited higher education institutions, and who, within five years of date of application to the university of Akron, have either graduated from high school, or obtained an equivalent home-schooled education, or earned a G.E.D., are in this category. Effective September 1, 2013, all successful applicants will be admitted as follows:

A student's status as college-ready, emergent, or preparatory will be determined on the basis of the student's high school grade-point average (HSGPA) and ACT (or converted SAT) score using the following formula:

$$I = a(\text{HSGPA}) + b(\text{ACT}) + c$$

Where I is an admissions index score used to determine the student's status and a, b, and c are constants. The constants a, b, and c will be determined by an analysis of data from previous cohorts of entering students so as to maximize the accuracy with which the admissions index score (I) predicts students' first-year college grade-point averages.

Students whose admissions index score predicts a first-year college grade-point average of 2.5 or greater will be considered college ready. Those whose admissions index score predicts a first-year college grade-point average of less than 2.5 but greater than 2.0 will be considered emergent. Those whose admissions index score predicts a first-year college grade-point average of less than 2.0 will be considered preparatory. Students with an admissions index score that is slightly below the cut-off for college-ready status and documented extenuating circumstances may, at the discretion of the admissions office, be granted college-ready status. Students with an admissions index score that is slightly below the cut-off for emergent status and documented extenuating circumstances may, at the discretion of the admissions office, be granted emergent status.

(a) College-ready status.

Students admitted and enrolled on college ready status may be eligible for direct admission to a degree-granting college. Individual degree-granting colleges may have established college-wide or individual department-wide, or program-level criteria for direct admission. These criteria may include but are not limited to minimum high school grade point average, entrance test scores, high school class rank, and curriculum pursued. Such criteria shall not be less stringent than the university-wide criteria.

College-ready students who are not directly admitted may, after meeting established admission standards for individual degree-granting colleges, transfer to the degree-granting college, per section (C) below.

(b) Emergent status.

Students admitted and enrolled on emergent status will be required to complete a set of prescribed courses and/or activities during the first year of enrollment as a condition for further enrollment. Such prescribed courses and/or activities may include, but need not be limited to, completion of college success coursework, tutoring, advising sessions, and achievement of standards for progress.

Students admitted and enrolled on emergent status are not eligible for direct admission to a degree-granting college.

Emergent students may, after meeting established admission standards for individual degree-granting colleges, transfer to the degree-granting college per section (C) below.

(c) Preparatory status.

Most applicants that would be placed on preparatory status will be referred to a community college or branch campus

to begin their academic pursuits. They will be advised to apply to the university of Akron as transfer students after having successfully completed coursework elsewhere and having maintained an academic status commensurate with transfer to a college as noted in paragraph (B)(3) below. The number of preparatory status students enrolled by the university of Akron will decrease by approximately twenty five percent each year so that by the year 2017, few if any additional preparatory status students will be admitted.

Students admitted and enrolled on preparatory status will be required to complete a set of prescribed courses and/or activities each semester of enrollment as a condition for further enrollment. Such prescribed courses and/or activities may include, but need not be limited to, completion of college success coursework, tutoring, advising sessions, and achievement of standards for progress.

Students admitted and enrolled on preparatory status are not eligible for direct admission to a degree-granting college.

Preparatory status students may, after meeting established admission standards for individual degree-granting colleges, transfer to the degree-granting college per section (C) below.

(2) Adult students.

Students who have never attended other regionally accredited higher education institutions and who, more than five years prior to the date of application to the university of Akron, either graduated from high school, or obtained an equivalent home-schooled education, or earned a G.E.D., are in this category. Admission and enrollment status decisions will be based on placement exams and individual advising.

(3) Transfer students.

A student applying for admission who has attended other regionally accredited higher education institutions is generally eligible to transfer to the university if the student is eligible to re-enter the last institution from which transfer is desired or is a graduate of such institution. A student on probation from another institution will not be admitted except in cases of documented extenuating circumstances. A student dismissed from another institution will not be considered for admission until at least one calendar year after the dismissal. A student dismissed from another institution for academic deficiency will not be admitted unless changes in the student's circumstances indicate a strong likelihood of academic success. A student dismissed from another institution for disciplinary reasons will not be admitted unless changes in the student's circumstances indicate a strong likelihood that the student will abide by the university's code of student conduct.

The student must present scholastic records judged to be satisfactory by university of Akron officials. The assessment of scholastic records may include consideration of prior courses, grade-point average, credit value and other such factors which the university or individual colleges use in evaluating, ranking, or otherwise determining admissibility to the university or to specific programs. Admission and enrollment status decisions will be based on these scholastic records, placement exams and individual advising.

(4) Postbaccalaureate students.

A student who holds a baccalaureate degree from a regionally accredited college or university and desires to obtain further education but has not been admitted to the graduate school should apply as a postbaccalaureate student.

(5) Special students.

A special student is enrolled as a non-degree seeking student to participate in a special short-term program. A special student may not take more than fifteen credits unless official status as a regular student is gained.

- (C) Transfer admission into degree-granting colleges, certain departments/schools and certified programs.
- (1) Admission procedures and requirements vary for each of the university degree-granting colleges, some departments within the degree-granting colleges and certain certificated programs. Information about these admission procedures and requirements is available in the dean's office of the various degree-granting colleges.
 - (2) Except as otherwise stated herein, admission to the university of Akron does not, per se, entitle a student to admission into a degree-granting college, any department which has admission procedures and requirements, or certain certificated programs. Students seeking admission into these colleges, departments or programs must meet the requirements of the respective college, department or program as the situation may warrant.
 - (3) Admission procedures and requirements of the degree-granting colleges, any departments which have admission procedures and requirements, or certain certificated programs are subject to change from time to time when recommended by faculty senate and approved by the board of trustees. Students are advised to consult advisers within these colleges, departments or programs, the general bulletin, and other university documents that may apply to the discipline or program in which they seek admission to ascertain the current admission procedure and requirements for the college, department or program in which they seek admission.
- (D) International student program.
- (1) The university of Akron welcomes qualified students from other lands and seeks to make their educational experiences pleasant and meaningful. These students represent numerous countries, and they pursue studies in a number of major fields.
 - (2) Admission procedures for international undergraduates.
 - (a) Applicants may be accepted for any academic term. All admission requirements should therefore be completed at

least forty-five days prior to start of the term for which the student wishes to enroll.

- (b) The following application procedures should be followed:
- (i) Apply through online or other mechanisms appropriate at the time.
 - (ii) Submit official transcripts from all secondary or middle schools and all universities/colleges previously attended. Original academic records in languages other than English must be accompanied by exact English translations and certified by the school, an official translator or by a U. S. consular officer, and accompanied by appropriate verifications.
 - (iii) Degree conferral.
Applicants must submit supporting documentation for all earned degrees indicated on the application. Provisional certificates may be accepted pending the award of a degree. High school/secondary school students must show proof of graduation before they will be permitted to register for their first semester.
 - (iv) Proof of English language proficiency.

The university of Akron requires all students for whom English is not the native language to take the “Test of English as a Foreign Language” (“TOEFL”) the “International English Language Testing System” (“IELTS”), or the “Michigan English Laboratory Assessment Battery” (“MELAB”). “TOEFL” applications may be obtained from bi-national agencies, “United States Information Service” (“USIS”) offices, or from the “Educational Testing Service” (“ETS”). The “IELTS” is jointly administered by Cambridge (“ESOL”), British Council and IDP Education

Australia. The “MELAB” is a secure test battery, and is administered only by the ELI-UM and ELI-UM authorized official examiners in the United States and Canada. Undergraduate students must achieve a minimum “TOEFL” score of 71 (internet based test) or a corresponding minimum “IELTS” or “MELAB” score. “TOEFL”, “IELTS”, and “MELAB” scores older than two (2) years are invalid and unacceptable.

(v) Proof of adequate financial support.

An international student is required to submit a “Declaration and Certification of Finances” and official documents showing that the student has sufficient funds to cover the cost of the student’s education, living expenses, and health insurance while attending the university of Akron and that these funds will be available to them in this country. Immigration regulations prevent the student from earning any substantial portion of these funds while studying in the United States. Each international student will be held responsible for obtaining and maintaining appropriate health and accident insurance coverage while enrolled at this institution. This insurance coverage is mandatory as described below.

(vi) Student health insurance.

All international students will automatically be enrolled in the student major medical health insurance available through the university, the cost of which will be assessed as a fee and applied to the student’s account unless prior to enrollment the student provides proof, as proscribed by the university, and maintains in full force and effect during enrollment, major medical insurance that meets or exceeds requirements established by the university.

(3) Orientation.

The international student is required to attend a special orientation program which is held prior to the beginning of fall/spring semester classes. A student admitted for summer semester must attend the fall semester orientation. The schedule for orientation will be mailed with the "Certificate of Eligibility" from the office of international programs' immigration specialists. During orientation, the international student is given an English language placement examination. This is in addition to the international proficiency examination. The student may be required to participate in noncredit English classes if it is felt the results of this placement examination warrant such action.

(4) English language institute.

The university of Akron offers an intensive English language institute program for the international student whose command of the English language has not reached the level of proficiency to enable the student to begin full-time coursework. The English language institute operates on a schedule of two fifteen-week semesters and a summer session. An applicant is required to pass a language proficiency test before being fully admitted for academic study. An international student enrolled in the English language institute may not enroll for undergraduate coursework at the same time.

Replaces: 3359-60-02

Effective: ~~June 30, 2011~~

Certification: _____
 Ted A. Mallo
 Secretary
 Board of Trustees

Prom. Under: 111.15

Rule Amp.: Ch. 3359

Prior Effective Date: Prior to 11/4/77, 8/30/79, 1/30/81, 5/15/82 1/30/87, 5/22/91,
8/31/92, 09/11/00, 10/30/05, 6/25/07, 6/30/11

THE UNIVERSITY OF AKRON

RESOLUTION 5 - - 13

Revisions to University Rule 3359-60-02
Undergraduate Admissions

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013, to rescind Rule 3359-60-02 and replace with new language as a result of the HLC self-study process pertaining to academic student success, as approved by Faculty Senate at its meeting on April 4, 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

3359-20-06.1 Part-time faculty appointments.

(A) Definition of part-time faculty

- (1) The designation of lecturer is used for part-time faculty members. Part-time faculty are appointed by the board of trustees, for a particular term, upon recommendation of the department chair and approval of the dean of the college. Part-time faculty service requirement is limited to teaching responsibilities; all other activities are voluntary and shall not be considered to constitute full time responsibilities. (See faculty manual rule 3359-20-03 of the Administrative Code). The responsibilities of part-time faculty are:
 - (a) Develop the course syllabus for each section taught (unless the syllabus is standardized by the department)
 - (b) Hold classes on a regular basis according to the university schedule
 - (c) Keep required student grades
 - (d) Maintain the confidentiality of student records
 - (e) Maintain office hours or another method of allowing students in their classes to meet with them.
 - (f) Prepare and grade tests, quizzes, and other student assignments
 - (g) Attend scheduled departmental meetings when possible
 - (h) Provide current vitae and teaching portfolio to the department.

(B) Definition of teaching portfolio

- (1) The teaching portfolio is a file that is held by the department for each individual part-time faculty member. Items to be contained in the teaching portfolio for part-time faculty members are:

- (a) Current vitae
 - (b) Chair, mentor, or peer evaluations using documented expectations and evaluation methods standardized in the department or college
 - (c) Student evaluations using a standardized departmental form
 - (d) Course syllabus
 - (e) Other course information such as classroom assignments and tests
 - (f) Integration of innovative approaches to teaching such as:
 - (i) Computerized models
 - (ii) Lectures using integrated technology
 - (iii) Amount and quality of course material using the world wide web
 - (iv) Student projects using technology
 - (g) Participation in departmental workshops
- (2) The responsibility for keeping the teaching portfolio up to date lies with the part-time faculty member.
- (C) Definition of relevant experience
- (1) Relevant experience is work experience that is directly related to the teaching responsibility the part-time faculty member will have at the university of Akron. Examples of relevant experience include but are not limited to:
- (a) Relevant work experience includes, but is not limited to:
 - (i) Teaching experience
 - (ii) Professional experience

- (a) Clinical experience
 - (b) Similar teaching experience at a university
 - (c) Relevant special licensures or certificates through a recognized organizational body (local, state, or federal government or professional organization)
 - (b) Record of activity in a relevant professional organization
- (D) Excellence in teaching
 - (1) Excellence in teaching is documented by the part-time faculty member's teaching portfolio. Any item in the teaching portfolio may indicate excellence in teaching; however, when documenting classroom performance, excellence is demonstrated by scores that are consistently above the department mean in the following areas:
 - (a) Student evaluations
 - (b) Peer evaluations
 - (c) Supervisor evaluations
 - (2) Additional items include, but are not limited to:
 - (a) Relevant awards
 - (b) Relevant commendations
 - (c) Faculty development
 - (i) Attendance at relevant workshops
 - (ii) Relevant presentations
- (E) Assignments and load ceilings for part-time faculty

- (1) Part-time faculty members may be assigned to more than one department.
 - (a) Salary grade structure shall be consistent throughout colleges. Appointments shall be made using the salary grade chart.
 - (b) The level of salary grade of the appointment may be determined independently by each department and college based upon approved guidelines as outlined in paragraph (I) of this rule.
- (2) Part-time faculty members perform teaching responsibilities necessitated by enrollment demand; all assignments are dependent on expertise, enrollment and need. The needs of the individual college/department are determined by the dean in conjunction with the senior vice president and provost.
- (3) In order to provide maximum flexibility for academic units, part-time faculty may teach up to twelve credit hours in any given semester (fall or spring).
 - (a) Compensation for the teaching of twelve credit hours in any given semester shall not constitute de facto full time employment.
 - (b) While many part-time faculty may be reappointed from successive academic terms, ~~the appointment and any reappointments confer no expectancy whatsoever of continued employment~~ all part-time faculty are employed on an at-will basis.
 - (c) No more than twenty-one total credit hours shall be assigned to any part-time faculty member for any academic year. The academic year is defined as fall and spring semester.
- (4) Part time faculty shall be compensated for teaching no more than nine credit hours during the summer session.

- (F) Recommended privileges that shall be made available to part-time faculty within the constraints of departmental space and budgets.
- (1) Faculty/peer mentor
 - (2) E-mail account
 - (3) Access to computer and internet connection with e-mail capabilities
 - (4) Access to telephone, voice mail and campus mailboxes
 - (5) Access to work space/office.
 - (6) Access to secretarial support
 - (7) Access to duplication services for coursework and examinations
 - (8) Full access to university libraries
 - (9) Opportunities for interaction with full-time faculty and information about departmental activities.
 - (10) Opportunities for and ability to contribute to discussions of curriculum issues.
- (G) Recognition of part-time faculty commitment to programs across the institution is important. Demonstration of this recognition, within the constraints of departmental space and budgets, may include but is not limited to:
- (1) Support for professional development
 - (2) Opportunity to request sections and teaching times
 - (3) Awards
 - (4) Including part-time faculty in professional opportunities
 - (5) The department may seek input from part-time faculty regarding curricular issues

- (6) Re-classification to higher salary grade if the specified criteria are met
- (H) Appointment contract periods, salary and grade levels
- (1) Contract periods
 - (a) Up to twenty-one credit hours per academic year
 - (b) Nine credit hours during the fifteen week summer session
 - (c) Semester-to-semester contracts dependent on enrollment and need
 - (2) Appointment and salary grades (salaries of current part-time faculty will not be reduced as a result of this policy.)
 - (a) Assistant lecturer
 - (i) Salary range: no less than six hundred dollars per credit hour
 - (ii) Master's degree with relevant experience; or
 - (iii) Bachelor's degree with twenty discipline related graduate credit hours
 - (b) Associate lecturer
 - (i) Salary range: no less than seven hundred dollars per credit hour
 - (ii) Master's degree with sixty semester hours of university level teaching experience, documented excellence in teaching, and relevant experience; or
 - (iii) Master's degree with fifteen credit hours of discipline related post master's level coursework, and relevant experience

- (c) Senior lecturer
 - (i) Salary range: no less than eight hundred dollars per credit hour
 - (ii) Relevant doctoral degree; or
 - (iii) Master's degree with one hundred semester hours of university level teaching experience, documented excellence in teaching, and relevant experience
 - (d) Special lecturer
 - (i) Minimum of a bachelor's degree and/or related experience
 - (ii) Written justification and proof of a search for a qualified instructor with relevant credentials are required for the office of the senior vice-president and provost to approve the position
- (3) Salary ranges in all part time categories shall be reviewed annually by the planning and budget committee of the faculty senate.
- (4) Initial appointment shall be based upon credentials of the individual as they apply to the specific responsibilities and assignment at the university of Akron.
- (a) The highest degree attained is that degree directly related to the teaching responsibility the part-time faculty member will have at the university of Akron.
 - (b) Relevant experience as defined in paragraph (C)(1) of this rule
 - (c) The exact salary within the specified category is dependent on the credentials as determined by the department that the individual is assigned subject to the approval of the appropriate department chair, dean, and the office of the senior vice president and provost.

- (d) For both consistency across the institution and given the definition of part-time faculty in paragraph (A)(1) of this rule, the following shall not be considered for initial appointment:
 - (i) Publishing record of the individual
 - (ii) Service to the institution beyond what is stated in paragraphs (I)(4)(a) and (I)(4)(b) of this rule
- (5) Existing part-time faculty shall first be classified subject to the specific criteria for part-time faculty. Further considerations may be given for their efforts and service at the university of Akron. These considerations shall be based upon relevant work experience and teaching experience as follows:
 - (a) Professional work experience as it relates to teaching assignment
 - (b) Expertise in one's field
 - (c) Professional development
 - (d) Additional degree or certificate completion
 - (e) Documented excellence in teaching
- (I) A change in grade for a part-time faculty member may be recommended by the department chair and considered by the appropriate dean and the provost once the part-time faculty member has obtained the minimum credentials necessary for the next grade level. Changes in grade and salary can be effective in either the fall or spring semester. These changes shall be based upon:
 - (1) Excellence in teaching is documented in the individual's teaching portfolio. The following shall be used to evaluate classroom performance (See paragraph (B) of this rule for further information on teaching portfolios and paragraph (D) of this rule for further information on excellence in teaching):

- (a) Student evaluations
 - (b) Peer evaluations
 - (c) Supervisor evaluations
 - (d) Innovation in teaching techniques and through the use of technology
 - (2) Completion of the next relevant degree
 - (3) A minimum of one hundred semester hours of university level teaching experience is needed for persons without the relevant doctoral degree to obtain a senior lecturer status. However, one hundred semester teaching hours does not guarantee the part-time faculty member the rank of senior lecturer in a de facto manner.
 - (4) Part-time faculty have the right to appeal the classification level to the appropriate department chair. In the event the issue is not resolved, then the part-time faculty member may appeal the decision to the appropriate dean, and then to the office of the provost.
- (J) Items to be considered when determining merit recognition for part-time faculty. Each item in this section is to be taken as it applies to the teaching responsibilities of the individual at the university of Akron.
- (1) Items to be considered for merit increases:
 - (a) The individual's teaching portfolio as defined in paragraph (B) of this rule
 - (b) Professional development specific to the course being taught
 - (i) Continuing course work toward a relevant degree
 - (a) Transcript required showing yearly progress
 - (b) Evidence of a plan of study provided

- (c) Course work within the last eighteen months
 - (ii) Work toward an additional relevant certificate or licensure
 - (a) Evidence of course work is needed within the last 18 months
 - (b) Evidence of clinical work
 - (c) Evidence of a professional plan of study
 - (d) Evidence of relevant continuing work experience with increased responsibilities in area of expertise
 - (iii) Continuing education units in relevant areas of instruction as required by professional field (verification of attendance required)
 - (iv) Evidence of membership and active participation in professional organizations
 - (v) Conference attendance related to the field of instruction such as the opportunity to meet a specific departmental need through conference attendance and/or attendance at professional meetings that are agreed upon in advance by the part-time faculty member and the department. The department may provide funds for travel and attendance when possible.
- (2) Items that are not to be considered for merit increases:
 - (a) Publishing record
 - (b) Service or committee work
- (3) Merit may include one or more of the following:
 - (a) Reappointment

- (b) Increase in compensation
 - (c) Support for professional development
- (K) Part-time faculty do not hold academic rank, and their grade designation is in no way related to the rank designations of full-time faculty.
- (L) The initial grade of a part-time faculty member is recommended by the department chair and approved by the dean of the college and the provost
- (M) If a part-time faculty member subsequently becomes a member of the full-time faculty, years of service as a part-time faculty member cannot be counted toward tenure or promotion.
- (N) Assignments for part-time teaching, day and evening, are made on the recommendation of the department chair with the approval of the dean of the college responsible for the course.
- (O) A completed application and acceptance agreement for part-time teaching at the university of Akron must be on file in the dean's office for each part-time faculty member. An application and acceptance agreement must also be completed with each change in grade designation.
- (P) Each semester the appropriate dean will notify each part-time faculty member in writing of specific class assignments
- (Q) Part-time group health insurance coverage benefit plan levels are the same as offered to full-time faculty and staff members. Premium costs for the coverage are paid entirely by the part-time faculty and staff members and will be the same as those charged to the university for full-time faculty and staff members.
 - (1) Eligibility criteria require that part-time employees be currently teaching/working at least one-half of a full-time equivalency during the semester for which coverage is requested, and the part-time faculty members must also have established a prior employment service relationship with the university for at least one of the three immediately preceding semesters or summer sessions. The prior employment service relationship requirement need not be at a level of at least one-half of a full-time equivalency.

- (2) The office of benefits administration manages the program and premium collection.
- (R) Additional considerations
 - (1) Responsibilities which shall not be required of part-time faculty:
 - (a) Conference attendance or presentations
 - (b) Attendance at social functions whether on or off campus
- (S) Part-time faculty grievance procedures are set forth in rule 3359-23-02 of the Administrative Code and faculty manual.

Effective: ~~November 5, 2004~~

Certification: _____
Ted A. Mallo
Secretary
Board of Trustees

Prom. Under: R.C. 111.15

Rule Amp: R.C. 3359.01

Statutory Auth: R.C. 3359.01

Prior Effective Dates: 9/16/96, 1/13/97, 9/28/97, 11/12/97, 8/6/01, 5/24/02,
12/21/02, 08/20/04, 11/5/04

THE UNIVERSITY OF AKRON

RESOLUTION 5 - - 13

Revisions to University Rule 3359-20-06.1
Part-Time Faculty Appointments

BE IT RESOLVED, that the recommendation presented by the Rules Committee on May 8, 2013, to revise Rule 3359-20-06.1 to clarify that all part-time faculty are employed on an at-will basis, be approved.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013



Consent Agenda
The University of Akron Board of Trustees
Meeting of May 8, 2013

Item	Description	Committee	Tab
1	Minutes for March 20, 2013		
2	Quarterly Financial Report for January through March 2013	Finance & Admin.	2
3	Quarterly Investment Report for January through March 2013	Finance & Admin.	3
4	Holiday Schedule 2013-2014	Finance & Admin.	4
5	Cumulative Gift and Grant Income Report for July 2012 through February 2013	Finance & Admin.	5
6	Proposed Naming of Statistics Conference Room BCAS 116	Finance & Admin.	6
7	Proposed Institute for Human Science and Culture (IHSC)	Academic Issues & Student Success	1
8	Tentative Graduation List and Statistics for Spring 2013	Academic Issues & Student Success	2
9	Uniform Statewide Standards for Remediation-Free Status	Academic Issues & Student Success	3
10	Proposed Honorary Doctorates	Academic Issues & Student Success	4
11	Research Services and Sponsored Programs Summary of Activity Reports for February and March 2013	Academic Issues & Student Success	5
12	Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate	Rules	1
13	Revisions to University Rule 3359-20-03.5, Orientation of New Faculty Members	Rules	2
14	Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal	Rules	3
15	Rescinding and Replacement of University Rule 3359-60-02, Undergraduate Admissions	Rules	4
16	Revisions to University Rule 3359-20-06.1, Part-time Faculty Appointments	Rules	5

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Board Schedule FY2014

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ZipStart

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Presiding:
Chair
Richard W. Pogue

May 8, 2013

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New Business

THE UNIVERSITY OF AKRON

RESOLUTION 5- -13

2013-2014 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, that the 2013-2014 regular meeting schedule for the Board of Trustees and its committees be approved as follows, with the understanding that additional committee meetings may be scheduled throughout the period:

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Monday, July 29, 2013	Wednesday, August 7, 2013
Monday, October 7, 2013	Wednesday, October 16, 2013
Monday, December 2, 2013	Wednesday, December 11, 2013
Monday, January 27, 2014	Wednesday, February 5, 2014
Monday, April 7, 2014	Wednesday, April 23, 2014
Monday, June 2, 2014	Wednesday, June 11, 2014

FURTHER, BE IT RESOLVED, that the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013

The University of Akron

Resolution No. 5 - - 13

Pertaining to the Approval of the ZipStart Enrollment Initiative

WHEREAS The University of Akron ("University"), beginning during the summer 2013 academic terms, seeks to implement an enrollment initiative for undergraduate, first-year students ("ZipStart"); and

WHEREAS the University's enrollment targets and goals will be measured through the University's strategic enrollment management structure; and

WHEREAS the purpose of ZipStart is to support the University's strategic enrollment management by promoting student success, student retention, on-time graduation and student debt reduction; and

WHEREAS the first cohort of eligible students will include undergraduate, first-year students (including non-traditional, first-year students and students who previously were enrolled at the University in a post-secondary or dual-enrollment option), who are first time enrolled at the University for the fall 2013 academic term and who have paid the \$100 seat deposit; and

WHEREAS qualified, eligible students will be able to select from a menu of six general education courses to complete through on-campus or asynchronous online courses and will be eligible to participate in a combined student success and career planning seminar; and

WHEREAS ZipStart will include a discounted tuition plan for students who enroll in the initiative; and

WHEREAS §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents:

BE IT RESOLVED that the University shall implement the ZipStart Enrollment Initiative during the summer 2013 academic terms for eligible students first time enrolled at the University for the fall 2013 academic term and will continue to offer ZipStart to eligible students each academic term to students admitted for the next academic term; and

BE IT FURTHER RESOLVED that the University will charge flat-rate tuition of \$750 for one course or \$1,000 for two courses, for those courses taken by eligible students from the menu of six general education courses available through the ZipStart initiative. The University also will waive the General Service Fee of \$34.32 per credit hour and all other University-imposed fees that otherwise would be associated with enrollment in the ZipStart courses; and

BE IT FURTHER RESOLVED that consistent with the requirements of §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly, the University will seek prior approval from the Chancellor for the tuition discounts associated with ZipStart; and

BE IT FURTHER RESOLVED that after two (2) years, ZipStart will be evaluated by the University as to effectiveness and economic feasibility and that the continuation of, or any changes to, ZipStart will be brought to the Board of Trustees for approval.

Ted A. Mallo, Secretary
Board of Trustees

May 8, 2013